

CURRICULUM VITAE

OF

TERRY TSELANE


AREAS OF EXPERTISE

Leadership; Public speaking nationally and internationally; Strategic Management; Electoral systems and processes; Electoral law; Emotional intelligence; Negotiation; Operational and Project management; and Financial Management to name a few.

EDUCATIONAL BACKGROUND

After Matriculating in 1982 I enrolled at the University of the North West for a Diploma in Education. Unfortunately I was not able to finish my diploma due to my expulsion in terms of the Internal Security Act by the Bophuthatswana government. In 1986 I enrolled for a Bachelor of Arts degree at the University of the Witwatersrand and completed a Bachelors of Arts (honours) Industrial Sociology in 1989. I am currently busy with my Masters of Education for which the course work is completed but the research project is halted for the time being.

PERSONAL INFORMATION

Surname : Tselane
 First Name : Terry, Ismael
 Nationality : South African
 Drivers License : Code 8
 Languages : English, Setswana, Sepedi, Sesotho, Afrikaans
 Contact Details : 
 Interests : Networking and travelling, watching television, listening to music, going to movies, reading, boxing, swimming, jogging, gym and soccer.

EDUCATIONAL PROFILE

1986 – 1989

UNIVERSITY OF THE WITWATERSRAND

Degree: Bachelor of Arts
 Bachelor of Arts (Honours) Industrial Sociology

1984 – 1985

UNIVERSITY OF THE NORTH WEST

Degree Registered for: Diploma in Education

The following courses passed - Education II; English II; History II; Basic Mathematics; and Psychology II.

Degree not completed due to expulsion in terms of Internal Security Act by the Bophuthatswana government.

1982

LEROTHODI HIGH SCHOOL

Degree/ Standard Passed: Matric

EMPLOYMENT PROFILE

INSTITUTE OF ELECTION MANAGEMENT SERVICES IN AFRICA (IEMSA)

Position: Executive Chairperson

Period: 2018 – current

ASSOCIATION OF WORLD ELECTION MANAGEMENT BODIES

Position: Executive Board Member and Senior Advisor

Period: 2013 – current

ELECTORAL COMMISSION OF SOUTH AFRICA

Position: Former Deputy Chairperson, Independent Electoral Commission

Period: 2011 – 2018

Responsibilities

- Providing strategic leadership and vision for the Commission and the organisation
- Chairing of the Commission in the absence of the Chairperson
- Monitoring and evaluation of operational performance of the Commission
- Chairing the Human Resources and Governance Committee of the Commission
- Chairing the Finance, Audit and IT Committee of the Commission
- Commission responsibility for activities within Gauteng, North West and Northern Cape
- Representing the Commission in the Executive Committee of the Association of World Election Bodies (AWEB)
- Representing the Commission in the Executive Committee of the Commonwealth Electoral Network

- Representing the Commission in stakeholder forums domestically and abroad

Key competencies

- Emotional intelligence
- Sector planning
- Marketing
- Stakeholder management and networking at both national and international level;
- Transformational leadership;
- Strategic management;
- Inspirational leadership;
- Project management and general management;
- Diversity management;
- Communication (verbal and written) as well as negotiation skills;
- Development and people development skills;
- Knowledge of economic, media and entertainment environment

Key achievements

- Leading the Electoral Commission during its most challenging period in the wake of the suspension and later resignation of the Chairperson
- Introduced a social media policy and practice within the Electoral Commission
- Assisting as part of the core executive team in the establishment of the Association of World Election Bodies (AWEB)
- Instrumental in the re-establishment and reinvigoration of the Association of African Election Management Bodies
- Established cooperative relationships through memoranda of understanding with:
 - The Electoral Commission of the Russian Federation
 - The Electoral Commission of Mexico
- Chaired the Electoral Commission Forum of South African Development Community (SADC) as its president
- Led the observer mission of African Union Commissions in Ecuador
- Leading the Commission in by-elections, elections of traditional councils, and a range of extra-parliamentary structures (including SA Football Association; School Governing Bodies)

ELECTORAL COMMISSION OF SOUTH AFRICA

Position: Acting Chairperson, IEC

Period: 2014 – 2015

Responsibilities

- Manage and ensuring that the election is free and fair;
- Promote conditions conducive to free and fair elections;
- Promote knowledge of sound and democratic electoral processes;
- Ensure that a voters roll is compiled and maintained;
- Ensure that a register of parties is compiled and maintained;
- Establish and maintain liaison and co-operation with parties;
- Promote and undertake research into electoral matters;

- Develop and promote the development of electoral expertise and technology in all spheres of government;
- Continuously review electoral legislation and proposed electoral legislation and make recommendations;
- Promote voter education;
- Promote cooperation with and between persons, institutions, governments and administration for the achievements of its objectives;
- Declare the results of elections for national, provincial and municipal legislative bodies within seven days after such elections;
- Adjudicate disputes which may arise from the organisation, administration or conducting of elections and which are of an administrative nature and
- Appoint appropriate public administration in any sphere of government to conduct elections when necessary.

