

## **Thulisile (Thuli) Madonsela**

Professor Thulisile (Thuli) Nomkhosi Madonsela, an advocate of the South African High Court, is the Law Trust Chair in Social Justice Research at Stellenbosch University where she teaches Constitutional, Administrative, and Social Justice Law, while pursuing social justice and democracy strengthening research. Until recently, Madonsela was the Public Protector of South Africa, a quasi-judicial administrative oversight body responsible for investigating and redressing maladministration, corruption, executive ethics violations and related improprieties in state affairs. She is credited with influencing a proper interpretation of the constitutional powers of the Public Protector. A Former Managing Member of the South African Law Commission, Madonsela a qualified Mediator, Arbitrator and serves on several social courses boards, including the African Institute for Mathematical Sciences(AIMS) and is a global counsellor at One Young World..

Under her leadership, the Public Protector distinguished itself as a vital administrative accountability forum that left an indelible mark on administrative justice, public governance ethics, good governance and anti-corruption, including state capture. During her term she cofounded of the African Ombudsman Research Centre (AORC) based at the University of KwaZulu Natal, which provides Ombudsman training, and chaired its board until the end of her term. She was a Full Time Member of the South African Law Reform Commission, trade unionist, public servant, and lifelong social justice researcher and activist, whose has held several senior positions in government and civil society. Her research and leadership have influenced South Africa's democracy choices and contribution to multilateral discourses and instruments such as the Beijing Platform for Action, the Maputo Protocol.

Thuli Madonsela holds a BA Law (UNISWA,1987), an LLB (Wits 1990). Her postgraduate studies include a Harvard Advanced Leadership Certificate. She has 8 LLD honorius causa degrees from Fort Hare, 2014), Stellenbosch, 2015), UCT 2015, Rhodes 2016, Wits, 2017, Canadian Law Society, 2019, Northwest University, 2019 and UKZN, 2019. A qualified arbitrator and mediator who was part of the IMSSA panel at the dawn of South Africa's democracy, Thuli Madonsela's postgraduate studies and training include partial LLM studies in human rights and diploma/certificate courses on Equality, Constitutional Analysis, Administrative Justice, Legal Drafting and Public Administration; Administrative Investigation Techniques, including Forensic Investigations, Strategic Planning, Scenario Planning, Project Management, Mediation and Negotiations She has participated in several Executive Management and Leadership courses, including Women's Leadership Development.

A columnist with the Financial Mail and City Press, Madonsela is a prolific writer, with over 60 media articles, several journal articles, book chapters, forewords and five, three of which having been co-authored. Her books on gender mainstreaming and management have been integrated in the curriculum of the National School of Governance's courses on gender. Her book on the Public Protector has helped clarify that mandate legislation transcends the Public Protector Act.

One of the co-architects of South Africa's post-apartheid constitution, Madonsela's research work, which spans over 3 decades has immensely influenced constitutional, justice and public administration, labour reform, governance, public administration and customary law reform. She is also a co-architect of several policies, including the policy framework that formed the basis of the Ministry for Women, Children and Persons with Disability. Her work has also been central to shaping national and global understanding of the Public Protector and the role this and similar institutions can play in anchoring and advancing constitutional democracy. A multiple award-winning professional with a strong background in governance,

ethics, human rights and rule law, Madonsela has contributed immensely to socio-legal research, the development of the law, constitutionalism and the advancement of social justice and integrity in South Africa and globally.

Thuli Madonsela can be credited with being at the forefront of influencing the global resurgence of interest in social justice. Her social justice research culminated in the conception of the Musa Plan (M-Plan) For Social Justice, a social justice research and social capital mobilization interdisciplinary initiative aimed at accelerating the eradication of poverty and visible of structural inequality by 2030 in line with the UN Sustainable Development Goals (SDGs), AU Agenda 2063 and South Africa's National Development Plan (NDP) Objectives. She has also established a Social Justice Hub for space and resources for social justice researchers. Madonsela has contributed immeasurably to democracy research and discourses nationally and internationally. One of her innovations is the OR Tambo Declaration on the Minimum Standards for An Effective Ombudsman Institution and Cooperation with the African Union on Strengthening Good Governance.

