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CURRICULUM VITAE: MS THUSANI MATSHELE MULAUDZI

PROFESSIONAL PROFILE

Exceptionally experienced in International Relations | Stakeholder Relations | Public Administration | Project Management | Business Management | Public Relations. Capable of functioning in complex environments of both international and corporate stages. Proficient in transacting in the global theatre as well as with local issues of importance.

CAREER OBJECTIVES:

- ♦ Group Executive: Strategic Partnerships | Directorship of International Relations | Stakeholder Relations | Management Relations | Community Relations

CAREER HIGHLIGHTS:

- ♦ ***Acted as the Unit Head: Strategy and Relations, City of Johannesburg, April 2018 – November 2019***
- ♦ Successfully led the City of Johannesburg Protocol & Diplomacy Section for the Africities Summit 2015, 7th Edition (United Cities of Local Government Association chapter) hosted in South Africa, Sandton in November – December 2015.
- ♦ Successfully implemented the German-South Africa Year of Science Showcase on behalf of the Department of Science and Technology to showcase the successful international collaboration between South Africa and Germany in the area of Science and Technology.
- ♦ Successfully expedited the procedure for two Presidential Envoys visiting South Africa pertaining to discussions with President Zuma (2011).
- ♦ Proficiently facilitated the Presidential visit to Sudan in the role of co-ordinator and facilitator [July 2011].
- ♦ Acted as co-ordinator for inbound visit of the First Deputy Minister of Foreign Affairs of the Czech Republic.
- ♦ Served in the Secretariat for the Global Governance Committee [GGC] which stipulates the programme of the International Cooperation, Trade and Security Cluster of the Government for a period of one year [2009 to 2010].
- ♦ Directed and conceptualised the FIFA 2010 World Cup Workshop that was hosted in Botswana, Gaborone by the South African High Commission. This workshop led to a Departmental directive where South African Mission Strategy based abroad was conceived in order to manage and popularise FIFA 2010 World Cup. It was furthermore adopted by the Department of International Relations and Cooperation and endorsed as a homogenic strategy within South African Missions for dealing with 2010 in all host countries [2008 to 2009].
- ♦ Hypothesised, spearheaded and inaugurated the Annual Round Table Dinner with the Vice President of the Republic of Botswana. The Annual Round Table Dinner gathers top business people from both South Africa and Botswana to engage both governments on their thinking and long term strategy and

to discover which infrastructural projects will be key priorities. This enables the corporate community to

acquire leverage on the government priority areas and allows for networking for businesses in both countries [2008 to 2009].

- ♦ Coordinated the South African Election Observer Mission for elections in the Kingdom of Lesotho, held in 2002. Communicated regularly with the NGOs, relevant government departments, coordinating logistics for the observer mission, managing the operations rooms and compiling updates on the elections to the Principals. I compiled the final report on the elections for the Principals [2002].

AREAS OF EXPERTISE:

- ♦ Excellent abilities in project management | event management | analytical functions | written, verbal and presentative communication | problem solving | client emphasis | application of strategic thinking | negotiation | conflict management | group dynamics management | strategic planning and organising | stakeholder relations and management | interpersonal relationships
- ♦ Four years of active diplomacy; serving abroad [two years specialising in trade and investment stimulation] and two years in political and cultural diplomacy
- ♦ Superb networking skills and forming/sustaining relationships [enhancing lobbying, influence and information gathering]
- ♦ International Standards for International Relations Professional Practice
- ♦ Resource allocation principles [especially from Zero-Based Budgeting]
- ♦ Government policy, objectives and protocol in South Africa in terms of international relations
- ♦ Identifying trends
- ♦ Identifying business risks
- ♦ -Building and maintaining effective relationships with internal and external stakeholders
- ♦ Conducting root cause analysis
- ♦ Communicating complex information orally
- ♦ Communicating complex written information
- ♦ Conducting a needs analysis
- ♦ Providing professional advice/opinion
- ♦ Talking to a wide range of decision influencers
- ♦ Conducting research from multiple sources
- ♦ Possesses talent for flexibility; adept at changing focus and direction as per the dictates of projects and environments
- ♦ Leadership capabilities; inspiring a team and allocating assignments and targets, including diversity management
- ♦ Outstanding organisation skills; prioritising workload and time
- ♦ Competent in operating independently; under pressure with minimal supervision and yet coping with stress
- ♦ Basic software applications [Outlook| Word| Excel| Internet| Email PowerPoint]
- ♦ Budget forecast assumptions
- ♦ Decision-making process
- ♦ Capacity planning
- ♦ International Relations Government regulations
- ♦ Political insight
- ♦ Giving presentations
- ♦ Managing customer expectations
- ♦ Adapting behaviour to meet major changes at work
- ♦ Evaluating resource allocation
- ♦ Networking and building relationships
- ♦ Monitoring and evaluation of international relations within an organisation through an International Relations Audit
- ♦ Completion of a project with constraints
- ♦ Developing multiple creative solutions
- ♦ Planning for self and team
- ♦ Talking to a wide range of decision influencers
- ♦ Building and maintaining effective relationships with Internal and external stakeholders

