

(52)

CURRICULUM VITAE OF
Contact: Theodore Madoda Sefuba

PERSONAL DETAILS	
Surname	Sefuba
First Names	Theodore Madoda
Nationality	South African
Gender	Male
Dependants/Children	1
DRIVER'S LICENCE	Code 8

CAREER OBJECTIVE
To obtain a meaningful and challenging position that enables me to learn and allows for advancement.

EDUCATIONAL HISTORY	
Grade: School:	Grade 12 (Matric) MEHLOMAKULU SENIOR SECONDARY SCHOOL
Institution: Qualification:	UNIVERSITY OF FORT HARE B.Proc (1984-1986) Studies abandoned after being expelled for involvement in student protests.
Institution: Qualification: Major Field of Study:	UNIVERSITY OF WITSWATERSRAND B.A. (1987-1989) POLITICAL STUDIES & LAW
Institution: Qualification: Major Field of Study:	UNIVERSITY OF WITSWATERSRAND LLB (1990 - 1992) LABOUR LAW <ul style="list-style-type: none">• LAW OF CONTRACT• LAW OF PROPERTY• CIVIL PROCEDURE• CRIMINAL LAW• CONSTITUTIONAL LAW
1997 ADMITTED AS AN ADVOCATE OF THE HIGH COURT OF SOUTH AFRICA	

(S2)

ORGANISATION	DESCRIPTION	DATES
DEPARTMENT OF JUSTICE AND CONSTITUTIONAL COURT	Chief Director	October 2009 – March 2021
CONSTITUTIONAL COURT	Head: Office of the Chief Justice (Chief Director) <ul style="list-style-type: none"> • Providing strategic direction to the business unit of the Office. • Administrative head of the office of the judiciary overseeing a variety of matters ranging from HR, budgetary, logistics and other related administrative matters. • Co-ordinate interactions between the Office of the Chief justice and the offices of the Heads of Court. • Organize meetings of and keeping records of the meetings of the Heads of Court. • Oversee the holding of conferences of the judiciary both domestic and international. • Handling and dealing with complaints lodged with the office. • Communication and relationship building. 	September 2004 – October 2009
ORGANISATION	DESCRIPTION	DATES
OFFICE OF THE PUBLIC SERVICE COMMISSION	Chief Director: Labour Relations and Legal Services <ul style="list-style-type: none"> • Conducting research on the current trends in Labour Relations • Investigation of grievances and complaints of public service employees • Management of projects • Rendering of legal advice to the Commission • Reporting on the latest developments in Labour Law • Presentation of Reports to Parliament Portfolio Committees • Appearing on behalf of the employer in the CCMA and Bargaining councils • Promotion of sound Labour Relations within the Public Service • Supervision and management of staff • Conducting training and performance management of staff • Financial Management • Compiling reports with recommendations and presenting of reports to Parliament • Acted as Deputy Director-General on various occasions when the Deputy Director-General was either on leave, overseas trips or seconded to the Eastern Cape Provincial Department. 	May 2000 – September 2004

ORGANISATION	DESCRIPTION	DATES
MIKE MOKOENA ATTORNEYS	Candidate Attorney <ul style="list-style-type: none"> • Magistrate's Court work • High Court – preparing and filing court papers, attending pre-trial conferences • Civil, criminal, tribunals and labour matters 	June 1993 - July 1994
PROFESSIONAL/PERSONAL STRENGTHS		
Professional strength <ul style="list-style-type: none"> • Negotiations skills • Relationship Management • Communication skills • Risk management • Compliance Management • Analyse trends • Prioritise 	Personal Strengths <ul style="list-style-type: none"> • Able to work calmly under extreme pressure • Able to interact very well with people at all levels • Able to meet deadlines • Assertive • Diplomatic • Emphathetic • Resilient 	
REFEREES		
Dr. Zwelakhe Tshandu, Development Bank of South Africa		
Ms Hlubi Mzaidume former PA to the late Chief Justice Langa		
Mr Alfred Maluleke, Director of Human Resources Office of the Public Service Commission		

ORGANISATION	DESCRIPTION	DATES
OFFICE OF THE PUBLIC PROTECTOR	Senior Investigator Investigate all Public Service related queries and cases <ul style="list-style-type: none"> • Investigating claims of maladministration in the Public Service • Dealing with labour complaints within the Public Service • Liaising with local, provincial and national departments • Resolving disputes within the Public Service, including public entities • Making recommendations • Facilitate workshops to NGOs and participate in outreach programmes to educate the public about the office of the Public Protector • Writing reports with recommendations 	July 1999 - May 2000
ORGANISATION	DESCRIPTION=	DATES
COMMISSION FOR CONCILIATION AND ARBITRATION (CCMA)	Commissioner (FULL-TIME) <ul style="list-style-type: none"> • Conciliate workplace disputes • Arbitrate certain categories of disputes that remain unresolved after conciliation • Consider applications for accreditation and subsidy by Bargaining councils and private agencies; and • Facilitate workshops and outreach programmes to educate employers and employees about the whole labour regime • Issued certificates after conclusion of conciliation, • Writing arbitration awards after conclusion of the arbitration process • Facilitating the resolution of industrial/labour disputes 	July 1996 - June 1999
ORGANISATION	DESCRIPTION	DATES
ROAD ACCIDENT FUND	Claims Clerk <ul style="list-style-type: none"> • Processing Road Accident fund claims • General Clerical Work 	May 1996 - June 1996
ORGANISATION	DESCRIPTION	DATES
WITS LAW CLINIC	Candidate Attorney <ul style="list-style-type: none"> • Magistrate's Court work • High Court – preparing and filing court papers, attending pre-trial conferences • Civil, criminal, tribunals and labour matters 	August 1994 - July 1995



