

SIBUSISO MAKHANYA

CURRICULUM VITAE

INDUSTRIES MOST SUITED TO:

ENGINEERING, SERVICES, UTILITIES, WATER, ELECTRICITY, SOLID WASTE, PROPERTY MANAGEMENT, CONSTRUCTION MANAGEMENT, INFRASTRUCTURE PROJECT MANAGEMENT,

INFRASTRUCTURE PROJECT FINANCING

- Mobile:

Sibusiso has gained more than 30 Years experience in Water, Sanitation, Electricity and Solid Waste Services within Local Government, State-Owned Entities and private sector which includes: Ethekwini Municipality, King Cetshwayo District Municipality, Mariswe Engineering Solutions, Mhlathuze Water, Umgeni Water, Kwezi V3 Engineers, Stuart Scott Incorporation, Zimbali Estate, Banana Beach Resort, Alpine Heath Resort (Drankensburgh), The Bridge Apartment (St Lucia)& Whale Rock Apartment (Margate)

His recent role was the Deputy City Manager: Trading Entity of Ethekwini Municipality which provides utility services to a population of 3.4 Million Residents, as well as Private Sector Industrial/Commercial Clients.

The above role included operating Budget of R30 Billion and a Capital Budget in excess of R2 Billion annually.

He has held the following previous Executive roles: Deputy Municipal Manager: Technical Services, Chief Executive Officer , Chief Operations Officer , General Manager : Engineering Services & Director Water Services Authority.

Sibusiso has attained a Masters in Business Administration, Postgraduate Diploma in Marketing Management, Bachelor of Commerce: Economics, a National Higher Diploma in Civil Engineering and National Diploma in Civil Engineering. He has also completed courses in Property Development, Budget & Leadership and a Management Development Programme, Start and Manage a Management Agency and Sectional Title Certificate Scheme Management.

In terms of short-courses, in 1999 he passed an Estate Agent Board Exam, in 2020 I completed a Certificate in Property Development and Investment via University of Cape Town. I've recently (in 2025) obtained a Certificate in Sectional Title Skill Management via University of Cape Town, Certificate in Starting & Managing (Property) Agency and the Certificate in Homeowners Association Scheme Management , both via Paddock School of Property Management.

He has been responsible for turning around organisations by identifying new opportunities, harnessing people and technology, as well as building strategic relationships and networks to increase revenue and profitability. One such example includes growing revenue by 300% as the Chief Executive Officer of Mhlathuze Water.

Sibusiso offers a wealth of both local and international experience supporting boards provincially, nationally, in Africa, as well as representing Boards internationally.

Examples of international experience includes:

- The formation and reviewing of international partnerships and exchange programmes with:
 - Cameroon Water (in Cameroon); and
 - Lower Murray Water (in Australia).

- Facilitation of meetings with Nigerian and South African delegates regarding the formation of Water Utilities in the respective countries 2012
- Panel Discussion on Water as a Catalyst for Development in Africa, on behalf of the President of the African Federation of Water Associations in Budapest (Hungary) at the Global Business Leadership Forum in 2014.
- Coordinating a potential strategic partnership post-Singapore International Water Conference with the Mayor of Western Sydney Local Municipality in 2015
- * Represented Southern Africa in two side events of the United Nation Conference on Water that was held at the New York City - USA in 2023. In these sessions, I presented on water infrastructure challenges facing the continent of Africa.
- * Participated as part of the Study Group to Japan that was arranged through the Construction Industry Development board (South Africa) in 2023. Among sites visited included the Head office of the Construction Development (in Japan) strategic project of relocating train infrastructure from the surface to underground, project to raise retaining walls to avoid future impact of Tsunami, the project of expansion of the third largest Port and large underground storm water reservoir to avoid large quantities of rain water over short space of time etc.
- * Representing Phongola-Umzimkhulu Catchment Agency (PUGMA) as a Deputy Chairperson of the Board in the signing of the Memorandum of Understanding Partnership with Dutch Water Authority in March 2025.

He has gained extensive experience both as an Executive and as a Non-Executive Board Member, which provides great insight from both perspectives.

Sibusiso currently holds the following External Board Memberships:

- Board Member of the Accounting Authority for the Construction Industry Development Board (appointed by the Minister of Public Works & Infrastructure)
 - Member of the Tax Court (Appointed by the President)
- He has also held previous Board/Committee Memberships with Mhlathuze Water, The CEO Forum, Department of Water & Forestry, Department of Water & Sanitation, University of Zululand, Richards Bay Industrial Development Zone, Progressive Professional Forum and Zululand Chamber of Commerce.

