

CURRICULUM VITAE

of

Prof. (Dr. Adv.) Vuyo Lungile Ntsangane Peach

CURRICULUM VITAE OF PROF. (DR. ADV.) VUYO LUNGILE NTSANGANE PEACH

1 PERSONAL INFORMATION

Date of Birth: [REDACTED]
Address: [REDACTED]
Telephone:
Fax:
Email:
Nationality: South African
Home Language: IsiXhosa
Other Languages: English, Zulu

2 EDUCATION AND QUALIFICATIONS

2018 *University of Zululand*
Doctor of Laws (LLD)
Research Topic: Transformative Constitutionalism and the position of the doctrine of substantive legitimate expectations in reforming administrative law in South Africa

2008 *University of Johannesburg*
Postgraduate Diploma in Contract Drafting and Interpretation of Contracts

2003 *Potchefstroom University of Christian Higher Education*
Master of Laws (LLM)
Research Topic: The application of the *Audi alteram partem* rule to Commissions of Inquiry in South Africa

1998 *Vista University*
Postgraduate LLB

1996 *Rand Afrikaans University*
Postgraduate diploma in Human Rights Law

1995 *Vista University*
B. Juris

3 ACADEMIC CERTIFICATES

2024

Programme in Advanced Alternative Dispute Resolution:

Accredited & certified Arbitrator & Mediator in South Africa

1997 *Potchefstroom University for Christian Higher Education*
Advanced certificate in Labour Law

2000 *Potchefstroom University for Christian Higher Education*
Certificate in Labour Law dispute resolutions

4 PROFESSIONAL DEVELOPMENT 2025: ESTABLISHED RESEARCHER

2025

Researcher Development Academy's Capacity Development Programme
Department of Innovation, Research and Commercialization's
University of South Africa

5 PERSONAL DEVELOPMENT CERTIFICATES

- Certificate in commercial law and broad-based economic empowerment
- Specialised contracts
- Moderator certificate
- Assessor certificate
- Effective contract drafting, planning and management (Workshop)
- Institutional workshop for new lecturers [NWU]

6 WORK EXPERIENCE

6.1 MEMBERSHIP OF BOARDS OF STATE INSTITUTIONS

September 2024 – February 2025

Deputy Chairperson of the Parks and Tourism Board
North-West Economic Development, Environment, Conservation and Tourism Department

29 September 2023 – August 2024

Chairperson of the North-West Gambling Board
North-West Economic Development, Environment, Conservation and Tourism Department

6.2 NON-PROFIT ORGANISATION BOARDS

2020 – 2023 Ekurhuleni Mental Health & Trauma Centre

6.3 ARBITRATOR AND MEDIATOR

2025 – Lifetime

Certified arbitrator and mediator

6.4 UNIVERSITY OF SOUTH AFRICA EMPLOYMENT ACHIEVEMENTS

January 2022 – To date *University of South Africa*
Associate Professor (Labour Law: College of Law)

09 July 2021 – To date *University of South Africa*
Head: Legal Services (Executive Director P3)

- Providing strategic leadership regarding all operations of the department from an overall perspective, such as commercial, labour, Constitutional and administrative law
- Advising all Universities governing bodies, committees
- Providing consistent and sound legal advice and guidance to management and all departments to enhance institutional governance, as required
- Defending, attending all legal work for and against the university including civil, labour

