

NOMINATION OF Adv. JC WEAPOND

Ms JJ Matle

Your ref:

Mr Vhonani Ramaano
Secretariat
Portfolio Committee: Justice and Correctional Service
Parliament

Email: - vramaano@parliament.gov.za

NOMINATION TO SERVE AS MEMBER OF THE INFORMATION REGULATOR

Dear Mr V. Ramaano,

I Johannah Joan Matle, ID number [REDACTED], hereby nominate the below mentioned candidate to serve as a Member of the Information Regulator, specifically Information Technology, Corporate Governance and Law.

Name Johannes Collen Weapond,
ID number

Physical address [REDACTED]

NOMINATION OF Adv. JC WEAPOND

Area of knowledge and skills

Corporate Governance and Oversight, Risk Management, Information Communication Technology, Cybersecurity, Protection of Personal Information, Promotion of Access to Information and public awareness and training.

Motivation for nomination:

It gives me great pleasure to nominate for Johannes Collen Weapond (Advocate), to serve as a Member of the Information Regulator.

The nominee possesses extensive knowledge and experience in the regulation industry, in particular the protection of personal information, promotion of access to information over the past five years, served as Member of Council for the Council for Medical Schemes (CMS), the nominee has also chaired the Committee responsible for the drafting of the National Lottery License Request for Proposal,

The nominee has assisted and represented government at various internal and external forums as the Designee for the Protection of Personal Information. He has also contributed toward the international lotteries development of risk management and risk best practice on lotteries. His work and contributions has also increased the government's footprint as a leader in the lotteries arena.

I would also like to stipulate that the nominee holds two legal qualifications and chairs the following Committees of the Information Regulator:

1. Compliance and Monitoring Committee,
2. Risk Management Committee, and
3. Corporate Services Committee,

The nominee serves and has represents the Information Regulator of the following international fora:

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1. Common Thread Network (CTN)
2. Global Privacy Association (International Conference of Data Protection and Privacy Commissioners (GPA),
3. ID4Africa,
4. Roundtable of African Data Protection Authorities (RADPA),

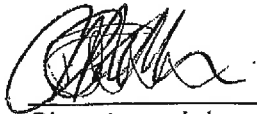
Furthermore, Adv. Weapond also served in an acting capacity on the Legal Committee of the National Lotteries Commission and during this period assisted the Commission to obtain favourable outcomes on High court matters which in turn increased the confidence and enhanced the reputation of the Lotteries. Various restructuring and fresh approaches to service delivery improvement also took place under the oversight and direction of the nominee. JC Weapond (Advocate) was a member of various Boards including the National Lotteries Commission, Regulation Committee of Social Housing Regulatory Authority (South Africa), Council of Medical Schemes,

JC Weapond (Advocate), also acquired various other legal competencies including dispute resolution, monitoring and evaluation of projects, governance, forensic auditing and investigation of fraud mismanagement and maladministration in the banking industry which included his role of Head of Forensic and Fraud Investigations at First National Bank.

The nominee holds qualifications in compliance management, fraud examination, (cum laude) education, business management diploma, ICT degree and legal which further increase oversight ability through his contribution of oversight structures.

It should be noted that Johannes Collen Weapond (Advocate) possess working knowledge and governance background which will add and enhance the mandate of the Information Regulator including, strengthening its technical capabilities and oversight on matters which are complex and difficult to conclude.

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Signature: Johannah Joan Matle

27 August 2021

Date

I Advocate Johannes Collen Weapond with Identity Number [redacted]
hereby accepts my nomination to serve as a Member of the Information Regulator.



Signature: Adv. Johannes Collen Weapond

27 August 2021

Date

Curriculum Vitae of

Advocate JOHANNES COLLEN WEAPOND

Profile

I possess extensive experience in corporate governance in the private and public sector. My experience is underpinned by academic qualifications, management experience, as well as technical project management exposure. I have also acquired operational, tactical and strategic management experience in various sectors.

Personal Details

Address

Phone

Email

Academic Qualifications

M.Tech Information Technology

Cape Peninsula University of Technology: Course Work Completed

Master's in Business Systems

Wismar University Germany *Coursework Completed*

Subjects completed: Business Process Design 5, Integrative Industrial Thought 5, and Computer Models for Business Decision 5; Database Systems & Database Management; Information Technology in Business 5; Knowledge Management 5, Project Management 5, Software Systems Design & Development; Multimedia in Business 5; Research Methods / Writers / Proposals 5; Enterprise Resource Planning Systems 5; and Contemporary Issues – Business Information Systems 5

Outstanding Subject: Dissertation

B.Comm Honours Information Technology (IT)

University of Cape Town (UCT) *Completed 2011*

M. Tech (Forensic Investigation)

University of South Africa

Coursework completed:

Forensic Methods and Techniques, Forensic Auditing, Project Management

Outstanding Subject: Research Dissertation

Bachelors of Laws (LLB) 2009	University of South Africa, <i>Completed 2009</i>
	Majors: Indigenous Law, Labour Law, Law of Contracts
Baccalaureus Technologiae B.Tech (Policing / Investigations)	Tshwane University of Technology, <i>Completed 2005</i>
	Majors: Investigation of Crime, Leadership Management, Research Methodology, Research Communication
Diploma in Business Management	Business Management Training College <i>Completed 2005</i>
	Majors: Art of Negotiations, Production Management Management by Objectives
Certificate in Policing	Tshwane University of Technology, <i>Completed 2004</i>
Certificate in Leadership Development	University of Witwatersrand, <i>Completed 2007</i>
Programme in Fraud Examination	University of Pretoria (cum laude), <i>Completed 2007</i>
Diploma in Compliance Management	University of Johannesburg, <i>Completed 2007</i>
Diploma in Education	Rand College of Education, SP III (First Class Pass) <i>Completed 1995</i>
Senior Certificate	Middelburg Combined School, 1992 (<i>passed with Exemption</i>)
Admission Certificate	Witwatersrand Local Division 09/35417 – 28 Oct. 2009 Advocate of the High Court of South Africa

2018 to 2021

Mining Qualifications Authority

Member of the Audit and Risk Management Committee

Provide oversight on the MQA's control environment. Amongst other, monitor the implementation of action plans. Ensure that risk mitigation measures are developed and implemented.

2020 to Current: Railway Safety Regulator – Board Member

Professional Experience

CURRENT EXECUTIVE & NON – EXECUTIVE DIRECTOR ROLES

<p>2016 – Dec 2021</p>	<p>Information Regulator (South Africa) Member of the Information Regulator Designee: - Protection of Personal Information</p> <p>Regulate all matters which concern personal information and the promotion of access to information. Regulate both public and private sector by participating in regulatory matters. Develop and implement the Strategic and Annual Performance Plan of the Information Regulator. Advice Parliament on matters connected to the mandate of the Information Regulator.</p>
<p>2016 – Current</p>	<p>Eastern Cape - Office of the Premier Chairperson of the Audit Committee – Provide oversight on the Department's control environment. Monitor the implementation of action plans. Ensure that risk mitigation measures are developed and implemented.</p>
<p>2015 - Current</p>	<p>Mkhondo Municipality Chairperson of the Risk and Fraud Prevention Committee Oversee the risk management activities of the Regulator. Monitor the implementation of strategic and operational risk.</p>
<p>2014 – Current</p>	<p>Department of Correctional Services AC Member</p>
<p>2015 - 2018</p>	<p>Quality Council for Trade and Occupation Expert for Legal and Information Technology</p>
<p>2011 - 2017</p>	<p>Freestate Audit Committees Member of the Audit Committee</p>