He is a member of The Water Institute of SA, Institute of Directors Southern Africa and the Institute of Municipal Engineering of Southern Africa.

Sibusiso is passionate about the contribution he can make to society through his role; uplifting communities and making a difference - ultimately making the world a better place for all. **"We are here to make our contribution," says Sibusiso.**



His skills are transferrable to multiple sectors, however, his experience would be particularly valuable to employers within the Engineering, Services, Utilities, Water, Electricity, Solid Waste, Property and/or Construction industries.


He would value a firm that is adaptive to new technologies, is progressive, embraces new ways of doing things and is socially responsible. He is able to offer his employer a linkage to influential individuals in government and the private sector. He would also be interested in assisting other underdeveloped regions both locally, in Africa or abroad with their infrastructure and service delivery challenges by harnessing his experience, people, technology and innovation.

KEY SKILLS

- Turning around institutions and departments.
- Stabilising an organisation at Senior Management Level.
- Proven track record improving corporate governance; and challenging action where necessary.
- Improving productivity.
- Growing organisations.
- Giving direction to a business. ("I have had extensive involvement in redirecting organisations.")
- Water, Sanitation, Electricity and Solid Waste Services within the Municipal, Water Utilities/Services and Engineering Sectors.
- Civil Engineering, Health & Safety, Waste Management & developing Water Service Development Plans.
- Desalination, Water Recycling and Alternative Energy projects.

PROFESSIONAL MEMBERSHIPS

Professional Institutions	 Water Institute of Southern Africa INNOVATION FOR WATER AND SANITATION DIVISION	Member [REDACTED]
	 INSTITUTE OF DIRECTORS SOUTH AFRICA	Member [REDACTED]

	 IMESA	Member [REDACTED]
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PERSONAL DETAILS

Name : Attwell Sibusiso Makhanya

ID Number :

Race : Black South African

Gender : Male

Postal and Residential Address :

Work Address

Contact number

Cell phone

Email (work) :

(private) :

Driver's License : EB

Languages : English Business Proficiency Excellent Written & Verbal Nguni Home Proficiency Excellent Written & Verbal

Citizen : South African (Male)

Availability : Negotiable

EDUCATION

DEGREE/DIPLOMA

Tertiary Institution	Management College of Southern Africa
Date Completed	2013

Tertiary Institution	University of South Africa
Date Completed	2006

Tertiary Institution	University of South Africa
Date Completed	2003

Tertiary Institution	Durban University of Technology
Date Completed	1996

Tertiary Institution	Mangosuthu University of Technology
Date Completed	1994

OTHER CERTIFICATES

Property Development Certificate	University of Cape Town	2020
Budget and Leadership Certificate	Wits University	2011
Management Development Programme	Private College	2011
Estate Agency Certificate	Estate Agency Board	1999
Starting and Managing the Management (Property) Agency certificate	Paddocks	2025
Home Owner 's Association Scheme Manager certificate	Paddocks	2025
Sectional Title Scheme Management certificate	University of Cape Town	2025

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COMPUTER SOFTWARE EXPERIENCE

	Everyday office requirements Excellent

WORK EXPERIENCE

COMPANY	
INDUSTRY	LOCAL GOVERNMENT
	Single largest provider of utility services to a population of about 3.4 million residents, as well as industrial/commercial customers. EtheKwini Municipality has a staff complement of 8947 employees.

POSITION Deputy City Manager: Trading Entity


Report To	City Manager
Duration	October 2020 - 31 December 2024
Reason for Leaving	I am seeking to move back into the Private Sector preferably, where profitability is a driving force and the environment future-focused.
Core Role Function	Responsible for the overall leadership, direction and operational management of the Trading Entity leading a Cluster of Business Units, i.e. Water, Sanitation, Electricity and Solid Waste.