- litigations on behalf of the University of South Africa (Unisa)
- Appearing in court to testify on Unisa's behalf, when required
- Keeping abreast of new developments and all changes in legislation and advise management and departments accordingly
- Head: Legal services work with all Colleges and Portfolio of the University
- Advising and rendering service to the Office of the Registrar of the University of South Africa
- Advice the university on all legislation affecting privacy
- Protecting and advising on commercializing and managing the Intellectual Property (IP) of the Institution worldwide
- Managing documentation pertaining to transfer and registration of property for the Institution
- Negotiating, drafting, and managing Unisa agreements and contracts and ensure that it adhere to the approved due diligence process (where applicable)
- Establishing and registering trusts for Unisa, as required
- Retaining, instructing, and overseeing external Legal Counsel as required
- Regulating and overseeing the legal compliance of the University in respect of policies and the legislative environment
- Attending to all dealings with Curators and Liquidators, where applicable
- Embedding financial sustainability through a green Institution-wide culture
- Driving the implementation of plans, policies, processes, practices, procedures, and systems and ensuring sustainability of business
- Ensuring that operation meets all goals, targets and timelines and creates value for the business and ensuring credibility
- Managing strategic relationships and networks with internal and external stakeholders
- Providing leadership regarding the compilation and management of the budget for the department
- Providing leadership regarding the compilation and management of the budget for the Department
- Compiling, reporting on the progress to all functional structures of the University and monitoring on the department's performance

01 May 2021 – 08 July 2021 *University of South Africa*

Senior Legal Advisor

- Legal Advice of the University legal risks
- General legal advice on all legal matters affecting the university
- Labour Dispute Resolution
- Contract Management
- Litigation
- Governance Compliance

2000 – To date *High Court of South Africa*

Practising Advocate of the High Court of South Africa

- Magistrate and High Court practice
- Civil litigation
- Criminal litigation [did criminal appeal work for Legal Aid South Africa between 2001 and 2002 and again in 2013]
- Labour Law disputes [legal advisor of the Dhlabeng Local Municipality, chaired the council disciplinary hearings]
- Local government law [advised on legislation affecting local government]
- Family law

01 April 2019 – 30 April 2021 **University of South Africa**
Senior Lecturer: College of Law, Department of Mercantile Law

Field of specialisation:

- Labour law
- Research in the field of labour law and administrative law
- Supervision of both LLM (Masters) and LLD (Doctoral) students

January – June 2017 **Roodepoort Magistrate District Court: Johannesburg West**
Acting Civil Court Magistrate

- Civil litigation

06 – 07 October 2016 **UNISA College of Law – Inter-Regional Court Competition**
Judge of the Moot Court

01 July 2014 – 30 March 2019 **University of South Africa**
Lecturer

- Supervision of under-graduate, and post-graduate students

Areas of teaching:

- Labour Law (Individual labour law and Collective labour law)
- Public Sector labour law and Occupational & Safety law)

01 June 2014 – 30 June 2014 **Central University of Technology**
Lecturer: School of Governance

Areas of teaching:

- Labour Law

01 June – 31 August 2011 **Klerksdorp District Court: North-West Province**
Acting Magistrate

- Criminal litigation, Children's and Maintenance Courts

01 June 2010 – 31 May 2011 **North West University**
Lecturer: Faculty of Law (undergraduate studies)

Areas of teaching:

- Insolvency Law in South Africa
- Company Law in South Africa
- Law of Enrichment in South Africa
- Law of Estoppel in South Africa
- Family Law in South Africa

01 February 2005 – 31 December 2006 **University of the Free State**
Lecturer: Faculty of Law

Areas of teaching:

- Labour Law
- Administrative Law
- Constitutional Law

7 GOVERNMENT SENIOR MANAGEMENT EXPERIENCE

01 January 2009 – 31 March 2009 **Department of Agriculture, Free State Province**
Acting Chief Director: Corporate Services

10 April 2006 – September 2010 **Department of Agriculture, Free State Province**
 Chief Legal Advisor (Director: Legal Services and Labour Relations)

15 December 2003 – 31 March 2006 **Dhlabeng Local Municipality**
 Legal Advisor (Manager: Legal Services)

September 1997 – April 2001 **Sasolburg Transitional Council**
 Deputy Chief Executive Officer (Deputy Municipal Manager)
 Acting Chief Executive Officer (Municipal Manager)

April – August 1997 **Sasolburg Transitional Council**
 Director: Corporate Services

