

## **BACKGROUND AND EXPERIENCE**

Thank you for taking this opportunity to review my CV. My work experience, growth and development and my contribution to the various companies I have had the pleasure of working for is listed below:

### **EXPERIENCE:**

Commenced career in Retail Banking in 1975, with general branch duties at first and progressed through the years: WASTE, Enquiries, Savings, Telling Duties, Foreign Exchange Administration and Supervisor. Corporate Foreign Exchange Dealer, Financial Swaps Dealer, Internal Treasury Auditor, Derivatives Administration in Currency Options and Interest Rate Products, Middle Office experience on all products; Headed up and managed a full Treasury Operations (Back Office) Division at Citibank, First Corp Merchant and Gensec Bank. Managing the administration and operations of the Contracts Administration Unit in DBSA – responsible for disbursements and repayments, with a loan book of R16 Billion (Mar 2003- Aug 2005) Sep 2004 – to date: Headed up the Risk Management Unit in DBSA, and rolled out Enterprise-wide Risk Management, integrating risk management within the various business units. Developed a Business Continuity Plan for the DBSA. Active involvement in the strategic process within the companies I worked for. I am currently working for South African Airways as the Head of Financial Risk Management (Middle Office) in Group Treasury. In this capacity I have manage the exposure in the Foreign Currency Exchange Risk and the Commodity Price Risk in the Jet Fuel prices, as well as Credit / counterparty risks. The Treasury Systems fall under my responsibility from a business perspective. The market revaluations (MTM), sensitivity analysis and stress testing fall within my responsibility. I am the coordinator between the counterparty and our Legal Department for ISDA Agreements and sign off. I have acted Group Treasurer during the period June to Sep 2008 and then again from March 2015 to date and have deputized for the Group Treasurer for the past 8 years.

As a Leader – I have motivated and inspired my teams to always do their best.

As a presenter - I am comfortable in presenting – and have in the past presented to Board, EXCO, Audit Committees, Credit Risk Committees, DPE and National Treasury. I have presented at Euro Finance, IATA Conferences and Star Alliance on Treasury related topics.

Overall Skills: My experience in various banks from Retail Banking, Investment and Development Banks, as well as Treasury focus areas, stretches almost 40 years. The last 10 years at SAA I have been involved in the Corporate Treasury sphere at SAA, heading up the Middle Office and Financial Risk Department in Treasury. I have very sound experience and understanding of Corporate Treasury operations and the Bank Treasury operations. My MS Office skills are good all round; Good experience with Treasury and Risk management systems (Bloomberg, SunGard Quantum, Kiodes, SAP), and had a successful upgrade with SunGard in 2010. While at Gensec Bank, I was part of the resourcing and implementation team of Murex Treasury Systems. I have a good knowledge and understanding of the PFMA Act and Banks Act, King III, Corporate Governance, Risk analysis, as well as excellent report writing, verbal, analytical and presentation skills. My primary focus in my personal life is to be a person of integrity and have a good work ethic.

### **PERSONAL ATTRIBUTES:**

I am self confident and a solution finder. I have the ability to motivate and energise staff and colleagues. My career focus from the ground roots to management has provided me with sound knowledge of financial principles, procedures and administration, as well as good communications and interpersonal skills. I enjoy motivating my team, and I have the ability to inspire my staff and influence others. I always take initiative and am very innovative and have been able to make create efficiencies and save cost for every company I have worked for. In my career I have been able to display strong leadership qualities and have my Team achieve its targets and have combined this with good organisational skills. While at Citibank, I won the Citibank Service Excellent Award. At DBSA I won the Manager of the Year Award in

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DBSA, and was nominated three years in a row.

I am honest, a person of high integrity, I am self confident, flexible regarding work hours, outgoing and friendly, solid in character, and a strong work ethic. I have a passion for people and I love challenges and am family orientated.

### **INTERESTS:**

My passion - Hiking, jogging, amateur photography; an avid reader of Auto biographies to Travel books, Fiction and non-fiction alike.

Mountain climbing: – Mt Kilimanjaro – Tanzania, Mt Meru – Tanzania, Mt Kenya – Kenya, Mont Viso – Italy, Zugspitze – Germany, Gran Sasso – Italy.

