



PRESENTATION ON GOVERNANCE CHALLENGES, PROGRESS AND ACHIEVEMENT IN MALUTI-A-PHOFUNG

Presented by: FP MOTHAMAHA (MUNICIPAL MANAGER)

Date: 28 October 2020



1. STATE OF POLITICAL LEADERSHIP

- The Municipality has a very stable and functional Troika (Speaker, Executive Mayor and Chief whip of Council) which was established during Council the Special Sitting of September 2020
- The Troika holds regular policy engagement sessions with the Accounting Officer to establish if there are any challenges in the administration and the political wing of the institution.
- The committees of Council as provided for in terms of Sections 79 and 80 of the Local Government: Municipal Structures Act, 117 of 1998 do sit regularly as per their



STATE OF POLITICAL LEADERSHIP (Cont...)

respectively adopted schedules to deal with various reports from the Administration.

- The legislative arm of Council also have a programme to deal with all reports and adopt resolutions in a properly convened meeting in terms of the Standard Rules and Orders and in line with Section 160 of the Constitution of the Republic of South Africa.
- Although there are very robust and tough engagements sometimes in the Council Chambers during sittings , matters are concluded procedurally and there are no



STATE OF POLITICAL LEADERSHIP Cont...

stalemates that result with meetings being abruptly adjourned or postponed.

- Having recently come out of the Section 139 1(b) (of the Constitution) Council is doing everything possible in its power to give political guidance and leadership in the Municipality.



1.1 Operational And Administrative Capacity and Capability

- The Municipality is currently re-developing the new organizational structure owing to the fact that there were “irregular” appointments in 2017 that over bloated the staff complement.
- Quiet a number of dispute referrals emerged and some are still not concluded owing to challenges and counter-challenges in the labour courts.
- We are also embarking on staff audit to realise which appointments were made outside of the provision of Section 66(3) of the Local Government: Municipal Systems Act. No. 32 of 2000 (as amended)



Vacancies

No	Key Positions	Status	Progress
1	Municipal Manager	Filled since end March 2020	-
2	CFO	Filled since end March 2020	-
3	Corporate Services	Filled since January 2016	-
4	Community Services	Vacant	Selection process in progress
5	Public Safety, Transport and Security	Vacant	Selection process in progress.
6	SPLUM, Human Settlement and Traditional Affairs	Filled since July 2017 but incumbent on suspension	
7	Sports, Arts Culture and Recreation	Vacant but to be merged with community services	
8	Infrastructure and Technical Services	Filled since September 2020	
9	LED	Vacant	Selection process in progress



2. INTERVENTIONS (SECTION 139 and 154)

- The Free State Provincial Executive Council resolved on the 10th February 2018 to invoke provisions of Section 139 (1) (b) of the Constitution on Maluti-a-Phofung (MAP) Municipality.
- Since there were persistent labour unrests, some form of stability was reserved.
- The Municipal Public Accounts Committee was, amongst others structures of Governance re-established.
- Financial Recovery Plan was submitted to Council for adoption.



INTERVENTIONS (SECTION 139 and 154) Cont...

- Third party payments were made up to date and salary runs re-ignited.
- Due to Eskom attachment of our account the municipality is currently behind with two months payment.
- Human Resource revival plan was developed to be submitted to the Council for considerations.
- The intervention approach was elevated to include National CoGTA administrative deployees.



3. POLITICAL INFIGHTING

- There is aura era of peace and tranquillity in the legislative chambers.
- Debates are deep and challenging but there is no infighting and disruption.
-



4. OPERATIONAL CONSTRAINTS IMPEDING MAP TO DELIVER QUALITY SERVICES TO THE COMMUNITIES

- There are serious challenges in respect of bloated staff personnel with no requisite skills and professionalism.
- Lack of funding to refurbish old and aging infrastructure.
- Water management and historical astronomical Eskom debt.



5. SERVICE DELIVERY PROTEST/DISCONTENT

- Communities not happy with water tankers services.
- Communities demanding water from resources (dams, rivers).
- Challenge on electricity supplies due to tampering and illegal connections.



I thank you



Questions & Answers