1996 – 1997 **Kempton Park/Tembisa Metropolitan Council**
 Manager: Administration

1990 – 1996 **Randfontein Transition Council**
 Acting Director of Housing

1989 – 1990 **Potchefstroom City Council**
 Administration Officer

January 2000 – Present
 Practising Advocate of the High Court of South Africa

8 CONSULTING SERVICES

2002 – To date **VP Legal Practice & Institutions Research Reg**
 Executive Legal Consultant **2002/013411/23**

9 ACADEMIC SUPERVISION: ILM DISSERTATIONS SUPERVISED TO COMPLETION

Name of student: M Shaku
Completion date: 2016
Topic: The non-recognition of absolution from the instance in labour law disputes in South Africa

Name of student: J Zuyu
Completion date: September 2017
Topic: The extent of protection of Sex Workers in South Africa

Name of student: MF Mothibi
Completion date: October 2020
Topic: The employer-employee relationship in the temporary employment services after the assign services judgement

Name of student: K Rademeyer
Completion date: October 2020
Topic: Critical analysis of section 19 of the Labour Relations Amendment Act 8 of 2018 of the Labour Relation Act: Collective bargaining in South Africa

Name of student: M Manyikana
Completion date: November 2020
Topic: An employer's right to hold second enquiry against an employer for misconduct: Revisiting the double jeopardy principle

Name of student: R Janse van Rensburg
Completion date: October 2020
Topic: An investigation of the amendments to section 198A (3) of the Labour Relations Act

10 PRESENT LLD STUDENTS – 2025

Name of student: JM Maluleka
Academic year: 2025

Name of student MC Phatswane

2021-2023

Supervised from proposal stage up to chapter 2. Student was then re-allocated to Dr Vembe.

11 LLM STUDENTS - 2024

Name of student: N Mei
Academic year: 2024
Type: Research proposal Stage

Name of student: M Nkonyane
Academic year: 2024
Type: Research proposal

Student: S Magwai
Academic year: 2024
Type: Research proposal
Research topic: An analysis of the impact of Covid-19 pandemic on employee performance management and employment relations in south Africa

Name of student: TM Gonese
Academic year: 2024
Type: Research proposal
Research topic: Maternity protection in hazardous work environment in South African Labour Law (final stage)

Name of student: GI Sibiya
Academic year: 2024
Type: Research proposal
Topic: Working title: The prospects of labour law succeeding in the reconciliation of the rights and the interest of labour brokers, employees and employers in South Africa

Name of student: S Simandla
Academic year: 2024
Type: Research proposal
Topic: A critical evaluation on the effectiveness of the enforcement process and arbitration awards during covid-19

Name of student: TT Zemmo
Academic year: 2024
Type: Research proposal
Topic: No topic

Name of student: M Monyai
Academic year: 2024
Type: Research proposal
Topic: Constructive Dismissal

Name of student: XSL Minnaar
Academic year: 2024
Type: Research proposal
Topic: No topic

12 PRESENT ILM STUDENTS – 2025

Name of student: ST Mnisi
Academic year: 2025
Type: Short Dissertation
Research topic: Suspension as a form of unfair labour practice: revisited in McBride v Minister of Police and Another 2016 (11) BCLR 1398 (CC)

13 ILM DISSERTATIONS EXAMINED

13.1 University of South Africa

Name of student: T du Plessis
Year: 2017
Topic: Unpaid and unprotected: The legal protection of domestic workers in South Africa, issues, and challenges
University: University of South Africa

Name of student: TE Munwana
Year: 2017
Topic: A legal analysis of regulation of farmworkers in South Africa
University: University of South Africa

Name of student: MT Tuyapeni
Year: 2019
Topic: Analysis of the Namibian alternative dispute resolution system: Lesson from South Africa
University: University of South Africa

