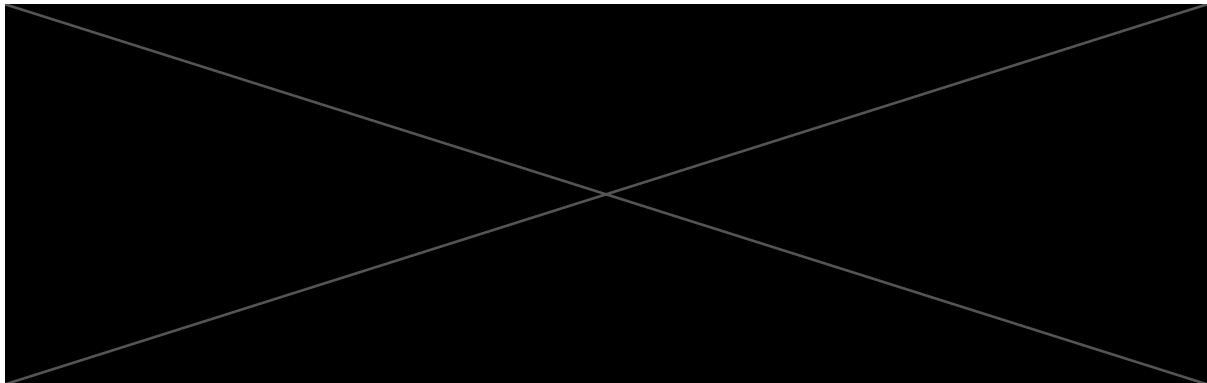


**CURRICULUM VITAE**

**FRANK CHIKANE**



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## EXPERIENCE, COMPETENCIES AND CAPACITY

### Summary

**Frank Chikane** is an inspirational leader, manager, teacher, motivator, mentor, enabler, facilitator, counsellor and community builder with a vast experience as a pastor, in politics and public speaking, problem analysis and resolution, research, strategic planning and business development, conflict resolution and management, peace-making, human behaviour and group dynamics, and in human and leadership development.

He has served in several Boards of companies, Trusts, Councils of Universities and the leadership structures of the church, in politics and Government. He served as General Secretary of the SACC, Director-General in the Presidency of the Government of South Africa, Secretary of Cabinet, and President of the international President of his Church, The Apostolic Faith Mission (AFM).

He is currently a Moderator of the Churches Commission on International Affairs (CCIA) of the World Council of Churches (WCC); a member of the All Africa Conference of Churches (AACC) Advisory Committee on Peace and Security on the African continent; a Visiting Adjunct Professor in the Graduate School of Public and Development Management, University of the Witwatersrand.

He holds two Masters' Degrees in Religious Studies (University of Natal, now KZN University) and Public Administration (Kennedy School of Government, Harvard University) and three honorary degrees with Groningen University (Netherlands), Oberlin College (Ohio, USA), and the Nelson Mandela University (Mandela Bay, RSA).

## 1.1 Leadership

He assumed leadership responsibilities at an **early stage** in life. At eighteen he became the leader and chairperson the Student Christian Movement (SMM) at Naledi Secondary School (now, a high school), a secretary of the local congregation of the Apostolic Faith Mission of South Africa and a Sunday school leader teacher. **Later**, at the University of the North (Turfloop) he played a leadership role within the Student Christian Movement thereby became part of the national leadership of the movement. He has been a national youth leader of his church, a pastor at local congregations and national and international president of his church. At an **ecumenical level**, he became a Director of the Institute for Contextual Theology (ICT), a General Secretary of the South African Council of Churches (SACC), participated in various programmes of the World Council of Churches (WCC) and has been a member of the Ecumenical Association of Third World Theologians (EATWOT). The ICT facilitated the processes which resulted in the publication of the celebrated Kairos Document.

At a **political level** he became leader of the *Student Aid Committee* at the University of the North (Turfloop) in 1979 after the arrest of the leadership of the Student Representative Council and forcing some of them into exile. The Student Aid Committee assumed leadership of the student body during this crisis moment. Whilst in Turfloop he grappled with challenging issues like Christianity and politics in an apartheid society, black consciousness and Christianity and the relevance of Christianity in a conflict situation. Back in Soweto, he became part of the leadership of the Soweto Civic Association and Soweto People's Delegation (SPD), which negotiated for a single tax base for the black and white areas of Johannesburg during the apartheid days.

