

CURRICULUM VITAE

NALINI MAHARAJ

Full name : Nalini Maharaj

Residential : [redacted] ate

Contact details :

Email :

Marital status : Married

Place and date of birth :

Nationality : South African

Race : Indian

Health : Excellent

Education : Matric with exemption from Greytown High School - 1992

B Proc, UKZN 26/04/97

Bachelor of laws (LLB) UKZN 24/04/98

Financial Accounting for public entities:

UNISA 29/06/2007

Corporate Governance: UNISA (With distinction) May 2015

Accredited mediator with the department of Justice 05/09/2014

Attended Judicial Skills Training from the 26 June to the 30 June 2016

Experience :

- : Sole Proprietor of N Maharaj Attorneys which now has become Ishana Maharaj Inc in Johannesburg, Durban and Capetown.
- : Part time Lecturer for L.E.A.D, Illovo Paralegal Institute and Various other Accredited institutions.
- : Extensive auditing, accounting, forensics, Governance and Risk
- : Competent at planning, organizing, managing and control of staff
- : Abreast and up to date with the developments in the accounting and auditing environment
- : Competent at advising and training on technical audit, legal and accounting issues
- : Good command of research, report writing and presentation skills
- : Competent in setting, monitoring, and evaluating budgets
- : Pro-active in exploring revenue generating opportunities
- : Regulatory and Compliance expert
- : Accredited Mediator with department of Justice
- : Admitted attorney in the High Court Divisions
- : PFMA and Treasury regulations
- : Financial reporting
- : King Codes on Corporate Governance
- : Companies Act
- : Attending to Land Reform Matters since 2011, handled ESTA, Labour Tenancy, Mediation, Legal and Restitution Matters.
- : Forensic Investigation / Due Diligence
- : Project Management
- : Minute taking and Company Secretarial Services

: Sectional Title, Body Corporate and Homeowners Association matters

LEADERSHIP ROLES AND EMPLOYMENT RECORD

Company: : **N. Maharaj Attorneys/ Ishana Maharaj Incorporated**

Period of engagement : **March 2001 – to Present**

Position : **Sole Proprietor / Director**

Description:

- I have extensive experience in labour law, land law, criminal law, civil law, family law, deceased estates, collections, MVA, sectional title, immigration, eviction, labour or employment law and Commercial law division in the office. I have extensive experience in forensic investigations and research/market assessment.
- I also deal with mineral and energy laws as well as competition law matters. Gambling, compliance, Liquor, and environmental law matters,
- I have served on the parliamentary drafting committee and have extensive experience with drafting legislation at national level as well as with the law society.
- I currently am active with evictions, mediation, communal property association matters, restitution, and land tenure matters.

Company : **Council for The Built Environment:**

Board member

02/06/2014 to 01/06/2018

- I served on the council for Built Environment and where I was a member of EXCO and a member of BEMC (Built Environments Matters Committee) as well as a chairperson of the FLHC (Finance, Legal and Human Resources Committee).
- As a Council member I have overseen health, safety and environment protection within the built environment.

Company : **Department of Justice: Mediator**

05/09/2014

- I was appointed as an accredited mediator for the Court Annexed mediation rules for the Department of Justice.

Company : **Tshwane Housing Company**

Company secretary and legal advisor

- I served from 20 May 2011 to March 2014 as the Company secretary For Housing Company Tshwane, truea subsidiary Company of Tshwane Municipality.
- I was also appointed to their legal panel for professional services from 05 March 2014.

Company : **South Rand Hospital Board – Chairperson**

- I served as Chairperson of the South Rand Hospital Board. (As a community initiative, my service is almost on pro-bono basis) 2017, reappointed on the 28/03/ 2019 till 30 June 2022.
- As Chairperson I have overseen the fund raising, community liaison and turnaround of the hospital to adhere to the National Development Plan (2020) of Government. I received the award for the best run Board in Gauteng from Department of Health at the Khanyisa awards held on the 05/ 04/2018.

