

November

2021

LSB

CURRICULUM VITAE

OF



ANITA MARSHALL

Adult Education and Development Practitioner

1. PERSONAL INFORMATION

Name: Anita Marshall
Date of Birth:
Identity No:
Mobile:
Email:
Sex: Female
Nationality: South African
Languages: English, Afrikaans
Health: Good
Driver's license: Code 08. Own Vehicle.
Address:

2. EDUCATION

Higher Education: Attended **Parkwood Senior Secondary School from 1976 – 1980.**

I completed the matric year but did not write matric exams, responding to the call for liberation before education. It was a tumultuous time for us as students. I became an underground, anti-apartheid activist. I resumed studies on an age exemption.

- **Technikon: 1 year Graphic Design.** 1985. Peninsula Technikon.
(Course not completed. I became a single parent.)

Continued studying on an age exemption in 1992.

University: 2.1. Adult Education Certificate. University of Western Cape. 1992-1993.

- Adult basic education and training (Androgogy and Pedagogy theory and practice)
- Social Development Theories
- Research Methodology: (Feminism and S.A. struggles for change)
- Organizational Management
- Understanding Group Dynamics

University: 2.2. Adult Education Advanced Diploma. University of Cape Town. 1995.

- Cognition and Development
- Adult Education theory
- Education design
- Independent Research

Additional Short Courses:

- **Creative Writing:** University of Cape Town. 1989.
- **Affirmative Action as a Concept.** University of Cape Town (UCT). 1990.
- **Early Childhood Development:** (Head-start and Montessori). Grassroots 1990/1
- **Conflict Resolution.** Centre for Inter-group studies. UCT. 1991.
- **Organizational Development.** CDRA. 1991.
- **Anti-bias Training of Trainers.** Julian Sonn & Associates. 1993/4.
- **Empowerment Strategies for Women.** Working Conference in Minnesota. 1994.
- **Introduction to Xhosa.** National Language Project. 1995
- **Responding to Women & Child Maltreatment.** Child Protection Centre – San Diego. Working Conference. 1996.
- **Paralegal Training.** Community Law and Research Centre. Pretoria. 1996.
- **Injury Control and Violence Prevention.** Indian Institute of Technology, Delhi and Health Psychology Unit, UNISA. 1997.
- **Education Assessor.** South African Qualification Authority (SAQA).Competitive Edge. 2009.
- **Grant Assessment & Management:** (USAID/PEPFAR. 2009)
- **Monitoring and Evaluation:** (USAID/PEPFAR 2009)

- **Microsoft Word, PowerPoint, CorelDraw, Excel, and MS Office:** Proficient in various computer programmes and completed a range of computer courses over time.
- **Basic First Aid 2018. Medical Education Centre**
- **Fire Warden. 2018. Medical Education Centre**

3. EMPLOYMENT HISTORY

Current: Transcribing and Digital archiving for Horst Kleinschmidt on an Exeter University UK Project.

3.1. Independent Contractor: May 2016 to May 2019. Curriculum Design and trainer in a Community Systems Strengthening pilot with the University of Cape Town and Women on Farms. Overall responsibility to; develop training material, design of model, M&E framework, community entry, community mapping and also training-of-trainers.

http://www.salearningnetwork.uct.ac.za/sites/default/files/image_tool/images/386/Belhar%20Community%20Mapping.pdf

3.2. Contract with the Black Sash: National Education and Training Manager. **April 2015 – March 2016.** Coordination of: 1. Dullar Omar School for para-legal training. 2. PAJA /PAIA workshop for government officials and CBOs in Eastern Cape. (GIZ funded) 3. Updated a paralegal training manual. 4. Developed a DVD on Social Security. 5. Coordinated a National Social Security Seminar. Successfully completed the work for a 2-year contract in one year and resigned. <https://www.blacksash.org.za/images/campaigns/education/Social-Security-Seminar-2015.pdf>