EDUCATION DETAILS

Management Development Programme; University of Stellenbosch Business School, 2009

Subjects: Financial Management | Marketing and Customer Service | Leadership and Human Resources | Compiling a Business Plan.

SAIM Programme in Business Management; University of South Africa, 2003

Subjects: Self-Management | Management Principles | Business Accounting & Principles | Business Accounting and Finance | Human Resource Management and Principles | The Principles of Marketing Management | Business Communication.

BA Honours in Political Studies; University of Johannesburg (Rand Afrikaans University), 2000.

Bachelor of Arts in Political Studies; Rand Afrikaans University [University of Johannesburg], 1998

Subjects: Political Studies III | Development Studies III | Public Administration II | Communication I | Pictorial Communication A and B | Philosophy I | English A and B.

CAREER SUMMARY

CURRENT EMPLOYMENT

Name of organisation	The City of Johannesburg (CoJ) of the Republic of South Africa
Designation	Deputy Director; International Relations and Networking
Period of work	September 2013 to Date

Key Roles & Accountabilities:

The Deputy Director: International Relations and Networking is required to lead and direct the International Relations and Networking function of the City of Johannesburg (CoJ). I am responsible for initiating, developing, networking and partnering with strategic international cities and organisations in line with the City's Growth and Development strategy and provide support to the other Departments and entities. My mandate includes establishing and maintaining relationships with the City's international counterparts and identifying and addressing new strategic relationships to bolster the image of the City globally and nationally. I also additionally provide overarching strategic direction and support to the Executive Mayor and Senior Administration of the City in support of the Internal Relations mandate of the City of Johannesburg.

This is achieved as I fulfil my role and responsibilities to:

- ♦ Develop, review and implement an International Relations Policy for the City of Johannesburg.
- ♦ Initiate and/or review potential strategic city-to-city relationships informed by an approved International Relations Policy for the City of Johannesburg.
- ♦ Initiate new international relations partnerships through internal or external networks relevant to local government.
- ♦ Extract relevant international best practices to support knowledge management and learning exchanges for the City of Johannesburg.
- ♦ Intergovernmental lobbying on *international strategy issues* focusing especially on the National & Provincial Planning Commissions / SALGA / Metros and emerging Gauteng City Region.
- ♦ Enhance the long-term strategic positioning of the CoJ nationally and internationally.

- Communication with Offices of the Former Heads of States;
- Managing and facilitating relationships between the City of Johannesburg and all its other international stakeholders;
- Liaison channel between VIP's and PCO, Media and other organizations and parties.

EMPLOYMENT HISTORY

Name of organisation	The Department of Science and Technology of the Republic of South Africa
Designation	Deputy Director; Overseas Bilateral Cooperation [Europe and Gulf States]
Period of work	October 2011 to September 2013

Key Roles & Accountabilities:

- ♦ Ultimately responsible for recognising, encouraging and facilitating collaboration with foreign countries [Europe and the Gulf states] on science and technology affairs.
- ♦ Enabling appropriate access to international resources for the South African national system of innovation.
- ♦ Successfully promoting and representing the Department's interest at numerous stakeholder appointments, including those with the Department of International Relations and Cooperation, Government agencies, other divisions and networks of science and technology patrons.
- ♦ Influencing strategic partnerships to access funding and international cooperation and reserves to the benefit of both the country and the National System of Innovation.
- ♦ Effectively administering the portfolio of bilateral engagements purposefully through research, analysis and observing of international science and technology actions and policy trends.
- ♦ Assuring that the content of the relevant bilateral assignments is aligned with the imports of the DST [Department of Science and Technology].
- ♦ Active supervision of tri-lateral and poly-lateral compacts as well as dynamic involvement in bilateral and multilateral fora such as Joint Committees, Bi-national Commissions, and European Union Partnership Networks summits.
- ♦ Proficiently managing projects and synchronising activities relating to joint engagements.

