

EMPLOYMENT HISTORY

Executive Director

Mtimde Holdings (Pty) Ltd (Formerly operating as Scioscore (Pty) Ltd) · January 2022 - current

- Established to provide consulting and coaching services in communications, corporate governance, strategic planning, management, policy-making, etc. to public service, media, broadcasting and ICT players.

Special Advisor to the Minister in the Presidency

South African Government · 7 July 2019 to 10 September 2021

- Advised and supported the Minister in the Presidency on Government Communications, Brand SA, Parliamentary work, political work, arms control, international and AU work, monitoring and evaluation of overall Government work, National Planning Commission, StatsSA and other general Presidency functions.
- Advised on the stabilisation of the GCIS and State-Owned Entities (Brand South Africa and MDDA) and ensuring performance in terms on the object of change; on the NCACC in terms of the National Conventional Arms Control Act of 2002 (as amended); on the reconfiguration of Government (National Macro Reorganisation of Government, NMOG); on the development of the Country Report on Sustainable Development Goals (SDGs); on the African Union's Presidential Infrastructure Coordinating Initiative (PICI); on African Union's APRM; National Planning Commission (NPC); on the Parliamentary work; on ANC and other stakeholder management work; and on Traditional Leadership work.

Chief Executive Officer

Universal Service and Access Agency of South Africa (USAASA) · May 2016 - May 2019

- Chief Accounting Officer of the USAASA in terms of the Electronic Communications Act (ECA) and the PFMA Act, responsible for:
 - The efficient and effective management, as well as financial growth of the Agency
 - Ensuring that the Agency in its operations adheres to both the letter and the spirit of the ECA and relevant laws and regulations
- Designed a change management system for automated business operations.
- Negotiated a settlement on the deadlock regarding the Broadcasting Digital Migration project, including clearing the related procurement problems through a North Gauteng High Court Judgement and the Justice Ngcobo Judgement, leading to the production of more than 60% of the Set-Top-Boxes (STBs) for the needy and qualifying households and rollout of the project.
- Achieved rollout of broadband in rural district areas in two provinces in OR Tambo and Mgunundlovu Districts, whilst sustaining connectivity in other provinces (Mpumalanga, NC, NW, KZN and Eastern Cape)
- Improved accountability and achieved an unqualified audit opinion from the Auditor General of South Africa (AGSA).

Chief of Staff

Ministry of Agriculture, Forestry and Fisheries · September 2015 - May 2016

- Created a strategic evidence-based approach to policy development, thus improving the efficiency and effectiveness of the work.
- Improved working relations between the Minister and the Department.
- Provided executive management and decision facilitation.
- Provided administrative support to the Minister and the Ministry.
- Supported and coordinated Ministerial and Cabinet work through high-level coordination, liaison and networking

Acting Chief Executive Officer

Alfred Nzo Development Agency (ANDA) · July - October 2014

- Improved the efficiency and effectiveness of the work.
- Provided stability of the Agency
- Instrumental in developing a SMART 5 year Strategic and Annual Performance Plan.
- Improved working relations between the Agency and the District Municipality.
- Provided executive management, decision facilitation and management.

Founder, Chairman

Scioscore Investments (Pty) Ltd · November 2014 - July 2019

- ICT and policy consulting services.

Chief Executive Officer (CEO)

Media Development & Diversity Agency (MDDA) · June 2006 - June 2014

- Chief Accounting Officer of the MDDA in terms of the MDDA Act and the PFMA Act, responsible for the financial growth of the Agency.
- Grew the capital base from an annual revenue of R10m to more than R70m.

- Improved working relations between the Agency and The Presidency through GCIS.
- With limited resources provided support and development of more than 235 projects.
- Achieved clean and unqualified audit reports for 8 consecutive years from the Auditor General of South Africa (AGSA).