GAUTENG FILM COMMISSION

Position: Chief Executive Officer

Period: 2005 – 2011

Responsibilities

- Ensure that a strategic plan, 3-year MTEF and budget are developed, maintained and implemented;
- Ensure the development and implementation of effective Film making and TV policy, strategy, and institutional frameworks;
- Ensure the effective gathering, analysis and dissemination of Film & TV knowledge;
- Ensure quality assurance of Film making amenities and services;
- Ensure effective destination marketing;
- Ensure effective Film making destination management, infrastructure and investment;
- Ensure effective financial, administrative and human resources;
- Ensure effective liaison with the MEC and Board;
- Ensure effective utilization of all GFC resources and performance management;
- Ensure compliance with all applicable legislation, policies and procedures.

Key achievements

- Developing fully functional, independent film commission that is an accredited member of the Association of Film Commissioners International;
- Developing and implementing necessary organizational systems and procedures;
- Successfully developed and implemented strategic business plan, 3 year MTEF and budget as approved by the MEC since 2006 to date.
- Effective implementation of location and service destination marketing programmes;
- Development of a strong provincial brand identity that is internationally recognized;
- Ensuring brand presence at major international and national markets, expos and festivals including Sithengi, Durban International Film Festival, Toronto International Film Festival, Festival de Cannes and FESPACO among others;
- Successful conceptualization and hosting of an annual industry conference (Gauteng Film Indaba);
- The successful bidding for and hosting of Input 2008 – the world's largest TV event;
- Measuring the size, scope and impact of the industry and the competitiveness of Gauteng as production hub (Phase I Project Gollywood);
- Completion of an international benchmarking study;

- Roll-out of 'Gauteng Bioscope' with hundreds of screenings reaching more than 11,000 people to date;
- Establishment of the Gauteng Film Partnership – an industry consultative forum.
- Broadening of the mandate of the GFC in line with internationally accepted guidelines used by comparable film commissions and advocated by the Association of Film Commissioners International.
- Achieved unqualified audit report since 2006 to date.
- Successfully implemented and supported training initiatives over the past years in Gauteng schools, rural areas and previously disadvantaged communities
- Ensured much more focused programmes aimed at building industry talent, skills and entrepreneurship

ELECTORAL COMMISSION OF SOUTH AFRICA

Position: Commissioner

Period: 2004 – 2018

Responsibilities

- Manage the elections of national, provincial and municipal bodies in accordance with national legislation;
- Ensure that the elections are free and fair;
- Declare the results of those elections within prescribed period;
- Provide strategic direction for the Commission;
- Provide leadership and vision for the Commission;
- Develop policy and strategy for the Commission;
- Monitor and evaluates the operational performance of the Commission;
- Examine the functioning of all organs of the Commission and constantly review and evaluate their effectiveness;
- Play an oversight role over the administration and its entire organs;
- Direct and support administration in order for the administration to meet the Commission's expectations;
- Manage various stakeholders (internal and external) in order to achieve the Commission's objectives;
- Ensure that the administration comply with policy and regulations;
- Create committees that enable the Commission to achieve its objectives.

Key competencies

- Emotional intelligence; Strategic leadership; People Management skills;
- Organisational leadership skills; Strategic and policy orientation skills;
- Maintain a non partisan outlook;
- Understanding and living the values of the Constitution of the Republic of South Africa as well as upholding the democratic ethos;
- Effective communication with diverse stakeholders;
- Strong code of good ethics and integrity;
- Electoral Management Skills;
- Transformational Leadership.

