

SURNAME : Dintwe

FULL NAMES : Setlhomamaru Isaac

GENDER : Male

Qualifications	Institution and year of completion	Knowledge
Doctor of literature and philosophy (DLitt et Phil) (Police Science with specialisation in Forensic Investigations)	University of South Africa 2014	The forensic investigation ethics were discussed. This included the accessing of intelligence by private investigators and its ramifications. A regulatory framework in the forensic investigations milieu was developed.
Master of Technology in Forensic Investigations	University of South Africa 2010	Forensic methods and techniques were studied within the realm of management of the forensic and criminal intelligence fraternity
Bachelor of Technology in Policing	Technikon Southern Africa 2003	the following subjects were studied: <ul style="list-style-type: none">• Police management• Leadership management• Policing principles• Investigation of crime• Research methodology
Bachelor of Criminal Justice	North West University 1998	Undergraduate qualification focusing on various issues of Criminology, Sociology of crime and Penal systems. This included an introduction to criminalistics and intelligence gathering
Extra-Curricular diploma: organised crime	European Union, Ohrid Republic of Macedonia 2011	Organised by the European Union and attended in the former Yugoslavian Republic of Macedonia. The candidate learnt how the tax havens are created, the human trafficking and the movement of cartels and proceeds of crime as well as the intelligence responses available
Senior certificate (Matriculation)	Barolong High School 1994	Completed six subjects as per the requirements of the Council

OTHER QUALIFICATIONS

- 2008** : Assessor Programme: Unit Standard 115753
- 2008** : Assessor Programme: Unit Standard 115755
- 2008** : Moderator Programme: Unit Standard 115759
- 2009** : Design OB learning programmes: Unit Standard 123401
- 2009** : Develop OB learning programmes: Unit Standard 123394
- 2010** : Skills development facilitation: Unit Standards 252041; 15221; 15232; 15217; 15228 and 15227
- 2011** : Facilitate learning based on the outcomes of the US: Unit Standard 117871
- 2011** : Certificate on Organised Crime: ISSOC, Ohrid, Yugoslavian Republic of Macedonia

EMPLOYMENT HISTORY

- 2017 March to date** : Inspector-General of Intelligence
- 2016 Feb to 2017/03** : A/Head of Department: Police Practice Department
College of Law, University of South Africa
(Associate Professor)
- 2014 Aug to 2015/01** : Deputy Director: Research and Policy: Gauteng Department
of Community Safety (6 month ad hoc post)
- 2011 Jan to Feb 2016** : Senior Lecturer- Department Police Practice, School of
Criminal Justice. University of South Africa
- 2007 January to 2010/12** : Lecturer- Department Police Practice, School of Criminal
Justice, University of South Africa
- 2006 August to 2006/12** : Assistant Director- Investigations: Mpumalanga Provincial
Office: Independent Complaints Directorate (Promotion)
- 2006 January to 2006/08** : Principal Investigator- Anti Corruption Command:
Independent Complaints Directorate (Promotional transfer)

2001 June to 2005/12 : Detective- Boitekong Detective Branch: South African Police Services

2000 October to 2001/05 : Police Constable- Client Service Centre: Boitekong Police Station: South African Police Services

1998 October to 2010/09 : Student Constable: SAPS Pretoria West College

1998 January to 1998/09 : Trustee of West Rand Consolidated Mines: Kalahari Goldridge Mining Company (now Harmony Gold)

1997 : Student Prosecutor: Atamelang Magistrate Court: University Practical

Position	Organisation	Key responsibilities	Managed people and budget
Inspector-General of Intelligence 5 year tenure ending in 2022	Office of the Inspector-general of Intelligence (OIGI) Report to: <ul style="list-style-type: none"> • The State President • Parliament 	Executive management of the Inspectorate <ul style="list-style-type: none"> • Development and implementation of strategy • Stakeholder management • Budgetary decision making (Capital and Operational) • Management of OIGI operations • People management • Total resource management (Capital and personnel) • Perform any function assigned by the State President or cabinet Ministers 	The entire Inspectorate. Numbers not disclosed due to intelligence protocols
A/Head of Department	UNISA	Overall management of the Department Police Practice:	25 academic staff, 2 administrators and 32

<p>And Associate Professor</p> <p>Cumulative 9 months</p>	<p>Report to:</p> <p>Deanery of the College of Law</p>	<ul style="list-style-type: none"> • Research • Teaching and learning • Community engagement • Assessment and student centredness 	<p>contract workers</p> <p>R25.4 Million per budget cycle</p>
<p>Project leader: Paarl police Academy</p> <p>5.4 years</p>	<p>UNISA/SAPS Collaboration</p>	<ul style="list-style-type: none"> • Budgetary issues • Steering committee • Co-ordination • Stakeholder management 	<p>2 Unisa employees on site</p> <p>9 tutors</p> <p>R1.1 Million per budget cycle</p>
<p>Senior Lecturer:</p> <p>5.2 years</p>	<p>UNISA</p>	<ul style="list-style-type: none"> • Tuition: Teaching and postgraduate students' supervision • Research • Community engagement and outreach • Supervision and mentoring of junior staff • Management of subjects' stakeholders • Assessment and moderation 	<p>15 academic staff (lecturers) and 7 contract workers</p> <p>R5.5 Million per budget cycle</p>
<p>Deputy-Director: Policy and Research</p> <p>6 months (secondment position)</p>	<p>Gauteng Department of Community Safety</p>	<ul style="list-style-type: none"> • Develop a research and knowledge management strategy • Manage research staff and resources • Compile periodical reports • Conduct research on safety and security issues • Advise policy development and implementation process • Create partnerships with other research institutions • Community engagement 	<p>3 Assistant Directors and 7 Researchers</p> <p>Centralised budget</p>
<p>Assistant Director:</p>	<p>IPID (Mpumalanga)</p>	<ul style="list-style-type: none"> • Human, Capital, Budget and total resource management • Supervise the component staff 	<p>Centralised budget</p>

