

NATIONAL ASSEMBLY

FOR WRITTEN REPLY**QUESTION 523**

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 2 MARCH 2018
(INTERNAL QUESTION PAPER NO 5-2018)

523. Mr Z N Mbhele (DA) to ask the Minister of Police:

With regard to every appointment made by the National Police Commissioner in terms of section 45(1)(n) of the South African Police Service (SAPS) Employment Regulations, 2017, in (a) December 2017, (b) January 2018 and (c) February 2018, (i) what are the (aa) full names of the individuals appointed in terms of the specified section, (bb) qualifications required for the specified positions, (cc) appropriate qualifications of the individuals and (dd) exceptional circumstances that warranted the deviations and (ii) why are such deviations in the interest of the SAPS?

NW591E

REPLY:

(a)(b)(c)(i)(aa)(bb)(cc)

(i)(aa) Full Names	(i)(bb) Required Qualifications	(i)(cc) Qualifications of Individuals	(i)(dd) Exceptional Circumstances
(a) December 2017			
Francinah Ntombenhle Vuma	At least NQF 6 (National Diploma / Degree) or equivalent	BA Honours: Policing Practice	Interest of Service Delivery/Critical Post
Lebeoana Jacob Tsumane	At least NQF 6 (National Diploma / Degree) or equivalent	National Diploma Police Administration	Interest of Service Delivery/Critical Post
Khang Ben Tshabalala	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Close Protectors to the National Commissioner
Sanele Welcome Mthimkhulu	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Close Protectors to the National Commissioner
Vuyolwethu Mzukisi Zotweni	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Close Protectors to the National Commissioner
Kwazi Knowledge Shabalala	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Close Protectors to the National Commissioner
Ntuthuzelo Sitoyile	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Close Protectors to the National Commissioner
(b) January 2018			
Luyanda Ndiphiwe Tetiwe	At least NQF 6 (National Diploma / Degree) or equivalent	B Proc and Baccalaureus Legum Field Degrees	Interest of Service Delivery/Critical post
(c) February 2018			
Sindile Christopher Mfazi	At least NQF 6 (National Diploma / Degree) or equivalent	National Senior Certificate	Interest of Service Delivery – Critical Post
Sharon Theresa Nxumalo	At least NQF 4 (Grade 12) or equivalent	National Diploma: Field of Study: Security Risk Management	Junior Core Management Team of the National Commissioner

(i)(aa) Full Names	(i)(bb) Required Qualifications	(i)(cc) Qualifications of Individuals	(i)(dd) Exceptional Circumstances
Thinawanga Isaac Mudau	At least NQF 4 (Grade 12) or equivalent	National Diploma: Field of Study: Public Relations Management	Junior Core Management Team of the National Commissioner
Smolly Ahmed Sello Phiri	At least NQF 4 (Grade 12) or equivalent	Baccalaureus Legum Field of Study: Law	Junior Core Management Team of the National Commissioner
Lucky Blessing Dibakwane	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Junior Core Management Team of the National Commissioner
Lindiwe Daphney Masango	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Junior Core Management Team of the National Commissioner
Tshepo Mathibedi	At least NQF 4 (Grade 12) or equivalent	National Senior Certificate	Junior Core Management Team of the National Commissioner
Emily Tsetsema	At least NQF 4 (Grade 12) or equivalent	Baccalaureus Technologiae: Field Of Study: Public Management	Junior Core Management Team of the National Commissioner

- (ii) The deviations are in the interest of the South African Police Service (SAPS), for the reasons, as set out against the affected individuals' names:

Name	Deviations are in the interest of the service for the following reason(s)
Francinah Ntombenhle Vuma	Filling of post critical for service delivery.
Lebeoana Jacob Tsumane	Filling of post critical for service delivery.
Khang Ben Tshabalala	To ensure the safety of the National Commissioner, maintaining position of trust vital.
Sanele Welcome Mthimkhulu	To ensure the safety of the National Commissioner, maintaining position of trust vital.
Vuyolwethu Mzukisi Zotweni	To ensure the safety of the National Commissioner, maintaining position of trust vital.
Kwazi Knowledge Shabalala	To ensure the safety of the National Commissioner, maintaining position of trust vital.
Ntuthuzelo Sitoyile	To ensure the safety of the National Commissioner, maintaining position of trust vital.
Luyanda Ndiphiwe Tetiwe	Filling of post critical for service delivery.
Sindile Christopher Mfazi	Filling of post critical for service delivery
Sharon Theresa Nxumalo	Junior Core Management Team of the National Commissioner, to ensure support to the National Commissioner
Thinawanga Isaac Mudau	Junior Core Management Team of the National Commissioner, to ensure support to the National Commissioner
Smolly Ahmed Sello Phiri	Junior Core Management Team of the National Commissioner, to ensure support to the National Commissioner
Lucky Blessing Dibakwane	Junior Core Management Team of the National Commissioner, to ensure support to the National Commissioner
Lindiwe Daphney	Junior Core Management Team of the National Commissioner, to ensure

Name	Deviations are in the interest of the service for the following reason(s)
Masango	support to the National Commissioner
Tshepo Mathibedi	Junior Core Management Team of the National Commissioner, to ensure support to the National Commissioner
Emily Tsetsema	Junior Core Management Team of the National Commissioner, to ensure support to the National Commissioner

Original signed

**LIEUTENANT GENERAL
DEPUTY NATIONAL COMMISSIONER: HUMAN RESOURCE MANAGEMENT
BC MGWENYA**

Date: 15 March 2018

Reply to question 523 recommended/~~not recommended~~



**GENERAL
NATIONAL COMMISSIONER: SOUTH AFRICAN POLICE SERVICE
KJ SITHOLE (SOEG)**

Date: 2018 -03- 28

Reply to question 523 approved/not approved



**MINISTER OF POLICE
BH CELE, MP**

Date: 26/04/2018