

19 September 2019

Att: Mr Vhonani Ramaano
Committee Secretary
90 Plein Street
Cape Town
8000

Dear Minister,

NOMINATION OF ADVOCATE SONWABILE MANCOTYWA TO BE APPOINTED DEPUTY PUBLIC PROTECTOR

This serves to hereby nominate Advocate Sonwabile Mancotywa for appointment to serve as the Deputy Public Protector

He is currently the Chief Executive Officer (CEO) of the National Heritage Council (NHC) which he has led since establishment with an immaculate record of consecutive unqualified audit opinions since its establishment in 2004 and would certainly add value to the work of the Office of the Public Protector if appointed.

Advocate Mancotywa is an experienced government leader conversant with key government policies and priorities; he is highly qualified and conversant with corporate governance having worked in different state entities both as a political leader and an executive manager. He has gained invaluable experience in areas of policy development, governance, stakeholder management, negotiations and conflict management skills which were gained during his service in various senior levels in the public sector.

He is an admitted Advocate of the High Court of South Africa whose expertise and knowledge transcend the legal and public sectors to include executive management, policy development and financial management and Information and communications technologies.

Throughout his professional career he has displayed an acute sense of understanding the developmental challenges faced by South Africa and would thus be a suitable appointment to the position. He has the strategic leadership skills necessary to perform excellently in this position if appointed.

Advocate Mancotywa's previous board membership includes the National Lottery Distribution Trust Fund and the Gauteng Liquor Board where he was the Chairperson.

During the above service he devoted his energies to empowerment of the previously disadvantaged and socio economic transformation.

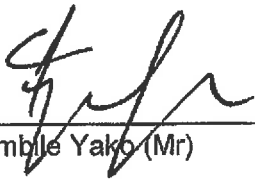
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He therefore fully appreciates the imperatives of the Office of the Deputy Public Protector

He has proven his acumen in terms of organisational development and strong people management whereby he skillfully managed the separation of Arts & Culture from Education as MEC of the first Arts and Culture Department in the Eastern Cape Province.

I hope this nomination receives your favourable consideration.

Yours sincerely



Tembile Yako (Mr)

CURRICULUM VITAE

ADV. SONWABILE MANCOTYWA

PERSONAL MISSION

To be an actor and agent for equity and justice, particularly in promoting cultural identities as a fundamental part of human rights.

BIOGRAPHICAL DETAILS

Date of Birth:

Place of Birth: Ross Mission, Mthatha

My early years were characterized by the life in rural areas whilst being nurtured in strong African values and Christian beliefs. These values were to shape my entire life.

I participated in music, drama, debates and politics during my teenage years. Growing up in the rural heartland of Transkei, my upbringing was enhanced by the teachings of organic community leaders. I grew up in an African family where we were honed on African values and rich practices of Ubuntu, coupled with strong religious beliefs and practices.

Citizenship: South African

ID Number:

Marital Status: Married

Languages: English/isiXhosa/isiZulu

EDUCATION

Schooling

Blythswood Institution 1984

Tertiary

University of Transkei (1987 to 1991): B. Juris and LLB degrees.

Legal personalities who guided and shaped my tertiary training in law are Justices John Hlophe and Mbuyiseli Madlanga, Judge President of the Cape High Court Division and Judge in the Constitutional Court respectively.

Rhodes University (1999): Post graduate qualifications in Management Practice

University of Witwatersrand (2005): Management Advanced Programme

CAREER EXPERIENCE

Position	Organization	Year	Main Responsibilities
1. Chief Executive Officer	National Heritage Council	February 2004 to date	To ensure the good corporate governance of the NHC; To act as accounting officer for the NHC; To establish the infrastructure of the Council; To assist the Council to discharge its duties as prescribed in the PFMA; To ensure compliance with all legislation relevant to the functions of duties of the NHC with specific reference to the NHC Act, 1999 (Act No.11 of 1999); To provide leadership and guidance to the management and staff of the NHC; To manage the development of policies, systems and procedures for the NHC and recommend these to the Council and Department of Arts and Culture; To report to the Department on the day to day activities of the NHC; To liaise and communicate with all relevant stakeholders including Ministers, MECs, Mayors, MINMECs, Premiers and Provincial Executive Councils; To manage the development and implementation of a funding strategy;

			To ensure effective, efficient and transparent management of resources and programmes of the NHC; and To develop and manage a strategy which ensures the sustainability of the NHC and to ensure the NHC fulfills the objectives of the White Paper on Arts, Culture and Heritage.
2. Manager Gambling, Lotteries and Liquor Regulating Office	Department of Trade and Industry	2000-2002	Overall management of the activities of the Directorate; Development and management of relevant policies and legislation; Advising the Minister on all policy issues related to the portfolio; and Liaising with provincial authorities and supporting the national regulatory bodies i.e. National Gambling and Liquor Boards.
3. Chairperson, Education Portfolio Committee(MPL)	Eastern Cape Provincial Legislature	1999-2000	Ensure the successful implementation of all the activities affecting this portfolio in the Legislature; Assisted and liaised with the MEC for Education; Ensured proper monitoring of the activities of the Department and; Communicating and liaising with all stakeholders to ensure their full participation in Laws and Policy Formulation Processes.
4. Member of the Public Accounts Standing Committee (MPL)	Eastern Cape Provincial Legislature	1994-1996	Examine the accounting and financial matters raised by the Auditor General for investigation; Make recommendations with a view to better use of public funds; Develop initiatives to reform financial management and control structures and processes in government to ensure that regard is given to maintain legislative accountability; and Scrutinizing regularity, efficiency and effectiveness of collection of taxes and; Working closely with the Auditor General to achieve maximum accountability to the legislature.
5. Chairperson of Transport Study Group	Eastern Cape	1994-1996	Main Responsibilities – Monitor and oversee the amalgamation of Mayibuye Bus Transport Corporation into the Provincial Transport Department as well as the Transkei Road Transport Corporation (TRTC)
5. Member of Executive Council	Sports, Arts and Culture	1996-1999	Political Head of the Department Attended executive committee meetings;