13.2 University of Kwa-Zulu Natal

Name of student: T Mohale
Year: 2018
Topic: An evaluation of the legal framework regulating strikes and strike violence in South Africa
University: University of KwaZulu-Natal

Name of student: Dr P Zulu
Year: 2020
Topic: Onus of proof: Is the balance of probabilities a fair and reasonable standard in deciding possible dismissal cases
University: University of KwaZulu-Natal

Name of student: T Dawood
Year: 2020
Topic: An analysis of the Broad Based Black economic empowerment policy and its effect on beneficiaries
University: University of KwaZulu-Natal

13.3 University of Limpopo

Name of student: S Phiri
Year: 2020
Topic: Land reform and expropriation of Land without Compensation in SA

14 LL.D (DOCTOR OF LAWS) THESIS EXAMINED IN 2020

LLD Thesis examined:

- Reflection on the constitutional protection and regulation of individual labour law and employment rights in Zimbabwe

LLD (Doctor of laws) quality assured:

- A comparative analysis of freedom of association for private sector employees in Zimbabwe

15 EXTERNAL EXAMINERS

University: University of Venda
Year: 2017 – 2021
Modules: LLB Labour law
LLB Competition law
LLB Law of sale and lease
Intellectual property law

University: University of Limpopo
Year: 2020
Module: Development law

16 MEMBERSHIPS OF PROFESSIONAL BODIES

- North Gauteng Association of Advocates, Pretoria Chambers
- Society for Law Teachers Association
- International Association of Women Judges
- South African Bar Association

17 INTERNATIONAL CONFERENCES

CONFERENCES ATTENDED

- Mobile World Conference24 (Barcelona) (26 – 29 February 2024)
- International Association of Women's Judges Biennial Conference (07 – 12 April 2025)
- 2nd International Higher Education Teaching, Learning and Student Support Conference (05 – 08 May 2025) RSA

18 NATIONAL CONFERENCES: REPUBLIC OF SOUTH AFRICA

18.1 CONFERENCES ATTENDED

1. 2007 **Theme:** Senior Management Conference: Free State Government, Bloemfontein, August, The Application of the *Audi-alteram partem* rule to executive decisions
2. 2008 **Theme:** "Towards efficient litigation management"
State Litigation Management Conference: Department of Justice and Constitutional Development, Kempton Park, Gauteng, June 2008
3. 2014 **Theme:** "The bargaining council: jurisdiction or lack of jurisdiction to arbitrate".
2nd Annual International Mercantile Law Conference in S.A, Bloemfontein, 5 – 7 November 2014
4. 2015 **Theme:** "A hearing before suspension and its colonial impact on employees and public functionaries: Left or right after the decolonization of South Africa in 1994"
UNISA Spring Law Conference Magaliesburg, September 2015
5. 2015 **Theme:** "Pre-dismissal hearing in a disciplinary tribunal: A bull and a Cow?"
3rd Annual International Mercantile Law Conference, University of the Free State, Bloemfontein, 4 – 6 November 2015

6. 2015 **Theme:** "Half a century of disciplinary Existence, Antecedents, Evolution, Scholarship, Trends and Issues"

Paper presented: "The unconstitutionality of section 17(3) (a) (i) of the Public Service Act of 1994, and its degrading impact on public sector employees"

Conference: "South African Association of administration and management in conjunction with the Tshwane University of Technology" 15th Annual Conference, Pretoria, 21 – 24 April 2015
7. 2015 **Theme:** "Ethics in Law" Society of Law Teachers of Southern Africa Conference, Varsity College, Durban, 6 – 8 July 2015
8. 2016 **Theme:** "Twenty years of law-making and adjudication"

Paper presented: "The application of section 33, PAJA, and common law contract after Chirwa: Do public servants have an option?"