<p>Responsibilities</p>	<p>Committee Member</p> <ul style="list-style-type: none"> • Member of Executive Management Committee • Member of Capital and Investment Committee • Member of Human Settlement Portfolio Committee • Member of the Cluster Labour Forum <p>Budget</p> <p>Managing an operating budget of R30 Billion and a Capital Budget in excess of R2 Billion annually.</p> <p>Asset Portfolio</p> <p>The combined asset portfolio of the cluster is valued at R 140 Billion.</p> <p>Staff Management</p> <ul style="list-style-type: none"> • Management of 9 Direct Reports, i.e.: <ul style="list-style-type: none"> - Head of Electricity - Head of Water - Head of Solid Waste - Deputy Head of Supply Chain - Deputy Head of Expenditure - Deputy Head of HR - Project Executive - Quality Manager - PA <p>Stakeholder Relationship Management</p> <ul style="list-style-type: none"> • Internal Stakeholders <ul style="list-style-type: none"> - Treasury Cluster (i.e. Investments, Supply Chain, Fleet Management & Expenditure) - HR Cluster - Council Support - Business Units (Water, Sanitation, Electricity & Solid Waste) • External Stakeholders <ul style="list-style-type: none"> - Eskom - Umgeni Water Board - National Department of Environmental Affairs - National Department of Water and Sanitation - National Department of Minerals and Energy - Engineering Consultants - Engineering Contractors - Material Suppliers - Unions - Political Office Bearers (Regional, Provincial & National)
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	<ul style="list-style-type: none"> - International & Local Investors - Water Research Commission - Bill and Melinda Gates Foundation - Japanese Government - Swedish Government - Association of Electrical Engineering Utilities of Southern Africa - Water Institution of Southern Africa - South African Local Government Association <p>Reports Monthly, Quarterly and Annual Reporting to the City Manager, Mayor, Speaker and Other Relevant National & Provincial Departments, i.e.:</p> <ul style="list-style-type: none"> • Financial Report • Operational Report • Research and Development Report • Investment and Future Planning Report <p>Strategy</p> <ul style="list-style-type: none"> • Development and implementation of strategic proposals/plans that will impact positively on the Municipality's productivity and bottom line. <p>Other</p> <ul style="list-style-type: none"> • Ensure development, upgrades and rehabilitation of cluster infrastructure through capital programmes. • Ensure that the cluster continues improving in efficiency by implementing and adapting to new technologies and improving revenue. • Staying abreast of innovative practices and technology by managing partnerships with academic and research institutions including: University of KZN, Water Research Commission, CSIR, Japanese Government & the Bill and Melinda Gates Foundation. • Accountable for corporate governance, risk management, performance management and transformation. • Develop and harness the value of teamwork and lead the executive team. • Drive the growth of the service delivery initiatives (including infrastructure provision). • Analysis of data provided by business units in order to make informed business decisions.
<p>Projects</p>	<p>Oversee the following pilot projects at strategic level:</p> <p>Desalination and Water Recycling Projects</p> <ul style="list-style-type: none"> • Driving water conservation strategy, desalination and water recycling projects which includes liaison with foreign funders such as: The Bill and Melinda Gates Foundation, the Japanese Government and the World Bank. • Projects have assisted the municipality with saving purified water by utilising recycled water for the Industrial Sector. <p>Alternative Energy Project</p> <ul style="list-style-type: none"> • Leading the programme of generating electricity. • We have successfully added to the Electrical Grid through the programme and are extending the programme into other areas. <p>Revenue Water and Electricity projects</p> <ul style="list-style-type: none"> • Utilising new technology to improve municipal revenue and service efficiency. • Installation of Smart Meters that replace the manual meter reading process.

Achievements/Highlights	<p>Projects The success of projects mentioned above.</p> <p>Women Empowerment/Mentoring <ul style="list-style-type: none"> • Supported a Female Deputy Head within the Water & Sanitisation Unit to be appointed as the President of the Institute of Municipal Engineers of Southern Africa. • Supported the appointment of a Female Project Executive within the Electricity Unit as the President of the Association of Municipal Electricity Utilities of Southern Africa. • Supporting the Deputy Head Customer Services to win the top Female Engineer affirmed by the Association of Municipal Electricity Utilities of Southern Africa for both 2020 and 2021. </p>
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	<p>Other Special recognition of the Electricity Unit by the Association of Municipal Electricity Utilities as the best Utility Provider in South Africa.</p>
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COMPANY	 <p>KING CETSHWAYO</p>
INDUSTRY	LOCAL GOVERNMENT
	<p>One of the 11 District Municipalities of KZN, based in Richards Bay. Population size: 885 944 residents.</p>
POSITION	Deputy Municipal Manager: Technical Services

Report To Municipal Manager

Duration March 2020 to September 2020

Reason for Leaving This was a small rural municipality. I wanted to gain experience with urban challenges and have more opportunities to turnaround a municipality.