Affiliations and Registrations

Admission as an Advocate of the High Court 09/35417 – 28 October 2009

IIA (Institute of Internal Auditors) – Expired

ACFE (Association of Certified Fraud Examiners) – Expired

ASIS (International Security Association) – Expired

Top Secret Security Clearance: National Intelligence Agency (NIA) – Expired

Commissioner of Oaths: S.A. Government – Expired

Officer of Peace: JMPD – Expired

Institute of Directors (IOD): Members of the IOD – Expired

References

Clarence Jones

HAWKS SAPS

Dr Prittish Dala

Colleague Railway Safety Regulator

Mr Chris Solomon

SARS Senior Manager

PREVIOUS NON-EXECUTIVE ROLES

<p>2010 – Oct 2015</p>	<p>National Lotteries Commission (NLC) Board Member</p> <p>Regulated the National Lottery and any matter connected thereto. Presided and adjudicated over applications in the miscellaneous category. Investigated instance and provided input to the Board on matters relating to mismanagement and maladministration. Created enforcement partnerships and interacted with law enforcement on alleged illegal lotteries.</p> <p>Chairperson: Subcommittee on Risk and Information Communication Technology</p> <p>Oversaw the risk management activities of the Regulator. Monitored the strategic and operational risk environment. Ensured the development and implementation of risk management strategies and frameworks.</p> <p>Chairperson – Request for Proposal (RFP) Subcommittee</p> <p>Drafted the RFP document, taking into account the localization requirements, PPP Framework requirements, Broad Based Black Economic Empowerment and various other pieces of legislation. Monitoring the Project Plan of the RFP Office and present the RFP to the Board for recommendation to the Minister of Trade & Industry.</p> <p>Chairperson of Subcommittee on Legal</p> <p>Considered all legal matters including criminal and civil matters for recommendation to the Board. Ensured the development and implementation of the Legal Strategy.</p> <p>National Department of Human Settlements (2007 – 2012) Audit Committee Member Provided oversight over the Department's control environment. Monitored the implementation of action plans. Ensured that risk mitigation measures are developed and implemented.</p> <p>Council for Medical Schemes (CMS) (2013 – 2015) Member of Council</p> <p>Regulated the Medical Schemes by participating in regulatory matters and issuing of judgements where complaints have been lodged by members against the Scheme. Provide strategic oversight over the affairs and performance of the institution. Presided and adjudicated over matters brought before the Appeals Committee. Monitored the implementation of the Strategic and Operational Plans of Council.</p> <p>Brakpan Bus Company (BBC) (2010 – 2015) Non-Executive Director</p> <p>Provided oversight over the performance of the company. Provided expert advice on matters connected to the business plan of the company. Ensured that the company executes its mandate in line with the agreed shareholders compact.</p>
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2007 - 2008	<p>South African Social Security Agency Senior Manager: Compliance and Fraud Management</p> <ul style="list-style-type: none"> • Identified and assessed the effectiveness of existing fraud prevention controls to determine compliance with Agency policies • Developed a national fraud prevention strategy for the Agency, and implemented a whistle-blowing policy, fraud prevention policy, and appropriate fraud response plans. • Conducted investigations into suspicious or questionable claims and insurance related fraud, through all stages including debt recovery and disciplinary procedures • Developed a network of partnerships with law enforcement agencies and government institution, • Developed a compliance model for information verification in association with both private and public institution • Established Prevention Fraud Forum to enhance the reporting on fraud incidents to senior management • Reviewed the work of regional managers, manage internal resources, and submit consolidated reports to management
2005 - 2007	<p>City Power, Johannesburg</p> <p>Manager: Corporate Investigations (Risk Control, Security Management Department)</p> <ul style="list-style-type: none"> • Analysed existing systems and compile forensic investigation standards • Managed and participate in investigations into alleged fraudulent activities • Provided expert knowledge and assisted to secure evidence and or information • Liaised with relevant role players to facilitate successful prosecution and recovery • Directed, co-ordinated and managed special projects including training of subordinates. • Monitored departmental activities and reported to senior management <p>Head of By-Law Enforcement, JMPD</p> <ul style="list-style-type: none"> • Supervised the issuing and co-ordination of summonses • Drafted SLA agreements and contracts, developed strategies, and planned allocation of project resources • Liaised with other law enforcement agencies • Report on activities to management <p>Senior Corporate Investigator</p> <ul style="list-style-type: none"> • Analysed existing systems, compile forensic investigations standards, and assist in the design of forensic audit test to identify the existence of fraud • Managed and participate in investigations into alleged fraudulent activities • Provided experts knowledge and draft legal opinions • Collected, analysed and reported on information relating to fraud risk in various areas at City Power susceptible to fraud.

OTHER - PREVIOUS ROLES

2005 -	<p>Gauteng Department of Finance and Economic Affairs</p> <p>Inspector (Assistant Director level)</p> <ul style="list-style-type: none"> • Investigated and inspected premises to ensure compliance with legislation • Liaised with law enforcement agencies with regards to the identification of fraudulent license.
2004 - 2005	<p>National Prosecuting Authority of South Africa: DSO ("Scorpions")</p> <p>Special Investigators / Acting Unit Head</p> <ul style="list-style-type: none"> • Criminal profiling and investigation, and dissemination of crime intelligence • Project management relating to surveillance, search and seizure, crime thread analysis, and prepared cases for prosecution. • Researched new technologies, forensic methodologies and procedures
2003 - 2004	<p>Casasola – Dadic Attorneys</p> <p>Legal Office Manager</p> <ul style="list-style-type: none"> • Managed office correspondence; drafted legal and court documents; advise clients and respond to complaints; negotiate settlements on behalf of clients; reported to partner of firm • Handled debt collection, investigation and rescission of judgments; communicated with attorneys and advocates • Liaised with financial institutions and legal departments
1996 - 2002	<p>Department of Education</p> <p>Teacher</p> <p>Willow Crescent Secondary (01/04/99 -01/04/02) Eldorado Park Secondary (17/01/98 -31/03/99) Cavendish Primary (01/02/97 -31/12/97) Saundersville Secondary (01/07/96 - 31/01/97) Westbury Secondary (01/01/96 -31/01/97)</p> <p>Additional part-time position</p> <p>South African Democratic Teachers Union , Eldorado Park Branch Deputy Chairperson (Legal Desk) 1999 – 2000</p> <ul style="list-style-type: none"> • Assisted union members with disciplinary hearings, manage legal matters at branch level, and maintain records relating to disputes
1995 - 1996	<p>Gauteng Department of Education</p> <p>Members of Rand College Advisory Panel to Office of M.E.C.</p> <ul style="list-style-type: none"> • Advised MEC on matters connected to the institution, which included making recommendations on the scrapping and eradication of discriminatory policies and practises.