Travelling, learning new things like languages; (German and Italian); Make time for social activities with family and friends; Involved in church and community activities.

Board Member - Keyboards College – NPO. – (2000 -2003).

Board Member – Chairperson – KKUA – NPO – (June 2009 – Oct 2011).

Managing Director – Franchise - Biltong Den Weltevreden – (June 2006 – May 2011) (My own business).

Completed an epic walk with my husband from Lourdes in France to Santiago de Compostela in Spain – 2011, whereby we covered 905 kilometres of terrain.

New interests: I am a published author of “Hijackers on Board” relating the story of my whistleblowing experience.

### **PERSONAL DATA**

<b>First Names</b>	Cynthia Agnes Soraya
<b>Surname</b>	Stimpel (born/nee Anthony) – Previous married name – Maistry(deceased)
<b>Gender</b>	Female
<b>Marital Status</b>	Married
<b>Children</b>	2 – (Both adults and graduated), and 2 grandchildren
<b>Nationality</b>	South African
<b>Home Language</b>	English
<b>Other Languages</b>	Afrikaans, German
<b>Health</b>	Excellent
<b>Religion</b>	Catholic
<b>Interests</b>	Gym, Jogging, Yoga, Hiking, Mountain Climbing, Reading, Community work, volunteer on 3 Boards JCH, AISA, Health-E, Accountability Now.

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<b>Current Employment:</b>	Director – The Whistleblower House, Yoga Instructor: Adults and Children, Co-Founder – Citizens of Conscience, volunteer work for Accountability Now. Board Member: Amnesty International, JHB Children’s Home, Health-E-News, BCCSA – Nominations Committee.
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### EDUCATIONAL QUALIFICATIONS

<b>Institute of Directors</b>	<b>Certified Director</b>
<b>IATA – Certificate in Aircraft Financing</b>	<b>September 2014 – 3 Days</b>
<b>GIBS – SAA LDP -Leadership Development</b>	<b>March 2011</b>
<b>MBA – MASTER’S IN BUSINESS ADMINISTRATION - MILPARK Business School – Started Feb 2001 and completed the subjects in 2003. Completed Dissertation in July 2006 Dissertation: Developing a Business Continuity Strategy for the DBSA. Graduated November 2006</b>	<b>Subjects Passed: Stage 1</b> Managing at a Functional Level (MFL) Financial Management & Decision Making (FMD) Project Innovation (PIN) Managerial Environment (MEN) Managing People and Organisations (MPO) Managing Strategically (MST) <b>Subjects Passed - Stage 2:</b> Strategic Marketing (SMA) Strategic Operations (SOM) Strategic Human Resources (HRS) Corporate Strategy (CST) Corporate Finance (CFI) Dissertation (DISS)
<b>Executive Development Programme: Feb 2002 to Nov 2002</b>	<b>Manchester Business School – London. Sponsored by Sanlam – Feb to Nov 2002</b>
<b>Institute of Bankers: Associate Diploma in Banking: Completed Part 1 and Part 2 – 1994 (Equivalent to a B. Com in Banking) Achieved the FIBSA – Fellowship in Banking</b>	<b>Subjects Passed:</b> Marketing Monetary Policy Business Economics Management of Human Resources Statistics Financial Method Law of Banking International Monetary Systems
<b>Institute of Bankers: International Licentiate in Banking – 1991</b>	<b>Subjects Passed:</b> Principals of Law Banking Human Relations Economics Foreign Exchange Essentials of Management Finance of international Trade (Distinction) International Economic Relations
<b>University of the Witwatersrand Business School: MAP – Management Advancement Programme 1986</b>	<b>Subjects Passed:</b> Economics Principals of Marketing Organisational Behaviours Cost Accounting Business Policy

