



R. KALIDASS & ASSOCIATES
CHARTERED ACCOUNTANTS & REGISTERED AUDITORS

RACHEL KALIDASS CA(SA)

CURRICULUM VITAE



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PERSONAL PARTICULARS

Full names:	Rachel Kalidass
Date of birth:	11 January 1981
Identity Number:	Redacted
Nationality:	South African
Race group and gender:	Indian Female
Marital status:	Single
Number of dependents:	None
Driver's license:	Code 08
State of health:	Excellent
Residential address:	Redacted
Postal address:	Redacted
Contact numbers:	Redacted
E-mail address:	Redacted



KEY QUALIFICATIONS AND EXPERIENCE

Rachel Kalidass is a Chartered Accountant with 25 years of extensive experience in internal & external auditing, financial management, business process review, corporate governance and risk management. She is currently the Managing Director of R Kalidass and Associates, a practice of Chartered Accountants and Registered Auditors.

She has commendable experience within the public sector environment, and is a member of the South African Institute of Chartered Accountants (SAICA), Independent Regulatory Board of Auditors (IRBA), the Institute of Internal Auditors (IIA) and Institute of Directors (IOD).

She previously served on the Audit Committee of the National Youth Development Agency (NYDA Independent Audit Committee Chairperson) and was a Non-Executive Director of the Gauteng Partnership Fund (GPF), serving on the Audit and Risk Committee, as well as the Human Resources and Remuneration Committee.

She is a former Board Member of the South African Broadcasting Corporation (SABC), South African National Parks (SANPARKS), Free State Gambling and Liquor Authority (FSGLA), the National Library of South Africa (NLSA), the Mpumalanga Economic Growth Agency (MEGA), the Mpumalanga Gambling Board (MGB), and an Independent Non-Executive Director of NEHAWU Investment Holdings.

Rachel also previously served on the Audit Committees of the Compensation Fund (Independent Audit Committee Chairperson), Department of Labour, Department of Human Settlements, Mpumalanga Provincial Legislature, Mpumalanga Provincial Department of Education, Mpumalanga Provincial Department of Health, Mpumalanga Tourism and Parks Agency (MTPA), Mpumalanga Gambling Board (MGB), Inkomati Catchment Management Agency (ICMA), Mpumalanga Economic Growth Agency (MEGA), NEHAWU Investment Company as well as the Ehlanzeni District Municipality.

Rachel was appointed by the then Minister BEE Molewa to the Business Process Review Committee of the Department of Water Affairs, responsible for the turnaround on finance and audit related matters for the period 2011 to 2014.

She is therefore extremely competent with regards to public sector governance, financial management, risk management, reporting and compliance requirements.



ACADEMIC RECORD

Year of attainment	Qualification and Institution
2004	Qualification as a Chartered Accountant, Professional Papers, Parts 1 & 2, South African Institute of Chartered Accountants (SAICA), South Africa
2003	Bachelor of Commerce Honours, University of Natal Distance Learning, South Africa
2003	Certificate in the Theory of Accountancy (CTA), University of Natal Distance Learning, South Africa
2002	Bachelor of Accounting Sciences (BCompt), University of South Africa (UNISA), South Africa

CAREER ENHANCING COURSES

Year of attainment	Qualification and Institution
Current	Oxford University Executive Leadership Programme
2005	Corporate Governance Certificate Programme, University of Johannesburg & Institute Of Directors
2013	Board Leadership Core Programme Gordon Institute of Business Science, University of Pretoria



EMPLOYMENT RECORD

Period of employment	Employer
10/2008 to date	Managing Director, R Kalidass and Associates Chartered Accountants & Business Consultants
05/2007 – 09/2008	Chief Financial Officer Mpumalanga Economic Growth Agency
01/2003 – 04/2007	Financial Manager, Mpumalanga Agricultural Development Corporation (MADC)
01/1999 – 12/2002	Completion of SAICA training contract, KPMG Nelspruit