Core Role Function Responsible for strategically leading all Infrastructure and Service Delivery activities which included: Water, Sanitation, Sewerage, Solid Waste, Expanded Public Works Program and Electricity Supply.

<p>Responsibilities</p>	<p>Committee Member</p> <ul style="list-style-type: none"> • Member of the Bid Adjudication Committee • Member of the Health & Safety Committee • Member of the Executive Management Committee • Member of the Service Delivery Portfolio Committee <p>Staff Management</p> <ul style="list-style-type: none"> • Management of 8 Direct Reports, i.e.: <ul style="list-style-type: none"> - Senior Manager - Planning & Development - Senior Manager - Project Implementation - Senior Manager - Water Production - Senior Manager - Water Operations and Maintenance - Senior Manager - Waste Water - Senior Manager - Solid Waste - Senior Manager - Auxilliary Services - PA <p>Budget</p> <p>Managing an operating budget of R2 Billion and a Capital Budget in excess of R 500 Million annually.</p> <p>Stakeholder Relationship Management</p> <ul style="list-style-type: none"> • Internal Stakeholders <ul style="list-style-type: none"> - Treasury Cluster (i.e. Investment, Supply Chain, Fleet Management & Expenditure) - HR Cluster - Council Support - Business Units (Water, Sanitation, Solid Waste & Electricity) • External Stakeholders <ul style="list-style-type: none"> - Eskom - Umgeni Water Board - National Department of Environmental Affairs - National Department of Water and Sanitation - National Department of Minerals and Energy - Engineering Consultants - Engineering Contractors - Material Suppliers - Unions - Political Office Bearers (Regional, Provincial and National) - International and Local Investors - Water Research Commission - Water Institution of Southern Africa - South African Local Government Association - National Department of Public Works - National Department of Education
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Duration	August 2019 - February 2020
Reason for Leaving	Absorbed by the municipality. Appointed as the Deputy Municipal Manager.

Core Role Function	Compile a turnaround strategy for the Technical Services Department of the KingCetshwayo District Municipality, i.e. Water & Sanitisation Master Plan and advising the Municipal Manager.
Responsibilities	<p>Committee Member</p> <ul style="list-style-type: none"> • Advisor to the Bid Specification Committee • Advisor to the Bid Evaluation Committee <p>Stakeholder Relationship Management</p> <ul style="list-style-type: none"> • Internal Stakeholders <ul style="list-style-type: none"> - Municipal Manager - Deputy Municipal Manager Technical Services - Mayor - Political Head of Technical Services Portfolio Committee • External Stakeholders <ul style="list-style-type: none"> - National Department of Water & Sanitisation - Department of Local Government & Traditional Affairs <p>Reports</p> <ul style="list-style-type: none"> • Reporting on turnaround strategy, operation & maintenance institutional arrangement, and policy development to Municipal Manager, Deputy Manager, Political Head and Mayor. <p>Strategy</p> <ul style="list-style-type: none"> • Develop a Water Master Plan and Water Services Development Plan with a view to identify gaps in rolling out water services and prepare remedial actions to be factored in the next budget review. <p>Analysis</p> <ul style="list-style-type: none"> • Analyse the water efficiency plans and prepare a frame for the alignment of this unit to become the research and development centre of the municipality. This was important for skills transfer, the long-term sustainability of the water services function and reducing operation and maintenance costs. • Analyse water quality reports and formulate remedial plans to ensure that the municipality conforms and comply with all DWS and DEAT standards and guidelines. • Assess the operations and plans of the O&M unit and formulated interventions in the short-term, medium and long-term to address communities' needs and expectations. • Assess current water delivery mechanism in line with emergency water provision and assess cost curtailment measures on the provision of emergency water. • Review the WSSA contract in line with the recommendations of the Section 78 study and analyse practicality of the recommendations made in this study. • In each unit identify what could be termed low hanging fruits, to respond to most affected communities. <p>Implementation</p> <ul style="list-style-type: none"> • Prepare an intervention plan and set up implementation teams within the units to deal with challenges.
Achievements/Highlights	<p>In-Sourcing</p> <p>Introduced a new Institutional Arrangement, i.e. ability to in-source functions that were previously outsourced.</p>