UNIVERSITY OF THE WITWATERSRAND,
JOHANNESBURG

WE,
THE VICE-CHANCELLOR AND PRINCIPAL,
THE DEAN OF THE FACULTY OF LAW
AND THE REGISTRAR,
CERTIFY THAT



AT A CONGREGATION OF THE UNIVERSITY
HELD ON THIS DAY

EK SERTIFISEER DAT HIERDIE DOKUMENT 'N WARE AFDruk (AFSKRIF) IS VAN
DIE OORSPRONKLIKE DOKUMENT. EK SERTIFISEER VERDER DAT, VOLGENS MY WAARNEMING VOORGELE
IS, EK SERTIFISEER VERDER DAT, VOLGENS MY WAARNEMINGS, DAAR NIE 'N
WYSIGING OF VERANDERING OF DIE OORSPRONKLIKE DOKUMENT AANGE-
BRING IS NIE.
I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE
ORIGINAL DOCUMENT WHICH WAS HANDED TO ME FOR AUTHENTICATION. I
FURTHER CERTIFY THAT, IN ACCORDANCE WITH MY WAARNEMINGS, AN AMENDMENT OR A
CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

THEODORE MADODA SEFUBA

WAS ADMITTED TO THE DEGREE OF
BACHELOR OF LAWS

HANDTEKENING/SIGNATURE
MAGSNOMMER / FORCE NUMBER: 11479204
RANG / RANK: 569
NAAM IN DRUKSKRIF / NAME IN PRINT: Victor Telo

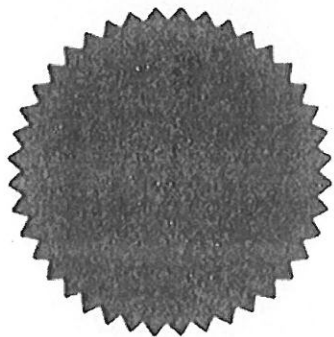
Richard

Dean of the Faculty

Vice-Chancellor and Principal

K. J. Hardman

Registrar



27 APRIL 1993

JOHANNESBURG



UNIVERSITY OF THE WITWATERSRAND,
JOHANNESBURG

WE,
THE VICE-CHANCELLOR AND PRINCIPAL,
THE DEAN OF THE FACULTY OF ARTS

AND THE REGISTRAR,

CERTIFY THAT

AT A CONGREGATION OF THE UNIVERSITY
HELD ON 29 MARCH 1990

THEODORE MADODA SEFUBA

HANDWRITING/SIGNATURE

WAS ADMITTED TO THE DEGREE OF
BACHELOR OF ARTS

RANG
RANG

SGT

SOUTH AFRICAN POLICE SERVICE
COMMUNITY SERVICE CENTRE
01-10-2020
BRACKENDOWNS
EASTRAND
SOUTH AFRICAN POLICE SERVICE

Dean of the Faculty

Vice-Chancellor and Principal

Registrar

29 MARCH 1990

JOHANNESBURG

REPUBLIC OF TRANSKEI



DEPARTMENT OF EDUCATION

SENIOR CERTIFICATE

Aggregate symbol (...E.....)

AWARDED TO:

STUBA MADODA

Identity No.

Examination No.

Subjects passed

XHOSA 1ST LANGUAGE HQ
ENGLISH 2ND LANGUAGE HQ
AFRIKAANS 2ND LANGUAGE HQ
MATHEMATICS SC

SOUTH AFRICAN POLICE SERVICE
COMMUNITY SERVICE CENTRE
01-10-2020
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EASTRAND
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WAT BEWYS DAT HIERDIE DOKUMENT 'N WARE AFDRUK (AFSKRIF) IS VAN 'N OORSPRONKELIKE DOKUMENT WAT AAN MY VIER SYAANEMING VOORGELÊ IS. EK CERTIFISEER VERDER DAT, VOLGENS MY WATREKINGS, DAAR NIE 'N VERANDERING OF VERANDERING OP DIE OORSPRONKELIKE DOKUMENT AANGEBRINGE.

I HEREBY CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT, FROM MY OBSERVATIONS, NO AMENDMENT OR CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

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RANG RANK
RANG RANK
NOMMER IN DRYLINSKRIF
NAAM IN PRINTE

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VIVON Tla G

Chief Examinations Officer

Secretary for Education

THIS CANDIDATE HAS BEEN EXEMPTED FROM THE MATRICULATION EXAMINATION OF THE INCORPORATED UNIVERSITIES IN THE REPUBLIC OF SOUTH AFRICA WITH EFFECT FROM 1:1:83

Secretary, Joint Matriculation Board

Secretary, Joint Matriculation Board

Date of issue 1:1:83

A = 80% and over (distinction); B = 70 - 79%; C = 60 - 69%; D = 50 - 59%;
E = 45 - 49%; EE = 40 - 44%; F = 33 1/3 - 39%.

THIS CERTIFICATE IS ISSUED WITHOUT ALTERATION OR ERASURE OF ANY KIND