He was part of the founders of the *United Democratic Front* (UDF) where he was elected Vice President of Transvaal Region as well as chaired meetings of the National Executive Committee of the UDF. During the transition period he was appointed as a Commissioner of the *Independent Electoral Commission* (IEC), which was responsible for the first democratic elections in South Africa. He was elected to the National Executive Committee (NEC) of the *African National Congress* (ANC) in 1997 and served for two five-year terms.

## 1.2 Negotiations, Conflict Resolution, Mediation and Peace-making

**Frank Chikane** has an extensive experience in negotiations, mediation, conflict resolution and peace-making. His *early encounter* was the resolution of conflict between the SCM at Orlando High School and the political leadership of the students. At Turfloop he assisted in resolving a similar problem and brought the banished SCM back to the campus.

As a *community leader, pastor and leader of the ecumenical movement* in South Africa he made an enormous contribution in resolving conflicts between communities, organisations, individuals and engaged in negotiation activities between the apartheid government and the people on issues like education crisis, local government challenges, etc. He was also in the centre of the peace processes, which led to the signing of the Peace Accord and the establishment of the National Peace Secretariat. As General Secretary of the SACC he participated in various intervention strategies

to keep the negotiation processes on track and mobilised support for the process nationally and internationally.

As part of the Government of the Republic of South Africa he worked together with President Mbeki in his peace-making and conflict resolution missions in the DRC, Lesotho, Burundi, Cote d'Ivoire and Zimbabwe. In Zimbabwe he was part of the Facilitation Team of the dialogue that led to the Global Political Agreement (GPA) and the establishment of the current Inclusive Government during the transition period. As Moderator of the CCIA and a member of the Advisory Committee on Peace and Security on the Africa continent he has been involved in peace missions to many countries of the world where there are conflicts.

### **Experience in Boards, Trusts, Councils of Universities and Committees**

**Frank Chikane** has served in various Boards and Committees of one type or another over many years some of which have already been mentioned. He is one of the founding Trustee of the Kagiso Trust (KT) and a Trustee and Chairperson of the National Co-ordination Committee for the Repatriation of South African Exiles (NCCR); a Council member of the University of the Witwatersrand and the University of the North; a Board member of Thebe Investment Corporation and the Development Bank of Southern Africa (DBSA) and a Chairperson of the Board of the South African Housing Trust (SAHT). He exited from the Boards when he was appointed as Director General in the Presidency to avoid possible conflict of interests. After leaving Government in 2009 he served as the Chair of City Power Johannesburg.

He is currently a Trustee and Chairperson of Kagiso Trust, a member of the Board of Kagiso Capital, Sci-Bono Discovery Centre, Kagiso Tiso Holdings (KTH), and Chair of the Board of the AFM Theological College (AFMTC).

### **International Experience**

**Frank Chikane** has enormous international experience. He has travelled extensively as Director of the Institute for Contextual Theology (ICT) and General Secretary of the SACC and mobilized the international community against the apartheid government. He has addressed international conferences and seminars, participated in international committees and meetings of the WCC, and he has served as the International President of his church, the AFM International, which has a presence in about thirty five (35) countries in six continents of the world for twenty three (23) years.

He has accompanied Mr TM Mbeki when he was Deputy President and as President to many countries on official and state visits, dealing in some cases with conflict situations like in the Democratic Republic of the Congo (DRC), Lesotho, Burundi, Cote d'Ivoire and Zimbabwe. He did the same with President Kgalema Motlanthe. After leaving Government he did consultancy work to assisted companies and investors doing business on the African continent or those that intended to do so. He is currently dealing with conflict situations on the African continent as part of the Advisory Committee of the AACC and as Moderator of the CCIA.

