

Mr. Mapo Blessings Pitjadi

The Secretary of the Portfolio Committee on Justice and Correctional Services

Mr Yhonani Raamano

3rd Floor, 90 Plein Street

Cape Town

8000

Tel: (+2721) 403 3820

Email: vraamano@parliament.gov.za

RE: NOMINATION TO APPOINT ADV. SHADRACK TEBEILE AS THE DEPUTY PUBLIC PROTECTOR OF SOUTH AFRICA

Dear Mr Raamano,

I, the undersigned **Mr. Mapo Blessings Pitjadi**, nominate **ADV. SHADRACK TEBEILE** to be appointed as the Deputy Public Protector.

SUPPORTING DOCUMENTS

For convenience, I have attached a Curriculum Vitae of Adv. Shadrack Tebeile which I obtained from him after I requested same in preparation of this nomination. I also attached to this nomination further supporting documents which were requested and received from Tebeile in preparation of this nomination.

EXCEPTIONAL ACHIEVEMENTS OF ADV. SHADRACK TEBEILE IN HIS CAREER AT INTERNATIONAL ARENA

Tebeile is not only practising as an advocate of the High Court of South Africa, but also admitted as a Counsel (Advocate) at the African Court on Human and Peoples' Rights with its seat in Arusha, Tanzania. Tebeile's appointment as the Deputy Public Protector will serve as recognition of Tebeile's excellent and exceptional contribution to community development and other spheres of life in South Africa, Africa, and the world, particularly in the field of human rights and constitutional law. Tebeile has an exceptional record in human rights, public interest law and constitutional law. This is evident from his appointment or admission as an advocate at the African Court on Human and Peoples' Rights which is viewed as the Constitutional Court of Africa. Tebeile's appointment as the South African Deputy Public Protector will also denote acclamation of his outstanding achievements in the practice of law in the field of human rights and constitutional law for the benefit of South Africa, Africa and the world at large.

Tebeile not only deserves to be appointed, but possesses qualities and necessary personalities for the appointment as the next Deputy Public Protector of the Republic of South Africa, particularly, given his young age (30) which puts him in a good position not only to serve as Deputy Public Protector but also to become the Public Protector in future. The said personalities include, but not limited to, Tebeile's commitment to advancement of human rights not only in South Africa, but also in Africa (which is evident from Tebeile's appointment as a Counsel at the African Court on Human and Peoples' Rights); his practice of law which is dominated by constitutional litigation and public interest litigation uplifts him as the best candidate to respond to a call to uphold the Constitution and continue to use the Constitution as a tool to protect the South Africans from any prejudicial conduct in the public administration; and his experience in constitutional law and human

rights law is relevant for execution of his duties to strengthen constitutional democracy through investigations and redress of improper and prejudicial conduct and abuse of power in State affairs in the Republic of South Africa.

Tebeile has achieved a lot in his career as a patron of human rights and constitutional litigation, and with his humanitarian character, he has elevated South Africa's name in Africa by his appointment as a Counsel at the highest Court in Africa, namely, the African Court on Human and Peoples' Rights in April 2019. Because of my familiarity with Tebeile, I had an opportunity to be in possession of some of his professional documents which he has shared with me as a motivation to me. I will attach some of the documents to this nomination. I also attached to this nomination letter, a copy of the list of Counsel admitted to the African Court on Human and Peoples' Rights on which list Tebeile's name appears on Number 85. His appointment to the African Court on Human and Peoples' Rights at the age of 29 is clear evidence that Tebeile's remarkable work is recognised internationally and that he has a potential to elevate the South African legal fraternity and judiciary across the globe. I am confident that the appointment of Tebeile as Deputy Public Protector would also serve as a motivation to this young man that he puts more commitment to his work as a human rights lawyer and community builder. His appointment will also enlighten the South African and African youth to take courage to take responsibilities in highly regarded positions such as Deputy Public Protector.