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	Industrial Relations
<b>Kelly Green Oaks College</b> <b>One Course – Accounting – 1985</b>	<b>Subject passed:</b> Accounting – with Distinction
<b>Institute of Bankers:</b> <b>Certificate in Banking - 1980</b>	<b>Subjects Passed:</b> Business Communications Human Relations Foreign Exchange Marketing Banking Stocks and Shares
<b>Little Flower High School – Matric – 1974</b>	<b>Subjects Passed:</b> English, Mathematics, Afrikaans, German, Geography, Biology

### EMPLOYMENT DETAILS

<b>SOUTH AFRICAN AIRWAYS (PTY) LIMITED</b> <b>Period: 01 March 2015 – to 31 March 2017.</b>	<b>Last Held Position GROUP TREASURER</b> <b>Direct Reports: 10</b>
<p>Responsible for coordinating, measuring and controlling the operations of the entire Treasury – Front Office, Middle Office and Back Office. Managing all the associated risks - Market Risk, Interest rate Risk, Foreign currency Risk, Energy Commodity risks and Credit risk.</p> <p>Manage cash flow forecasting as well as the exposures in Foreign Currency and Jet Fuel.</p> <p>Liaison with National Treasury, MANCO, Group EXCO, Audit and Risk and Board. Responsible for quarterly reports to the Board and DPE. Responsible for the annual review and update of the Financial Risk Management Policy. Attend Board, EXCO, AUDIT Committee, and National Treasury meetings upon invitation to present.</p> <p>Worked with the Finance Team on the Borrowing Plan for 2015. Involved in the Funding for SAA and sourcing funding for the company. Left when I whistle blew about a dodgy deal for funding.</p>	
<b>SOUTH AFRICAN AIRWAYS (PTY) LIMITED</b> <b>Period: 01 December 2006 – to 28 Feb 2015.</b>	<b>Previously held Position</b> <b>Head: Financial Risk Management. (2 Staff)</b>
<p>Responsible for coordinating, measuring and controlling the Financial Market Risk function across Interest rate, foreign currencies, Energy Commodities and Credit risk. The role also includes the valuation of Jet Fuel Hedges, FX Hedges and Liquidity risk. Responsible for the daily Marked to Market revaluations of both the Jet Fuel and FX hedge Portfolio's.</p> <p>Manage cash flow forecasting as well as the exposures in Foreign Currency and Jet Fuel.</p> <p>Responsible for the submissions for the FRSC, AUDIT Committee and SAA Board. Responsible for Counterparty Risk through ensure our counterparties have signed ISDA with us and being the coordinator for new ISDA's between client and legal.</p> <p>Responsible for quarterly reports to the Board and DPE. Responsible for the annual review and update of the Financial Risk Management Policy. Attended Board, EXCO, AUDIT Committee, DPE and National Treasury meetings upon invitation to present.</p> <p>Member of the Cross Functional Supply Team (CFST) Fuel Supplier Tender process. (3 years)</p> <p>Member of the Bid Adjudication Committee (BAC) for all procurement of services and goods at SAA. (2 years)</p> <p><u>Developed a trainee in my area</u> – through a secondment programme initiated by myself.</p> <p>I have promoted Treasury as a training ground for internships to learn various financial skills.</p> <p>Developed two Graduates and now have them full time in my department.</p> <p><u>Strategic Projects Managed:</u> Delegation of Authority for SAA, Financial Risk Management Policy, Terms of Reference for the Financial Risk Sub-Committee; Carbon Emissions Research paper.</p>	

Key Committees: Member of the Financial Risk Sub Committee for any financial decisions in Treasury, and member of the Bid Adjudication Committee for any procurement decisions. member of the Cross Functional Sourcing Team for Fuel with SAA's fuel suppliers (Spend is R10 Bn).

Overall, Skills: More than 30 years' experience in Treasury in various banks and recently in Development Bank as Risk Manager. Valuable experience and understanding of corporate treasury operations; Very good MS Office skills; Good experience with Treasury and Risk management systems. Worked with Bloomberg market information systems. Good knowledge and understanding of the PFMA Act. Excellent report writing, verbal, analytical and presentation skills.