Key achievements

- Managed the elections of National, Provincial and Municipal bodies in accordance with national legislation for the past seven (7) years ;
- Ensured that the elections were free and fair during the past seven (7) years;
- Declared the results of those elections within a specified period in the past seven (7) years;
- Motivated for the establishment of the Governance Committee and became its first Chairperson;
- Motivated for the establishment of the Remuneration Committee and became its first Chairperson;
- Ensured good financial management practices by chairing the Finance, Audit as well as the Information and Technology Committee;
- Ensured good leadership of the Commission through coordination and leadership of Gauteng, North West and Eastern Cape Provinces;
- Represented the Commission in various National, Regional and International forums;
- Drafted the statements on behalf of my delegation in our Election Observer Missions;
- Gave advisory services to various Election management bodies during the Observer Missions;
- Represented and assisted with the running of the elections in Dubai during the time when South Africans based abroad were given a right to vote by the Constitutional Court.

GAUTENG TOURISM AUTHORITY

Position: Chief Executive Officer

Period: 2002 – 2005

Responsibilities

- Provision of overall direction and leadership to the tourism industry in Gauteng;
- Overseeing the development of the strategic plan and the business plan of the Gauteng Tourism Authority;
- Ensuring that all projects are run efficiently and effectively;
- The management and control of the Tourism Development Fund as per the Gauteng Tourism Act of 1998 as amended;
- As the Chief Executive Officer of Gauteng Tourism Authority, serve as the accounting officer of the Authority;
- As the accounting Officer as stipulated in the Public Finance Management Act (PFMA) No.1 of 1999, ensure effective, efficient and transparent systems of financial risk management and internal control;
- Managing and providing leadership to the organization and its employees.

Key competencies

- Emotional Intelligence
- Marketing
- Stakeholder management and networking at both national and international level;
- Transformational leadership;
- Strategic management;
- Inspirational leadership;
- Project management and general management;
- Diversity management;
- Communication (verbal and written) as well as negotiation skills;
- Development and people development skills;
- Knowledge of economic and tourism environment.

Key achievements

- Created a focused and results oriented team at Gauteng Tourism Authority;
- Increased tourist arrivals to Gauteng to account 54% of international tourists in 2002 (the next province was Western Cape with 29%);
- Created a strong partnership with the industry through the creation of the Gauteng Tourism Forum;
- Created and elevated the profile of tourism in Gauteng through "Waya Waya" a destination brand for Gauteng;
- Created Tourism Development infrastructure in previously disadvantaged communities;

- Ensured credibility of Gauteng Tourism Authority amongst main stakeholders in the industry;
- Created information provision infrastructure in line with the look and feel of the Gauteng brand; created a team that is motivated and inspired;
- Established systems and procedures that ensured organizational efficiency and effectiveness;
- Created an unqualified financial audit report from 2002- 2005.

TSHWANE METROPOLITAN COUNCIL

Position Held: Municipal Electoral Officer

Period: 2000 to 2002

Responsibilities

- Organize manage and deliver an election in the Tshwane Municipal area;
- Plans and organize the delivery of access to voting;
- Management of political parties contesting the elections;
- Coordinates and manage the registration of voters in the Tshwane Municipal area;
- Management of finances and assets of the IEC in the Municipal Area;
- Stake holder management;
- Chairing of Party liaison Committee meetings;
- Communicates information to the public, candidates, political parties, electoral staff, non governmental organizations and the media;
- Management of all the logistics for both the registration of voters and the elections;
- Recruits and ensure training of electoral staff;
- Identifies voting stations and enters into contracts with voting facilities;
- Coordinates voter education and outreach programmes;
- Appoints and directs the work of all the electoral staff in the metropolitan area;
- Implements security measures for the electoral materials and processes;

- Ensure that the staff adheres to all legal requirements;
- Coordinates voting process and declares the election results.

Key competencies

- Emotional intelligence
- Strategic management skills
- Leadership and general management skills
- Negotiation skills
- Operational and project management skills
- Financial management skills
- Excellent written and verbal communication skills in different languages
- Objectivity and impartiality
- Knowledge of the electoral processes
- Public speaking

Key achievements

- Organised, managed and delivered the elections in Tshwane within a specified period.
- Recruited and ensured training of staff in all the 262 voting districts in Tshwane area.
- Ensured effective and efficient management of IEC Resources in Tshwane area.
- Ensured peace and political stability in the Tshwane Municipal area.
- Ensured that all the voting stations were sufficiently resourced.
- Created an image and provided a face for IEC in the Municipality.