Investigations 3 months		<ul style="list-style-type: none"> • Act as provincial head when required • Investigation of high profile cases in the province • Compilation of periodical reports 	
Principal Investigator 9 months	IPID (Anti-Corruption Command)	<ul style="list-style-type: none"> • Investigate all corruption cases against the police nationally 	N/A

RESEARCH AND ACADEMIC CONFERENCES

2007 July : Forensic investigations strategies conference, Fourways- Johannesburg:
Speaker: Reflections on the development of training in the field of Forensic Investigations

2008 October : SAAPAM annual conference, Bloemfontein: Speaker: The oversight in the Criminal Justice system: A critical analysis

2008 December: CODESRIA Conference, Yauonde, Cameroon: Speaker: The recent xenophobic attacks in South Africa: A crime or an opportunity?

2009 September: CRIMSA Bi-Annual Conference, Pretoria: Speaker: Who is fooling who? The (in) consistency of the Parole Boards on medical paroles in South Africa

2010 November: International Police Executive Symposium conference, Kerala State, India:
Speaker: The survival of Community Policing in re-militarised police approach: a paradoxical case of South Africa

2012 March : SAAPAM special conference celebrating the ANC centenary: Mangaung:
Speaker: The African National Congress led government's (in)ability to counter public corruption: a forensic criminological perspective

2012 July : International Police Executive Symposium 2012 Annual Conference: New York: Speaker: The (in)effectiveness of anti-corruption programme in addressing public corruption: a case of South Africa

- 2013 August** : SAAPAM Limpopo Chapter 2nd Annual Conference. Speaker: Procurement fraud red flags in the South African municipalities' corporate governance.
- 2014 march** : SAAPAM 14th Annual Conference. Mokopane, Limpopo. Speaker: developing an anti-corruption strategy for the South African public sector
- 2014 August** : International police Executive Symposium 2014 Annual Conference: Sofia, Bulgaria: Speaker: An assessment of Audit Committees' effectiveness in the public sector: A South African perspective

RESEARCH PUBLICATIONS

1. How independent is the South Africa's Independent Complaints Directorate: *Acta Criminologica* 21(2) 2008 (co-published)
2. The oversight in the Criminal Justice system: A critical analysis: *Journal of Public Administration* Vol 4 (special edition) 2009
3. The skills shortage in the Public Sector: *UNISA Student Chat Journal* Vol 2 2010
4. Nascent policy framework regulating medical parole: *Journal of Public Administration* Vol 46 number 4
5. The survival of Community policing in a re-militarised police approach: a Paradoxical case of South Africa: *Global Community Policing-problems and challenges: Chapter 12: (ed) A Verma, DK Das & M Abraham: Taylor & Francis publishers*
6. The African National Congress led government's (in)ability to counter public corruption: a forensic criminological perspective: *The Journal of Africa's Public Service Delivery and Performance Review*. Vol 2 2013
7. Procurement fraud red flags in the South African municipalities' corporate governance. SAAPAM Limpopo Chapter 2nd Annual Conference. Conference proceedings 2013: ISBN 978-0-620-56772-5 (Co-authored with MM Matlala)
8. A perspective of white collar crime as a global financial problem. 1st International conference on development finance and economic transformation. Conference proceedings 2013: ISBN 978-0-9921971-1-7 (Co-authored with M Montesh and B Mmmusinyane)
9. The role of digital evidence in investigation of cartels in South Africa. 1st International conference on development finance and economic transformation. Conference proceedings 2013: ISBN 978-0-9921971-1-7 (Co-authored with M Montesh and V Basdeo)

10. The [in] effectiveness of Anti-Corruption programmes in addressing public sector corruption. *The Journal of Public Administration*. Vol 48 (4) 2013
11. Developing an anti-corruption strategy for the South African public sector. *The journal of Public Administration*. Vol 49 (1) 2014
12. An assessment of Audit Committees' effectiveness in the public sector. *Mediterranean Journal of Social Sciences*. Vol 5 (17)

BOOKS AUTHORED OR EDITED

13. Co-Editor of a forensic investigation book:

Dintwe S & Zinn, R. 2015. *Forensic Investigation: Legislative Principles and Investigative Practice*. Lansdowne: Juta Law

OTHER ACHIEVEMENTS

- 1997** : Founder member: Student Religious Fraternity- North West University (NWU)
- 2001** : Best academic student: Pretoria West Police Training College
- 2001** : Best student bursary recipient: Technikon Southern Africa
- 2006** : Best Master of Technology student in the field of policing: Awarded by the Policing Association of Southern Africa (POLSA)

OTHER COMPETENCIES

Ms Word, Power point, Spreadsheet, E-mail and internet

Group facilitation

Community and stakeholder engagement

Report and article writing