Conference: Labour relations law in South Africa conference, University of South Africa, 17 – 18 August 2016
9. 2016 **Theme:** "The harmony model for dispute resolution in Africa: Together towards a culture of harmony"
10. 2017 **Theme:** "Land reform: Lessons for Law, Good Governance and Legal Education"

Paper Presented: "The discriminatory impact of section 17(3)(a)(i) and 17(3)(b) of the Public Service Act of 1994 on the rights of public sector employees in South Africa"

Conference: Society of Law Teachers of Southern Africa Conference, University of Namibia, Namibia, 16 – 20 January 2017

Conference: Institution for Dispute Resolution in Africa Conference, University of South Africa, Pretoria, 17 November 2016
11. 2018 **Theme:** "Transformation of the Legal Profession / Decolonisation of Knowledge"

Conference: Society of Law Teachers of Southern Africa Conference, University of Cape Town, Cape Town, 11 – 13 July 2018
12. 2018 Peach V "Conservatism of the South African judiciary: A barrier of recognizing substantive legitimate expectations in South African administrative law under the 1996 constitution", University of Zululand and ISBN
13. 2018 Peach V and Iyer D "Transformative constitutionalism and the need to reform South African labour law after Zuma Presidency" 6th Spring Law Conference, Unisa, Pretoria, 2018
14. 2018 Peach V "Transformative constitutionalism post-apartheid: 'State capture remedial action' and the need to protect public service employees in the Republic of South Africa" Conference in honour of the Late Dr Zola Skweyiya, Unisa, Pretoria, 2 – 3 October 2018

15. 2020 **Theme:** "Law, Nature & Sustainable Development"
Paper presented: "Transformative constitutionalism, fairness, and administrative law in South Africa"
Conference: South African law teachers Conference, Kruger National Park, Mpumalanga, 20 – 24 January 2020
16. 2022 **Theme:** "Enforcing Accountability: Consolidating democracy, compelling sustainable development in the 21st Century"
Conference: Society of Law teachers Conference, University of Fort Hare, East London, 11 – 15 July 2022
17. 2022 **Theme:** "Empowerment as a Tool to Fight Gender-Based Violence #Breaking Barriers and Bias"
Conference: 16th Annual Conference of the South African Chapter of the International Association of Women Judges, University of South Africa, Pretoria, 5 – 7 August 2022
18. 2023 **Theme:** Building the legal profession in Africa under the African continental free trade agreement". South African Bar Association 2023 Annual Conference. Pretoria (Unisa, Main Campus) 06 – 10 August 2023
19. 2024 **Theme:** "Post-apartheid" South Africa at 30: making sense of the past, understanding the present and charting the future of the administration of the state. 23rd Annual Conference, 23 September 2024, Sun City, Rustenburg, North-West Province, Republic of South Africa

18.2 CONFERENCE PROCEEDINGS

- 2018 Peach V "Conservatism of the South African judiciary: A barrier of recognizing substantive legitimate expectations in South African administrative law under the 1996 Constitution", University of Zululand ISBN

18.3 SYMPOSIUM

- 2018 Peach VNLJ "Transformative constitutionalism and constitutional education in South Africa: A strategy for justice"
Symposium: Faculty of Commerce, Administration and Law, University of Zululand, 22 – 23 November 2018

18.4 WORKSHOPS

- 2007 "Commercial lawyers of South Africa: Challenges facing Public Sector Legal Advisor" Sandton, 3 September 2007
- 2024 **Theme** New Contract Management Process: University of South Africa
Workshop: "New contract management workshop" Legal Services Department, Pretoria, 26 January 2024

19.1 STUDY GUIDE

2017 Peach VNLJ and Mangambi J (UNISA) Study Guide: Applied Labour Law

19.2 RESEARCH PUBLICATIONS

2003 (1) Peach VNLJ "The application of the *audi alteram partem* rule to Commissions of Inquiry in South Africa", LLM

2018 (2) Peach VNLJ "Transformative Constitutionalism and the position of the doctrine of substantive legitimate expectations in reforming administrative law in South Africa", LLD

2016 (3) Maloka TC and Peach V "Is pre-dismissal arbitration agreement in terms of section 188A of the LRA a straitjacket" 2016 *De Jure* 368–377

2018(4) Peach VNLJ "Conservatism of the South African Judiciary: A barrier for recognizing substantive legitimate expectations in SA administrative under the 1996 Constitution" – Mbali Conference 2018 proceedings [ISBN] 444–556.