Due to his outstanding passion to serve the poor members of the community with his legal services, Tebeile accepted a call by the African Court on Human and Peoples' Rights to represent indigent applicants (petitioners) appearing before the African Court on Human and Peoples' Rights. In attempt to prepare himself to help indigent applicants appearing at the African Court, Tebeile attended the **"Third Training for Counsel to represent Indigent Applicants before the African Court"** held on **5-7 August 2019 in Arusha, Tanzania**. For convenience, I attached copy of the invitation and programme to this nomination. At the African Court on Human and Peoples' Rights, Tebeile will amongst others, represents indigent applicants before the African Court on human rights cases on pro bono basis and under the Legal Aid Scheme of the Court.

Tebeile is the second South African lawyer to be admitted as a Counsel at the African Court on Human and Peoples' Rights. This makes the South African lawyers admitted on the Roll of Counsel at the African Court only

two (2). For this reasons, I have no doubt that Tebeile's admission as a Counsel at the African Court on Human and Peoples' Rights is remarkable given his current age (30) and also denotes his excellence and success.

As part of his commitment to advancement of human rights through teaching and advocacy, in April 2018 Tebeile presented a Public Lecture at the Makerere University, Kampala, Uganda under the theme **"The role of civil society in the enforcement of constitutional rights in Uganda: Development of legal standing in constitutional litigation and costs implications thereof".** During this Public Lecture, Tebeile inspired so many young people at the Makerere University to take a career in public interest law, human rights law and constitutional law. I am confident that Tebeile's appointment as Deputy Public Protector will not only inspire young South Africans, but also young Africans across our continent to aspire to be leaders in their careers and to serve their respective communities with diligence. Needless to mention that in July 2019 Tebeile was invited by the Office of the Honourable President of the African Court on Human and Peoples' Rights, Hon.

Justice Sylvain Oré as a guest during the Launch of the Inaugural Volume of the African Court Law Report (2006-2016) which took place on 04 July 2019 at the seat of the African Court on Human and Peoples' Rights in Arusha, Tanzania. Copy of the invitation to Tebeile by the Office of the Hon. President of the African Court on Human and Peoples' Rights is attached to this nomination. As part of sharpening his legal skills and in advancement of his career and preparation to take a position as a judicial officer within the African and South African judiciary, on 21-26 July 2019 Tebeile attended Judicial Skills Training Course for aspirant judges organised by the National Democratic Lawyers in collaboration with Legal Education And Development, and Law Society of South Africa. This Judicial Skills Training is aimed at training and preparing legal practitioners who aspire to be judges in the future. Tebeile is amongst those legal practitioners who aim to accept as call to serve as judicial officers in South Africa. However, Tebeile's wish to become a judge is not only limited to South African judiciary, but also African judiciary.

Tebeile's commitment to community development is not limited to South Africa. It is beyond the country. This is evident from the fact that during his Master of Laws studies at the University of California, Los Angeles, Tebeile served as a Member of the Faculty Committee (unpaid position) and also as a Member of the Common Collaboration on Learning Environment (unpaid position) at the University of California, Los Angeles. I am still expecting more exceptional achievements from Tebeile at an international arena should the Honourable President appoints Tebeile as the Deputy Public Protector of the Republic of South Africa.

EXCEPTIONAL SERVICES BY ADV. TEBEILE

It worth to mention that during his Master of Laws studies at the University of California, Los Angeles, Tebeile completed Public Interest Law courses which fostered Tebeile's passion and commitment to public interest litigation and as a result, Tebeile has been involved in a number of public interest law cases since his return from University of California, Los Angeles. Notwithstanding his very demanding practice of constitutional and human rights law, Tebeile remains committed to serving his community by conducting a number of projects which benefit the members of community. Between 2012 and 2016 Tebeile served one of the South African lawyers who gave free legal advice (legal presentations) to members of public through South African Broadcasting Corporation Radio's (SABC Radio) (Thobela FM) legal programmes on Sundays at 18H00-19H00 commonly known as "**Molao O Reng?**". This was a legal programme on Thobela FM on which lawyers are invited as guests to tackle legal issues on air free of charge and allow listeners to call and ask legal questions and receive answers free of charge.

