



## **KUBALULEKE NGANTONI UKUBA ABAFAZI BATHATHE INXAXHEBA EKWENZENI IMITHETHO?**

Ukubandakanywa kwabafazi ekuthabatheni izigqibo kususiseko samalungelo oluntu. Abafazi kufuneka bathathe inxaxheba ekwenziweni imithetho kuba oko kuyabuchaphazela ubomi babo bemihla ngemihla, ngokomgaqo-nkqubo karhulumente. Okubalulekileyo kwakhona kokuba, uphando lubonisa ukuba kubakho ugqaliselo olongezelekileyo nolumandla xa abafazi bethatha inxaxheba ekwenzeni izigqibo eziza kuphucula intlalo yabantu bonke. Ukonyuka kwenani labafazi abathath' inxaxheba ekwenzeni imithetho kunokukhokelela ekuphuculweni kwamathuba okufikelela kwiinkonzo ezingundoqo ezifana nezindlu, imfundo kunye nezentlalo-ntle.

## **BANGAYITHATHA NJANI INXAXHEBA ABAFAZI EKWENZENI IMITHETHO?**

UMgaqo-siseko woMzantsi Afrika uthi makubekho ufikelelo nokubandakanyeka koluntu kwiPalamente nakwimisebenzi yayo. Oku kungenzeka ngeendlela ngeendlela.

Abafazi bangathatha inxaxheba ekwenzeni imithetho ngokuvotela iqela lezopolitiko abacinga ukuba liya kumela izimvo nemicimbi yabo ePalamente. Basenokuzibandakanya ekuququzeleleni, ekulisebenzeleni nokuba bonyulwe kwiqela elo abalichongileyo. Abafazi banyukele kumanqwanqwa aphezulu ngolu hlobo..

Uluntu lunelungelo lokuya kwiintlanganiso zekomiti kunye nokuthath' inxaxheba kwiiNdibano zoVakaliso-zimvo. Ukuba umba lowo ungotshis' ibunzi, iKomiti kwiNdlu yoWiso-mthetho okanye ekwiBhunga lamaPhondo kaZwelonke basenokugqiba ekubeni kubanjwe iindibano zoxakaliso-zimvo okanye bamemelele ukuba kufakwe izingeniso. Uluntu lusenokwazisa iKomiti yeMicimbi yeSebe okanye iKomiti eKhethekileyo ngezimvo zalo ngomba lowo uxoxwayo. Uluntu lusenokuqhagamshelana neLungu lePalamente ukuze luvakalisa izimvo zalo ngomthetho othile.

## **NGAWAPHI AMALUNGISELELO OMGAQO-SISEKO AWENZA UKUBA ABAFAZI BAKWAZI UKUTHATH' INXAXHEBA?**

UMgaqo-siseko woMzantsi Afrika ubonelela ngesikhokelo sokuxhaswa kokulingana ngokwesini, kunye nokuthath' inxaxheba kwabafazi ekwenzeni imithetho. UMgaqo-siseko unamalungiselelo okuqhubela phambili ngokulingana ngokwesini. UXwebhu lwamaLungelo oLuntu luqinisekisa ngokuphathwa ngokulinganayo kwabemi bonke boMzantsi Afrika. Olu xwebhu luyakuthintela ukucalucalulwa ngokobuhlanga okanye ngokwesini. UXwebhu lwamaLungelo oLuntu luyacacisa ukuba kufuneka kubekho amanyathelo okuxhasa ukuphunyezwa kukamasilingane kwinkalo zonke zoluntu.

UMgaqo-siseko wenza amalungiselelo kumaziko axhasa ulawulo lwesininzi kunye nokuthath' inxaxheba kwabafazi. Ezi ziquka, phakathi kwezinye zazo, iKomishoni yokuLingana ngokweSini, iKomishoni yamaLungelo oLuntu loMzantsi Afrika.