Councillor appointed by President Mbeki in terms of the ICASA Act

Independent Communications Authority of South Africa (ICASA) · July 2002 - June 2006

- Supervised and managed the Authority; accountable to Parliament through the Minister of Communications
- Assisted with policy and regulatory framework development.
- Presided over the licensing of the Second Network Operator (now NEOTEL); SABC licensing; Amendment of Radio 702 license, Licensing of Under-Served Areas (now called PUISANOs), Licensing of telecommunication service operators and access to 3G spectrum, Licensing and amendment of a diverse range of broadcasting service.

General Manager

Department of Communications · Jan 2001 - June 2002

- Assisted in the development of macro broadcasting policy.
- Assisted in the re-alignment of the Broadcasting Business Unit and the establishment of the Multimedia Unit
- Advised the Deputy Director-General on the Community Broadcasting projects, in line with the Government's Integrated Sustainable Rural Development Strategy and Urban Renewal Strategy
- Represented the Department at the National Inter-sectoral Steering Committee responsible for the roll-out of a Multi-purpose Community Centre.
- Responsible for the ISRDP and URP programmes of the Department.

Councillor appointed by President Mandela in terms of the IBA Act

Independent Broadcasting Authority (IBA) · April 1998 - June 2000

- Supervised and managed the Authority; accountable to Parliament through the Minister of Communications
- Developed broadcasting regulatory policies in the public interest.
- Licensed and amended many broadcasting service licenses, including Etv and Kaya FM.

Chief Executive Officer

National Community Radio Forum (NCRF) · Dec 1993 - March 1998

- Established the organisation, including systems and procedures, as well as provincial structures
- Managed the organisation and served member organisations
- Managed people within the office and in the provinces
- Reported to the Board.

National Radio Coordinator

South African Students Press Union (SASPU) · Dec 1992 - Dec 1993

- Coordinated the *Freedom of the Airwaves* campaign
- Coordinated the SASPU transformation of campus radio stations
- Managed SASPU's radio programme.

OF NOTE

- **Guest lecturer**
 · Broadcasting Policy and Regulatory Trends Course · 2006 - 2018 · LINK Centre, University of the Witwatersrand
- **Policy development**
 · Played a key role in building the framework for a free and independent broadcast media in post-Apartheid South Africa
 · Involved in collective crafting of a Broadcasting White Paper and development /alignment of subordinate policy
 · Involved in policy deliberations with NCRF · MISA · World Bank / Ghana Broadcasting · COMESA · AMARC
 AMARC Africa · IBA · MDDA · USAASA · Ministry of Communications (DoC) · ICASA
- **Leadership**
 · Served as head of different State-Owned Entities: MDDA, ANDA, USAASA
 · Led NGOs: Bush Radio, UWC Radio, SASPU, NCRF, AMARC Africa, AMARC International
 · Served as the President of the World Association of Community Radio Broadcasters (AMARC) for Africa.
- **Special advisor** to the Presidency in South Africa.

EXPERIENCE SUMMARY

- **Work experience** · more than 25 years
- **Executive management** · more than 20 years

- Strategic management · more than 20 years
- Public service · more than 15 years
- Accounting Authority · more than 10 years
- Accounting Officer · more than 10 years at National and Local Government levels
- ICT and media · more than 25 years