<p>COMPANY</p>	
<p>INDUSTRY</p>	<p>STATE-OWNED ENTITY: WATER UTILITY</p>

<p>ABOUT</p>	<p>Mhlathuze Water strives to achieve its role as a water board by being a responsible bulk water service provider. The organisation's business activities include raw (untreated), clarified (partially treated) and purified water supply, disposal of industrial and domestic waste water; and scientific services.</p>
<p>POSITION</p>	<p>CEO</p>
<p>Report To</p>	<p>Chairperson of the Board</p>
<p>Duration</p>	<p>September 2014 - July 2019</p>
<p>Reason for Leaving</p>	<p>Completed 5-Year Fixed Term Contract and wanted further growth.</p>
<p>Core Role Function</p>	<p>Strategically drive the core business of the organisation, i.e. water provision to our stakeholders.</p>

<p>Responsibilities</p>	<p>Committee Member</p> <ul style="list-style-type: none"> • Chairperson of the Executive Committee • Chairperson of the Joint Bid Committees • Member of the Board and its Sub Committee • Chairperson of the Bid Award Committee • Chairperson of the Health & Safety Committee <p>Staff Management</p> <ul style="list-style-type: none"> • Management of 5 Direct Reports, i.e.: <ul style="list-style-type: none"> - CFO - COO - General Manager: HR - General Manager: Scientific Services - PA <p>Stakeholder Relationship Management</p> <ul style="list-style-type: none"> • Internal Stakeholders <ul style="list-style-type: none"> - Board • External Stakeholders <ul style="list-style-type: none"> - Unions - Minister of Water Sanitisation - National Department of Water and Sanitisation - Private Clients (Mondi, Richards Bay Minerals, Foskor, Exxaro, Grindrod & Municipalities) - Water and Sanitisation Portfolio Committee - Parliament <p>Finance Management</p> <ul style="list-style-type: none"> • Responsible for the Operational & Maintenance Budget. <p>Reports</p> <p>Reporting to the Board, i.e.:</p> <ul style="list-style-type: none"> • Operational Report • Strategic Report • Compliance Report • Financial Report • Health & Safety Report • Corporate Governance Report <p>Strategy</p> <ul style="list-style-type: none"> • Develop a strategy to diversify service offerings to ensure growth and implementation. ▀ Develop and direct the business strategy. • Develop and implement strategic proposals/plans that will impact positively on the organisation's productivity and bottom line. <p>Other</p> <ul style="list-style-type: none"> • Assume responsibility for the overall leadership, direction and operational management of the organisation.
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	<ul style="list-style-type: none"> • Accountable for corporate governance, risk management, performance management and transformation. • Interpret, monitor and provide input into proposed legislation and its impact on the organisation. Part of the team advising the Minister in terms of legislation and procedures that needed to be amended. • Improve and drive customer service internally and externally. • Develop and harness teams and lead the executive team. • Promote the company brand to local, regional and global forums, positioning Mhlathuze Water as a credible world class player. • Participate in industry bodies and other business organisations.
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<p>Achievements/Highlights</p>	<p>Revenue Growth Growth of revenue by more than 300% by identifying new revenue streams and assisting organisation to diversify.</p> <p>Awards South African Employer of Choice (Public Sector) <i>Careers 24 Future HR Awards 2015</i> Finalist <i>KZN Top Business Awards</i></p> <p>Future Black Leader Award <i>Simphiwe Xulu Oliver Empowerment Awards</i> Finalist for Most Transformed <i>Oliver Empowerments Awards</i> Finalist for Skills Development <i>Oliver Empowerment Awards</i> Corporate Business of the Year <i>Zululand Chamber of Commerce and Industry</i></p> <p style="text-align: right;">2014</p> <p>Premium Awards <i>Zululand Chamber of Commerce and Industry</i> Service Excellence - Public Sector <i>Zululand Chamber of Commerce and Industry</i> Silver Award <i>Institute of KZN Waste Management Awards</i> FEM Award <i>Low Risk Medium Employer</i> Employer of the Year <i>Zululand Chamber of Commerce & Industry Business Excellence Awards 2013</i> Community Spirit Award <i>Zululand Chamber of Commerce & Industry Business Excellence Awards</i></p>
<p>POSITION</p>	<p>ACTING CEO</p>
<p>Report To</p>	<p>Chairperson of the Board</p>
<p>Duration</p>	<p>March 2013 - August 2014</p>
<p>Reason for Leaving</p>	<p>Promoted to CEO.</p>
<p>POSITION</p>	<p>COO</p>
<p>Report To</p>	<p>CEO</p>
<p>Duration</p>	<p>July 2010 - February 2013</p>
<p>Reason for Leaving</p>	<p>Promoted to Acting CEO.</p>
<p>Core Role Function</p>	<p>Overseeing the operational functions of the business.</p>

