

SANDIKA DAYA

BOARD MEMBER

CAREER OBJECTIVE

Information technology professional with 14 years of IT governance, cyber, audit, risk and corporate governance experience in the banking and telecommunications industries within the public and private sectors; looking to provide oversight to organisations by serving on their board and board sub-committees. Currently specialising in digital transformation using emerging technologies and innovative methodologies

EDUCATION

Executive Master in Digital Transformation and Innovation Leadership
IE University
2022

BSc Computer Science and Applied Mathematics
University of Kwa-Zulu Natal
2003 – 2007

CISA (Certified IT Auditor)
ISACA
2009

CDPSE (Certified Data Privacy)
ISACA
2020

ISAP (SA) (Audit Professional)
ISACA
2020

Certificate in Applied Project Management in an Information Technology Environment
UNISA
2010

Matric
Strelitzia Secondary
2002

BOARD COMMITTEE EXPERIENCE

January 2022 – Present • Member of the Board • Non-Executive Director • SAWS (South African Weather Services)

- Member of the Audit and Risk Committee for IT audit expertise
- Member of the Special Projects Committee overseeing projects to meet the scientific and technological objectives
- Fulfil the statutory roles in terms of the PFMA, Treasury Regulations and other applicable Regulatory Frameworks
- Oversight of prioritisation of research on technology to aid design of technology and enterprise development
- Oversight of revenue generation and revenue turnaround activities

July 2021 – Present • Committee Member • Audit and Risk Committee • SAIGA (South African Institute of Government Auditors)

- Oversight of financial reporting and related internal controls.
- Review and provide advice on the governance processes.
- Provide oversight on significant risk exposures and control issues.
- Provide oversight of the adequacy of the combined assurance being provided
- Review and provide advice on the risk management processes established.
- Oversee the arrangements for the prevention and deterrence of fraud and that appropriate action is taken against known perpetrators of fraud.

March 2021 – Present • Co-opted Committee Member • Information and Information Technology Committee • South African Qualifications Authority

- Monitor the ongoing alignment of Information Management (IM) and Information and Communications Technology (ICT) plans with business plans, and that management regularly communicates and maintain the plans including the strategic plans for IM and ICT.
- Value Delivery: Monitor delivery of promised benefits against its IM and ICT strategies while optimising costs.
- Risk Management: Monitor identification and management of IM and ICT related risks.
- Performance Measurement: Monitor implementation of IM and ICT related strategic objectives, and that management oversees the completion of IM and ICT projects within budget and time, the optimal utilisation of resources, and measures the performance and service delivery.
- Provide overall IT governance oversight and recommendations to the Board
- Provide oversight over the governance of information, IP and communication.
- Monitor maintenance of Information Manual.
- Monitor compliance to PAIA, POPIA, ECT, and other relevant legislation.

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BOARD SUB-COMMITTEE MEMBER

PERSONAL INFORMATION

PROFESSIONAL MEMBERSHIPS

ISACA
IoDSA

VOLUNTEER BOARD COMMITTEE EXPERIENCE

March 2021 – Present • Advisory Board Member • Advisory Board • Agang Africa

- Part of a global community that assists women in their start-ups and entrepreneurship journey through digitising their small businesses.
- Provide wise counsel on issues raised by owners/directors or management
- Provide independent unbiased insights and ideas from a third point-of-view
- Encourage and support the exploration of ideas. Monitor performance.
- Provide a networking platform for directors and the non-profit organization
- Encourage the development of a governance framework that enable sustainable growth of the non-profit organization
- Impose challenges to directors and management that could improve their operations

April 2021 – Present • Committee Member • Social and Ethics Committee • ISACA

- Help the South African Chapter meet its obligations in terms of the Companies Act and provide independent oversight of the Chapter's labour, environmental, social and membership processes.