3.3. Contract with University of Cape Town: Health systems Trainer. School of Public Health contract from **October 2013 to March 2015:** European Union funded. Developed materials and provided training for health committee members on health systems, health legislation and community participation in health. <http://www.ceuhealth.uct.ac.za/news/public-health-project-empowers-communities-address-their-needs>

3.4. Ilifa Labantwana: Contracted as National Early Childhood Development Project & Financial Manager. **Jan 2010 – Feb. 2011.** Project Manager to a complex, multi-party environment for innovative access to ECD for women in rural communities. Responsible for implementing with partners in 5 provinces, reporting to three donors and ensuring national government buy-in. Funding: UBSOF (Swiss Bank), ELMA Philanthropies and DG Murray Trust.

3.5. Hope World Wide: HIV/Aids Regional Manager. Feb. 2008 – Dec. 2009. An orphans and vulnerable children (OVC) programme to women in six African countries including Nigeria, Kenya, Botswana, Ivory Coast, Zambia and South Africa to establish care and support for vulnerable children. Project Management, curriculum development and empowerment training as Regional Capacity Development Officer of in-country Facilitators. SIDA funding.

3.6. Management Sciences for Health (MSH). HIV OVC Technical Advisor in 5 provinces. Oct. 2004 – Dec. 2005. MSH supported government district-based officials, in the five 'poorest' districts in S.A. I was part of an advisory team responsible for; care-giver training, abuse prevention and gender education. Facilitated training on new policies e.g. accessing the new HIV grants and facilitated access to nutrition support initiatives. USAID funding.

3.7. National Integrated Plan (NIP) for Children and Youth Infected and Affected by HIV/AIDS. National Coordinator. **Feb 2001 – September 2004.** As National Coordinator, I served as secretariat and was responsible for implementing a cabinet-mandated programme across three departments and three tiers of government which was concluded successfully within the time-frame of the contract. Seconded to the national government on a USAID contract, based at the National Department of Health, I was Project & Financial Manager in a complex, multi-party environment which required a full understanding of government communication protocol and I accounted to a national steering committee consisting of representatives from 3 different government departments and National Treasury. This national position was at a deputy director level. I worked in the national and provincial government environment for 5 years.

3.8. Training for Transition (TFT) Director: February 1999 – December 2000. I conceptualized, found funding for and initiated TFT Training Consultancy. I was responsible for training community-based women to implement entrepreneurship strategies for young people in neighbourhoods with high rates of violence, poverty, teen pregnancy and very little social cohesion. We started four community-based organisations in Imizamo Yethu, Kraaifontein, Atlantis and Ocean View respectively. I took overall responsibility for project and financial management and training and mentoring of the local coordinators. (Open Society Foundation Funding.)

3.9. Resources Aimed at the Prevention of Child Abuse and Neglect (RAPCAN): Training Coordinator – Acting Director 1991 – 1999. RAPCAN was an extension research program of the University of Cape Town. As Training Coordinator, I was responsible for developing training content and facilitating educational programs for farm workers, teachers, doctors, police officers, nurses, women's groups and community members. This training was conducted widely in all provinces in S.A. I was one of the three women who started the organisation and was the National Training Coordinator for 7 years and acted as Director through a transition to a Section 21 company for 1 year. Swedish Save the Children Funding.

3.10. Grassroots Educare Trust. Resource Centre Manager - Adult Educator. **March 1989 – December 1990.** Grassroots is an Early Childhood Development Resource and training organization. I initially managed the Resource Centre and later trained women working in informal settlements on child development. I have been trained on Montessori and the Head-start curriculum. (Various Donors)

3.11. Graphic Artist. (1981 and 1988.) I held various graphic design positions including; Textile artist. BMD: (1986 – 1988), Textile Artist. Puma: (1986), Designing Advertising Brochures. Montana Furnishers (1984), Advertising artist. Complete Advertising (1983). I did a Graphic Design course at Peninsula Technikon in 1985.