Since the advent of the Coronavirus COVID-19, Madonsela has convened her peers under the Social Justice Chair to monitor and influence policy and regulatory responses to COVID-19. This has led to the formation of the Social Justice and Coronavirus Covid-19 Policy and Relief Monitoring Alliance (SCOPRA) and several Statements and Policy Brief to government on better management of the disaster entailed in COVID-19. She also designed a Social Justice Impact Assessment Matrix (SIAM), to help policy makers leverage data analytics for more responsive and transformative policy and law reform. SIAM is being piloted in a Poverty and Inequality Mapping pilot.

She has published extensively and delivered hundreds of papers and speeches on social justice and related equality matters, including gender, race, disability and age; transformative constitutionalism; human rights; governance; anti-corruption and leadership. She has designed a leadership framework referred to as EPIC leadership, which promotes leadership that is Ethical, Purpose Driven, Impact Conscious and Committed to Serve (EPIC). Training on EPIC leadership is highly sought by the corporate world. She is also the concept originator for the Digital Inclusion Bank, an initiative that harvests data and digital devices to facilitate online learning, commerce, and e-governance for those left behind due to poverty and inequality. The initiative is currently being piloted in partnership with Imbumba Foundation.

She is also the concept originator for the Siyazakhela Enterprising Communities initiative that the Thuli Madonsela (Thuma) Foundation is piloting at Emanzimeleni Tribal Authority at Empangeni to help communities dream a better future for themselves using the UN Sustainable Development Goals and then design pathways, anchored in entrepreneurship, to collectively advance to that future. She is the founder of Thuma Foundation for democracy leadership and literacy, which empowers, young people, women and disadvantaged communities with democracy literacy and leadership competencies with a view to making democracy work for all while advancing social cohesion and peace. The Thuma Foundation plays the role of sustainable development facilitation through capacity building and linking the communities, to fellow Development Facilitators such as Partners for Possibility and Social Impact Investment Partners while engaging government agencies to ensure the communities get their democracy dividend.

As Public Protector, Madonsela tackled tough questions on integrity and administrative justice leading to globally discussed reports and a Commission of Inquiry looking into State Capture. She received unprecedented national and international recognition, including being recognized as one TIME 100 most influential people in the world, New Africa's 100 Most Influential Africans; Press Club's Newsmaker of the Year, Forbes Africa Africa Person of the

Year 2016 and 50 Most Powerful Women In Africa 2019-20 and CEO Magazine's 10 most influential women in South African history. She has a rose named after her. She has over 60 National and Global Excellence Awards. International awards include the German Great Order of Merit; German Africa Award; Transparency International's Integrity Award; Commonwealth Lawyers Association's integrity Award; AU Civil Society Partners Anticorruption Crusader Award; Tallberg Global Leader and the Botswana's Honorary Bar Membership. National awards include the General Council of the Bar's Sydney and Felicia Kentridge Award and the Law Society's Truth and Justice Award, the Premier of Gauteng's Excellence Award and several Life Service Awards mostly relating to her integrity and governance contribution.

Madonsela is a Harvard Advanced Leadership Fellow (2017 for which she forfeited an oxford fellowship. She is co-architect of Justice Vision 2000, the National Action Plan on the Promotion and Protection of Human Rights, Promotion of Equality and Prevention of Unfair Discrimination Act, Employment Equity Act, Local Government Transition Act. She also contributed to several other laws, including the Promotion of Administrative Justice Act, Repeal of the Black Administration Act, Recognition of Customary Marriages Act, Maintenance Act and Domestic Violence Act.

A co-founder and One of the founding leaders of the South African Women Lawyers association (SAWLA), Thuli Madonsela is a seasoned investigator and sought out keynote speaker. Her global addresses include the United Nations Global Compact Conference; African Union Events; African Peer Review Mechanism; Southern African Development Community; (SADC)International Anticorruption Conference; World Justice Forums; One Young World Conferences; World Economic Forum Agenda Council Conference, Tallberg Forum, International Ombudsman Institute Conference, the Institute for Cultural Diplomacy, Oxford, Yale, NYLS and Chatham House.

Madonsela is a Patron of several social courses, including the Helen Suzman Foundation and has given several memorial lectures including on Helen Suzman, Kofi Anan; John W Holmes; Oliver Tambo; Dullah Omar; Helen Joseph; Adam Small and the Thuli Madonsela Annual Lecture initiated by the University of Pretoria. She has also delivered the inaugural Salzburg Lecture in honour of the original Marshal Plan.