

**Mfana Victor Gwala**

Identity Number: ...  
Nationality: South African  
Home language: IsiZulu, English, SeSotho, Xitsonga  
TshiVenda, SeTswana, IsiXhosa

Mobile :

Email:

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**EDUCATIONAL PROFILE HIGHER EDUCATION**

Institution: Vista University (Now UNISA)  
Degree Obtained: B. PROC.  
Institution: University of KwaZulu Natal  
Incomplete Degree: Masters of Business  
Administration (Relocated when I was  
Left with dissertation and 3 modules)

Institution Independent Mediation Service of South  
Africa (IMSSA)  
Certificate Obtained: IMSSA six months Labour Conflict  
Management Course

**SECONDARY EDUCATION**

Last School Attended: Meadowlands High School  
Highest Standard Passed: Standard 10 (1988)

## **EXPERIENCE**

Mfana Gwala holds a Baccalaureus Procurationis (B.Proc.) degree from the University of South Africa. He is an admitted attorney with the right of appearance in the High Court of South Africa. He has practiced for his own account since 2010 to date under the name and style of MV Gwala and Associates Inc, which has been recently incorporated into Dentons the largest global law firm with more than 10 000 lawyers, with a presence in 167 locations in 73 countries across the globe. a firm of attorneys focusing on litigation, advisory, alternative dispute resolution, and drafting, corporate and commercial, capital markets etc. Gwala is a Partner in Dentons based in the Sandton office of the firm. He has a strong background in conflict management particularly in the field of politics and labour.

He has presided, prosecuted internal disciplinary hearing in various organs of states and private companies, and litigated on behalf of various organs of state such as government departments, state owned enterprises, municipalities and others, CCMA, Bargaining Council, Labour Court, various divisions of the High Court, including the Supreme Court of Appeal, and the Constitutional Court. Mfana has extensive experience in the public-sector.

### **Areas of Specialization**

Litigation  
Drafting  
Chairing and Prosecuting Disciplinary tribunals  
Advice including legal opinions  
Arbitration  
CCMA  
Bargaining Councils  
High Court  
Supreme Court of Appeal

Constitutional Court

### **Major Clients**

Gauteng Department of Economic Development (Advise, Litigation, and Arbitration)  
Gauteng Enterprise Propeller (Advise, Litigation, and Arbitration)  
Mpumalanga Growth Agency (advise, litigation, and arbitration)  
Mbombela Local Municipality (Chairing Disciplinary Tribunal)  
Thaba Chweu Local Municipality (Chairing Disciplinary Tribunal)  
African National Congress (Litigation)  
Ngaka Modiri Molema District Municipality (Litigation)  
Bojanala District Municipality (Advise)  
Ketleng Rivier Local Municipality (Contract Management)  
ESKOM (Advisory and Litigation)  
TRANSNET (Advisory and litigation)  
Gauteng Growth Fund (Advisory)  
Barloworld (Advisory)  
Road Accident Fund (Chairing Disciplinary Hearings)

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### **Membership of Professional Bodies**

Member: Executive Committee, Law Society of South Africa (Current)  
Member: Council, Law Society of South Africa (Current)  
Member: Intellectual Property Committee, Law Society of Law South Africa (2014 to 2018)  
Member: Criminal Law Committee of the Law Society of the Northern Provinces (2016 to 2018)  
Commissioner for the Small Claims Court since 2016 to date.

### **Employment History**

**Firm:**

**DENTONS SOUTH AFRICA**

A global polycentric law firm with the presence in more than 79 countries around the globe and with more than 10 000 lawyers located in various jurisdictions around the globe.

**Position:**

**Partner**

Admitted Attorney of the High Court of South Africa, with a right of appearance in the High Court.

**Firm:**

**MV Gwala & Associates Inc**

A firm of attorneys with litigation, advisory, and drafting capacity both in Civil and other branches of law.

**Position:**

Director (since 2010 )

Admitted Attorney of the High Court of South Africa, with a right of appearance in the High Court.

**Commissioner:**

Small Claims Court, Gauteng Province  
(Current)

**Employer:**

**University of Durban Westville  
(UKZN)**

**Position:**

Director: Student Housing

Date: 01 December 1999 to 15 December 2002

Duties Responsible for the overall management of the department, giving strategic direction, managing and controlling the budget (R12 Million per annum), academic support programmes in residences, and staff training and development. The function had a very large facilities management component in that I managed 8 buildings, housing 1650 students, with 40 employees reporting to me.

Reason for leaving: To pursue my legal career

Name of employer: **Electoral Institute of Southern Africa  
Auckland Park**

Occupation: Electoral Resources Coordinator

Date: Years 01 August 1996 - 30 November 1999.

Duties: Responsible for new business development, forging links with other organisations in particular NGOs, CBOs, government etc. Co-ordinate all services offered by the Electoral Resources Dept. Organise and facilitate all training programmes. Conducting elections. Represent the organisation at various

inter- organisational forums.

Reason for leaving:

Career enhancement

### **LEADERSHIP ROLES & MEMBERSHIP OF PROFESSIONAL BODIES**

Member:

Executive Committee (current)

Member:

Law Society of South Africa

Council (current)

Law Society of South Africa

Member:

Intellectual Property Law Committee  
(2014 to 2018)

Member

Law Society of South Africa

Advisory Committee for the appointment  
of Sheriffs (current).

Chairman:

School Governing Body, Glenanda  
Primary School (2008 to 2018)

Publicity Secretary:

National Association of Democratic  
Lawyers (Current)

### **REFERENCES**

**1. Adv. Gcinumuzi Malindi SC**

Victoria Mxenge Group of Advocates

**2. Dr. NS Kekana**

Former Deputy Vice Chancellor: Student Affairs  
University of Durban-Westville (UKZN)

**3. Prof. Siphon Seepe**

Special Advisor to Minister of International Affairs and Cooperation

**4. Mr LP Skosana**

Managing Partner  
LP Skosana Attorneys