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SENIOR MANAGER: IT GOVERNANCE RISK COMPLIANCE

KEY SKILLS

EXPERIENCE

Proficiency with security, control frameworks and regulations (ISO27001, ISO27002, COSO, CoBIT, SOX, POPI, King IV, PCI DSS, GDPR, Cyber Crime Bill, NIST, ITIL, ECT, FAIS, RiskIT, Val IT, Prince 2, CIS)

Audit and Risk
Corporate Governance
Information Technology

Ability to use technical expertise and business knowledge to digitally enhance processes and products

Excellent presentation, communication and relationship building skills across all management levels

Keeping abreast of industry practices and emerging technologies

Ability to translate technology into business language

Managing people to complete the audit plan

Management of co-sourced partners

Programming skills

Data analytics

October 2021 – present • Senior Management level • IT • Multichoice
Senior Manager: Governance Risk and Compliance (reporting to Head of GRC)

- Manage teams to develop mechanisms to identify and manage external, internal and emerging risks within the IT department
- Re-engineering technology and business processes for continuous improvement through identifying of gaps and implementing controls.

May 2017 – Present • Senior Management level • Internal Audit • Land Bank
IT Audit Manager (reporting to Chief Audit Executive)

- Led the IT Audit function, perform quality assurance and be accountable to deliver the IT Internal Audit plan aligned to addressing technology gaps in the organisation's strategic objectives across all strategic and operational risks.
- Audited the IT elements of financial and credit models to ensure completeness and accuracy of statistical modelling engines for expected outcomes.
- Advised C-level executives in a consulting capacity on strategies (digital transformation, technology, operational, cybersecurity), and implementation and alignment of IT objectives to corporate strategy, strategic risks and IT architecture.
- Prepared committee reporting packs, and attend and present the outcomes of audits, progress against plan, issues assurance, audit insights and best practice to the board of directors, Audit and Finance Committee, Audit and Risk Committee, IT Steering Committee as well as presenting position papers and thought leadership, and subject matter expertise on the assessment of current critical technology issues to motivate amendments to the audit plan.
- Provided assurance on IT processes e.g., strategy, architecture and developments against business requirements; ICT processes and operations, incident management, change management, end user computing and DR.

May 2013 – April 2017 • Management level • Technology Audit • Vodacom
Senior Specialist (reporting to the Executive Head of Department)

- Led, managed and executed a portfolio of IT audits simultaneously in all Vodacom markets (South Africa, Lesotho, Mozambique, DRC and Tanzania) for applications, databases, operating systems, infrastructure systems and networks. Performed quality assurance on team's audit files.
- Audited end-to-end customer lifecycle including credit models.
- Performed IT audits on information security management, user access management, privileged account management, business continuity and DR.
- Conducted audits in specialised business areas such as mobile money, anti-money laundering, supply chain, etc.
- Managed relationships with senior technology and business stakeholders, and monitored the technology and network risk and control environment.
- Reviewed IT Governance frameworks against King IV requirements.

SANDIKA DAYA

IT AUDIT MANAGER

PERSONAL INFORMATION —

EXPERIENCE

*November 2012 – April 2013 • Specialist level • Internal Audit • Absa
IT Applications Auditor (reporting to Head of Audit Technology, Applications CBIM)*

- Performed IT application audits for specific Corporate and Investment Banking and Wealth Management business processes.

March 2010 – November 2012 • Specialist level • Project Risk Management • Nedbank

Project Risk Auditor (reporting to Manager: Project Risk Management)

- Identified and conducted risk based advisory and assurance audits on key strategic technology projects, the portfolio of projects and executive governance structures.
- Attended governance and steering committee meetings
- Regularly reported on project status through audit reports and assurance memorandums.
- Created independent reports on the project portfolios for the board of directors.
- Assessed SDLC projects against Prince 2 and PMBOK principles.

*Nov 2006 – Feb 2010 • Management Consultant level • IT Advisory • KPMG
Supervisor (reporting to Director: IT Advisory)*

- Consulted on IT governance, security, ERP, project management, audit, advisory and risk management.
- Reviewed the alignment of IT strategic objectives to the business strategy against CoBiT maturity model.
Performed IT audits (IT general controls, application controls, data analytics) and SoX reviews.