Responsibilities

- Market and Credit Risk Reporting: Exposure identification, measurement, CFaR, Sensitivity, Stress Testing across Money market, Foreign Exchange, Interest rate, currency, and energy markets. Liquidity risk reporting.
- Development of Treasury and Risk Management systems and risk reporting capabilities
- Coordination of Financial Risk Sub Committee and Board - Financial Risk Investment Committee submissions and reports. As well as Board Reports.
- Close interaction within Group Treasurer, Front Office, and Cash Management, as well as Finance.
- Constant liaison with Department of Public Enterprises and National Treasury.
- Regulatory reporting to SARB, National Treasury and DPE
- Involved in the strategic direction of the SAA through the top 100 Management Meetings
- Involved in the facilitation and implementation of new products and new systems
- Responsible in ensuring that all work processes are documented and update procedure manuals with any new processes or systems on an annual basis.
- Develop staff through training and motivation to achieve their best; and to achieve the company's operational and strategic objectives
- Ensure superior level of service to external customers, internal customers and my staff

No. of staff reporting to me: 2 - Risk Analysts  
 Assets/ Loans under management: R14 billion  
 Budget under management: R10 million

TREASURY SYSTEMS

SunGard KiodeX (Part of SunGard stable) – used for Jet fuel valuations, sensitivity analysis, CFaR  
 SunGard Quantum – used for all Loans, leases, money market instrument. FEC's and FX Options  
 SunGard Quantum Risk (Q-Risk) – used to measure risk – sensitivities analysis, credit risk,  
 Bloomberg's – for Interest Rates, Currency Rates, and current news.  
 MS Office Office: Excel, Word, PowerPoint. Ms Project.  
 Fitch Credit Points – for Credit Risk management.

<b>DEVELOPMENT BANK OF SOUTHERN AFRICA:1 March 2003 – 30 Nov 2006</b>	<b>HEAD: RISK MANAGEMENT UNIT</b>
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**KEY PERFORMANCE AREAS:**

No. of staff reporting to me:10 – (8 Risk Analysts, 1 Unit Administrator, 1 Secretary)  
 Loan Book – Assets under management: R16 billion  
 Areas of Responsibility and Accountability:

CUSTOMER & STAKEHOLDER RELATIONSHIP MANAGEMENT

- Build international Relationships with Business Unit Managers, CoP,
- Proactive involvement and consultation with stakeholders, EXCO, Regional Managers.
- Create awareness of Reputational risk to the organization through having Reputational Risk Workshops.
- Roll out Enterprise-wide Risk Management throughout the organization.

**THE DEVELOPMENT AND IMPLEMENTATION OF OPERATIONAL STRATEGIES, POLICIES, PROCEDURES AND TACTICS:**

- Involved in the strategic direction of the DBSA through the Management Review Meetings (MRM) and other key meetings – Board Committees, Operations Committee, ALCO Meetings, Credit Committees, Procurement, FRMC and Audit Committees.
- Developed a Business Continuity Plan for DBSA
- Formulated the Risk Strategy for the DBSA which entailed a softer pricing policy.
- Review and redesign business processes with the Risk Unit, and other business units.
- Involved in the facilitation and implementation of new developments within DBSA which will affect risk aspects within the various business units (IFRS, AC133, Dev Fund, TIP, and Project Consolidate).
- Involved in decision making of Policies and Procedures within DBSA.

**KNOWLEDGE MANAGEMENT**

- Provided information and presented on behalf of the DBSA at the Credit Rating Agencies meetings. (Fitch, Moody's. S & P's)
- Provide input into the Annual Financial Statements.
- Create awareness of enterprise-wide risk management in DBSA through presentations at Business Unit meetings, MRM (Management review Meeting) and MGNet. (Management Group Network)

**BUSINESS RISK MANAGEMENT**

- Business Risk: Minimise the loss to the bank through Operational Risk Identification Workshops, Reputational Risk awareness, and the BCM (Business Continuity Management) Project.
- Collateral Risk: Ensure that a task team is put together to design an effective and efficient process of registration, revaluation, custody and administration of the Banks securities / collateral.
- Systems and Data Integrity Risk: Ensure the Data Clean Up project is completed.
- Contractual Risk: Implement an Electronic Document Management process /system.
- Ensure that all work processes are documented and update procedure manuals with any new processes or systems on an annual basis.