ELECTORAL COMMISSION OF SOUTH AFRICA

Position Held: Provincial Electoral Officer

Period: 1998 – 2002

Responsibilities

- Led the Electoral Commission in the most populous province, Gauteng;
- Developed systems for the delivery of the voter's roll;
- Created an infrastructure for the delivery of both the 1999 National and Provincial elections as well as the 2000 Municipal elections;
- Management and leadership of the IEC team and the Chief Executive Officers of all the municipalities in Gauteng on all electoral matters;
- Management and leadership of all political parties contesting the elections;
- Ensuring conditions conducive to free and fair elections;
- Stakeholder management;
- Identification and development of suitable candidates for the IEC in Gauteng;
- Represented all the provinces in the Executive Committee of the IEC;
- Ensure effective, efficient and transparent systems of financial and risk management and internal controls;
- Development and implementations of the logistical plans for the delivery of the elections in the province;
- Chief spokesperson and the face of the elections in Gauteng;
- Management of registration, voting, counting of the elections in Gauteng;
- Creation of a climate of free political activity in Gauteng.

Key competencies

- Strategic management skills
- Emotional intelligence
- Leadership and general management skills
- Negotiation skills
- Operational and project management skills
- Financial management skills
- Excellent written and verbal communication skills in different languages
- Objectivity and impartiality
- Knowledge of the electoral processes

- Public speaking
- Patience and interpersonal skills

Major achievements

- Established a completely new electoral organization in Gauteng;
- Registered 4.8 million voters and thereby created for the first time a common voters roll in Gauteng;
- Created an image and provided a face for Independent Electoral Commission;
- Delivered both the 1999 and 2000 elections (All the political parties expressed an opinion that the elections in Gauteng were well run and passed such a resolution at the National Party liaison committee meeting);
- Managed a volatile situation in Katshehong which had a potential of derailing the 1999 elections.

ESKOM

Position Held: HRD Manager

Period: 1997 – 1998

Responsibilities

- Management and leadership of HRD practitioners within the Services Group;
- Development and management of HRD strategic plan;
- Defining the optimal delivery capability of the Services Group through people development initiatives;
- Managing competency profile of the services Group;
- Determination of long term competencies of the Services Group by focusing on skills interventions and training;
- Creating a portfolio of interventions in order to ensure availability of competencies for long term sustainability e.g. Advanced Development Programme, Succession planning and skills retention strategy;
- Initiating needs analysis and skills plan for the Services Group;
- Promoting and marketing of Services Group training programmes;
- People development consultancy management;
- Networking with departments, people and organization on HRD issues both within and outside ESKOM;
- Collection, analysis and dissemination of information about careers and labour market, indicating area of social and economic growth and decline;
- Research.

Key competencies

- Leadership and general management
- Operational management skills
- Written and verbal communication skills
- Interpersonal skills
- Excellent coordination skills
- People development skills
- People skills

Key achievements

- Created a focused and motivated team
- Managed to get every employee of the Services Group to develop their own Personal Development Plans (PDP)
- Raised the skills level as well as the literacy level of the Services Group (The Services Group was constituted by about 7000 employees)

ESKOM

Position Held: Research and Development Practitioner

Period: 1996 – 1997

Responsibilities

- Collection, analysis of information;
- Assisting individuals identify information about themselves and the world of work in order for them to make informed career choices;
- Developing assessment instruments which helped employees in further training;
- Identifying skills gap in the organization;
- Doing needs analysis and skills plan for the Human Resources Group;
- Networking with departments/people/groups in and outside Eskom on HRD issues;

Key competencies

- Research skills
- Data management and analysis
- Networking

- Written and verbal communication skills
- Report writing skills

Key achievements

- Comprehensive data base of service providers at all levels of national qualifications framework in ESKOM;
- The establishment and chairing of Integrated Learning Programme Subject Commission in ESKOM
- The development of a social plan for ESKOM

GENGOLD

Position held: ABET MANAGER

Period: 1995 – 1996

Responsibilities

- Leadership and management of education and training professionals
- Negotiating with trade unions on various issues related to education and training;
- Representing Gengold on various institutions and forums including the Corporate Committee and the Steering Committee of the Gengold School of Excellence;
- Advising Gengold Technical Director on issues related to education and training;
- Liaison with the General Managers on Education and training issues;

GENCOR

Position held: Communication Consultant

Period: 1994 – 1995

Responsibilities

- Planning and organizing promotions such as Comrades Marathon;
- Development, facilitation and coordination of both the internal and external communications programs;
- Networking and giving advice to Gencor divisions;
- Monitoring and research on socio-economic and political developments in South Africa;

- Involved in strategic discussions with the object of positioning Gencor to deal with socio-economic and political matters;
- Writing speeches for Managing Directors of Gencor divisions.

