

CURRICULUM VITAE



Lindiwe Jacqueline Maepa

EXECUTIVE PROFILE

I have been appointed as the Governance Board Committee at the Director's Association from 2020 to date. I am currently serving as a Chairperson of the Board of Trustees at Adcorp for the Employee Benefits Scheme. I served as a voluntary Director at Uhambo Foundation from 2015 – 2017, contributing personal time assisting at the disability centers & helping to raise the funds for wheelchair users in less resourced communities.

In 2020 – 2022 I have served voluntary as a Board Secretary for SMME Chamber of Commerce.

I have a clear understanding of the Fiduciary duties of a Director & demonstrating the following personal fit & proper characteristic's:

- **Integrity:** Experience in a position of trust to act in good faith, avoiding conflicts of interest, and display the highest standards of honesty and integrity within and outside the organisation.
- **Independence:** I have capacity to exercise & demonstrate judgment independently & apply an Independent state of mind & objective judgement, not allowing personal judgement to cloud judgement

My contribution would be to have an impact on the Board, providing a dynamic & creative contribution to the strategic direction of the company & bring experience & objective view to Board issues & deliberations. I have strong capacity to provide independent oversight & debate of the vision, mission, objectives, values & strategy in order to draw conclusions about the future direction & profitability of the company.

Skills

Integrity, Accountability, Inter - Personal, Communication Verbal & Writing, Problem Solving, Strategic Thinker with excellent Research Skills, Task prioritization with good Time & Self-Management, Determination, Discipline

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Qualifications

- 1982 – 1986: B.A Paed. University of the North
- 1989 – 1990: B.ED. WITS
- 1996 – 1999: M.ED Thesis. University of Pretoria
- 2007 -2009: ICT Policy and Regulation University of Witwatersrand. Links Centre.
- 2008 – MDP Sales & Marketing. GIBS
- 2020 -2022: Professional Directorship (PD). Directors Association

Short Courses

- 2022: Certified Board Chair. Directors Association
- 2020: Governance, Risk & Compliance. (Wits)
- 2020: Corporate Governance Framework. CGF Research Institute
- 2014: Board of Directors 1 (IoDSA)
- 2013 -2014: GRI 3 & 4 Sustainability Reporting Process & G4 Reporting Guidelines (SAICA)
- 2013: Sustainability Assurance. (IRAS)
- 2010: BBBEE Champions & Masters. Transcend Events & Training
- 2008: Introduction to Compliance. (CISA)
- 2007: Sales & Marketing. Damelin

EMPLOYMENT HISTORY

Career History

2018 – 2021: Pearson South Africa - Position: Head Digital Sales & Risk

- Manage Pearson's products & services in the print & digital sales & mitigation of the digital & print risks
- Identify risks by monitoring, tracking & reporting on activities & plan against possible risks & guide towards mitigating actions
- Develop, maintain & update risk governance framework
- Coordinate with business line, risk training, risk assessment & action plans
- Create a culture risk awareness & communicate to all stakeholders, internal & external
- Grow market share through Digital transformation & support customers in their digital transformational journey

Career History

2010 - 2015 Telkom SA SOC Limited - Position: Executive: Sustainability; Risk and Compliance

- Responsible for developing compliance programs i.e. conducting effective training, reviewing policies & advising management on possible Sustainability risks
- Conduct internal monitoring & auditing of the Sustainability report

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- Strategy formulation and implementation on BBBEE initiatives within the group and subsidiaries, integrating transformational objectives into business strategy with the aim of ensuring a return on investment for shareholders
- Identification of areas of risks, evaluation , prioritize & monitor the probability or impact and implement corrective actions to mitigate the impact of risks to ensure overall sustainability

Career History

2015 - 2016 Uhambo Foundation (NPO) - Position: Non-Executive Board Member

- Fund-raising to enable purchase & support of assistive devices in order to enable & enhance the quality of life wheelchair users
- Contributing personal time to assist at the Western Cape & Gauteng Disability Center's
- Increasing awareness of and access to appropriate mobility and seating solutions

Career History

2008 - 2010: Telkom SA SOC Limited - Position: Executive: Regulatory and Compliance

- Compile the Regulatory Universe
- Design and manage compliance risk policies, standards, system and process across the business by providing guidelines for ethical behavior
- Monitor compliance to ensure regulatory requirements are met and adherence with legislation and corporate governance framework
- Co-ordinate, prepare, review regulatory submissions for submission to the Regulator
- Ensure development procedures to ensure regulatory compliance
- Keep abreast of regulatory developments, changes in regulatory legislation & guidelines and prepare reports to EXCO, Risk & Audit Committee
- Maintain relations with the Regulator, Policy makers and industry bodies

Career History

1999: Telkom SA SOC Limited -Position: Corporate Affairs & Community Relations

- Develop strategy and programs designed to represent the organization favorably and make positive contributions to the community that impacts business
- Develop and maintain sustainable relationships with community leaders and the media
- Manage community programs aligned with the corporate strategy
- Manage the distribution of information to employees using company channels of communication & maintenance of effective communication