

## Isingeniso

Isigaba se-4 somThethosisekelo (Eendinyaneni zama-59 kune nama-72) zibeka isibopho kune nomsebenzi kuPalamende bona ikhambise ukufinyelela komphathi kune nokuzibandakanya kwayo ekubethweni komthetho begodu nezinye iinkambiso zePalamende.

## Umlando

Njengencenye yehlelo lokwakha iPalamende yabAntu esebenzako le etjheja iimfuno zabantu begodu elawulwa mkhumbulo wokutjheja ipilo ehle ebantwni boke beSewula Afrika, IPalamende yeRiphabliki yeSewula Afrika yathatha isiqundo sokobana izifake ekambisweni yokusungula ama-Ofisi weNtantoyenengi wePalamende (aziwa ngokuthi ma-PDOs) kizozoke iimfunda.

Bekubenamhlanje, ama-ofisi amathathu asunguliwe kunanzi iimfunda ezilandelako: IsiFunda seLimpopo, seTlhagwini Kapa kune neTlhagwini Tshingalanga begodu neKomkhulu leOfisi leNtantoyenengi lePalamende (PDO) elindzindze ePalamende.

## UMsebenzi onikelwe ama-Ofisi weNtantoyenengi wePalemende (PDOS)

Ama-Ofisi weNtantoyenengi wePalamende asungulwa ngomqopho wokwakha ukutholaka ngobuduze kwepalamende, khulukhulu eendaweni eziemaplasi khulu, nezinganantlabagelo begodu neemphakathi engafumani kuhle iinsiza ngizozolithoba iimfunda, lezozona

ngabonobangela abathileko ezingakghoni ukuthola ithuba lokungenela iinkulumopikiswano zenarha eemphakathini kune nokuzibandakanya komphakathi emikhakheni emikhulu.

## Iimqopho yama-Ofisi weNtantoyenengi wePalamende (PDOS)

- Kufinyelela iPalamende ngokunabileko, nethuba kune nesikhala sokuthintana bunqopho begodu uragelephambili ukhulumisane nabantu abangakghoni ukungenela iinkulumopikiswano zenarha emphakathini.
- Ukuhlanganisa ukuzibantakanya komphakathi begodu nokungenelela eenkambisweni zomthetho kune neNdlini yesiBethamthetho seNarha begodu nemKhandlwini weNarha oNgemele iimFunda kune namaKomidi wawo ngizozolithoba iimfunda, ngokuya kwamano wokusebenza kwepalamende kune nekhalenda yonyaka.
- Ukuqinisekisa kwezinga elikhulu lokufinyeleleka eempakathi komnotho omuhle begodu kunikelwe isekelo amahlelo wepalamende.

## Umsebenzi wama-Ofisi weNtantoyenengi wePalamende (PDOS)

Umsebenzi wethu:

- Kunikela ilwazi ngePalamende begodu nangomsebenzi wayo
- Ukubamba zokufundisa umphakathi begodu

nokuthuthukisa amahlelo wePalamende

- Ukunikela ngendawo bona umphakathi ufinyelele, bewuzibandakanye begodu ubenendima oyidlalako ekambisweni yePalamende.
- Ukunikela ngesekelo emahlelweni wepalamende
- Kuhlanganyela begodu nokusebenzisana neminye imikhakha karhulumende

## AmaHlelo wema-Ofisini weNtantoyenengi wePalamende

Amahlelo wethu afakaloku okulandelako:

- Ukuhlola zemvelo
- Iimfundobantulo zokuthuthukisa ababandekanyakako
- Ukulemukisa umphakathi
- Ukusekela amahlelo wepalamende
- Ukubuyekeza okwenziwa qobe ngonyaka ngokusebenzisana nabantekanyakako

## UkuHlola zemVelo

Le kuyikambiso lapho khona amafisi aqala begodu abuthelele ilwazi malungana neendaba zomphakathi, iindingo zawo kune nezinto eziwitswenyako ukwenzela bona kwaziswe iPlalamende begodu bekuqinisekiswe bona amahlelo wabo ebawahlelileko ayakufinyelela lokhu akinqophileko.

## Iimfundobantulo zokuThuthukisa AbaBandekanyakako

Umnqopho weemfundobantulo lezi kuthuthukisa ababandekanyakako kune neehlangano zomphakathi bona zizwisisise begodu zazi

nangeenkambiso zePalamende nemithetho yayo, ukwenzela bona ikwazi ukusebenza ngeendaba zomphakathi ezimayelana nePalamende begodu zizibantakanye ngokupheleleko eenkambisweni zepalamende nemsebenzini wayo.

## **UkuLemukisa umPhakathi**

Lelihlelo linikela amalunga womphakathi ithuba lokukhulumisana namaLunga wePalamende begodu neminye imikhakha karhulumende malungana neendaba zabo ezibathintako. Indawo le godu isebezenselwa ukwazisa umphakathi, ukufaka iimbono kune nokuthola iimpendulo eendabeni ezisePalamende.

## **UkuSekela AmaHlelo wePalamende**

Ama-Ofisi weNtantoyenengi wePalamende (PDOs) anikela isekelo kiwowoke amahlelo wepalamende eemfundeni, khulukhulu kizozombili iziNdlu, ekuyindlu yesiBethamthetho seNarha kune nomKhandlu weNarha oNgamele iimFunda begodu namaKomidi wayo.

## **UkuBuyekezwu okwenziwa Qobe ngoNyaka ngokuSebenzisana nabaBantekanyekako**

Umnqopho wokubuyekezwu kunikela ithuba labo abantekanyekako begodu nomphakathi esisebenzisane nawo ukubanikela iimpendulo kune neembono esebezenzisiveko ukwazisa abantu begodu nokuthuthukisa amahlelo wethu. Abantekanyekako ukuvela eendaweni eziqalwe khulu nabo bayamenya.

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LEPALAMENDE**