Responsibilities	<p>Committee Member</p> <ul style="list-style-type: none"> • Chairperson of the Executive Committee • Chairperson of the Joint Bid Committees • Member of the Board and its Sub Committee • Chairperson of the Bid Award Committee • Chairperson of the Health & Safety Committee <p>Staff Management</p> <ul style="list-style-type: none"> • Management of 5 Direct Reports, i.e.: <ul style="list-style-type: none"> - Senior Manger: Maintenance - Senior Manager: Operations - Senior Manager: Project Implementation
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	<ul style="list-style-type: none"> - Senior Manager: Planning and Design - PA <p>Stakeholder Relationship Management</p> <ul style="list-style-type: none"> • Internal Stakeholders <ul style="list-style-type: none"> - CEO - CFO - General Manager: Scientific Services - Company Secretary • External Stakeholders <ul style="list-style-type: none"> - National Department of Water Affairs - National Department of Environmental Affairs - Office of the Premier - Large Private Clients - Water and Sanitisation Portfolio Committee - Parliament <p>Finance Management</p> <ul style="list-style-type: none"> • Management of the Operational and Capital Budget for institution. <p>Strategy</p> <p>Strategic Planning & Execution, e.g. extending infrastructure to offer additional services.</p> <p>Other</p> <ul style="list-style-type: none"> • Operational Management. • Business Development. • Conceptualising, planning and managing the construction of infrastructure for water and related services. • Develop and manage the implementation of preventative maintenance and troubleshooting all water service delivery infrastructures. • Plan and manage the optimisation of central maintenance resource utilisation. • Manage and lead the Operations & Engineering Services Department to meet the organisational objectives. • Responsible for managing, mentoring, and developing the engineering and operations' services.
Projects	<p>Water & Sanitisation at Schools</p> <p>Installing water and sanitisation at schools on behalf of the National and Provincial Department of Education.</p> <p>Water Bulk Programmes</p> <p>Implementing water bulk programmes on behalf of other municipalities.</p> <p>Richard Bay Mining Companies</p> <p>Operations and maintenance of existing infrastructure for Richards Bay Mining companies.</p>

Achievements/Highlights	<p>Awards</p> <p>Employer of the Year Zululand Chamber of Commerce & Industry Business Awards 2012 2nd</p> <p>Position Centre for Public Service Innovation Awards</p> <p>Top Business in the Utility Category KZN Top Business Portfolio Awards</p> <p>Gold Award in the Internal Communication Category (PRISM Awards) Public Relations Institute of Southern Africa</p> <p>Durban Branch Technical Excellence Award for dense effluence 2009</p> <p>marine outfall and associated headwork's on the wastewater disposal system The South African Institute of Civil Engineering</p> <p>MIB Engineering Excellence Award Consulting Engineers of South Africa</p> <p>FEM Excellence Award for outstanding contribution towards safety of employees 2008</p> <p>Compliance Accolades</p> <p>ISO 9001 Quality Management System</p> <p>ISO 18001 Occupational Health & Safety System</p> <p>ISO 14001 Environmental Management System</p>
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POSITION	GENERAL MANAGER - ENGINEERING SERVICES
Report To	CEO
Duration	June 2008 - June 2010
Reason for Leaving	Promoted to COO.
Core Role Function	Infrastructure planning, implementation and maintenance.
Projects	<p>Dam Bulk Water Supply Projects</p> <ul style="list-style-type: none"> • Converting the usage of Agricultural Dams to benefit surrounding communities. • Construction of Purification Plants and Reservoirs to transport water from dams to communities.

Achievements/Highlights Innovative Programmes

Innovated Programmes that would extend services to areas that were not being serviced previously.

Conversion of Dams

Converting Agricultural Dams to multi-purpose dams benefiting local communities.