4. PUBLICATIONS.

1. **On our Own Two Feet:** Co-author of Life Orientation curriculum textbooks for South Africa Outcomes Based Education, Grades 8-10.
2. **Numerous training manuals:** e.g. Human rights and democracy. Community Health Committees. Child Protection. HIV/AIDS Handbook. Community Health Worker training manual. e.g. http://www.health.uct.ac.za/sites/default/files/image_tool/images/386/projects/Health%20Worker%20Training%20Manual.pdf
3. **C'mon Heal Yourself.** Alternate and practical healing options for physical, emotional and spiritual health.
4. **Off Target Messages in HIV/AIDS:** Poverty, Risk and Sexual Behaviour. Co-author
5. **Child Sexual Abuse in South Africa:** Co-author. A progressive analysis of the context of sexual violence in S.A., written for lay persons.
6. **Township Tales:** Fictional short stories on the conditions that make young adults in S.A. victims or perpetrators of sexual violence. (Recommended reading in a University course.)

5. ACKNOWLEDGEMENTS:

1. Featured in a television documentary 1994: 'Women with a Purpose' on Women and Children's Rights.
2. Acknowledgement in Parliament by Auditor-General at SCOPA for bringing Financial and Programme Coherence as National Coordinator of National Integrated Plan (NIP) for Children and Youth Affected by HIV/Aids. 2003.
3. Selected as early batch of authors for post 1994 Lifeskills curriculum writing in S.A. 'On our own two feet.'
4. Currently a Fellow in a global 'Generative Leadership' (Leading Causes of Life) initiative.

I have attached a number of written references from various places of employment.

6. TELEPHONIC REFERENCES

1. Horst Kleinschmidt. – Current part-time work
2. Nomathemba Mazaleni. Previous Colleague.
3. James Matthews. (personal character referee)



University of the Western Cape

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STATION COMMANDER
SOUTH AFRICAN POLICE SERVICE

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The

Certificate for Educators of Adults

was awarded to

ANITA MARSHALL

on 30 MARCH 19 94

[Signature]

Registrar

[Signature]

Vice-Chancellor

SOUTH AFRICAN POLICE SERVICE
 DEEP RIVER
 20 SEP 2018

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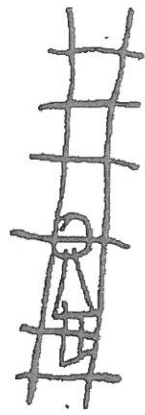
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South African
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 ANNA WELDYNA



ISSUED BY AUTHORITY OF THE DIRECTOR GENERAL, HOME AFFAIRS

**Grassroots Educare Trust
Grassroots Adult Education and Training Trust**



335A Kipfontein Road
Silvertown, Athlone 7764
P O Box 38055, Gatesville 7764
Tel (021) 636-5111 Fax (021) 637-4423
Office hours 8.30 - 4.30



5/5/96

POST: HEAD OF DEPT: EDUCATION, TRAINING AND INFORMATION

REFERENCE

I have known Anita for over 5 years, and have worked with her on a number of projects in the NGO sector. She has always stood out as an unassuming and caring person who pays fine attention to issues deemed both great and small, and gives it her all. Her work in the NGO sector has been marked by the passion that she carries for service to people, and her ability to be non-partisan in contentious situations yet maintain the deep principles that I know her to have.

Anita has also proved to be an excellent manager both of people and projects. She works in an even-handed manner, which gives substance to her commitment to a democratic and team approach to carrying out tasks. In this context I know her to be a visionary mover and shaker.

Practically, her work has encompassed education and training, production and maintenance of material resources, dissemination of materials, public relations and campaigning. These have all been carried out in the context of developing and strengthening civil society development initiatives. My experience of Anita in this regard is that her passions for issues of civil initiatives and human rights is equally matched by her know-how and ability to get the job done in all these areas.


Of the many issues in which I have working experience with Anita, her greatest commitment has been that of the right of the child. I believe that she is deeply rooted in a culture of human rights.