Name of organisation	The Department of International Relations and Cooperation of the Republic of South Africa
Latest designation	Assistant Director; Directorate Horn of Africa and the Indian Ocean Islands
Former designations	Assistant Director; Directorate Central Europe First Secretary: Political, South African High Commission in Gaborone, Botswana Assistant Director; Office of the Deputy Director General: Branch Africa Foreign Service Officer
Period of work	November 2001 to September 2011

Assistant Director; Directorate Horn of Africa and the Indian Ocean Islands [March 2011 to September 2011]:

- ♦ Effective connection between the Department of International Relations and Co-operation of South Africa and the resident Horn of Africa Missions centred in Pretoria.
- ♦ Managed all the actions of the Horn of Africa Directorate as well as polygonal relations through networking with bilateral and multilateral associates.
- ♦ Contributed to bilateral and multilateral conferences, for instance Joint Permanent Commissions, Bi-national Commissions, and European Union Partnership Networks meetings.
- ♦ Established programmes to enhance collaboration with the Horn of Africa countries whilst liaising with further South African Government departments | parastatal organisations | civil societies | organised commerce and industry | the private sector.
- ♦ Build and retain good associations with the diplomatic representatives in Pretoria [the Horn of Africa countries].
- ♦ Supervising the efforts and performance of South Africa's diplomatic missions in the Horn of Africa region in addition to assembling and revising briefing documents and the Quarterly and Annual Performance chronicles of the Directorate.
- ♦ Efficient management and gathering of economic- and political intelligence.
- ♦ Dealt with stakeholder relations and interrelated with High Level Principals as well as creatively writing speeches, political and situational analysis reports.

Assistant Director; Directorate Central Europe [December 2009 to March 2011]:

- ♦ Accountable for the same duties as detailed in the above position.

First Secretary: Political, South African High Commission in Gaborone, Botswana [October 2005 to December 2009]:

- ♦ In control of the implementation of the Economic Diplomacy programme existing in the Office of the High Commissioner.
- ♦ Served as a connection between the South African Department of International Relations and Cooperation and the Republic of Botswana and supervised the activities of the South African High Commission [Botswana].
- ♦ Advanced programmes to augment the co-operation between Botswana and South Africa whilst developing and executing a Public Diplomacy programme [PR]; breakfast briefings, cocktail functions and meet-and-greet with the Press.
- ♦ Observed and related the Economic Diplomacy Programme as well as built and maintained suitable interactions with the Botswana government departments and other Missions resident in Botswana.
- ♦ Networked with stakeholders for strategic alignment of the Office and reacted to public enquiries vis-à-vis trade and investment.
- ♦ Prepared Investment Seminars and Trade delegations in addition to co-ordination the Mission's involvement in exhibitions and expositions and synchronisation of trade meetings for visiting business delegations.
- ♦ Accumulated and renewed briefing documents together with participation in SADC [South African Development Community] summits.

- ♦ Coordination and gathering of economic and political intelligence and the Quarterly and Annual Performance narratives of the Mission.
- ♦ Directed stakeholder relations and interaction with High Level Principals [Ministers | High Commissioners | Managing Directors | Chief Executive Officers]
- ♦ Facilitated workshops and seminars, creatively wrote speeches and political and situational analyses whilst arranging press conferences.

Assistant Director; Office of the Deputy Director General: Branch Africa [October 2002 to September 2005]:

- ♦ Played an integral part in the team functioning in support of South Africa's foreign policy and strategic objectives, including the effective management of the Office; assuring daily execution of policy and strategic objectives and priorities | supervising staff and resources | conservation and review of country profiles | analysis of trends and development on the African continent | guaranteeing precise information on the executive database and departmental website |
- ♦ Competently prepared submissions, reports and briefing documents in order to expedite the development and implementation of foreign policy priorities and intentions, serving to apprise Senior Management of elaborations and facilitate applicable decision-making and problem-solving.
- ♦ Sustained South African missions abroad by offering suitable information and/or resources to improve effectiveness as well as interacted with colleagues at partner departments and foreign missions or international organisations to enhance South African interests.
- ♦ Assisted the timeous dispensation of Parliamentary Questions | delivered substance support for departmental processes; strategic planning | annual reports | progress and performance accounts | Portfolio Committee briefings | point of contact between the Presidency and the Ministry of Foreign Affairs | collating documentation as demanded by the Presidency, the Ministry and the rest of the Department of International Relations and Cooperation | functioned as secretariat at branch meetings | communicated with; Parliament | South African Missions abroad | diverse government departments | Government Parliamentary Officer | management of events [workshops, strategic workshops] | outlining of suggestions to the Director General and the Minister | proof reading documentation | project management [Branch Strategic Planning Sessions].