(MEC)	(Eastern Cape Provincial Government)		Monitoring development of Arts and Culture policies and implementation of key projects; Overall preservation of provincial heritage; Liaising with heritage institutions to ensure effective transformation and proper accountability; Attended MINMEC meetings where a national heritage programme was discussed and evaluated; and Worked with DAST to initiate the Nelson Mandela Museum Project.
6. Chairperson, Youth Affairs Portfolio Committee(MPL)	Eastern Cape Provincial Legislature	1994-1996	Advisory role to the Speaker of the Provincial Legislature on all issues affecting the youth; and Co-ordinate the process of establishment of the Provincial Youth Commission.
7. Legal Advisor	Umthatha Advice Centre	1992-1994	Taking statements, affidavits and opening of files for clients; Assisting clients to institute claims against various departments; and Facilitating training workshops on Civil Rights, Legal Rights and Labour Relations for community leaders.
8. Monitoring Co-coordinator	African National Congress	1993-1994	Interpretation and simplification of the Electoral Act for party agents; Resolution of conflicts and disputes involving political parties; and Representing the ANC in the IEC
9. Accident Claims Officer	Department of Transport, Transkei Government	1989-1990	Instituting claims on behalf of government for vehicles involved in accidents.
10. Clerk	Teba	1986-1987	Registering names for migrant labourers.

VALUES

Equity and Redress

Justice

Integrity

Patriotism, Respecting and celebrating cultural diversity

Sustainability

Respect for the natural environment

COMPETENCIES AND SKILLS

Strategic management
Strong financial management expertise
Policy analysis and policy development
Managing stakeholder engagement, negotiations and conflict management
Organizational development and strong people management
Innovative

Networks Globally: World Heritage Committee, ICOMOS, UNESCO and ICROM. I initiated a coordinating mechanism of the South African based international organs like ICOMOS, ICROM, etc.

Understanding of challenges facing the lottery industry having served in the National Lotteries Distribution Agency for Arts and Culture for five years (2006 – 2011)

UNIQUE COMPETITIVE EDGE

- Demonstrated early in life awareness of the political and socio-economic issues facing the Republic of South Africa.
- Youngest MEC to be appointed in an Executive Council in South Africa.
- Critical part of the policy development processes, institutional memory development and transformation.
- Championed interests of young people as the Chairperson of the Youth Affairs Portfolio Committee in the Eastern Cape Legislature (this led to the establishment of the Youth Commission for the first time in the Province in 1996).
- Establishment of the National Heritage Council through engaging in multi-institutional participation.
- Fiscal discipline.
- Public recognition of the heritage sector.
- Cultural transformation (Heritage Transformation Charter for the entire heritage sector).
- Innovations about culture and heritage.
- Development of a comprehensive audit of the entire heritage sector.
- Opened entry to and relations with the African Union.
- Developed the Africa position on the World Heritage Committee.
- Pioneered the formation of the Africa World Heritage Fund.
- Opened participation on world heritage matters by ordinary South Africans, e.g. civil society engagement Conference convened by the NHC.
- Initiated the South African Liberation Heritage Route which is a major project approved by Cabinet that seeks to harness the liberation narrative whilst unlocking benefits that would accrue from cultural tourism.

- Former member of the Gauteng Premiers Awards for Excellency which promotes the principles of Batho Pele in the public service.
- Former Chairperson of Gauteng Liquor Board
- As an MEC responsible for Development Planning in the Office of the Premier, the late Raymond Mhlaba, I was central in the development of the Eastern Cape Growth & Development Plan in 1996. I also represented the Provincial government in the National Inter-Governmental Planning Forum that was chaired by the then Deputy President Thabo Mbeki.
- Spearheading the listing of the Nelson Mandela Heritage sites on the UNESCO World Heritage List

DIRECTORSHIPS, COMMUNITY INVOLVEMENT AND LEADERSHIP POSITIONS

Contributions in community life started in my village as a member of the Ross Cultural Association and I later joined and led the South African Youth Congress (SAYCO). At tertiary level I was an active member and leader of the South African National Students' Congress (SANSCO). I am a founder member of the Transkei Democratic Civil Servants Association.

My major political contributions have been through the ANC Youth League and the ANC over the past twenty-seven years.

PREVIOUS BOARD MEMBERSHIP

National Lottery Board
Gauteng Liquor Board (Chairperson)

HOBBIES AND LEISURE INTERESTS

Reading
Aerobics

REFERENCES

Professor Muxe Nkondo

Dr. Wally Serote
Former Chief Executive Officer
Freedom Park Trust