19.3 RESEARCH OUTPUT UNIT 3 – YEAR PERIOD PROFESSOR (P4)

2023 (1) Peach VNLJ "Interdicting a disciplinary enquiry: *Golding v HCI managerial services (Pty) Ltd* (2025) 36 ILJ 1098 (LC) revisited", *SA Mercantile Law Journal* 2022 Vol 34, No 3 2022 (Date of publication: July 2023)

2024 (2) Peach VNLJ "The doctrine of substantive legitimate expectation: a missing piece of the puzzle in modern South African administrative law", *Turfloop Law Journal* 2024 (3) *The Implications of a Tactical Resignation Before the Announcement of a Sanction of Dismissal Mthimkhulu v Standard Bank of SA* (2024) 42 ILJ 158 (LC)", Vol 45, No 4 (Date of publication: 31 December 2024) (*Turfloop Law Journal*)

2024 (3) Peach VNL "The Implications of a Tactical Resignation Before the Announcement of a Sanction of Dismissal Mthimkhulu v Standard Bank of SA (2021) 42 ILJ 158 (LC)" published 31 December 2024 (*Obiter*)

2024 (4) Peach VNLJ "Putting the unconstitutionality of deemed discharge behind us, a review of recent developments on deemed dismissals", *South African Mercantile Law Journal (SA Merc JL 2024/SAMLJ-2024-V36)* (Date of publication: April 2025)

2025 (5) Peach VNLJ "Financial hardship as a ground of urgency and foundation for exceptional circumstances in the application for interim relief: A review of Court decisions", 2024 (issue) *Speculum Juris Journal* June 2025 (1) issue (Date of publication: June 2025)

19.4 BOOK CHAPTER/S

Mbali 2018 Conference Proceedings: Conservatism of the South African Judiciary: A barrier for recognizing substantive legitimate expectations in South African Administrative Law under the 1996 Constitution

19.5 CITATIONS

19.5.1 Published work

Peach, Vuyo. *The Application of the Audi Alteram Partem Rule to the Proceedings of Commissions of Inquiry*. 2003. North-West University, master's dissertation. <http://hdl.handle.net/10394/58>

19.5.2 Cited in academic works

19.5.2.1 International

Asiama, Kwabena Obeng. *Governance in resettlement from compulsory land acquisition: a case study of the Bui Dam project*. MS thesis. University of Twente, Netherlands 2015. (Cited on pg. 34, para 3). Thesis

19.5.2.2 African continent

Hamutumwa, Loide *Improving the procedures for resolving tax disputes in Namibia: A case study on taxpayers' right to a fair hearing within a reasonable time*. University of Namibia, 2019. (Cited on pg. 71, para. 2). Dissertation.

19.6 NATIONAL

1. Herselman, Lodewikus Stephanus *Lawful, reasonable and fair decision-making in disciplinary cases in secondary schools*. University of Pretoria (South Africa), 2014., (Cited on pg. 83, para 2). Thesis.
2. Ntiwane, Bongane Cornelius *Reshaping Spatial Planning Paradigm to Achieve Environmental Justice in South Africa*. University of Pretoria (South Africa), 2019. (Cited on pg. 67, para 2 & pg.289, para 1). Thesis