After-Hours Operations Centre Officer [on a part-time basis: 2003 to 2005]:

- ♦ Completed and submitted media reports from open source such as Reuters and SA electronic news sources, CNN, BBC, etc.
- ♦ Liaised with South Africa's Missions internationally to appraise them of requests from Senior Officials.
- ♦ Providing alerts and breaking news (reports) to Senior Officials every four hours.
- ♦ Providing incident reports on work completed during shifts.
- ♦ Assisted in the Operations Room during the Tsunami in Phuket to liaise with families' members, companies and other government departments as the situation unfolded.

PERSONAL DETAILS

Date of birth, Nationality	2 May, South African
Languages	Tshivenda English Afrikaans Setswana isiZulu
Driver's license	Code 08
Availability	A month's notice (4 weeks)

REFERENCES:

1. Mr Loyiso Ntshikila
Former Chief of Staff to Executive Mayor Parks Tau
City of Johannesburg
Administration and Operational Services of the Mayor's Office
Office of the Executive Mayor

2. Mr Mmboneni Mubone
Department of Science and Technology
Deputy Director-General: Research, Development and Innovation

3. Mr Jan Erasmus
City of Johannesburg
Director: Strategy and Relations
SAPI House



The Council and the Senate of the
RAND AFRIKAANS UNIVERSITY
hereby certify that the degree

BACCALAUREUS ARTIUM CUM HONORIBUS

with field of study

Political Studies

with all its associated rights and privileges
has been awarded to:

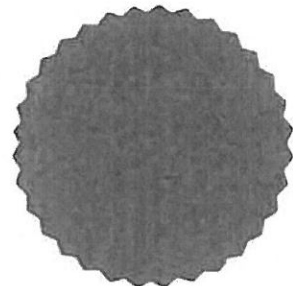
THUSANI MATSHELE MULAUDZI

in accordance with the Statute of the University
at a congregation of the University.

Rector

19 MARCH 2001

Registrar (Academic)



This is hereby certified that this is a true copy of the original document and that there is no indication that alterations have been made to the original.

Signature

15/11/2001



The Council and the Senate of the
RAND AFRIKAANS UNIVERSITY
hereby certify that the degree

BACCALAUREUS ARTIUM

with field of study

Political Science

with all its associated rights and privileges
has been awarded to

THUSANI MATSHELE MULAUDZI

under the Act and in accordance with the Statutes of the University
at a congregation of the University.

This is hereby certified that this is a true copy of the original document and that there is no indication that alterations have been made to the original.

Signature:

Date:

15/11/2021

Rector

Registrar (Academic)



15 MARCH 1999
Tshwane

University of South Africa



Centre for Business Management

This is to certify that

Thusani Matshele Mulaudzi

has complied with the requirements

for the

SAAM Programme in Business Management

This is hereby certified that this is a true copy of the original document and that there is no indication that alterations have been made to the original.

Signature: 

Post-Net Marked

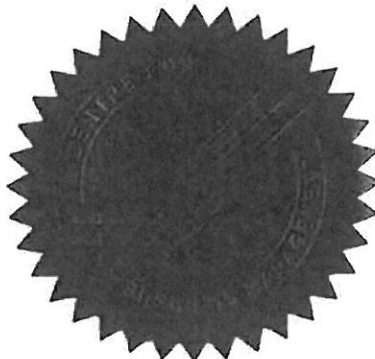
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MINIMUM DURATION: TWELVE MONTHS

Date: 15/11/2021



Executive Dean: College of Economic
and Management Sciences



Head: Centre for
Business Management

8 March 2005

PRETORIA



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Hiermee word gesertifiseer dat
It is hereby certified that

TM Mulaudzi

die volgende kursus suksesvol voltooi het
successfully completed the following course

MANAGEMENT DEVELOPMENT PROGRAMME
BESTUURSONTWIKKELINGSPROGRAM

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Vir die periode
Over the period

31.08.2009 - 27.11.2009

Signature: 
Pos. Nat. No. of school
CK 2011/11/2009

15/11/2009



Eon Smit
Director/Direkteur: USB



Frik Landman
Chief Executive Officer
Hoof-Uitvoerende Beampte

USB 
Executive Development Ltd
University of Stellenbosch Business School