**PEOPLE MANAGEMENT**

- Performance Plans and Reviews: Ensure performance contracts are discussed and signed with the employee.
- Staff Motivation: Recognized good work and achievements through the "Star Award" Deal with non-performance and poor performance timeously. (My own initiative)
- Develop staff through training and motivation to achieve their best.
- Multi-skill staff to ensure continuity, succession planning, and job variety.
- Staff recruitment – We used the Targeted Selection Process for recruitment. (Deloitte's training)
- Won the "Best Manager" Award at DBSA.

**DBSA POSITION: Manager – Loans Contracts Administration:**

**Period: 1 March 2003 to 31 July 2004.**

**KEY PERFORMANCE AREAS:**

No. of staff reporting to me: 17

Loan Book – Assets under management: R16 billion

Areas of Responsibility in the Operations:

- ✓ Loans
- ✓ Agencies
- Ensure superior level of service to external customers, internal customers and my staff.
- Ensure that all disbursements are completed effectively efficiently and timeously.
- Ensure that all repayments of the assets under management (Loan Book) are recouped effectively, and timeously.
- Ensure that reconciliations are completed and efficiently followed up: – Loans Repayment

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Recons, Grants Recon, Agencies Recon.

- Involved in the strategic direction of the DBSA through the MRM meetings and other key meetings – Operations Committee, ALCO Meetings, Credit Committee Meetings, Procurement, FRMC and Audit Committee Meetings.
- Involved in the facilitation and implementation of new developments within DBSA which will affect Contracts Administration, as well as in other areas where required.
- Reduce the number of Defaulting clients by taking “pro-active action” as soon as we know a client has missed a payment, through stringent follow up.
- Ensure that all work processes are documented and update procedure manuals with any new processes or systems on an annual basis.
- Develop staff through training and motivation to achieve their best; to ensure that Contracts Administration achieve DBSA’s strategic objectives, and their vision.

Resolved key issues within this department regarding Demarcations, CORE Systems, Process and work methodology and staff structure and responsibilities.

Received promotion to Risk Management Unit in 2004.

**GENSEC BANK**

**Last Period: Oct 2000- to 28 Feb 2003 -**

**Position held:**

**HEAD: Treasury Operations**

**KEY PERFORMANCE AREAS**

- Involved in the strategic direction of the Bank and Operations
- Involved in the facilitation and implementation of new products and new systems in the Fixed Interest and Equities area.
- Reduce late settlements and interest claims against us to "zero" per month
- Ensure that all work processes are documented and update procedure manuals with any new processes or systems on a half-yearly basis.
- Developed staff through training and motivation to achieve their best; to ensure that B/O Operations achieve Gensec Bank's Operational and strategic objectives
- Ensure that deal processes / MTM / EOD / settlements / reconciliations / confirmations / are completed effectively, efficiently and timeously.
- Ensure superior level of service to external customers, internal customers and my staff
- Implemented an enterprise-wide system – MUREX in phases – Forex, Equities,

Areas of Responsibility in the Treasury Operations:

- ✓ Equities
- ✓ Scrip Lending and Collateral
- ✓ Internal Control – this I set up from scratch to do
- ✓ Interest rate Derivatives
- ✓ Money Market – includes Cash Funding
- ✓ Capital Markets
- ✓ Foreign Exchange
- ✓ Futures
- ✓ Equity Derivatives

No. of staff reporting to me: 25 - Budget management: R12 million

**Sanlam bought over Gensec Bank and in 2003 they decided to restructure the bank and get rid of the banking operations. Hence, I looked for alternatives.**

**OTHER POSITION HELD : Manager – Fixed Income Products**

**Period: 02 Jan 1999 - to Sep 2000 - GENSEC BANK**

Responsible for the operational efficiencies of the following areas:

Staff reporting to me: 28 and reduced to 22 by the time I left.