Ukwaleka kumalungiselelo akhoyo kuMgaqo-siseko, uMzantsi Afrika uzibophelele kumakulinganwe ngokwesini ngokuqinisekisa kwiingqungquthela zamazwe ngamazwe ezifana ne-, Ngqungquthela

yokuPheliswa koCalucalulo kwabaFazi kunye ne-Nkundla yoKwenza, eyasekwa ngabafazi kwiNkomfa yaseBeijing. UMzantsi Afrika uyinxalenye yeenkqubo zentshukumo eziliqela zase-Afrika kunye nokuxhotyiswa kwabafazi, umz imithetho yokuziphatha ngokwesini nophuhliso lwamaZwe asemaZantsi e-Afrika.

## **ZEZIPHI IINDAWO EZIBALULEKILEYO ABAFAZI ABANGATHABATHA INXAXHEBA KUZO EKWENZENI IMITHETHO?**

Eyona ndlela yokuqala nebalulekileyo abafazi abangazibandakanya ngayo nePalamente kungexesha lolonyulo. Indlela abavota ngayo abantu ibonisa indlela eza kuma ngayo iNdlu yoWiso-mthetho kunye neBhunga lamaPhondo leSizwe. Unyulo jikelele lunika umntu wonke ongaphezulu kobudala beminyaka eli-18 ilungelo lokuvotela iqela alithandayo. Abafazi benza inani elivakalayo labavoti kwaye bangasebenzisa ilungelo labo lokuvota ukuze babonise uhlobo lwePalamente abayinqwenelayo neziko eliza kulubeka phambili uphuhliso lwabafazi.

IPalamente yesiNe iseke ezi Komiti zilandelayo ezisebenza ngqo nemiba ebhekiselele kubafazi.

- *IKomiti yeMicimbi yabaseTyhini, uLutsha naBantu abaKhubazekileyo.*
- *IKomiti eKhethekileyo yabaseTyhini, uLutsha naBantu abaKhubazekileyo*

ISEbe elitsha lezabaseTyhini, uLutsha naBantu abaKhubazekileyo lenziwe ukuqinisa iintshukumo zikarhulumente zokukhulisa nokukhusela abantu abasemngciphekweni eluntwini lwethu.

## **YEYIPHI IMINGENI EJONGENE NABAFAZI EKUTHABATHENI INXAXHEBA EKWENZENI?**

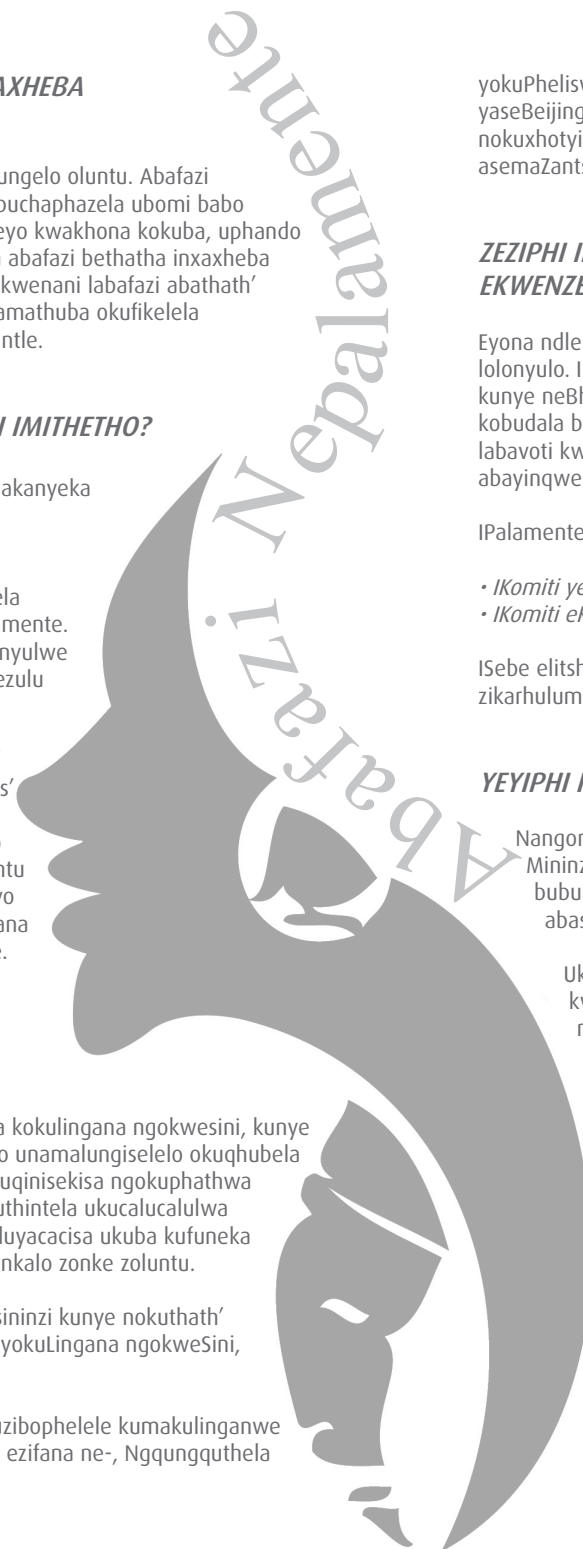
Nangona abafazi besenza isininzi kubantu boMzantsi Afrika, basembalwa ekuthabatheni izigqibo. Mininzi imingeni ethintela abafazi ekudlaleni indima enkulu nebonakalayo, kwaye enye yazo bubuhlwempu. Ubuhlwempu lidabi elijongene nabafazi abaninzi boMzantsi Afrika, ingakumbi abasemaphandleni

