



PROFILE FOR
DK Mohuba, CPRP, M.Ins.Dir
Director: SPA(Pty)Ltd

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- Effective Audit Committee- Institute of Directors Southern Africa (**IODSA**), 2019
- So you want to be Non – Executive Directors- Institute of Directors Southern Africa(**IODSA**), 2019
- Governance of Ethics -Institute of Directors Southern Africa(**IODSA**), 2019
- Corporate Governance Masterclass- **Vumilla Africa**, 2019
- Governance beyond Boards-**CGF Research Institute**,2017
- The role of the directors in a modern organization- **CGF Research Institute**, 2019
- Good Governance for the sustainability of African economy is an Emerging Powerhouse-**Advantage Training**
- Enhancing good governance in order to accelerate Service Delivery- **City of Johannesburg** Board Induction Programme, 2019
- Understanding Good Governance in a Business Environment – **CFG Research Institute (Pty)Ltd**, 2021
- Social and Ethics Committee- **IODSA**,2022
- Improving Governance in the Public Sector-Identifying Pitfalls and Solutions, **IODSA**, 2022
- Corporate Governance lessons from the Zondo Commission, **IODSA**,2022
- Corporate Governance and the Law, Good Governance Academy, 2022

5. BOARD MEMBERSHIPS

- Non-Executive Director, South African Broadcasting Corporation (**SABC**), 2017 to date

- Effective Audit Committee- Institute of Directors Southern Africa (**IODSA**), 2019
- So you want to be Non – Executive Directors- Institute of Directors Southern Africa(**IODSA**), 2019
- Governance of Ethics -Institute of Directors Southern Africa(**IODSA**), 2019
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5. BOARD MEMBERSHIPS

- Non-Executive Director, South African Broadcasting Corporation (**SABC**), 2017 to date

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- Non-Executive Director, Passenger Rail Agency of South Africa (**PRASA**) since 2020 to date
 - Former Non-Executive Director, Johannesburg Social Housing Company(Pty)Ltd(**JOSHCO**), an entity of City of Johannesburg
 - Non – Executive Director, **Endecon Ubuntu Engineering Consultants (Pty)** Ltd now **Endecon Ubuntu Africa (Pty) Ltd** from 2007 to 2017 but remains an active shareholder.
 - Former Chairperson: IDC, Mpumalanga Department of Agriculture and Land Administration and UL Board of Trustees
 - Former Board member of **MACE (Marketing, Advancement, Communication in Education)** representing Institutions of Higher Learning in Limpopo Province (University of Limpopo, University of Venda, Tshwane University of Technology (Polokwane Campus), University of South Africa (Polokwane Campus)
 - Former Member of the Board of Trustees of Edupark Institute, Polokwane

6. EXPERIENCES IN BOARD COMMITTEES

6.1. SABC Board Committees

- Public Broadcasting Stations/Public Commercial Stations(**PBS/PCS**)-SABC since 2017 to 2021
 - News and Editorial Committee: SABC since 2017 to 2021
 - Human Resources and Remuneration Committee: SABC since 2017 to date
 - Governance and Nominations Committee (**GNC**) from 2021to date
 - Social and Ethics Committee: SABC from April 2019 to January 2020 and reappointed in 2021
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- Membership of Good Governance Academy's Research Forum and Governance Community.

8. CURRENT EMPLOYER (Self Employment)

- **Director: Strategic Partner Africa (Pty) Ltd** since October 2019 to date. This is a privately owned company which is 100% owned and BBEEE Level 1.