NATIONAL ECONOMIC FORUM AND THE BUSINESS FORUM

Business Sector: Non-governmental Organisation (NGO)

Period: 1993 – 1994

Position held: National Economics Co-ordinator

Responsibilities

- Secretariat on behalf of Consultative Business Movement. Facilitation in the NEF now the National Economic Development and Labour Council (NEDLAC), and Business Forum (now BSA).
- Coordination and management of long Term Working Group in the development of a coordinated and integrated macro economic policy for South Africa;
- Coordination and management of long Term Working Group sub-committee, the role of the committee was to strategize, research, develop the agenda and streamline activities of the long Term Working Group;
- Coordination, management and chairing of Modeler's sub-committee. Then Modeler's sub-committee dealt with econometric models of NEF by studying Economic Research Groups model as well as another model developed by certain individuals within the business sector;
- Chairing, management and coordination of the NEF Statistics sub-committee. The role of the Statistics committee was to clarify major pitfalls in the statistics gathering process in South Africa and to make recommendations to the NEF;
- All administrative processes within both the NEF and Business Forum, including minute taking in the meetings of these two institutions;
- Overall responsibility of the small committees which were from time to time established in furtherance of the goals of the golden triangle (i.e. Business, Labour and Government);
- Engagement in strategic planning for both the NEF and business Forum;
- Planning, organizing, managing and coordinating the NEF and Business Forum plenary sessions;

NATIONAL EDUCATION COORDINATING COMMITTEE (NECC)

Business Sector: Non-governmental Organisation (NGO)

Position held: National Organizer

Period: 1990 – 1993

Responsibilities

- Leadership and management of the organizing department;
- Ensuring coordination and management of regions as well as the establishment of local education structures;
- Addressing conferences on education especially in the area of transformation and education crisis;
- Liaising with different organizations in an attempt to realize the broad objectives of the organization;
- Heading the organizing department of the NECC and negotiating with various education bodies and departments in furtherance of goals of the NECC;
- Research on Education Issues.

UNIVERSITY OF THE WITWATERSRAND

Position held: Part time Tutor

Period: 1989

LEROTHODI HIGH SCHOOL

Business sector: Education

Position held: Teacher

Period: 1983

**KEY INTERNATIONAL AND DOMESTIC SPEAKING ENGAGEMENTS AS ACTING
CHAIRPERSON OF THE ELECTORAL COMMISSION NOVEMBER 2014 – AUGUST 2015**

20 November 2014 : Midrand, south Africa	20 Year of Electoral Democracy Colloquium hosted by the Electoral Commission of South Africa	Reflections on 20 Years of Electoral Democracy in South Africa: Opening Remarks by the Colloquium Chairperson
21 November 2014 : Midrand, South Africa	20 Year of Electoral Democracy Colloquium hosted by the Electoral Commission of South Africa	Panel discussion on the Next 20 Years of Electoral Democracy: Opportunities to Serve the Voter
4 December 2014 : Kleimond, South Africa	International Centre for Parliamentary Studies (ICPS) 9 th annual electoral democracy symposium	Electoral Integrity - Reflections on the Strategic Importance of an Informed Electorate
9 December 2014 : Durban, South Africa	Launch of the Municipal Demarcation Board delimitation process for LGE 2016	The Linkage between Ward Delimitation & Local Government Elections
January 2015 : Johannesburg, South Africa	Promoting electoral transparency and integrity in South Africa	NDI event
February 2015 : Batumi, Georgia	5th Annual Meeting of Election Management Bodies	The electoral process as a joint responsibility: The South African experience
3 March 2015 : Cape Town, South Africa	Seminar on Conditions Conducive to Free and Fair Elections	Opening remarks
18 March 2015 : Johannesburg, South Africa	Gauteng Student Representative Council Colloquium	Bread and Circuses: The Dilemma of Student Politics in Post-Apartheid South Africa
25 – 26 March 2015 : Romania	Permanent Electoral Authority of Romania Conference on Electoral Integrity and Regional Cooperation	Electoral Integrity and Political Parties
6 May 2015 : Mexico	South Africa's case study on result systems in South Africa	Election results system in South Africa
27 – 28 May 2015 : Johannesburg, South Africa	Workshop on Governance and Democracy hosted by SADC Lawyers Association (in conjunction with the Konrad Adenauer Stiftung)	Electoral democracy: 20 years of South African experience
10 June 2015 : Johannesburg, South Africa	NDI/IEC/EISA/AWeb/GNDEM Conference	Promoting electoral transparency and integrity in South Africa: A Shared Responsibility
23 – 24 July 2015 : Trinity College, Cambridge	Fourteenth Cambridge Conference on Electoral Democracy in the Commonwealth	Summary Report of Key Issues Facing the Electoral Commission of South Africa During 2014/2015
21 August 2015 : Dominican Republic	2 nd General Assembly of the Association of World Election Bodies	Technology Revolution and Its Impact on Electoral Processes: The South African Experience