<p>COMPANY</p>	 <p>KING CETSHWAYO</p>
<p>INDUSTRY</p>	<p>LOCAL GOVERNMENT</p>
	<p>One of 11 District Municipalities of KZN, based in Richards Bay. Population size 885 944 residents.</p>

<p>POSITION</p>	<p>DIRECTOR - WATER SERVICE AUTHORITY</p>
<p>Report To</p>	<p>Executive Director Technical Services</p>
<p>Duration</p>	<p>July 2004 - June 2008</p>
<p>Reason for Leaving</p>	<p>Career Growth.</p>
<p>Core Role Function</p>	<p>Regulate water service provision in the municipality and develop future water master plans.</p>
<p>Projects</p>	<p>Developing a Water Master Plan Developing a long-term plan to provide water to each and every citizen. Conducted feasibility studies to understand costs involved to achieve targets and projections based on current allocation to ascertain backlogs and gauge timelines.</p> <p>Consolidation of Municipalities Consolidate small municipalities in the District into 1 Municipality with common policies. Compile policies that would govern all municipalities and common tariff structures.</p> <p>Roll-out Free Basic Water Services to Communities Providing first 6 KL to communities at no charge.</p>
<p>Achievements/Highlights</p>	<p>Water Master Plan Developed a Water Master Plan which gave a clear indication of funding required to service communities and attend to backlogs.</p>

<p>COMPANY</p>	
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INDUSTRY	LOCAL GOVERNMENT
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ABOUT	Single largest provider of utility services to a population of about 3.4 million residents, as well as industrial/commercial customers. Ethekwini Municipality has a staff complement of 8947 employees.
POSITION	AREA ENGINEER
Report To	Manager: Rural and Informal Sector
Duration	June 2002 - June 2004
Reason for Leaving	Career Growth.

COMPANY	
INDUSTRY	STATE-OWNED ENTITY: WATER UTILITY
ABOUT	One of Africa's most successful organisations involved in water management and is the largest supplier of bulk potable water in the Province of KZN.
POSITION	RURAL PLANNING OFFICER / PROJECT LEADER
Report To	Area Engineer
Duration	March 1997 to May 2002
Reason for Leaving	Transferred from Umgeni Water to Ethekwini Municipality.

COMPANY	
INDUSTRY	ENGINEERING

POSITION	RESIDENT ENGINEER
Report To	Engineer
Duration	January 1996 - February 1997
Reason for Leaving	Career Growth.

COMPANY	<p>Previously: University of Natal South Coast, Durban, Natal</p>  <p>Linking People Promoting Growth</p>
INDUSTRY	ENGINEERING
POSITION	SITE TECHNICIAN
Report To	Senior Technician
Duration	January 1993 - June 1995

Reason for Leaving Career Growth.

REFERENCES

In terms of property development experience, he is currently the trustee of the Banana Beach Resort in the KZN South Coast, trustee of the Alpine Heath resort in Drankesburg , a trustee for Phezulu Villas/Apartments within Zimbali Coastal Estate and Whale Rock Apartments in KZN South Coast . Further to this, over the past 25 years, he has been involved with acquisition and disposal and leasing of properties on a personal capacity. This included managing estate agents and letting agents which includes engaging with both the selling estate agents and letting agents.



- Bulk Water Infrastructure and Water Supply Programmes.
- Project Planning & Management.
- Extensive network in government, investment firms, unions and influential decision makers. • Ability to identify gaps, putting interventions in place and harnessing opportunities.
- Developing and implementing strategies.
- Building partnerships.
- Change Management. (Changing the mindset of staff to improve productivity, accountability and profitability.) • "New Ideas" Leader embracing technology and innovation to improve efficiencies.
- Understanding how to work within a unionised environment and avoiding strikes. ("Build sound relationships with Unions by keeping them informed, addressing them at forums and consulting with them to obtain buy-in. This strategy minimises misunderstandings which lead to strikes.")
- Advising ministers on a myriad of topics and influencing policy direction.
- Restructuring how business will operate in order to improve profitability and efficiency.
- Crisis management (e.g. looting, Covid, pollution of beaches) and putting strategies in place that assists to avoid crisis, where possible.
- Embracing and implementing new technology.
- Managing external and internal stakeholders.
- A long career history, starting in Engineering, and therefore understand operational challenges first-hand in order to improve efficiencies and productivity.
- Building capacity within organisations.
- Ability to drive programmes effectively.
- Contract Management.
- Operational Management.
- Business Development.
- Financial Management.