Ukufumana iinkonzo ezingundoqo ezifana nemfundo, amanzi, intlalo-ntle kuye kwaphenjelelwa kukungalingani ngokobuni, ubuhlanga kunye nokungalingani ngokokuhlala. Kufuneka iinkonzo ezingundoqo ziphuculwe Ukuze abafazi bakwazi ukudlala indima ebonakalayo ekwenzeni imithetho. Abafazi abahluphekileyo abafikeleli ngokwaneleyo kumaziko enza umthetho.

Uninzi lwabafazi ludinga uphuhliso kwezoqoqosho. Abafazi ngabona bakwiqela elihluphekileyo eMzantsi Afrika kwaye ngabona bangaqeshekiyo okanye banganamisebenzi. Ngaphezu koko, iNtsholongwane kaGawulayo okanye uGawulayo uchaphazela ikakhulu inani elivakalayo labafazi, ingakumbi abafazana abasazalayo.

Ubundlobongela kubafazi busengomnye wyona mingeni inzima ojongene nawo uMzantsi Afrika. Ulawulo lwethu lwesininzi olusakhulayo lukuphucule ukufakwa kwabafazi kulawulo lwezopolitiko nakwiindawo ezithatha izigqibo. UMzantsi Afrika uwise umthetho oza kuhlangebezana kanye ukulingana ngokobuni.

Unceli-mngeni kukwenza amalungelo afikelelele kubafazi bonke.





## **BAMELWE KAKUHLE KANGAKANANI NA ABAFAZI EPALAMENTE?**

Ukumelwa kwabafazi kwiNdlu yoWiso-mthetho konyuke ngama-45 ekhulwini. UMzantsi Afrika ukwisithathu kwihlabathi liphela ngokuphathelele ekumelweni kwabafazi ePalamente.

## **YEYIPHI INDIMA ENOKUDLALWA NGAMADODA?**

Amadoda anendima ebalulekileyo ekuphonyezweni kukamakulinganwe ngokobuni eMzantsi Afrika. Amadoda amaninzi ayaphikisana nobundlobongela kubafazi nasebantwaneni. Amadoda kufuneka abonise namanye amadoda ukuba atshintshe izimilo zawo nokuba abahloniphe abafazi. Amadoda nabafazi banendima elinganayo nebalulekileyo yokuguqula ubudlelwane ngokwesini eluntwini. Akukho luntu luya kuze lukhululeke amadoda nabazi balo bengakhululekanga, kwaye ukuza kuthi ga ngoku amadoda nabafazi babambisene ngolu xanduva.

### **Ufundo Olungakumbi:**

*'Molokomme, Representation of Women and Men in Politics and Decision-making Positions in SADC, 2001*

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*Eli phetshana liyafumaneka ngeelwimi zonke zoMzantsi Afrika*