Company : **Road Traffic Management Corporation**

Deputy chair of the board

05/12/2013 to 05/12/2016

- I served as a board member for the Road Traffic Management Corporation board and was the deputy chairperson of the Board.
- I served as a member of that board's Social and Ethics Committee,
- I also served as a member of the Audit and Risk committee.
- I served on the Remuneration Committee.

Company : **Setsoto Municipality: Audit Com Chair**

11/12/2013 to 12/12/2016

- I was appointed as the Chairperson of the Audit and Performance committee for Setsoto Municipality, I reported to Mpac and Mayoral Council.

Company : **N W Gambling Board: Board Member**
27/08/2012 to 27/09/2017 and then re- appointed from the 03/05/2018 to 24/07/2020

- I served as a Member of the North-West Gambling Board; I chaired the Compliance committee and Appeals committee and was a member of the Audit and Risk Committee.
- I was also the chairperson of the Compliance Committee and was a member of Audit Committee and CSI Committee in my previous term.

Company : **Northwest Parks Board: Board Member**
01/04/2017 to 31/07/2019

- I served as a Member of the Northwest Parks Board up to 31 July 2019. My term ended.
- I was a member of the Audit Committee, Human Resources Committee, Finance Committee, and the Legal and Governance Committee.

Company : **Sasseta: Board Member**
March 2000 to March 2011

- I served on the Board of SASSETA (Safety and Security Sector Education and Training Authority) till March 2011. I was the Chairperson of The Legal Chamber Nationally, and I was involved in Tender Procurement and was the BAC chairperson, Remuneration Committee; Education Training Qualification Committee, Finance and Audit Committee and Learnership committee member.
- I am re-accredited by SASSETA and QCTO until 31 December 2025 as a Training Provider
- I draft material and align same to unit standards.

Company : **National Intellectual Property Management Office (NIPMO)**

- Appointed as a dispute Panel member from 01 October 2014 to 30 September 2018

Company : **Finance and Accounting Services Sector Education and Training Authority (Fasset)**

chairperson of the risk committee and audit committee member

01/04/2019 to 31/07/2020

- I was appointed an independent member of the FASSET Audit and Risk Committee with effect from 1 April 2019 to 31 March 2020.
- I was also appointed Risk Committee Chairperson of FASSET on 13 November 2019 till 31 March 2020.

Company : **Downtown Music Hub: Board Member**

25/04/2018 TO 08/01/2020

- I served as a member of the Board of Directors of the Downtown Studio from 1st May 2018 until 31 January 2020.
- I chaired the Legal, Finance and Governance Committee and was also an Exco member and a member of the Human Resources Committee.
- We were responsible for drafting business plans for funding purposes.

Company : **Bankseta: Chairperson of The Audit Committee**

10/09/2018 to 31/07/2020

- I was appointed as BANKSETA's Audit and Risk Committee Chairperson from the 10 September 2018 until 31 March 2020, term extended till 31/07/2020.

Company : **City of Johannesburg**

Chairperson of the Group Audit Committee

28 April 2019 to 07/11/2021

- I was appointed as the Chairperson of the Group Audit Committee for the City of Johannesburg with effect from 28 April 2019, for a one-year appointment. 13 Entities report to my committee including internal audit, GRAS and GFIS.
- From May 2020 I was re-appointed to the GAC and served as a Group Audit committee member and

Group Risk committee member. My term ended before the municipal elections in November 2021.

- I spoke on governance, risk, internal audit, service delivery and forensic matters at various forums within the City of Johannesburg

Company : **Market Theatre Foundation: Board**

Member and Deputy chair of the board

29/08/2018 to 31/03/2021

- As of the 3 September 2018 I was appointed as a board member of the Market Theater. I was the Deputy Chairperson of the Board.
- I was a member of the Human Resources Committee.
- I was a member of the Audit and Risk committee,
- I was the chairperson of the Legal, Governance, Finance and Ethics Committee.