Tebeile served as a Counsel in, inter alia, the following cases at the Constitutional Court of South Africa:

1. **Tebeila Institute of Leadership, Education, Governance and Training v Limpopo College of Nursing and Another 2015 (4) BCLR 396 (CC);**
2. **Limpopo Legal Solutions and Others v Vhembe District Municipality and Others 2017 (9) BCLR 1216 (CC) (18 May 2017) ;**
3. **Limpopo Legal Solutions and Another v Eskom Holdings Soc Limited 2017 (12) BCLR 1497 (CC) (26 September 2017) ;**
4. **Limpopo Legal Solutions v Vhembe District Municipality and Others (CCT 119/16) [2017] ZACC 30; (17 August 2017) .**

From the above, one will not that Tebeile is not merely an advocate but one exceptional young advocate who possesses impressive badges and personalities for appointment as the next South African Deputy Public Protector. His appointment as the Deputy Public Protector of the Republic of South Africa will afford the

youngest candidate for appointment as Deputy Public Protector an opportunity to serve the country on one of the most important institution of advancement of constitutional democracy. His appointment as Deputy Public Protector will not only benefit him, but will benefit South Africans and also Africa.

One of the most important South African human rights and constitutional law cases in which Tebeile was involved as a counsel is the case of **Tebeila Institute of Leadership, Education Governance and Training v South African Navy and Another Case No 1548/2014 (11 June 2018)** . In this case the Tebeila Institute challenged the constitutional validity of the South African Navy into the Military Skills Development System ("MSDS) programme on the basis of age requirements. In terms of the admissions policy of the South African Navy, applicants to the MSDS must be aged between 18 and 22 years and, 18 and 26 years if graduates. The Tebeila Institute challenged the age requirement on the basis that this discriminates applicants for MSDS on the basis of their age and that this age requirement violate the right to further education of the applicants to the MSDS who are over the age of 22 years. The judgment in this was granted in favour of the Tebeila Institute in June 2018. However, the South African Navy and the Minister of Defence have since appealed against the High Court judgment and the appeal is pending in the Supreme Court of Appeal.

AWARDS AND HONOURS

Tebeile's commitment to community development has been recognised by a number of institutions. In 2011 Tebeile was honoured with Man of the Year Award by Brothers for Life in recognition of his invaluable contribution to community development in the South Africa. Tebeile holds a record of being the youngest recipient of the Man of the Year Award from Brothers for Life.

In 2013 Tebeile was honoured for his contribution to community development in South Africa when he received Sonke Health and Human Rights Fellowship to study for the Master of Laws at the University of California, Los Angeles. Sonke Health and Human Rights Fellowship is awarded to young African lawyers who are committed to the social justice and human rights work across the African continent and who have demonstrated a track record of commitment to the advancement and achievement of human rights in Africa. Due to his track record in human rights work, Tebeile was awarded Sonke Health and Human Rights Fellowship.

In June 2017 he was honoured by SABC "Hlakwa La Tsela" programme on Thobela FM as one of the youngest advocates from South Africa to study for Master of Laws at the University of California, Los Angeles.

I humbly nominate Adv. Shadrack Tebeile to be appointed as the Deputy Public Protector of the Republic of South Africa.

Yours faithfully,

 _____ Mr.
Mapo Blessing Pitjadi

E-M _____

SUMMARY OF BIOGRAPHY OF ADV. SHADRACK TEBEILE

- He was born on 15 September 1989 at Ga-Nchabeleng Village, Limpopo Province, South Africa.
- He completed his matric at Ngwanamala Secondary School in 2007, Limpopo Province, South Africa.
- In November 2011 at the age of 22, he was honoured by Sonke Gender Justice Network's subordinate called Brothers for Life by warding him a "**Man of the Year Award**" in recognition of his valuable contribution to community development in South Africa. This award is conferred to individual men in South Africa who has shown a sign of commitment to community development through their work free of charge or without receiving monetary compensation.
- In 2012 he graduated for Bachelor of Laws degree from University of Limpopo.

