

05/09/2019

Vhonani Ramaano

The Secretary

Parliament Standing Committee on Justice and Correctional Services

3rd Floor, 90 Plein Street

Cape Town

021 403 3820

APPLICATION FOR POSITION OF DEPUTY PUBLIC PROTECTOR

In response to the advertisement of the above post, I attach my Curriculum Vitae, certificates of my educational qualifications and copies of previous appointments.

Kind regards.


P. Songo

PERSONAL DATA

Surname : Songo
First Name : Phumzile Hubert
Date of Birth :
Identity Number :
Marital Status : Married
Health : Excellent
Criminal offences : None
Dismissal from Work : None
Home Language : Xhosa
Home Address : t

Cell number :
Phone :
Home :
Email Address :

Nationality : South African
Dependants : Five (5)
Hobbies : Reading legal articles, Reading Newspapers,
Leisure Magazines, watch television,
especially news, sport and nature channels.
Extra mural activity : Economic, Financial and Political analysis,
Reading Legal journals and doing research.

ACADEMIC QUALIFICATIONS

Secondary Education
Last School Attended : St John's College, Mthatha
Highest Standard Passed : Std. 10
Year : 1986-1988
Tertiary Education : University of Transkei
Degrees Obtained : B. Juris (1989-1992)
LLB (Post Grad.) (1993-1994)

COURSES ATTENDED

Course : Computer literacy basic course
2002 : Information and Technology resource

Course	:	Centre (Engcobo branch)
Institution	:	Certificate in Local Government Law and Municipal Administration
Year	:	University of Pretoria
Course	:	2012
Institution	:	Practical Municipal Accounting Framework module (1) & (2).
Year	:	Unisa
Course	:	2013.
Institution	:	Performance Auditing
Year	:	Unisa
Institution	:	2013
Course	:	Law Society of South Africa
Year	:	Court annexed mediation
	:	10 th November to 14 th November
	:	2014
Course	:	Risk Based Internal Audit
Institution	:	Unisa
Year	:	2014
Course	:	: Financial & Accounting Principles
	:	: for Public Entities
Institution	:	: Unisa
Year	:	: 2017
Course	:	: Advanced Corporate Law and Securities Law
Institution	:	: Unisa
Year	:	: 2017.

ADMISSION AS ATTORNEY AND CONVEYANCER

YEAR : 1996

WORK EXPERINCE

PREVIOUS EMPLOYERS

1. Name of Company : M.I.Ntshiba & Associates
 Position Held : Candidate Attorney

- Job Description : Attorney's Practice duties
Reason for Leaving : Completed Articles
Year : 02/01/1994 - 30/09/1999
2. Name of Company : R.G.M. Sogoni & Company
EAST LONDON
Position Held : Professional Assistant (Nov 1996–
July 1997)
Managing Partner July 1997 to July
1998
3. Name of Company : B.B. Ntonga & Company
MDANTSANE
Position Held : Professional Assistant and Manager
King William's Town Branch
(August 1998 to July 1999)
Reason for Leaving : Secondment to Mlonzi & Company
4. Name of Company: : Mlonzi & Company
BUTTERWORTH
Position Held : Professional Assistant
Reason for Leaving : To commence own business

Current Employer

- Name of Company : Phumzile Songo Attorneys
(Established February 2000)
Address : Ngcobo and
East London
Position Held : Director & Manager Head Office and
Branch/s

MANAGEMENT - Over 20 years management experience.

- (1) General Office Management and Administration duties.
Budgeting, and supervising budget implementation, Book keeping,
procurement of office materials and paying office bills and salaries,
Auditing and Management of Trust Accounts.
(2) Labour -Employee wellness, sick leave, payments of UIF, COID,
PAYE and staff salaries, leave management ,recruitment and job
interviews.

Performance Management, Monitoring and Evaluation

Monitoring and training Candidate Attorneys in their professional duties, and general staff, assisting in preparing them for exams.
Assessing staff competency and progression and competency.

Attorney's Practice

Consulting and giving opinion and advices to old and new clients.
Criminal & Civil Litigation, Debt Collections, High Court Litigation,
Drafting and Managing Commercial Contracts, Giving Opinion on
Legal aspects & Business Enterprises, Registration of Close
Corporation & Companies, Insolvency Law Practitioner, Drafting
Wills and Estate planning & Administration, Handling Motor Vehicle
claims, Conveyancing and Labour Law Practitioner.

COMMUNITY INVOLVEMENT

- Former member of Ngcobo Technical College Governing Council (now King Sabata Dalindyebo).
- Former member of Amnesty International.
- Coordinator Engcobo legal circle April 2004 to date.
- Current member of Black Lawyers Association 2003 to date.
- Chairperson All Saints Hospital Board 2011 to 2015.

WORK EXPERIENCE OUTSIDE ATTORNEYS PRACTICE

Reference group for Presidential Pardons January 2008-December 2008, representing political party African People's Convention.
(Considering Amnesty for Politically motivated offences prior to 16th June 1999 and making recommendation to State President of the Republic of South Africa).

ACTING MAGISTRATE

- | | |
|------------------------------------|------------------------|
| - Acting Magistrate – Aliwal North | 12/05/2009-05/06/2009 |
| - Acting Magistrate – Sterkspruit | 06/07/2009-24/07/2009. |
| - Acting Magistrate – Lady Frere | 27/07/2009-31/07/2009. |
| - Acting Magistrate – Aliwal North | 17/08/2009-28/08/2009. |

- Acting Magistrate – Aliwal North 22/10/2009-24/10/2009.
- Acting Magistrate – Cofimvaba 17/12/2009-26/02/2010.
- Acting Magistrate – Ngcobo 10/01/2011-14/01/2011
- Acting Magistrate - Dordrecht/Indwe 13/01/2016 – 31/03/2016

Duties - Presiding at Court over criminal, civil cases and admission of guilt fines. Doing chamber work, domestic violence interdicts, harassment interdicts, Estate enquiries, Issuing of warrants of arrest, confessions, Maintenance Enquiries, Foster care enquiries and child grant, monthly statistics, case management meeting with external stake holders and advising general public.