The company's focus areas are in:

- Strategic planning and Corporate Plan services
- Development of LED Strategy
- Development of Communication Strategy
- Stakeholder Management Strategy
- Student Leadership Development Programme
- Social Facilitation and Community Development ethos
- Marketing, Communication and Public Relations Activities
- Project and Programme Management Services
- Board Secretariat and Evaluation Services

8.1. CURRENT and PREVIOUS PROJECTS

- Development of a Business Plan for the establishment of Limpopo Provincial Skills Academy for the Limpopo Economic Development Agency(**LEDA**)
- Development of the SMME Empowerment Strategy for the Musina Makhado Special Economic Zone(**MMSEZ**)
- Development of LED Strategy for Maruleng Local Municipality, Mopani District , Hoedspruit
- Feasibility / Market Study for the proposed establishment of Tshwane University of Technology(**TUT**) campus in the Sekhukhune District

- The provision of Lead Writer for the Limpopo Provincial Implementation Plan for HIV, TB and STI's to the South African National Aids Council (**SANAC**) Trust.
- Diagnosis analysis: Development of an integrated project management approach and bench-marking it with international best practice: NECSA,2022

9. PREVIOUS EMPLOYMENT

- **Former Executive Director:** Marketing and Communication; University of Limpopo, appointed from January 2010 to September 2019
- **Acting Executive Director:** Marketing and Communication, University of Limpopo from March 2009 to January 2010.
- **Acting Dean of Students:** University of Limpopo from February 2017 to December 2018
- **Director:** Public Affairs and Development: University of the North (**UNIN**), Mankweng Township, September 1996 to February 2009.
- **Senior Public Relations Practitioner:** Social Services (currently called **Events Management**) University of the North, Mankweng Township, from June 1994 to August 1996
- **University Spokesperson:** University of the North (now University of Limpopo, Mankweng Township, September 1996 to September 2019 (**23 years**))
- **Lecturer:** Modjadji College of Education, Ga-Kgapane, former Lebowa Department of Education, from 1989 to May 1994

10. GOVERNANCE AND EXECUTIVE COMMITTEES MEMBERSHIP AT UL

Served in the following structures during my 25-year tenure at the University



- *Certificate Programme of Community Relations and Development Communication*, 2003, passed with distinction and received ROTEK Engineering Award for being Top Student, Public Relations Institution of South Africa (PRISA)
- *Course in Communication Strategy and Skills*, 2005, The Institute for Advancement of Journalism(IAJ), Johannesburg
- *Executive Course in Project Management*, Graduate School of Public Management and Development, Wits University, Parktown
- *Course in Resource Mobilization and Fundraising Development*, (**South African Institute of Fundraising-SAIF**), Port Elizabeth
- *Certificate of Competence: Strategic Leadership and Management Development Programme*, ITS Learning Development Centre-Services
SETA No: SLMDP006638/07
- *Corporate Image and Identity* (Branding Management), Knowledge Resources (Pty)Ltd
- *Course in Copy Editing and Proof Reading*, **PRISA**, Johannesburg
- *Certificate Programme in Public Relations Practice*, **PRISA**, Johannesburg
- *Finance for Non-Financial Managers*: Rosebank College
- *Basic Professional Leadership Development Training in readiness and Client Services Employee*, In House Training of the then University of the North
- *Creative Writing for the Media*, **PRISA**, Johannesburg
- *Using website as a Marketing and Communication Tool* (**MACE** in Collaboration with University of Stellenbosch)
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- *Assessor Training Course- ETDP-SETA (NT 5252018), 2019: NDZALAMA*

TRAINING:

**12. CORPORATE GOVERNANCE FRAMEWORK EXPOSURES IN VARIOUS
BOARDS**

12.1. SABC (South African Broadcasting Corporation).

As a Board member, one had to familiarise himself with the following legislative frameworks and institutions that govern the corporation namely:

- Companies Act 71 of 2008
- Broadcasting Act No 4 of 1999
- Memorandum of Incorporation (MOI)
- Shareholder Compact
- Corporate Plan
- Funding Model and Unfunded Mandates
- ICASA (Independent Communications Authority of South Africa)
- BCCSA (Broadcasting Complaints Commission of South Africa)
- Board Charter and Terms of References for Board Committees
- Editorial Policy
- SABC Bill (*Currently before Parliament*)
- King IV Report on Corporate Governance and Practice Notes
- Delegation of Authority Framework (DAF)
- The role of Portfolio of Communication and Digital Technologies and SCOPA (Standing Committee on Public Accounts)
- Parliamentary AD-HOC Committee Inquiry into SABC Affairs Report that led to the dissolution of the Board- Implementation of the recommendations

- Public Protector's Report entitled: "When Governance and Ethics Fail": Implementations and Recommendations
- GTAC's Business Plan for the Application for the SABC Bailout of R3.2 billion from National Treasury
- The development of Total Operating Model and Organisational Restructuring and Section 189 process.