19.7 SOUTH AFRICAN COURTS

1. *Kusasa Refining (Proprietary) Limited v Commissioner for the South African Revenue Services* (56820/2021) [2023] ZAGPPHC 640; [2023] 4 All SA 459 (GP); 86 SATC 494 (1 August 2023). (Cited in para. 22 & para. 30)
2. *Black Insurance Advisors Council v City of Tshwane Metropolitan Municipality* (36780/2022) [2023] ZAGPPHC 10 (16 January 2023). (Cited in para. 19)
3. *Moredubi v Barker and Others* (21392/2020) [2022] ZAGPPHC 481 (22 June 2022). (Cited in para. 13)
4. *Fancgoqa v Minister of Defence and Others* (36254/2019) [2021] ZAGPPHC 252 (13 April 2021). (Cited in para 34)
5. *Gigaba v Minister of Police and Others* (43469/2020) [2021] ZAGPPHC 55; [2021] 3 All SA 495 (GP) (11 February 2021). (Cited in para 33)
6. *Minister of Water and Sanitation v Public Protector of the Republic of South Africa and Another* (27609/2019) [2019] ZAGPPHC 193 (31 May 2019). (Cited in para 25)

19.8 AFRICAN COURTS

Matambo v Speaker of the National Assembly and Others (MAHGB-000845-13) [2015] BWHC 2 (28 January 2015). (Cited in para 175 and para 248)

19.8.1 Article

Maloka TC and Peach V "Is an Agreement to Refer a Matter to an Inquiry by an Arbitrator in Terms of Section 188A of the LRA a Straitjacket?" *De Jure Law Journal*, vol. 49, no. 2, 2016, pp. 368–377. <https://doi.org/10.17159/2225-7160/2016/v49n2a12>

19.8.2 Cited by

Shabangu Koos Msongelwa "Effectiveness of the public service disciplinary framework for the Department of Public Service and Administration" *Unpublished Doctor of Philosophy Thesis. Pretoria: University of South Africa* (2022). (Cited on pg. 73, para 4). Thesis.

Maloka TC "Interdicting an in-house disciplinary enquiry with reference to Rabie v Department of Trade and Industry 2018 ZALCJHB 78" *Journal for Juridical Science* 44.2 (2019) pp. 1 – 19 (Cited on pg. 7, para 2). Article.

19.8.3 Thesis

Peach Vuyo *Transformative Constitutionalism and the Position of the Doctrine of Substantive Legitimate Expectations in Reforming Administrative Law in South Africa*. 2018. University of Zululand, Thesis <https://hdl.handle.net/10530/1790>.

19.8.4 Cited by

Peach Vuyo "The Doctrine of Substantive Legitimate Expectation: A Missing Piece of the Puzzle in Modern South African Administrative Law." *Turf Law Journal*, vol. 4, 2024, pp. 1–16. <https://doi.org/10.62726/tlj.v4.37>. (Cited on pg. 14, para 1). Article.

19.8.5 Conference proceedings

Conservatism of the South African Judiciary: A barrier for recognizing substantive legitimate expectations in SA administrative under the 1996 Constitution" – Mbali Conference 2018 proceedings [ISBN] 444–556

19.8.6 Cited by

Peach Vuyo "The Doctrine of Substantive Legitimate Expectation: A Missing Piece of the Puzzle in Modern South African Administrative Law." *Turf Law Journal*, vol. 4, 2024, pp. 1–16. <https://doi.org/10.62726/tlj.v4.37> (Cited on pg. 5, para 2)

Peach, Vuyo. *Transformative Constitutionalism and the Position of the Doctrine of Substantive Legitimate Expectations in Reforming Administrative Law in South Africa*. 2018. University of Zululand, Doctoral dissertation. <https://hdl.handle.net/10530/1790> (Cited on pg. 16, para 1)

19.9 ARTICLES UNDER REVIEW

"The missing link of the Substantive Legitimate Expectation in the Transformative Development of Administrative Law" *African Journal of Democracy & Governance*

20 REFERENCES

Principal and Vice-Chancellor	Supervisor	University of South Africa
Executive Dean: Faculty of Law	Ex-Colleague	North-West University
Judge of the High Court of South Africa	Ex-Colleague	Office of the Chief Justice