- Between 2012 and 2013 he worked as a Law Researcher to Honourable Justice Froneman and the late Honourable Justice Skweyiya respectively at the Constitutional Court of South Africa, which is the highest court in South Africa. He resigned in June 2013 when he received a Sonke Health and Human Rights Fellowship to study for Master of Laws at the University of California, Los Angeles.
- In 2013 he was admitted as an Advocate of the High Court of South Africa.
- In May 2013 he was awarded Sonke Health and Human Rights Fellowship to study for Master of Laws at University of California, Los Angeles.
- In 2013-2014 he worked as Faculty Member at University of California, Los Angeles.
- In May 2014 he graduated for Master of Laws at University of California, Los Angeles. He graduated for his Master of Laws with a number of distinctions.
- In May 2014 he presented a paper at the Graduate Institute First Annual Lecture at Los Angeles, California.
- At the age of 26, in October 2015 he presented a Public Lecture at the University of Cape Town and was the youngest person to present a Public Lecture at South African universities.
- In 2016 he was appointed as a Judge for the California Mock Trials Tournament held at Santa Monica in California.
- In 2017 he was appointed as a Judge for University of Oxford Price Media Law Moot Court Competitions held at the University of Johannesburg in South Africa.
- In 2018 he presented a Public Lecture at the Makerere University in Kampala, Uganda held by Public Interest Law Clinic of the Makerere University.
- In July 2018 he was appointed as a Sessional Lecturer for Constitutional Law at the University of the Witwatersrand (Wits), Johannesburg, South Africa where teaches Constitutional Law and human rights courses in the School of Law.
- In April 2019 he was admitted as a Counsel at the African Court on Human and Peoples' Rights seating in Tanzania, Arusha. He is the youngest counsel to be admitted on the list of Counsel at the African Court on Human and Peoples' Rights.
- In July 2019 he was trained as an aspirant Judge at Judicial Skills Training organised by National Democratic Lawyers (South Africa) in collaboration with Law Society of South Africa. He holds a record of being the youngest candidate to be trained as a judge in South Africa through this programme.
- In June 2019 he attended the 53rd Ordinary Session of the African Court on Human and Peoples' Rights in Arusha, Tanzania.

- In July 2019 he was invited by the President of the African Court on Human and Peoples' Rights as a guest at the Launch of the Inaugural Volume of the African Court Law Report.
- In August 2019 he attended the Third Training of Pro Bono Counsel to represent indigent applicants at the African Court on Human and Peoples' Rights held at Kibo Hall, Arusha, in Tanzania.

Adv. Sekgame Shadrack Tebeile

Practicing Advocate of the High Court of South Africa

Counsel at the African Court on Human and Peoples' Rights (Tanzania, Arusha)

LLB (University of Limpopo)

LLM (University of California, Los Angeles)

10 September 2019

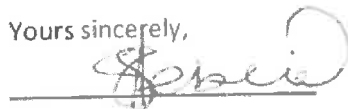
The Secretary of Portfolio Committee on Justice and Correctional Services
3rd Floor, Plein Street
Cape Town
8000

RE: ACCEPTANCE OF NOMINATION BY MR MAPO BLESSINGS PITJADI TO BE APPOINTED AS DEPUTY
PUBLIC PROTECTOR OF THE REPUBLIC OF SOUTH AFRICA

Dear Mr Vhonani Ramaano,

1. This letter serves as my acceptance of nomination by **Mr Mapo Blessings Pitjadi** to be appointed as the Deputy Public Protector of the Republic of South Africa.
2. I confirm that I am available for appointment as the Deputy Public Protector of the Republic of South Africa and to serve as such should I be appointed.