- ✓ Interest Rate Derivatives Unit -
- ✓ Money Market – includes Cash Funding Unit – Trema – Finance Kit
- ✓ Capital Markets Unit - STT
- ✓ Foreign Exchange Unit – Trema – Finance Kit
- ✓ Futures Unit – STT
- ✓ Equity Derivatives Unit – Hi Portfolio

**Systems: Hi Portfolio – Equities, STT,**

<p><b>CITIBANK NA JOHANNESBURG</b></p> <p><b>ROSEBANK</b></p> <p><b>01 June 1998 to 31 December 1998</b></p>	<p><b>Head: Treasury Operations (TROPS)</b></p>
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Responsible for the operational efficiencies of the following areas:

- ✓ Interest rate Derivatives
- ✓ Money Market
- ✓ Capital Markets (Bonds / Bond Options)
- ✓ Foreign Exchange
- ✓ Internal Control – Confirmations check backs
- ✓ Cash Funding Desk

Staff Reporting to me: 33

Systems: Prime

<b>(Citibank were retrenching – decided it best to focus on a South African Company.)</b>	
<b>FIRST DERIVATIVES</b> <b>Full Period: 1 Aug 1993 to 31 May 1998</b>	<b>Manager: Operations – Back Office</b>
<b>POSITION HELD: <u>Manager – Operations – Back office (promotion)</u></b>	
<b>Period: 02 Jan 1998 - to May 1998) – 5 months</b>	
Responsible for the Treasury operational efficiencies of the following areas:	
<ul style="list-style-type: none"> <li>✓ Interest rate Derivatives</li> <li>✓ Money Market</li> <li>✓ Capital Markets (Bonds / Bond Options)</li> <li>✓ Foreign Exchange</li> <li>✓ Internal Control</li> <li>✓ Cash Funding Desk</li> </ul>	
(Reason for leaving – FNB was bought over by RMB, and they had a person in place already and decided to take destiny into my own hands)	
<b><u>Other Positions Held: Manager – Middle Office First Derivatives</u></b>	
<b>Period: 01 Jan 1996 - to Dec 1997) – 2 Years - FIRST DERIVATIVES (Still part of First National)</b>	
Managed the Profit and Loss figures on Treasury Balances, from all the various instruments from all the sub-departments. These figures had to be collated, investigated for any errors, and thereafter submitted to Senior Management on a daily basis. On a monthly basis these figures were reconciled to the General Ledger.	
Managed the Value at Risk (VAR) risk analysis of the Profit and Loss portfolios as well as on “Greeks” (Delta, Vega, Rho, Theta) on these positions.	
<b><u>Other Positions Held: Manager - Interest Rate Products</u></b>	
<b>Period: 01 Nov 1994 to Dec 1995 - (promotion) – FIRST DERIVATIVES (Still part of First National)</b>	
Manage the operations and administration of Interest Rate Products of Derivative Instruments with 4 staff members reporting to me.	
Products involved:	
<ul style="list-style-type: none"> <li>✓ Forward Rate Agreements (ZAR and USD)</li> <li>✓ Interest Rate Swaps (ZAR, USD, FRF)</li> <li>✓ Annuity Type contracts linked with</li> <li>✓ BA's, PN's, FRN's, NCD's.</li> <li>✓ Caps, Collars, Floors.</li> <li>✓ Forward Exchange Transactions</li> </ul>	
Systems Involved:	
<ul style="list-style-type: none"> <li>◆ Derivatives Systems: Devon 2.34C &amp; D.</li> <li>◆ Mainframe - Cosmos (Prime)</li> <li>◆ Excel based analysis of VAR</li> </ul>	
<b><u>Other Positions held: MANAGER - Currency Options</u></b>	
<b>Period: 01 August 1993 – 30 Nov 1994. FIRST CORP MERCHANT BANK – FIRST DERIVATIVES (Still part of First National)</b>	
Manage the operations and administration of Currency Options with 4 staff members reporting to me.	
Products involved:	
<ul style="list-style-type: none"> <li>✓ Normal Vanilla Currency Options</li> <li>✓ Average Rate Option / Asian Options</li> <li>✓ Barrier Options – Knock-out and Knock-in</li> <li>✓ Participation Forwards</li> <li>✓ Floating Forwards</li> <li>✓ Gold Swaps</li> <li>✓ Commodity Swaps.</li> </ul>	
Systems Involved:	