I therefore have no hesitation in recommending her for the position advertised.


PATRIC DE GOEDE
EXECUTIVE MEMBER
National NGO Coalition

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RANG RANK: CS7
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20 SEP 2018
STATION COMMANDER
SOUTH AFRICAN POLICE SERVICE

TESTIMONIAL FOR ANITA MARSHALL

TO WHOM IT MAY CONCERN

I met Anita at Rapcan in 1993 and I have worked with her as a colleague for 3 years. She is a friendly and warm person and I find it very easy to work with her because of her personality. Anita is a talented person, she is creative and has initiated most of the leaflets that we use in our organisation. She has good workshopping and professional skills and is a good trainer. She is employed as an adult educator and is committed to developmental notions and human rights work for change. She has broad knowledge on conflict resolution, negotiation skills and affirmative action / equal opportunities knowledge knowledge.

She is also part of the management team and has got management and coordination skills. She also has good communication and listening skills and is a very sensitive person. Anita will fit in well with any team and I think people will gain a lot from her as she shares the information and knowledge with her colleagues. I can conclude by saying you will not have any regrets for employing her as she is an intelligent and honest person.

Yours sincerely

N.M. Mandla

Date: 4/4/96

Nomonde Mandla (Miss)
Clinical Social Worker

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Children's Hospital - San Diego Center for Child Protection

awards this certificate to

ANITA MARSHALL

for attendance at

**San Diego Conference
on
Responding to Child Maltreatment**

held on

January 22-26, 1996

at

**Town & Country Hotel
San Diego, California**

Handtekening/Signature
David L. Chadwick
Rang/Rank
CSJ

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- The Center for Child Protection is an approved provider for:*
- The California Board of Registered Nursing*
- The California State Bar Association*
- The National Association of Social Workers*
- The annual conference may be used for California P. O. S. T. training points.*

Persons attending this course may report up to ^{30.5} hours of continuing education credit.

Children's
Center
for Child
Protection

David L. Chadwick

David L. Chadwick
Director
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Health Psychology Unit Centre for Peace Action

and

Indian Institute of Technology Delhi

Certificate of Attendance

Injury Control and Violence Prevention Training Course
10 - 14 March 1997

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Anita Marshall

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Attended a short course on Injury Control and Violence Prevention

The following were covered in the course

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Basic Concepts
Safety Promotion

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Mentioning/Signature: *[Signature]*
Rang/Rank: *CST*

[Signature]
Chief Trainer
Indian Institute of Technology

[Signature]
Head
Health Psychology Unit

14 March 1997

Date



Certificate of Attendance

Ms A. Marshall

has completed the course

Introduction to Windows

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Dawson Trainer

Information Technology Services
University of Cape Town



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11 Houting Boulevard
P.O. Box 200
Cape Town 8000

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Tel: +27 21 429-2000

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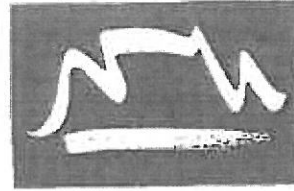
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Cape Town 8000

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Number: +27 21 429-2000

STW21

Imaginatopia
Houting Boulevard 11
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Cape Town 8000

Fax: +27 21 429-1120
Tel: +27 21 429-2000



CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD

OFFICE OF THE MAYOR

1997-12-09

TO WHOM IT MAY CONCERN

It gives me pleasure to provide Anita Marshall with a testimonial. I know her as a person who is dedicated to challenging social injustices, has a good knowledge of anti-bias work, and is committed to the implementation of development strategies towards the establishment of a human rights culture.

I participated in her first child abuse training course and received networking support in relation to the Woodlands Peoples' Project, which I co-ordinated at the time. I know her as a person of integrity, and would highly recommend her for a leadership post because of her ability for analytical thinking, firmness, fairness in her relations with others, and her commitment to broader transitional struggles. I wish her every success in her future endeavours.

Theresa Solomon
ALDERMAN THERESA SOLOMON
MAYOR

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