## **Management Experience**

Frank Chikane has been in management positions from the early part of his career to date. His role as

- (1) a presiding pastor of a local congregation of his church (including participation in the leadership of the church at national and international levels);
- (2) Director of the Kagiso Self Help (Community) Project;
- (3) Director of the Institute for Contextual Theology (ICT);
- (4) General Secretary of the South African Council of Churches (SACC);
- (5) the Director General of the Office of Deputy President Mbeki, Director General in the Presidency of the Republic of South Africa during the entire term of the Presidency of President Mbeki and part of that of President Motlanthe;
- (6) Deputy Secretary of Cabinet during the Presidency and Secretary of the Cabinet of the Government of South Africa during the Presidency of Thabo Mbeki and Kgalema Motlanthe;
- (7) Leader and co-ordinator of the Forum of National and Provincial Directors General (FOSAD);
- (8) Member of the AACC Advisory Committee on Peace and Security on the African continent; and
- (9) Moderator of the WCC's Commission on International Affairs (CCIA);

all of which spanned a period of about forty (40) years gave him enormous experience in management and leadership. He also has enormous experience in areas of group dynamics, team building, leadership training and strategic planning processes and business development.

## PERSONAL DETAILS

Surname : Chikane  
First Names : Frank



## EDUCATION

2004 **Senior Managers in Government Programme**  
(Three Weeks Course)  
J F Kennedy School of Government  
Harvard University, CAMBRIDGE, USA

2003. **Corporate Governance** Training Course  
Institute of Directors of Southern Africa (IODSA), JHB.

1995. **Master of Public Administration (MPA)**  
J F Kennedy School of Government,  
Harvard University, CAMBRIDGE, USA

1992. **Masters in Religious Studies (M.A.)**  
University of Kwa-Zulu Natal  
PIETERMARITZBURG, RSA

1979. **Diploma in Ministry**  
Pan African Bible College  
(Apostolic Faith Mission Church)

1971 **Matriculation Certificate:** Orlando High School, Soweto

## EMPLOYMENT

1975 **Teacher** (Mathematics and Physical Science): Naledi High School.

1975– 1976 **Secretary and Assistant to Director**  
Christ for All Nations

1976 – 1979 **Assistant Research Technician**

	Nuclear Physics Research Unit (NPRU) University of Witwatersrand
1976 – 1981	<b>Pastor, Apostolic Faith Mission Church,</b> Kagiso Assembly, Krugersdorp
1980 – 1982	<b>Director: Kagiso Self Help Project,</b> Krugersdorp
1982 – 1983	<b>Research Officer:</b> Institute for Contextual Theology (ICT) Johannesburg
1983 – 1987	<b>Director / General Secretary</b> Institute for Contextual Theology (ICT)
1987 – 1994	<b>General Secretary</b> South African Council of Churches (SACC)
1990 – 2019	<b>Pastor</b> (intermittently) of the AFM in Naledi, Soweto
1993 – 1994	<b>Commissioner</b> Independent Electoral Commission (IEC). For first non-racial democratic elections in South Africa
1995	<b>Senior Research Fellow</b> Research Institute on Christianity in SA (RICSA) Department of Religious Studies, University of Cape Town
1995– 1996	<b>Special Advisor</b> to the Executive Deputy President Mr T M Mbeki, Pretoria / Cape Town
1996 – 1999	<b>Director-General in the Office of the Deputy President,</b> T M Mbeki, Pretoria / Cape Town
1998 – 1999	<b>Deputy Secretary of the Cabinet,</b> Government of the Republic of South Africa
1999 – 2008	<b>Secretary of the Cabinet, Chancellor for National Orders and Director-General in The Presidency</b> (which included the Office of the President and the Office of the Deputy President)
2008 – 2009	<b>Special Contract</b> to assist with the Management of Transition leading to and following the April 2009 Elections. This included being Secretary of the Cabinet up to April 2009 and Chancellor of National Orders and Chair of the Forum of South African Directors-General (FOSAD) up to March 2009. The contract ended in June 2009 once the new Government was in place.
April-Dec 2009	<b>Consultant</b> for African Rainbow Minerals (ARM);
July 2009 to date	<b>Offering consultancy and advisory services</b> for various companies interested in or doing business on the African continent.
May 2010 to May 2019	Offered half of his time as <b>Pastor</b> of the Apostolic Faith Mission of SA in Naledi, Soweto

### ASSOCIATIONS / MEMBERSHIPS / POSITIONS

1981.	Institute for Contextual Theology (ICT), Founding Member
1982.	Ecumenical Association of Third World Theologians (EATWOT)
1983 – 1985	Deputy President of Soweto Civic Association (SCA)
1983 – 1985	Transvaal Vice-President of the United Democratic Front (UDF)