BOARD & RELATED EXPERIENCE

- 2021 – current · Obsidian Investments
- 2018 – current · Ingwe TVET College Council, KwaBhaca
- 2015 – 2019 · SENTECH Board
- 2015 - 2018 · NSFAS Board
- 2014 – 2015 · Gauteng Dept of Sports, Arts and Culture · Council member; Sports Adjudicating Panel.
- 2011 – 2013 · South African Broadcasting Corporation (SABC) · Various capacities as a Board Member, including Chairperson of the SABC Technology Committee; member of the Governance and Remuneration Committee
- 2011 – 2018 · Member of the Media Advertising Information and Communication Technology Sector Education and Training Agency (MICT SETA) Board based in Johannesburg
- 2011 – 2018 · Member of the Finance and Remuneration Committee of the MICT Seta
- 2012 – 2014 · Former member of the Alfred Nzo Development Agency (ANDA) Board based in Mt Ayliff, a municipal entity of the Alfred Nzo District Municipality
- 2012 – 2014 · Chairperson of the Audit & Risk Committee of ANDA
- 2014 – 2015 · Chairperson of the ANDA Board
- 2015 – current · Deputy Chairperson Puisano NPO Board
- 2009 – 2017 · Member of the Eastern Cape Information Technology Initiative (ECITI) Board based in East London, a project of the Eastern Cape Development Corporative (ECDC)
- 2009 - 2017 · Member of the Audit & Risk Committee of ECITI
- 2010 – 2014 · Member of the Board of the World Summit Awards (WSA), based in Austria, a global activity to select and promote the world's best e-Content and most innovative ICT applications, initiated in 2003 as a contribution to the United Nations' World Summit on the Information Society
- 2007 – 2014 · Member of the Grand Jury of the World Summit Awards (WSA) 2007 as a Judge, a national expert and a spokesperson for Africa
- 2013 – current · Chairperson of KwaBhaca Community Development and Support Trust (KCDST).
- 2013 – current · Chairperson of Mvenyane Education Trust (MVEET)
- 2014 – 2015 · Member of the African Steering Committee for the Global Forum Network
- 2013 – 2014 · Served as a Judge for the MTN Radio Awards
- 2007 – 2008 · Served as a Judge for the SABC News Awards 2008
- 2007 – 2008 · Member of the High-Level Panel of Advisors of the Global Alliance for ICT and Development, launched by the then Secretary-General of the United Nations, Mr Kofi Annan in March 2006, as nominated by the WSA Board.
- 2011 – 2011 · Served as a Judge for the prestigious Most Influential Women in Business and Government Awards (MIW) held by CEO Communications
- 2007 · Professional Legal Services through Drafting a Model Broadcasting Law for the Common Market for Eastern and Southern Africa (COMESA). The brief involved taking international best practices into account to craft a Model Broadcasting Law for Eastern and Southern Africa that could be used by COMESA's member states when developing their own laws. Of critical importance was providing for three distinct tiers of broadcasting services: commercial, community and public as well as for an independent regulator. Presented the Model Law to a meeting of representatives of member states held in Khartoum in 2007.
- 2006 – 2008 Served as a member of the Unisa Communication Science Advisory Board
- 2006 – 2007 Served as a member of the UNITECH Board of Advisors
- 2005 · As part of the professional expert services conducted a Ghana Broadcasting Study and the report we prepared for the Government of Ghana and the World Bank with Steve Buckley (team leader), BerifiApenteng and Aly Bathily.
- 2004 – 2006 · Served as a Board member of the Institute of the Advancement of Journalism (IAJ) based in Parktown.
- 2004 – 2006 · Served as Vice Chairperson of the Telecommunications Regulatory Association of Southern Africa (TRASA) based in Gaborone, Botswana.
- 2004 – 2006 · Served on the NetTel@Africa Executive Council and acted as Chairperson (from time to time) based in Tanzania, representing TRASA.
- 2004 – 2006 · Served as a member of the ICT BEE Charter Steering Committee which developed the ICT BEE Charter May 2005, representing ICASA.
- 2006 – 2008 · Advisor to Worldspace S.A. on the African regulatory framework.
- 1995 – 1998 Member of Board of Directors of AMARC International based in Montreal, Canada.
- 1996 – 1998 · Member of Board of Directors of AMARC Africa based in Johannesburg, South Africa