TRAITS

- Visionary
- Determined
- Courageous
- Decisive
- Consultative
- Accountable
- Creative thinker
- Hands-on
- Firm
- Analytical
- Motivated
- Progressive
- Strategic
- Caring
- Leader
- Hard Worker
- Inspirational
- Team Player



CAREER EXPERIENCE

	<p>Local Government</p>	<p>Deputy City Manager: Trading Entity 2020-Current</p>	<p>4 Years</p>
	<p>Local Government</p>	<p>Deputy Municipal Manager: Technical Services 2020 -2024</p>	<p>4 Year 3 Months</p>
	<p>Engineering</p>	<p>Independent Contractor 2019-2020 providing Strategic Support to Municipal Manager at King Cetshwayo District Municipality <i>Absorbed by Municipality into a Deputy Municipal Manager role.</i></p>	
	<p>State-Owned Entity - Water Utility</p>	<p>CEO 2014-2019 Acting CEO 2013-2014 COO 2010-2013 GM: Engineering Services 2008-2010 (Executive)</p>	<p>13 Years 3 Months</p>
	<p>Local Government</p>	<p>Director Water Services Authority 2004-2008</p>	<p>4 Years</p>
	<p>Local Government</p>	<p>Area Engineer 2002-2004</p>	<p>6 Years 3 Months</p>
	<p>State-Owned Entity - Water Services</p>	<p>Rural Planning Officer / Project Leader 1997-2002 <i>Transferred to Ethekewini Municipality</i></p>	

	Engineering	Resident Engineer 1996-1997	1 Year 2 Months
<p>Previously Known as Stewart Scotts Consulting Engineers</p> 	Engineering	Site Engineer 1993-1995 (Water & Sanitation Department)	2 Years 6 Months

EXTERNAL BOARD/COMMITTEE MEMBERSHIPS

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<p>Current External Memberships</p>		<p>Accounting Authority for Pongola-Umzimkhulu Catchment Management Agency:</p> <ul style="list-style-type: none"> * Deputy Chairperson of the Board * Chairperson of Technical Portfolio * Member of the Human Resources and Remuneration Committee 	2024-2026
		<p>Accounting Authority for the Construction Industry Development Board:</p> <ul style="list-style-type: none"> • Board Member • Chairperson of the Social and Ethics Committee * Chairperson of Human Resources and Remuneration • Member of Registration & Regulatory Compliance Committee • Member of Ad Hoc Committee <p><i>Appointed by the Minister of Public Works and Infrastructure</i></p>	2021 -2024

	<p>Different Body Corporates and Boards of Trustees</p> <p>(Private Sector)</p>	<p>BODY CORPORATE AND TRUSTEE OF DIFFERENT APARTMENTS:</p> <ul style="list-style-type: none"> • BANANA BEACH (HIRBEDENE, KZN) • WHALE ROCK (MARGATE, SOUTH COAST, KZN) • THE BRIDGE (ST LUCIA, FAR NORTH KZN) • ZIMBALI COASTAL RESORT (BALLITO, NORTH COAST, KZN) • ALPINE HEATH RESORT (DRANKENSBURG, NATAL MIDLANDS) 	<p>2024- to date</p>
<p>Previous External Memberships</p>	 	<p>Member of the Tax Court</p> <p><i>Appointed by the President of RSA</i></p> <p>Member of Strategic Leadership Team</p>	<p>2017-2022</p> <p>2006-2020</p>
		<p>Executive Committee Member</p> <p><i>Zululand Chamber of Commerce & Industry</i></p>	<p>2014-2018</p>
		<p>Executive Committee Member</p>	<p>2014-2018</p>
		<ul style="list-style-type: none"> • Board Member • Member of Social & Ethics Committee • Member of Infrastructure & Investment Committee <p><i>Appointed by the Member of Executive Council responsible for finance and economic development</i></p>	<p>2012-2017</p>
		<p>Member of CEO's Leadership Forum Zululand</p>	<p>2013-2016</p>

		<p>Patron</p>	<p>2015</p>
	 <p>water & sanitati Department Water and Sanitation REPUBLIC OF SOUTH AFR</p>	<p>Member of Advisory Council called "Wall room on Water"</p> <p><i>Appointed by the Minister of Water and Sanitation</i></p>	<p>2015</p>
	 <p>water & forestry</p> <p>M</p> <p>MHLATHUZE WATER • AMANZI</p>	<p>Member of Water Tribunal tasked with hearings and decisions on National Water Act Appeals</p> <p><i>Appointed by the Minister of Water Affairs and Forestry Board Member</i></p> <p><i>Appointed by the Minister of Water Affairs & Forestry</i></p>	<p>2008-2012</p> <p>2006-2007</p>
		<p>Zululand Remedial School: <i>Chairperson of Governing Body</i></p>	<p>2018-2019</p>