

Lesle J.Jansen. LLM. LLM.BPROC

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PanSALB Nominations

Department of Sports, Arts & Culture

Via email: pansalb.board@dasc.gov.za

To whom it may concern

My name is Lesle Jansen. I am a Khoikhoi indigenous woman. I am a formally trained lawyer with a Masters degree in Indigenous Peoples in International law. I hold a further legal masters degree in Rule of law for development. My undergraduate training was with the University of Western Cape and University of Cape Town.

This application is a self-nomination. I believe as a legal practitioner I can bring very specific experience and support to the work of PanSALB. I worked for over a decade supporting the National Khoisan Council in their different legal matters. One of the key highlights includes the Rooibos case where they were able to secure important benefits as the indigenous knowledge holders from the Rooibos industry.

I also served on the African Commission on Human and Peoples Rights in the Gambia for several years. There I served on their Working Group on Indigenous Populations in Africa. I served as an indigenous expert member. I believe these years of work looking at language, land and natural resource matters will be an important contribution I can bring to the work of PanSALB.

I attach my curriculum vitae, copies of my qualifications. I list my three references specific to this application below.

Please let me know if you have any questions.

REFEREES:

1. Cecil le Fleur, Chairperson of the National Khoisan Council

2. **Chief Maleiba**, Secretary KCHDC (Khoi Cultural Heritage Development Council), Eastern Cape

3. **Dr. Albert Barume**, Former Expert Member to the African Commission on Human and Peoples Rights, Working Group on Indigenous Populations
Email: nmkra@hotmail.com



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Department:
Sport, Arts and Culture
REPUBLIC OF SOUTH AFRICA



PanSALB
PAN SOUTH AFRICAN LANGUAGE BOARD

OFFICIAL NOMINATION FORM

FOR MEMBERS OF THE NEW BOARD OF THE
PAN SOUTH AFRICAN LANGUAGE BOARD (PanSALB)
FOR A PERIOD OF 5 YEARS: 06 MARCH 2024 TO 05 MARCH 2029

Section A: Nominator

Full names and Title	LESLE JANSEN	
Position & Institution	INDIGENOUS LAWYER	
Postal address		WN
Contact details		
E-mail address		

Nominate

Full names and Title	Ms. Lesle Jansen	
ID Number		

To be considered for appointment to the Board of the PanSALB for a period of 5 years:
06 March 2024 to 05 March 2029.

- My motivation for the nomination and comprehensive CV is attached to the Official Nomination Form.

Motivation statement: Also Attach a CV of the nominee

I am a South African admitted attorney non the non practising roll. I have been working with Khoikhoi indigenous communities for the last 15 years. I was their attorney in the Rooibos case. Where we were able to secure their rights as indigenous knowledge holders. I support several Khoikhoi indigenous communities in matters related to their culture, land and resources. The application to the PANSALB board is therefore a natural progression as language is a fundamental aspect of their cultural identity. My hope is to bring my legal background from an indigenous rights perspective to help strengthen the work of PANSALB to continue to serve our communities language concerns.

I also gave legal support to the National Khoisan Council since 2012 in all matters related to their culture and legal affairs. I give Mr. Cecil le Fleur, chairperson of the National Khoisan Council as my reference to this work over the years. (His mobile is: 083 234 5501)

In this motivation, I am therefore nominating myself as a legal practitioner.



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PAN SOUTH AFRICAN LANGUAGE BOARD

I attach a copy of my curriculum vitae for your attention.

Best

Lesle Jansen

Signature of Nominator: L.Jansen

Date: 31 December 2023

Section B: Acceptance of Nomination (Nominee)

Full names and Title	Ms. Lesle Jansen
ID number	
Gender and Race	Khoikhoi African woman
Province	Western Cape
Position & Institution	Legal practitioner, Jamma International
Postal address	
Contact details	
E-mail address	

Section C: Other information

Criminal record	No
If yes, provide details	



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PanSALB

PAN SOUTH AFRICAN LANGUAGE BOARD

I accept my nomination for the appointment to the Board of PanSALB and I declare that all the information provided is complete and correct to the best of my knowledge.