CURRENT AND PREVIOUS BOARD POSITIONS

Entity or Organisation Current Positions	Details	Period of appointment
Brand South Africa	Board Member/Trustee and Audit Committee Chairperson	3 years appointment Appointed November 2019
Johannesburg Water SOC	Board Member and Audit Committee Chairperson	1 year appointment Appointed March 2020
Boshilo Private Hospital	Independent Non-Executive Director on behalf of the PIC	Appointed July 2019 Renewed annually at AGM
Entity or Organisation Previous Positions	Details	Period of appointment
Gauteng Partnership Fund	Board Member, Audit Committee Member, Human Resources Committee Chairperson	3 year appointment Appointed October 2016 to 2019. Extended to January 2020.
South African Broadcasting Corporation (SABC)	Board, Audit Committee, Human Resources Committee	5 year appointment Appointed October 2013, unlawfully removed by Board Members in March 2015. Unlawful removal confirmed by Ad Hoc Parliamentary Committee on SABC Inquiry. Subsequently reappointed in September 2017 but resigned due to irregular CEO recruitment process.
South African National Parks (SANPARKS)	Board, Audit Committee, Human Resources Committee	3 year appointment Appointed 1 April 2012 to 2015
National Library of South Africa (NLSA)	Board, Audit Committee	3 year appointment Appointed 1 April 2009 to 2015



CURRENT AND PREVIOUS AUDIT COMMITTEE POSITIONS

Entity or Organisation Current Positions	Details	Period of appointment
Brand South Africa (BSA)	Audit Committee Chairperson	3 years appointment Appointed November 2019
Johannesburg Water SOC	Audit Committee Chairperson	1 year appointment Appointed March 2020
Competition Commission	Audit Committee Member	3 year appointment Appointed February 2020
Entity or Organisation Previous Positions	Details	Period of appointment
National Youth Development Agency (NYDA)	Audit Committee Chairperson	6 years period ended May 2020
Department of Human Settlements	Audit Committee Member	3 years period ended 2018
Department of Labour and Compensation Fund	Audit Committee Chairperson at Compensation Fund and Audit Committee Member at Department of Labour	3 years period ended 2017
<u>Others:</u> <ul style="list-style-type: none">• SABC• Gauteng Partnership Fund• National Library of South Africa• SANPARKS• Free State Gambling and Liquor Board• Mpumalanga Shared Services – Office of the Premier• Mpumalanga Department of Education• Mpumalanga Legislature	Audit Committee Chairperson/Member	Previous 10-15 years



FIELDS OF EXPERTISE

- Financial Management
- Risk Management
- Strategic leadership
- Corporate Governance
- Internal and external audit
- Asset and Liabilities Management
- Performance or value-for money auditing
- Restructuring and reorganising of Organisations and Financial Divisions to enhance efficiency and effectiveness
- Business Process Review and Reengineering
- Auditing of performance information
- Information technology audits
- Public sector advisory services
- Performance improvement and turnaround plans
- Management consultancy solutions
- Forensic accounting and investigations
- Supply Chain Management and Preferential Procurement, Asset and Inventory Management, Budgeting and cash flow management, Financial and management accounting and reporting
- Asset and liability management
- Revenue and expenditure management
- GRAP & IFRS implementation and preparation of GRAP/IFRS Annual Financial Statements
- PFMA/MFMA implementation and compliance
- Project Management
- Operation Clean Audit



PROFESSIONAL MEMBERSHIPS

South African Institute of Chartered Accountants (SAICA)

- Membership Number Redacted

Independent Regulatory Board of Auditors (IRBA)

- Membership Number Redacted

Institute of Internal Auditors (IIA)

- Membership Number Redacted

Institute Of Directors (IOD)

- Membership Number Redacted

REFERENCES

Redacted



R. KALIDASS & ASSOCIATES
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CONTACT US

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