- 1995 – 1997 · Executive Member of the South African Chapter of the Media Institute of Southern Africa (MISA), now called MISA-SA1995/6 Radio Freedom Board of Directors 2001 Facilitated and assisted the Department of Environmental Affairs and Tourism in developing a Communications Strategy - 2000/1, as a contracted Consultant.
- 2001 · Presided over AMARC Africa's Second elections as President of the Elections Committee, at its 2nd Pan African Community Radio Conference held in Dakar, Senegal.
- 2000 · Contracted by Open Society Institute of Southern Africa (OSISA) to develop a strategy for AMARC / SACOD / Article 19's participation at the conference to review Windhoek Declaration to be held in May 2001, in Namibia.
- 1998 – 2000 · Represented the IBA within ACRAN / RIARC activities, the African Communications Regulatory Authorities Network.
- 2002 – 2005 · Represented the ICASA within ACRAN / RIARC activities, which is the African Communications Regulatory Authorities Network, South Africa served as President of the Association.
- 1998 – 2000 · Led the IBA Council Merger Committee which facilitated the merger with SA-TRA to form ICASA.
- 1998 · Appointed by the then Minister of Telecommunications, Post and Broadcasting (Minister Jay Naidoo) to serve on the Stakeholders Committee as an advisor on the development of a new broadcasting policy, which led to the Broadcasting Act of 1999.
- 1997/8 · Appointed by AMARC International Board of Directors to head an investigative mission investigating AMARC activities in Mali
- 1995 – 1998 · Vice President (Southern and Eastern Africa) of the World Association of Community Radio Broadcasting (AMARC) 1995 · Founder member of the National Community Media Forum (NCMF).
- 1994 – 1995 · Represented Community Media in both the RDP Council and the NGO Coalition
- 1993 – 1994 · Bush Radio Chairperson
- 1992 – 1994 · Executive committee member of the Campaign for Independent Broadcasting (CIB), Western Cape and also formed part of the national CIB.
- 1993 · Founding member of the National Community Radio Forum (NCRF)
- 1985 – 1988 · South African Tertiary Institutions Sports Congress (SATISCO) Unitra Member
- 1988 – 1991 · South African National Students Congress (SANSCO)

SKILLS & COMPETENCIES

- Change management
- Computer and social media literate
- Corporate governance
- Executive management
- Financial management
- High-level communication
- Human resource management
- Knowledgeable about the Companies Act, Public Finance Management Act, Municipal Finance Management Act, Municipal Systems Act, Preferential Procurement Policy Framework Act, and more.
- Leadership
- Project management
- Strategic evidence-based policy/regulations development, implementation and oversight

AWARDS

- 2017 · Fellow member of the Institute of Directors (IoDSA)
- 2015 · Alfred Nzo District Mayor's Special Award for putting the District Municipality on the map, contributing to the national agenda, excelling in a professional career, championing community development and being the Brand Ambassador of Alfred Nzo District.
- 2015 · Lifetime Achievers Award 2015 for contribution to the promotion of media diversity, as a champion of the downtrodden, a champion of community development and media transformation, heralding a new beginning for growth and development in the media industry from the Eastern Cape Association of Independent Publishers (AIP).
- 2014 · Premier's Special Awards 2014 for Community Developer in the Eastern Cape province from the Premier of the Eastern Cape Government.
- 2014 · MTN Radio Award - Hall of Fame for my role in the radio and broadcasting industry.
- 2014 · CEO Building Nations Titans Regional Winner 2014/15, in recognition of achievement as a winner for the SADC region in the Agencies & Regulatory Authorities sector of CEO Magazine's Titan-Building Nations Awards.
- 2014 · Building Nations Titans Country Winner 2014/15, in recognition of achievement as a winner in the Agencies & Regulatory Authorities sector for South Africa in CEO Magazine's Titan-Building Nations Awards.
- 2013 · Recognition Award - Inkuthazo ICT & Broadcasting Award from the Eastern Cape ICT Summit 2013 for my role in the ICT, media and broadcasting sector, including being the brains behind the establishment of community radio in SA - the

founder-member of the 1st community radio in SA (Bush Radio), - founder-member of the association of community radio stations in SA (National Community Radio Forum, NCRF), - founder-member of the association of community radio stations in the African continent (AMARC Africa), - first South African to serve on the International Board of the World Association of Community Radio Broadcasters (AMARC) based in Canada, - served SA as a Councillor of both the Independent Broadcasting Authority (IBA) and Independent Communications Authority of SA (ICASA) appointed by both former President Nelson Mandela and Thabo Mbeki to licence and regulate broadcasting, telecommunications & postal services in the public interest, - having been the Chief Director responsible for Broadcasting Policy in the Ministry of Communications, - having served many Boards including SABC, MICTSeta, World Summit Awards based in Austria, Eastern Cape IT Initiative, Alfred Nzo Development Agency (ANDA), Mvenyane Education Trust (MVEET), KwaBhaca Community Support & Development Trust (KCSDT), etc., - now the CEO of MDDA.

