

CURRICULUM VITAE OF

NOMVUYISO BATYI

1. PERSONAL DETAILS

Name : Ms. Nomvuyiso A. Batyi

Marital Status : Married

Nationality : South African

Residential Address :

Tel.

KEY EXPERIENCE:

Currently employed as the Chief Executive Officer, Association of Comms and Technology, before then Head: Presidential Commission 4IRPMO, Department of Communications and Digital Technologies. From July 2019 till April 2020 I acted as DG for then department of Communications and thereafter Communications and Digital Technologies. Before joining the department, I was an Executive at Primedia Broadcasting as Group Human Capital and Regulatory Affairs. I have, also worked as a Councillor at the Independent Communications Authority of South Africa (ICASA) wherein I served two terms.

2. EDUCATIONAL QUALIFICATIONS:

Masters in Business Leadership (MBL)	2019
Bachelor of Laws, University of Fort Hare	2001
Bachelor Procuratoris University of Fort Hare	1999
Matric (Exemption), Sandisiwe High School, Mdantsane	1994

SHORT COURSES ATTENDED

Harvard Kennedy School of Government: Program for Leadership Development
University of Gainsville Florida: Public Utility Regulation Course
University of Bath, UK- Interconnection
Damelin: Project management course

3. EXPERIENCE RECORD:

CURRENT EMPLOYER : Association of Comms and Technology

POSITION : Chief Executive Officer

PERIOD : April 2022 to date

MAIN FUNCTIONS :

Set the strategic direction of the association and driving the implementation of its business plan, formulating enabling policies, processes and systems and providing the overall direction of the Association within the guidelines set up by the board of directors. I plan, direct, co-ordinate and oversee the strategic programme, projects and operational activities at the highest level of management with the help of subordinate managers under the guidance of the board of directors.

Establish, manage, and monitor the ACT and telco ecosystem reputation and strategic relationships with key societal stakeholders such as government and other relevant business bodies. Provide leadership to the South African, African and Global Telecoms industries, whilst building strong stakeholder relationships. Liaises with key stakeholders across the ICT ecosystem to enable development across the sector.

EMPLOYER : Department of Communications and Digital Technologies (“DCDT”)

POSITION : Head: Presidential Commission 4IRPMO

PERIOD : April 2020 to April 2022

MAIN FUNCTIONS

Develop the Integrated Implementation Country Strategy on the Fourth Industrial Revolution by the Presidential Commission on 4IR. Providing leadership and

facilitations of research for the PC4IR and its supporting structures. Development of the socio-economic impact assessment and 4IR indicators in relations to public policy development. Managing and monitoring the implementations of the 4IR interventions and programs. Establishing and managing partnerships in the implementations of the 4IR interventions and programs. Managing resources allocated to the PMO and lead a team of staff that can collectively deliver on agreed deliverables. Also acted as DG Department of Communications and Digital Technologies for a period of 6 months (June 2020 to December 2020)

EMPLOYER : Department of Communications

POSITION : Acting Director General: Communications

PERIOD : July 2019 to March 2020

MAIN FUNCTIONS

Accounting officer for the department in line with the PFMA. Provide strategic direction of the Department ensuring alignment of business plans to the Annual Performance Plans (APP). Provide strategic leadership and directions in the effective management and administration of the department. Manage and ensure policy analysis, development and implementation. Provide advisory support to the Minister. Participate in inter and intra government forums and represent the Department amongst others. Specially focusing on ensuring that the functions, employees of the Department of Communications are moved the new department of Communications and Digital Technologies. This department no longer exist. I ensured smooth transition from this department to the new department.

EMPLOYER : Minister of Communications, Telecommunications and Postal services

POSITION : Special Advisor to the Minister

PERIOD : November 2018 to July 2019

MAIN FUNCTIONS

Main functions for the role is to advise the Minister of Communications. This role is varied offer advice minister on legal, State Owned Entities, human resource, policy recommendations by the department amongst others. Overall responsible for general advice for the minister. Prepared position paper for the Minister for the propose redesign of the new merged department.