Yours sincerely,



Adv. Shadrack Tebeile

**CURRICULUM VITAE
OF
SEKGAME SHADRACK TEBEILE**

Personal details

Title : Advocate (Adv.)
Surname : Tebeile
Names : Sekgame Shadrack
Gender : Male
Home Language : Sepedi
Date of birth :
ID Number :
Nationality : South African
Race : Black
Criminal Record : None
Cell phone number :
Fax Number :
Email address :
Physical Address : ie

PERSONAL SKILLS AND COMPETENCIES

Language abilities : English (Speak, Read, Write)
Sepedi (Speak, Read, Write)
IsiZulu (Speak)
Computer skills : MS Word, MS Excel, MS PowerPoint
Organisational skills : -Presented at University of Limpopo Law Week
Conference (September 2011).

-Presented at International Institute for Graduates held at University of California, Los Angeles, (May 2014).

-Presented a Public Lecture at the University of Cape Town (October 2015)

-Presented a Public Lecture at Makerere University, Uganda (April 2018)

Publications

: Redefining A Disability: Access To A Disability Grant By People Living With HIV/AIDS In South Africa Under The Social Assistance Act (*Forthcoming*).

Constitutional obligation on the state to provide sanitary pads to women and girls in South Africa (*Forthcoming*)

2014

: **Master of Laws**
University of California, Los Angeles (May 2014)

2012

: **Bachelor of Laws (LLB)**
University of Limpopo,

2009

: **Numeracy Certificate for Law Students (Law Society and Legal Education And Development)**

2009

: **Certificate in Commission for Conciliation, Mediation and Arbitration**

Academic Achievements

: Attorneys Fidelity Bursary Award 2010 & 2011

: University of Limpopo, Merit Award 2011

: Sonke Health and Human Rights Fellowship to study for Master of Laws (LLM) at University of California, Los Angeles (May 2013)

Professional affiliation : - Admitted as an Advocate of the High Court of South Africa (May 2013)

- Appointed as a Counsel at African Court on Human and People's Rights (Tanzania, Arusha) (April 2019)

Name of School Attended : Ngwanamala Secondary School

Highest Grade Passed : Grade 12

Year : 2007

Employment History

Employer : **University of the Witwatersrand, Johannesburg (School of Law)**

Position : Sessional Lecturer (Constitutional Law Courses)

Period : July 2018 to date

Employer : **Tebeile Law Chambers**

Position : Practicing Advocate

Period : May 2013 to date

Employer : **Tau-Nchabeleng Traditional Council**

Position : Legal Advisor/Consultant

Period : January 2015 to December 2017

Employer : **South African Football Association,
Sekhukhune Region**

Position : Head of Legal Team/Department

Period : January 2015 to December 2017

Employer : **Sonke Gender Justice**

Position : Policy and Development Advocacy Fellow

Period : 01 June to 01 July 2014

Employer : **University of California, Los Angeles**

Position : Member of the Common Collaboration and Learning
Environment Committee (CCLE) (**Unpaid position**)

Period : September 2013 to May 2014

Employer : **University of California, Los Angeles**

Position : Member of the Faculty Committee (**Unpaid position**)

Period : September 2013 to May 2014

Duties : To represent graduate students in the committee and
advocate for their needs, challenges and interests.

Employer : **Constitutional Court of South Africa**

Position : Law Researcher

Period : 01 July 2012 to 31 July 2013

Employer : **Turfloop Research Institute**

Position : Researcher

Period : June 2011 to July 2011

Leadership Roles and Community involvement

- 2003-2011**
- : Coordinated youth HIV/AIDS awareness campaign (2007)
 - : Coordinated "STOP CRIME" campaign (2007)
 - : Coordinated cleaning campaign (2007)
 - : Coordinated successful Sekhukhune Learners Regional March to Department of Education (District Office) for extension of feeding scheme to include secondary schools [Learners participated] (2007)
 - : Coordinated Regional Career Exhibition in Fetakgomo Municipality (2008)
 - : Coordinated Regional Career Exhibition in Sekhukhune Region (2009, 2010,2011)
 - : University of Limpopo Law Students Class Representative 2008, 2009, 2011
 - : University of Limpopo Youth Society Secretary 2010

Honours/Awards : Brothers For Life Man of the Month Award Winner, July 2011 (Held by Brothers for Life and South African