11.2. PRASA (Passenger Rail Agency of South Africa)

As a member of the Board of Control (BOC), one had to familiarise himself with the following legislative frameworks and institutions that govern the agency namely :

- Companies Act 71 of 2008 as amended.
- Legal Succession Act 38 of 2008 as amended.
- PFMA (Public Finance Management Act) No 1 of 1999
- Governance, Risk and Compliance Framework
- Public Service Amendment Act 30 of 2007-with effect from 01 April 2008
- Public Audit Amendment Act No 4 of 2018
- Shareholder Compact-the agreement between the Executive Authority and the Accounting Authority and is a reflection of the expectations of each party.
- Corporate Plan
- Board Charter: sets out the Board's strategic intent and outlines the roles and powers of the Board specifically reserved for itself and those that are delegated to Management, and those to the various Board Committees. In

- Public Protector's Report entitled: " **When Governance and Ethics Fail**": Implementations and Recommendations
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- Shareholder Compact-the agreement between the Executive Authority and the Accounting Authority and is a reflection of the expectations of each party.
- Corporate Plan
- Board Charter: sets out the Board's strategic intent and outlines the roles and powers of the Board specifically reserved for itself and those that are delegated to Management, and those to the various Board Committees. In

summary, it sets the role, composition and responsibilities of the Board of Directors.

- Terms of References for Board Committees
- Delegation of Authority(DOA)
- National Treasury Regulations and Instructions
- The roles of Portfolio Committee on Transport(PCOT) and SCOPA (Standing Committee on Public Accounts)
- The role of Railway Safety Regulator(RSR) and collaboration with PRASA Board of Control(BOC)
- *Derailed: Report on the Investigation into the allegations of financial maladministration, tender irregularities, and appointment irregularities by PRASA: Office of the Protector, Adv Thuli Madonsela*
- Auditor General of South Africa (AGSA)'s findings and monitoring and evaluation of the recommendation.
- Special Investigation Unit (SIU)'s scope as per Presidential Proclamation and The Hawks(DPCI)'s ongoing investigations
- Interacting with GTAC (Government Technical Advisory Centre) report commissioned by Department of Transport(DOT) and National Treasury
- World Bank Report on PRASA Affairs and recommendations
- Business Case for the implementation of Section 189 at AUTOPAX (subsidiary of PRASA)

12.2. JOSHCO (Johannesburg Social Housing Company)

As a member of the Board, one had to acquaint himself legislative frameworks and institutions for the municipal entities

- MFMA (Municipal Finance Management Act) Act No 56,2003

- Shareholder Compact with City of Johannesburg
- Board Charter and TOR's of Committees
- Memorandum of Incorporation (MOI)
- Audit Charter and Public Audit Act
- Audit findings and Audit Plan
- Risk Management and Risk Strategy
- Social Housing Development and Management Plan
- Social Housing Regulatory Authority (SHRA)
- Student Accommodation as per DOHET guidelines

13. Webinars attended with **GOOD GOVERNANCE ACADEMY**, is a non-profit organisation that collaborates globally to share information on critical governance, sustainability, integrated reporting and business science issues as a public good.

- Governance Around the World: France.
- Governance Around the World: Southern Africa, focused Lesotho, Zimbabwe, Botswana and Namibia
- Book Lounge: What next for Operational Risk?
- 6 th Colloquium, Corporate Reporting is not what it used to be

I, **DK Mohuba**, confirm that the information provided above is true to the best of my knowledge and ability.