EMPLOYER : Primedia Broadcasting

POSITION : Group Human Capital and Regulatory Affairs
Executive

PERIOD : October 2017 to November 2018

MAIN FUNCTIONS

Core functions for the role are Regulatory affairs and Human Capital. From regulatory affairs, I was responsible for formulating and implementing Primedia Media Broadcasting's (PMB's) regulatory strategy. Responsible for PMB's overall compliance with regulatory obligations that impact on its broadcasting and information provision within SA and shall include statutory and industry self-regulatory bodies such as ICASA, BCCSA, ASA, FPB, NCC and all legal compliance. I was the key liaison between Regulators and PMB. I represented PMB at all the above-mentioned bodies. From Human Capital, I was responsible to formulating and implementing HC strategy. I was also responsible for developing, implementing and monitoring PMB's Human Capital spectrum such as talent acquisition, talent management, compensation and benefits, leadership, learning and development, performance management, succession planning for key position, employee relations, diversity and overall HR operations inclusive of EE compliance. Over and above I was responsible for the oversight management of facilities at both Johannesburg and Cape Town. Ensuring that the company complied with BBBEE ICT charter code.

EMPLOYER : Independent Communications Authority of South Africa
("ICASA")

POSITION : Councillor

PERIOD : August 2008 to April 2017

MAIN FUNCTIONS

Core function is to ensure that regulations are developed within the ambit of the Electronic Communications Act, Independent Communications Authority of South Africa Act and other related legislation.

I have led and completed the following Council Committee projects to name but a few South African Table of Frequencies, Carrier Pre-selection, Interconnection and Facilities Leasing, Licensing of Mobile TV, also the licensing of Broadcasters for self-provision of I-Electronic Communication

Network Service. Largely dealt with ex ante regulatory framework for broadcasting and electronic network communications service licensees.

The Council of ICASA is the accounting authority in terms of the PFMA. We developed an overall strategy for the organization. We approve a budget in line with Medium Term Expenditure Framework. We approved work, action and project plans for the respective divisions within ICASA.

POSITION : Acting Senior Manager: Policy Analysis and Development (PAD)

PERIOD : January 2006 to January 2007

MAIN FUNCTIONS

During the time I was in this position and Manager: Competition position. The main function of the position is to ensure that carriers provide telecommunications service and charge rates on terms that are reasonable to ensure that appropriate regulatory framework, including price caps and service category costing methodology are in place.

Also ensure inter-operator activities (e.g. interconnection, facilities leasing) and their accounting practices are done. Also oversee the evolution of competition in the various communication markets.

Further promote a good understanding of communications development and best practices within ICT, locally and internationally. Furthermore, provide leadership and direction to PAD business units (Competition, Economic and Financial Analysis and Policy Research). Provide professional advice and guidance to support sound decision making processes. Lastly drive and implement the Annual Business Plan of PAD to ensure delivery of agreed solutions, strategies and projects on schedule.

POSITION : Manager: Competition

PERIOD : April 2003 to July 2008

MAIN FUNCTIONS

My core functions included creating and implementing a regulatory framework on interconnection and facilities leasing guidelines in South Africa. My responsibility also included fostering competition in the industry.

I was responsible for advising Council on any competition concern that arises from any decision it is going to make. I also presented written presentation for the General Manager and Council.

Acted as a representative of ICASA when communicating with business including industry players, consumers' representatives and other government agencies.

Co-operate as a team member to achieve the objectives of the Telecommunications Branch.

PREVIOUS EMPLOYER : Competition Commission of S.A.

POSITION HELD : Investigator

PERIOD : April 2000 to April 2003

MAIN FUNCTIONS

Assist with the conduct of complex investigations regarding possible contraventions of the Act.

Present oral and written reports and recommendations to the Divisional Manager and the Commissioner.

Act as a representative or assist in the representation of the Commission when communicating with business, consumers, employer/employee representatives and other government agencies.

Assist with briefing of legal counsel on matters to be referred to the Competition Tribunal.

Co-operate as a team member to achieve the objectives of the Enforcement and Exemptions Division and the Commission.

PREVIOUS EMPLOYER: University of Port Elizabeth (Democracy for All/Street Law)

PERIOD : August 1999 till November 1999 (On contract)

POSITION HELD : Assistant Co-ordinator

MAIN FUNCTIONS:

Give in-service training to Grade 7 educators in democracy and human rights education for Curriculum 2005 Out based Education Programme.

Workshop educators on trial procedure and in turn train learners.

Organize interaction for the schools whose educators attended the workshop on trial procedure. For example, Butterworth District Office (Department of Education) has been very willing and co-operative on the projects I have been doing with their schools.

PREVIOUS EMPLOYER : University of Fort Hare (Dept. of Criminal Law & Criminal Procedure)

PERIOD : July 1999 till November 1999

POSITION HELD : Tutor – Criminal Law & Criminal Procedure

MAIN FUNCTIONS

Three hours per week I held tutorials with students for Criminal Law.

Recap on what has been done by the lecturer the previous weeks do exercises and questions.

Invigilation during tests for both Criminal Law and Criminal Procedure.