Signature of Nominee: L.Jansen

Date: 31 December 2023



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LESLÉ JANSEN

B.Proc (UWC; South Africa)

LLM Indigenous Peoples in International Law (Arizona, USA)

LLM Rule of Law for Development (Rome, Italy)

- Chief Executive Officer
- Director ▪ Legal Professional ▪ Special Interest in Africa & Resource Rights

15 Years' post degree cumulative experience as a Director, Attorney, Legal Officer, Human Rights Officer & Consultant

- Current Role: Head of Indigenous Peoples and Local Communities Resource Rights, Jamma International
 - Previous Role: CEO, Resource Africa, SA
- Previous roles: Natural Justice: Hub Director/ Regional Director- Governance of Lands & Natural Resources
 - Indigenous Expert Member to the Working Group on Indigenous Populations in Africa (The Gambia)
 - External Thesis Supervisor, Rule of Law (Loyola University, Prolaw)

----Leadership & Management Skills, Specialist Expertise---

- Executive Leadership ▪ Strategy & Planning ▪ People Management ▪ Donor Funding, Fundraising
- Administration, Finance, Budgets ▪ Communications ▪ Programme Development ▪ Partnerships & Networking
- Environmental Law & Human Rights ▪ Indigenous Peoples' Rights in International Law ▪ Customary Resource Governance ▪ African Indigenous Knowledge Systems ▪ African Regional Governance ▪ Conservation ▪ International Advocacy ▪ Community Engagement and Organizing

CURRENT ROLE:

Head of Indigenous Peoples & Local Communities Resource Rights, Jamma International

February 2023 – present

Jamma International is a UK-registered charity founded in 2010 to encourage, support, fund and implement meaningful conservation, wellbeing, education, and innovation projects around the world. We support organizations that want to tackle issues to help indigenous peoples and local communities and the environment thrive.

The purpose of this position will be to: Champion people centered conservation • Encourage protection and improvement of the natural environment through the promotion of indigenous peoples and local communities resource rights • Promote the principles of sustainable utilization of natural resources • Create recognition of and promote the important role played by indigenous peoples and local communities in Community Based Natural Resource Management – CBNRM • Through implementation of CBNRM promote the improvement of the conditions of life in socially and economically disadvantaged communities • Help facilitate local economic development and the empowerment of indigenous people and local communities within the confines of people centered conservation • With implementation of CBNRM, advance local causes by building capacity through providing legal and technical expertise.

The incumbent should be ready to: Provide support in the research, analysis and implementation of specific solutions in the legal and human rights sphere that will benefit Jamma's investments and • Assume a business like and result oriented approach to all work undertaken, projects and causes supported • Treat all interventions as

investments made to produce tangible and lasting results • Work towards Jamma's vision of success measured as the wellbeing of the planet and its people.

Chief Executive Officer: Resource Africa, SA

Respecting Rights, Resources & Livelihoods of rural African communities (www.resourceafrica.net)
February 2021 – January 2023

ResourceAfrica is a not-for-profit registered in South Africa. Along with its sister organization, ResourceAfrica UK- collectively, it has played a key role in promoting the concept and application of sustainable use of natural resources- particularly wildlife-as a conservation and development strategy both within Southern Africa and in international policy bodies. Its focus has been on promoting Community Based Natural Resource Management (CBNRM). The applicant serves as the CEO to the Southern Africa component for the last 5 months.

The CEO's primary roles and responsibilities include:

- Reporting to Board and Board of Directors
- Strategy development, Planning and Institutional Development
- Operations, Administration and Finance
- Personnel Management
- Fundraising and Donor Relations
- Programme Development
- Networking and Partnerships
- Information and Communications
- Representation of Resource Africa at relevant national, regional and international platforms

CAREER HISTORY: SUMMARY OF PREVIOUS POSITIONS

Regional Director: Natural Justice Head Office, and Program Director: Governance of Lands & Natural Resources

Natural Justice: Lawyers for Communities & the Environment (RSA)

May 2012 -present

[Natural Justice promotes the conservation & sustainable use of biodiversity through the self-determination of Indigenous peoples & local communities. www.naturaljustice.org]

HEAD THE CAPE TOWN OFFICE, responsible for a team including a lawyer, ecologist, indigenous fellows, interns and finance team. Lead the delivery of legal and technical support to customary communities in the design and creation of different legal empowerment approaches as referred to in the Nagoya Protocol (CBD). Provide Legal Support to key high value plant species industries & associated traditional knowledge rights holders.

Executive and Managerial Duties: ■ Executive Management (since 2014) – spanning South Africa, Namibia and Botswana ■ Budget Management ■ Funding Contract Management ■ Fundraising ■ Networking with Stakeholders, Partners ■ Planning ■ Programme Development ■ Service Delivery

Notable Projects, Involvement and Special Roles

Rooibos Industry | Benefit Sharing Agreement

- Was one of two lawyers involved in negotiating the Rooibos industry wide benefit sharing agreement that set a precedent for South Africa's policy on Bioprospecting being modelled on that industry wide benefit sharing agreement. This process allowed communities of Cederberg belt who sustainably uses the resource to now get a levy and recognition for the traditional knowledge in helping to build the Rooibos industry. This is a global benefit sharing case study. I worked on this case for 9 years.