- 1986 - 1990 Soweto Peoples Delegation (SPD)
- 1987 - 1992 Trustee of the Kagiso Trust
- 1988 - 1990 Founding member of the Human Rights Committee (HRC)
- 1991 – 1993 Co-Convenor for the Rustenburg Conference of Churches: This Conference brought together all churches from different traditions in South Africa, including the Dutch Reformed, Pentecostal and Charismatic Churches, to work towards a united common witness in a changing South Africa.
- 1990 – 1994 Chairperson of the Executive Committee and member of the National Co-ordination Committee for the Repatriation of South African Exiles (NCCR)
- 1987 - 2009 Participated in many peace initiatives and conflict resolution processes in South Africa and on the African continent individually and together with others. Examples are: the processes leading to the establishment of the National Peace Accord (NPA) and the National Peace Secretariat; various conflicts within the then black township during the struggle against the apartheid system; intervention with the apartheid government on behalf of the victims of apartheid; the Democratic Republic of the Congo (DRC); Lesotho, Burundi, Cote d’Ivoire and Zimbabwe.
- 1991 – 1995 Member of the Council of the University of the Witwatersrand, Johannesburg
- 1992 – 1994 Member of the Council of the University of the North, Pietersburg
- 1992 – 1995 Member of the World Council of Churches (WCC) Working Group on Racism, Ethnicity and Indigenous People
- 1992 – date Pastor: Apostolic Faith Mission of South Africa, Naledi Assembly, Soweto
- 1993 – 1995 Member of the Independent Electoral Commission (IEC)
- 1993 - 1996 National President: Apostolic Faith Mission Church (this included engaging in negotiations and processes to unite the black and white sections of the Apostolic Faith Mission of South Africa (AFM).
- 1995 - 1997 Board Member of Thebe Investment Corporation
- 1996 - 1998 Chairman of the South African Housing Trust (SAHT)
- 1996 – 2019 President of the International Council of the AFM International
- 1997 – 2000 Board Member of the Development Bank of Southern Africa (DBSA)
- Feb. 2010 Appointed as a Visiting Adjunct Professor in the Graduate School of Public and Development Management at the University of the Witwatersrand.
- 2011 Appointed to serve as member of the Board of Sci-Bono Discovery Centre and Chair of the Board of City Power Johannesburg.
- Currently he is the Chairperson of the Board Kagiso Tiso Holdings (KTH) and DHL South Africa, and a member of the Boards of Kagiso Trust and Kagiso Capital.

<b>PUBLICATIONS</b>
<b>BOOKS</b>

*The Road to Rustenburg: The Church Looking Forward to a New South Africa.* Co-editor with Louw Alberts, Cape Town: Struik Christian Books, 1991

*No life of My Own: An Autobiography.* Revised and updated edition, Picador Africa, Johannesburg, 2012



*Eight Days in September: The Removal of Mbeki*, Picador Africa, Johannesburg, 2012

*The Things That Could Not Be Said*, Picador Africa, Johannesburg, 2013

## ARTICLES AND PAPERS

He has written papers and articles many of which have been published in various books, journals, magazines and newspapers. (NB. Articles and Papers are attached separately)

## PRIZES AWARDS AND HONOURS

1986. **Diakonia Peace Prize** (Sweden), for Outstanding theological contribution to Justice and Peace
1987. **African American Institute Award**
1988. **Kwanzaa Award Certificate**, Africa Network
1987. **Third World Prize** for Outstanding Contribution to Third World Development
- 1989 **Degree of Doctor of Theology**, Honoris Causa, University of Groningen, Netherlands
- 1994 **The Dr Edgar Brookes Award** for outstanding contribution to Human Freedom and Endeavour, Convocation, University of Natal
- 1995 **The Raymond and Josephine Vernon Book Award**, in special recognition of extraordinary contribution to the Mason Program, Harvard Instituted of International Development (HIID), J F Kennedy School of Government, Cambridge
- 2010 **Appointed as a Visiting Adjunct Professor** in the Graduate School of Public and Development Management, University of the Witwatersrand.
- 2016 **Honorary Degree**, Oberlin College, Ohio, USA
- 2019 **Honorary Degree**, Nelson Mandela University, Nelson Mandela Bay, RSA