- Commissioner Small Claims Court – Cala 02/04/2012 to date.

CHAIRPERSON OF MUNICIPAL VALUATION APPEAL BOARDS

- Chairperson Valuation Appeal Board/Court – Cacadu District Municipality (June 2009 – June 2014)
- Chairperson Valuation Appeal Board/Court – Alfred Nzo (June 2010- June 2014)
- Chairperson Valuation Appeal Board/Court - OR Tambo District Municipalities (June 2010 – June 2014).
- Acting Chairperson Valuation Appeal Board – Chris Hani District Municipality (19 October 2012 to 30 June 2014).
- Chairperson Valuation Appeal Board Buffalo City Metropolitan Municipality 01/07/2014- 30/06/2018, 29/01/2019 to 28/01/2023.
- Alternate Chairperson Valuation Appeal Board – Amatole District Municipality 01/07/2014 to 30/04/2018.
- **Duties** – Presiding over appeals emanating from Municipal property valuations. Doing section 52 (MPRA) compulsory reviews. Certification of General Valuation Roll and any subsequent supplementary valuations.

AUDIT COMMITTEE MEMBERSHIP

- Great Kei Municipality 2014 to 2017 (Resigned March 2015).
- King Mhlonlo Local Municipality 20 /03/2015 to 19/03/2018.

- Blue Crane Route local Municipality 01/07/2015 to 30/06/2018 and **1st July 2018 to 30 June 2021.**
- OR Tambo District Municipality 01/05/2016 to 30/04/2019, **extended to January 2020.**
- Elundini local Municipality 18/01/2017 to 17/01/2020
- Member Ngqushwa local Municipality **01/07/2017 to 30/06/ 2020**

Duties – oversight role over management, advising the Municipal Manager and Municipal Council over financial and nonfinancial matters, risk management, improve accountability and governance, improve internal controls and internal audits, accounting policies, adequacy of financial reporting, performance management and evaluation Annual Financial Statements and Compliance Management.

DISCIPLINARY BOARD

Blue Crane Route Local Municipality 01/03/2017 to 29/02/2020.
O.R. Tambo District Municipality 05/09/2019 to 04/09/2022

Duties – To investigate financial misconduct and mismanagement (Irregular expenditure, unauthorised expenditure, fruitless and wasteful expenditure) by Politicians and staff or Public office bearers within the Municipality and report any criminal activity to Council in terms of Municipal Regulations on Financial Misconduct and Criminal Proceedings, promulgated in terms of MFMA.

OTHER BOARDS/COUNCIL, CHAIRPERSON AND MEMBERSHIP POSITIONS

Chairperson of Panel of Appeal of the Eastern Cape Liquor Board 01/05/2016 – 30/04/2019. Hearing of appeals against the decision of Eastern Cape Liquor Board to refuse liquor licenses or to implement restriction on trade in deserving cases.

Presiding Officer – Department of Labour’s Compensation Fund for Occupational Injuries and Disease. 16/09/2016 to 15/09/2021.
Presiding over cases to determine the correctness by the Commissioner to refuse liability for injuries sustained at work by

employees and appeals against awards of quantum made by Commissioner.

Chris Hani Development Agency (Chris Hani District Municipality) Board Member and member of Human Resources and Remunerations Committee 01/07/2017 to 30/06/2022.

To have an oversight role over management of the agency, decide strategic direction, review policies annually, decide on remuneration of staff, performance evaluation and determination of bonuses.

Amathole District Municipality- Municipal Joint Planning Tribunal (Spatial land use management) 31/05/2018 to 30/05/2021
Chairperson Disciplinary Committee National Home Builders Registration Council 01/11/2018 to 31/07/2021.

Lovedale TVET College Council 30/01/2019 to 29/01/2024 and Chairperson of Human Resources, Remuneration and Infrastructure Committee.

BUSINESS DIRECTORSHIP/INTEREST

Director of following Companies

Kiyosaki Advice Business (Pty) Ltd Reg. no. 2013/151787/07 t/a King Pie King William's Town – operating.

Ulwazi Oluphangaleleyo (Pty) Ltd Reg. no. 2013/151781/07 t/a Engcobo Band B- ceased operation 30/08/2019.

Horse Power Properties (Pty) Ltd Reg. no. 2012/174863/07 owning rental flats.

P. Songo Attorneys Inc. Reg. no. 2017/271576/21 dormant.

Director – Msawawa Towers (Pty) Ltd Reg. no. 2012/030708/07 dormant.

POLITICAL ACTIVISM

Joined underground, Pan Africanist Congress (PAC) later Pan Africanist Movement (PAM) and Azanian People's Liberation Army (APLA) para military structure 1989.

Founder member Pan African Student Organisation 1989.

Branch Organiser PASO - University of Transkei 1991.

National Secretary for Legal Affairs – African People’s Convention
(APC) 2007 to 2011.
Member of African National Congress (ANC) 2016.

REFERENCES

1. Name : MR KM Songelwa
Attorney at Law

2. Cell Number :
Name : Prof./Dr. Platjies
: Chairperson Audit Committees
: Ngqushwa and Blue Crane Route Local
Municipalities

3. Cell Number :
Name : Major General Tembeleni T. Xundu
Army Head Quarters
Pretoria