- 2007 • Community Radio Honorary Award from the NCRF for the advancement of community radio in S.A.
- 2007 • Acknowledgement Award from the NCRF as a long-serving CEO of the NCRF, Polokwane, Limpopo
- 2005 • Community Media Excellence Award from the World Association of Community Radio Broadcasters in recognition of his role and support for the sector, in Nairobi, Kenya, April 2005
- 2004 • Recognition Award as a founder member of Community Radio in South Africa, from NCRF at its 10 Year Celebration function held at the SABC.
- 1995 • Accepted the World Solidarity Award on behalf of the National Community Radio Forum (NCRF) from AMARC, at Gorhe Island, Dakar, Senegal.

AREAS OF SPECIAL INTEREST

- Information and Communications Technology (ICT)
- Media and Broadcasting

EDUCATION

- 1997 – 1998 University of South Africa (UNISA) • Post Graduate Diploma in Telecommunications & Information Policy
- 1990 – 1993 University of the Western Cape (UWC) • BSc (Biochemistry and Physiology)

OTHER TRAINING

- 2010 • Institute of Directors • Board effectiveness, good corporate governance • Understanding the new Company's Act & King III
- 2008 • Terrapinn Training • 3 Day MBA in Leadership
- 2007 • Regal Exchange • Strategic Leadership Academy
- 2007 • Ditaba Business Strategies • Budgeting and Financial Management in the Public Sector
- 2007 • Business Risk Solutions • Introduction to Occupational Health and Safety (OHS ACT)
- 2005 • Lesotho Telecommunications Authority (LTA) (*Now LCA*) • Executive Development Programme
- 1991 • University of Colombia, Missouri, USA • Media Advertising
- 1990 • Bush Radio • Managing a radio station

LANGUAGE PROFICIENCY

- English & Xhosa • Excellent • speak, read, write
- isiZulu & Sotho • Competent • speak, read, write
- Tswana & Swazi • Comfortable • speak, read
- Pedi & Afrikaans • Basic • speak, read

PROFESSIONAL MEMBERSHIP

- Fellow Member of the Institute of Directors (IoD)

PUBLICATIONS, PAPERS & ARTICLES

- *Chapter 18: An activist personal take on media diversity*, by Lumko Mtimde in "Reflections of the South African Media: 1994-2019" edited by Robin Sewlal, 2021
- *Media Accountability Mechanisms* (pages 119 to 130), by Lumko Mtimde in *Media Landscape 2012 "Reflections on SA media environment"* A GCIS publication, 2013
- *Radio Broadcasting in South Africa*. A paper presented at the Radiocracy Conference, Cardiff University, Wales. Nov. 1999
- *What is Community Radio? A Resource Guide*. Lumko Mtimde, M. Bonin, N. Maphiri, K. Nyamaku, published by AMARC Africa and Panos, 1998

LUMKO CAESARIO MTIMDE CV

MTN Radio Awards Hall of Fame 2014 · ANCR Hall of Fame 2015 · Community Media Lifetime Award

REFERENCES

- Mr Mandla Langa · Former ICASA and IBA Chairperson and former Chairperson of Multichoice Africa ·
- Mr Thulas Nxesi · Minister of Employment and Labour ·
- Mr Joe Mjwara · Former Deputy Director General, Ministry of Communications; former Acting Director-General to the current Minister of Telecommunications and Postal Services ·

CONTACT & PERSONAL INFORMATION

- Phone ·
- Email ·
- Address ·
- South African ID ·



L U M K O
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M T I M D E