Company : **CSOS (Community Schemes Ombud Service)**

Independent member of the legislation, adjudication, and transformation committee (latcom): 10 December 2020 to 10 December 2021

Company : **Legal Practice Council:**

Examiner/Moderator and Disciplinary Committee Member

06/02/2020 to date

- I have been appointed as an examiner for the Attorneys Admissions exams for the 2020, 2021 and 2023 years.
- I conduct oral examinations of the LPC.

Company : **Agricultural Research Council**

Member of council – 03/07/2020- 30/06/2023

- I have been appointed to serve on the Finance, Investment & ICT Governance, and Infrastructure Committee
- I have also served on the Human Resources, Remuneration, Social and Ethics Committee
- I have been appointed as the Chair of the Ethics and Governance committee since 13 September 2021.

Company : **Mental Health Review Board in Ekurhuleni**
as the mental health legal practitioner
01/07/2020 – 30/09/2023

Company : **Information Regulator (South Africa)**
Member of the enforcement committee from
1st December 2021 to December 2024

Company : **IRBA (Independent Regulatory Board For
Auditors)**
Board member from 8 June 2021 to 07 June 2024
Chairperson of ENCOM - from 15 July 2021 to 07 June
2024

Company : **Goldfields Tvet College: Deputy
Chairperson of the board**
12/03/2019 to 30/09/2023

- I have been appointed as a council member of the Goldfields Welkom TVET College council with effect from April 2019.
- I serve as an Exco member and am the Deputy chair of the council.
- I also serve as the chair of the Audit and Risk Committee.
- I am a member of the conditions of services committee.

Company : **South African Nursing Council: appeals**
Chairman
01/03/2020 to 29/02/2024

- I have been appointed as *AD HOC* Chairperson of the Disciplinary Appeals Committee of the South African Nursing Council established in terms of section 15(4) of the nursing act 33 of 2005. My appointment will be valid until February 2024.

Company : **Housing Development Agency**
Member of the Board from 26th
November 2021 to 25th November 2024

- Member of the audit committee,
- Chairperson of the ethics and governance committee
- Member of the Finance and Investment committee

Company : **Companies and Intellectual Property
Commission (CIPC)**

- Audit Committee Member 01 April 2021 to 31
March 2024

Company : **South African Weather Service (Saws)**

- Audit committee member from
01 May 2022 to 31
December 2024

Company : **University of Venda:**

- Risk Committee Chair, Audit committee member and
Member of exco 10/03/2020 to 22/11/2024

Company : **NDA**

- Loss committee chairperson: 01 July 2022
to 30 June 2025

Company : **South African Veterinary Council**
01 August 2022 to 31 July 2025

- Chair of appeals committee
- Review Committee Member
- Chairperson of the Finance Committee

Company : **Government Printing: Audit Committee**
Member from 01 March 2022 to 28 February 2025

Company : **Teta: Company Secretary and Minute**

taking (completed contract)

Company : **Nadel: Johannesburg Branch Secretary from
19/02/21 to May 2023**

Company : **Lecturer Ongoing**

- I am lecturer for L.E.A.D. I lecture Introduction to practice management, Accounting for lawyers; PMFA; MMFA; wills and estates; commercial litigation; forms of business entities; matrimonial law; labour law; legal costs; billing; SMME support; gender law; MVA (Personal Injury Law); magistrates court practice; practice management; criminal law, insolvency, law of contract.

Company : **KwaZulu Natal Gaming and Betting Board**

- Board member from 1st August 2021 to 25 July 2023.
- Licensing committee member
- Disputes and disciplinary committee chairperson
- Tax act task team committee member
- Finance committee member

Company : **Allied Health Professions Council of South Africa: Council Member**

Deputy Chairperson of Education Committee from 1st September 2021 to 31st august 2026

Company : **National Advisory Council on Innovation (NACI)**

: Member of the council

: 1 December 2022 – 1 December 2026

Company : **Nursing Council of Western Cape:**

Council member: 01 July 2022 to 30 June 2026

- **Member of Exco**
- **Member of Ethics and Finance Committee**

Company : **Films and Publication Board**

- Member of the enforcement committee:

1 October 2022 to 30 September 2027

Company : **South African Institute for Drug free Sport**

- : Appointed to serve as a board member.
- : 1 December 2022 to 30 November 2027
- Company** : **Tax Appeals Court**
- : Commercial member
- : 11 November 2022 to 10 November 2027

- Company** : **Border Management Authority**
- : Chairperson and non-executive member of the Investment and Remuneration Committee from 01 February 2023.