<https://naturaljustice.org/video/rooibos-restitution/>

<https://naturaljustice.org/the-rooibos-access-and-benefit-sharing-agreement/>

San Communities in the Bwabwata National Park

- Have worked with San communities living inside Bwabwata National Park Namibia for 8 years supporting their rights as a hunter gatherer community living inside the Park. It was an extensive

process organizing their priorities and merging it into the law to ensure they properly benefit from benefit sharing opportunities but more so that they also enjoy benefits from their relationship with the plant species and wildlife in the context of benefit sharing.

Communities in the Kgalagadi Game Reserve, Botswana

- In Botswana, am involved in supporting the communities living in the Kgalagadi Game Reserve who won a court victory claiming their ancestral rights. Have been involved in ensuring they get implementation of the court judgement.

Access and Benefit Sharing and Bioprospecting

- The core of my experience relates to the concept of Access and Benefit sharing as it relates to bioprospecting. Have been involved in technical support to government ministries in the development of their regulatory frameworks that implements the Nagoya Protocol supplementary agreement to the UN Convention on Biodiversity.

Indigenous Expert Member – African Commission on Human & Peoples Rights

- Serve as an indigenous expert member to the African Commission on Human and Peoples Rights dealing with indigenous people's rights which is a personal passion. (Since 2014).

Advisor to the Africa Parks Congress: Biodiversity Committee

- Appointed in an advisory role to the planning for the Africa Parks Congress (IUCN), planned to come off in 2022. Serve as a member of the planning team.

Legal Consultant & Project Lawyer

Legal Assistance Centre (Namibia)

July 2009 – August 2011

[The centre is a public interest law firm, providing legal services in the land, environment and indigenous people's context in Namibia. www.lac.org.na]

PROVIDED legal services including drafting legal briefs - researching legal issues, presenting legal opinion, writing representations, training individuals/groups in human rights and managing cases through the lifecycle. Managed key hunter gatherer communities land related cases such as in Bwabwata National Park in West Caprivi and Nyae Nyae conservancy in Tsumkwe.

Legal Officer: Human Rights

South African Human Rights Commission (RSA)

April 2008 – June 2008

PROVIDED legal services including drafting legal briefs, researching legal issues, presenting legal opinion, writing representations, training individuals/groups in human rights and managing cases through the lifecycle. Contract role.

Lesle Jansen Attorney Inc.

Private Practice

2007 – 2008

TOOK ON cases from clients, litigating, providing legal opinion, managing case files, drafting court documents and remaining up-to-date on key legal issues. Closed the practice to study in the USA.

Candidate Attorney

Malcolm Lyons & Brivik Inc (Attorneys)

2005 – 2006

COMPLETED professional training; took on legal cases, drafted legal opinion, represented clients focused on Labour Law. Completed required x1 year of "articles".

Project Manager

Ukukhanya Kwemini Association / Prison Care & Support Network

1999 - 2004

OPERATED in the Prison/Prisoner and NGO sector conducting training workshops. Also liaised with international donors and managed finances, operations and personnel.

EDUCATION: COURSES, UNDERGRADUATE & POSTGRAD DEGREES

Courses:

Vision Fast | School for Lost Borders, California, 2015
Authentic Leadership | Naropa University, Colorado 2013 (www.naropa.edu)
Local & Indigenous Knowledge for Community-Driven Development | Center for Indigenous Knowledge & Organizational Development, Ghana, 2012
International Cert.: Indigenous Peoples & Human Rights Law | UNISA, 2007
Introduction to Trial Advocacy, Black Lawyer's Association, 2004
Leading Development Practice | Community Development & Resource Assoc., 2003
Effective Management & Leadership | Rural Development & Support Program, 2002
Gender Advocacy and Lobbying | Gender Advocacy Program, 2001
Effective Volunteer Management | 2001
Fundraising | Rural Development and Support Program, 1999

LLM (Master of Rule of Law)

Loyola University (Chicago), Rome, Italy

2011 - 2013

- Subjects: Comparative and Ethical Lawyering for the Rule of Law; History Theory and Practice for the Rule of Law; Theory and Practice of Needs Assessment in Rule of Law Advising; International Development Architecture; Advising for Economic, Social and Institutional Reform; Project Management; Design of Rule of Law Program and Proposal Preparation; Supervised Research

(See <https://www.luc.edu/prolaw/alumnireports/leslejansen2011-12/>)

LLM (Master of Law) Indigenous Peoples Law & Policy Program

University of Arizona, James E Rogers College of Law (USA)