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<ul style="list-style-type: none"> <li>◆ Derivatives Systems: Devon 2.34C &amp; D.</li> <li>◆ Mainframe - Cosmos (Prime)</li> </ul>	
<b>NEDBANK LIMITED 85 Main Street JHB</b> <b>01 September 1991 to 31 July 1993</b>	<b>Manager: Derivatives Operations</b>
<p><u>Responsible for operations of Derivative Instruments in the Back Office:</u>            Currency Options, Forward Rate Agreements, Interest Rate Swaps, Liquid BA Futures.            Managing daily work processes, P &amp; L            Reporting to Senior Management, SARB Reporting,            Managing and motivating staff performance.            Compiled procedures on Derivative Instruments.  <u>Systems – In-house System</u></p> <p><b><u>Position held – Nedcor (Same Company) : Treasury Auditor - (June 1990 - Aug 1991) (1yr+)</u></b>            During this period in Audit, I have assisted in 6 major Treasury audits and conducted 2 Macro audits (Cape of Good Hope Bank and NedCor Treasury – Dealing Room). I have also co-ordinated and presented a Foreign Exchange Course for Colleagues in Internal Audit.  <b>Courses Attended:</b> Auditing Techniques (6-9 June 1990) /Auditing Techniques (29 Nov - 2 Dec 1990)            Options Course (one Day) - Aiken &amp; Peat / Computer Auditing - EDP Course -            Institute of Internal Auditors (July 2-5 1991)</p>	
<b>First Corporate and Investment Bank</b> <b>(Previous CITIBANK NA Ltd</b>	<b>FINANCIAL SWAP PORTFOLIO MANAGER</b> <b>(Promotion) 01 June 1983 - May 1990. (7 years)</b>
<p>Started my career with Citibank in the Reconciliations Department, balancing Nostro and Vostro accounts. Thereafter I progressed through Management Information Systems Reporting of P/L, Foreign Exchange Returns and Profits Departments.</p> <p>I was promoted to Authorised Signer in August 1985 in the Profits Department, supervising 3 staff members. The function of this department was to balance Treasury Profits. As I wanted further exposure, I took a position in our Treasury Division in April 1986 as a Treasury Administrative Supervision, with 2 staff members to oversee.</p> <p>After spending a successful period in that area, I was offered a position as a Corporate Foreign Exchange Dealer in April 1987, which I accepted. I was subsequently promoted to Assistant Manager in August 1987. In August 1989 I held the position of Financial Swap Portfolio Manager, dealing in Offshore Loans and Borrowings. (Worked with Stuart Hain, Peter Carroll). During 1987 Citibank disinvested and sold Citibank SA to First National Bank.</p> <p>Reason for leaving : Career Path - Self Development.</p>	
<p><b><u>COMPANY: UNIVERSITY OF THE WITWATERSRAND – FACULTY ASSISTANT</u></b>            University of the Witwatersrand – Faculty Assistant in the Medical School            (1st February 1982 - 31 May 1983) - Faculty Assistant.            Responsibilities: Register all Medical Students who were accepted into the Medical School, and the various Years of the specific studies. Provided Academic records to Students, Universities and Hospitals as requested. Resolved any discrepancies on Academic records. Resolved student Queries. Worked with the Dean of the Medical School with applications and selections.  <b>Reason for leaving:</b> Decided to move back into Banking.</p>	
<p><b><u>COMPANY: BARCLAYS NATIONAL BANK – COMMERCIAL BANKING EXPERIENCE</u></b>            Barclays National Bank - Industria Branch            Experience:(1st April 1975 – 31 January 1982) – <b>approx 7 years</b>            Branch duties: Stared as a WASTE Clerk, and then moved to the Telex section as a Telefax Typist, then to the Securities Section as a Securities typist – typing up Cessions of securities and also valuing all securities monthly. Thereafter promoted to a Savings Clerk, thereafter to a Teller position. Later I moved t the foreign exchange section, and thereafter promoted to Foreign Exchange Supervisor. I studied part time with the Bank at the Institute of Bankers.</p>	