- Company** : **Department of Social Development**
- : Serve as a member of the independent Tribunal - legal Practitioner from 1 April 2023 to 31 March 2026.

- Company** : **Gauteng gambling board**
- : Board member: 01 August 2023 – 30 July 2026

COURSES AND CAREER DEVELOPMENT PROGRAMMES ATTENDED

Attended Audit Committee Training on the 13 March 2020 by SALGA covering financial reporting, Internal controls and risk management systems, Internal Audit, External Audit, Economy, efficiency, and effectiveness measures, Regulatory, Compliance and Ethical matters and Relationships.

I am a member of the Chartered Society of Forensic Sciences: Membership number 20371.

I am a member of the National Association of Democratic Lawyers.

Risk management training conducted by FASSET on 16 January 2020.

Workshop on Corporate Governance, Internal Audit and Risk Management by Decade Pulse on 21st February 2017.

Attended a workshop on the shifts in governance and reporting in the corporate world covering Corporate Governance and King IV, presented by Professor Mervyn King and TSK Training Skills & Knowledge on 3rd November 2017. Accredited by Services Seta.

Attended Judicial Skills Training from the 26 June to the 30 June 2016 with the LSNP.

I was a member of National Intellectual Property Management Office Dispute Panel.

Attended Being a director Part one, Introduction to Corporate Governance by the Institute of Directors in Southern Africa on 12 February 2015.

Attended corporate Governance and Board Effectiveness training conducted by the Institute of Directors Southern Africa on 29 January 2013.

I am a member of the Institute of Directors in Southern Africa since 2014 to date.

Attended a the EES -SIYAKHA /Smart Procurement workshop on Preferential Procurement on 17 April 2007.

Attended a course on PFMA/MFMA Bid Committees on 10 May 2007.

I am an Ethics committee specialist too.

On the 18th of September 2020, I attended Corporate Governance training and responsible Leadership in time of Covid -19 delivered by the university of cape town.

On the 9th and 10th December 2021, I attended a workshop for Boards of Public Entities.

Member of the Institute of Risk Management South Africa member number 68518758.

Attended Trial Advocacy Training on the 10 /11/2021.

Attended Land Rights Management Facility Training from 31st May 2021 to 4 June 2021.

Attended IODSA training on 17 February 2022 called Transcendental Director

Attended the Launch of the Public Inspections Report on 8th February 2022 relating to Audit Quality Issues and the journey towards restoring confidence in the auditing profession held by IRBA.

Attended the International Summit on the Protection of Whistle Blowers in South Africa hosted by the Human Rights Foundation on the 09 March to 11 March 2022

Attended the IODSA training on the 24th of March 2022 on Board Performance and Succession Planning

attended the IODSA training on the 25th of March 2022 on Improving Governance in the Public Sector

Attended Asset Forfeiture and mutual Legal Assistance Training from 28th March 2022 – 30 March 2022 hosted by Pan African Bar Association South Africa and Attorney General Alliance- Africa

PERSONAL CHARACTERISTICS

Highly developed interpersonal managerial skills and good at dealing with people at all levels in a company from top management downwards.

Skilled at managing and motivating teams, earning loyalty through bringing out the best in individuals and accommodating preferences where possible.

I can do an environmental scan and adapt accordingly and stay focused on company level objectives whilst at the same directing project objectives.

I can keep calm and operate well even under pressure- whether this involves taking difficult tasks, working tight deadlines, or multitasking.

I am an independent and objective leader with strong ethical and professional values.

I have strong commitment to good governance principles, enthusiastic and passionate on promoting basic human values.

References

1. **Sathie Gouden (Ex-Gac Member)**
2. **Ebrahim Boomgaard**
3. **Mr wesi CEO of ZA domain name authority**