2008/9

- Subjects, Workshops and Clinics: International Human Rights Law; Human Rights and Advocacy Workshop; Indigenous Peoples Law Clinic; Federal Indian Law; US Legal Writing and Research; US Legal System; Indigenous Peoples in International Law; Tribal Courts and Tribal Law; Comparative Indigenous Law; Social Justice Internship; Who Owns Native Culture (Audit only)

BProc (Undergraduate Law Degree)

University of the Western Cape

2002

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

Indigenous Expert Member

- African Commission on Human and Peoples Rights' – Working Group on Indigenous Populations in Africa. See (<http://www.achpr.org/sessions/53rd/resolutions/237/>) <https://law.arizona.edu/leslejansen-llm-09-appointed-working-group-indigenous-populations>

Consultant

Chennels Albertyn Inc. (<http://chennellsalbertyn.co.za/who-we-are/>)

Legal Advisor

Serve as indigenous legal advisor to 19 Khoisan Tribal Houses.
Southern and Western Cape (Cultural certificate attached)

External Thesis Supervisor

Loyola University's ProLaw program (Italy)

Registered Attorney

Member of the Cape Law Society's Attorney's Roll, South Africa

EXPERIENCE:

- Assisted in developing Namibian Traditional Knowledge Bill complying with Convention on Biological Diversity' Nagoya Protocol Supplementary Agreement
- Developing Namibia's first legal empowerment governance tool, called Biocultural Community Protocol with the Khwe (San) community in Bwabwata National Park (as referenced in Nagoya Protocol)
- Made several international submissions at United Nations foras (UNPFII, Shadow Report- ICCPR, African Commission's Working Group on Indigenous Populations)
- Legal support to customary communities in negotiating royalty agreements around key plant species
- Technical input & submissions to key legislation: Land and Governance policy frameworks, Indigenous Knowledge Systems Bill 2015, NEMBA Environmental Act draft amendments)
- Technical support to key African countries or policy implementers on their Environmental bioprospecting regulatory frameworks

PUBLICATIONS/PAPERS:

- International Labor Organization – Legal Review of Namibian Laws affecting the Indigenous San community (2009)
- IWGIA Yearbook: Yearly contributor to South Africa section (www.iwgia.org)
- Interdisciplinary Institute of Contemporary Anthropology: Scales of Governance and Indigenous Peoples (contributor) (2008)
- Loyola University: Assessing the extent the current developing norms around the Convention on Biological Diversity and Nagoya Protocol's localized self-determination of indigenous communities within the environmental context strengthens the existing norms around indigenous peoples' rights in international law context (mini-thesis) (2013)
- Konrad-Adenauer-Stiftung South Africa office: The Khoisan in Contemporary South Africa (2013)
- Indigenous Perspectives on Living with Sacred Heritage: Contributor (2019)
- Co-authored with Dr. Kabir Bavikatte: "Reviving Communities through Storytelling and Creative Action" (2014)
- Invited by the UN OHCHR to do a Shadow Report to South Africa's ICCPR report 2016.
- Co-authored a chapter, Biocultural rights, Indigenous Peoples and Local Communities in a chapter called, "The Khoikhoi community's Biocultural rights journey with Rooibos" (2022)

CONFERENCES & MEETINGS PARTICIPATED IN:

- African Commission's Working Group on Indigenous Populations in Africa co-host a short course on African Indigenous Peoples and the related human rights in partnership with University of Pretoria. I guest lecture on annual basis.
- Presented at United Nations EMRIP, Chile: Relationship between free, prior, informed consent & corollary rights (Dec 2017)
- Presented at Pan African ABS (Access & Benefit Sharing) and Land Conference, Arusha: African Union Strategic Guidelines for the Coordinated Implementation of the Nagoya Protocol in Africa on Access to Genetic Resources (October 2017)
- Presented at Pan African Workshop on Nagoya Protocol, Senegal: Rooibos a Case for Restitution (March 2017)
- Attends & participates annually at the African Commission on Human and Peoples Rights in The Gambia as part of Working Group on Indigenous Populations in Africa -membership
- Presented at IWGIA (International Working Group of Indigenous Affairs) hosted Expert Meeting on Indigenous Peoples in Fisheries in New York (March 2023)
- Presented at FAO (Food and Agricultural Organization) hosted session at EMRIP in Switzerland on Indigenous Peoples Rights in Fisheries (July 2023)

REFEREES

Dr. Albert Kwokwo Barume, DRC

Regents Professor Robert A. Williams

Cecil le Fleur (Indigenous South African leader)

Commissioner Soyata Maiga, Mali

PERSONAL DETAILS

Date of Birth |
Nationality | South African, Khoikhoi Indigenous
Gender | Female
Driver's License | Code 08
Email
Linker
Mobi