ADDITIONAL LEADERSHIP EXPERIENCE

Period: 2012 to 2016

Board Member of the Joburg Fresh Produce Market

Chairing the Social and Ethics Committee

Period: 2012 to 2015

Board Member of the Gauteng Film Commission

Period: 2006 – 2009

Board Member of the Tourism Grading Council of South Africa

Heads the Governance Committee

Coordinates Finance and Audit Committee

Represents the Tourism Grading Council on national platforms

Period: 2004 – 2009

Commissioner of the Independent Electoral Commission

Heads Finance and Audit Committee

Commissioner responsible for Gauteng, Eastern Cape and North West Provinces

Coordinates Governance Committee

Represent the Commission on national and international platforms

Period: 1997 - 2000

Serves in the Council of the University of the Witwatersrand;

Member of the Council Committee on Re-admissions;

Member of the Finance Committee;

Member of the Selection Committee on Senior appointment;

Vice-chairperson of the Executive Committee in the convocation;

Member of the University Forum;

Period: 1998 – 2000

Served in the Council of University of the Witwatersrand;

Member of the Council Committee on Exclusions;

Member of the University Academic Freedom committee;

Served as the Vice President of Executive Committee of the Convocation;

Served in the Executive Committee of the Protec Board

Served in Eskom Allied Industries Training Board (EAITB)

Period: 1997

Appointment as the Vice-President of the Executive Committee of the Convocation University of the Witwatersrand;

Appointed to the University of the Witwatersrand Council;

Member of the University of the Witwatersrand Committee on academic freedom;

Appointed to the Executive Committee of the Protec Board;

Served in various committees and bodies in ESKOM

Period: 1996

Chairperson Regional Interim Management Committee of the District Health System (Goldfields Region);

Member of the Free State Provincial Board dealing with the training of Health and Welfare Managers;

Chairperson of the Regional Facilitation Committee of the district Health system (Goldfields region)

An executive Committee member of Wits University convocation;

Member of the Provincial Facilitation Organization (HMMOO for Gengold)

Period: 1995

Chairperson of the Regional Facilitation Committee on District Health System in the Goldfields Region or Region C;

Coordinator of Gengold Consultative Health Care Forum;

Coordinator of sub-committee of Wits University Convocation dealing with the transformation of Wits University;

Member of the Provincial Facilitation Committee of the District Health System in the Free State Province;

An Executive Committee Member of the Wits University Convocation.

Period: 1994

Elected to Executive committee of Wits University Convocation;

Member of the Minerals and Energy Group.

Period: 1989

President of the Black Students Society (BSS) at Wits University;

Instrumental in the formation of the Black Students Interim Committee after the banning of the Black students society

Represented the South African student at an international festival of youth and student in North Korea.

Period: 1988

Executive Committee member of Glyn Thomas House Committee;

Education Officer of South African National Students congress;

President of the Black Student society (BSS);

Project Officer of South African National students Congress

Period: 1987

Chairperson of the South African National Students Congress (SANSCO) at Wits University;

Part of the National Secretariat of SANSCO support group;

Chairperson of the Boxing Club and also a founder member.

Period: 1985

Chairperson of the boxing club;

Executive Committee member of the students Representative Council (SRC);

Chairperson of Azanian student Organization (AZASO) at UNIBO;

Part of the National Secretariat of SANSCO support group.

Period: 1984

Chairperson of the boxing club;

Registered member of Tswana and English societies.

REFERENCES

Fanie van der Merwe

Previously Commissioner of the Independent Electoral Commission



Bongani Khumalo

Executive Chairman of Gidani



Jabu Moleketi

Former Deputy Minister of Finance



Paul Mashatile

Former Minister of Arts and Culture



Dr. Ihron Rensburg

Vice-Chancellor: University of Johannesburg

