

Joseph Hlabirwa Mokwena

Professional Summary

A highly experienced business executive and accomplished Non-Executive Director with 5 years of experience in governance, strategic leadership, and oversight. Proven track record of providing critical guidance and oversight to facilities management organizations. Demonstrates a strong commitment to corporate governance, ethical standards, and sustainable growth. Possesses deep expertise in Engineering & Construction and offers a broad network of industry contacts. Adept at balancing risk and opportunity while maintaining a clear focus on the long-term success of the organization.

Key Skills and Competencies

- **Corporate Governance:** In-depth understanding of corporate governance principles and practices, with experience on boards of public/private companies, not-for-profits organizations.
- **Strategic Leadership:** Proven ability to contribute to the strategic direction and long-term planning of an organization.
- **Risk Management:** Expertise in identifying, assessing, and mitigating risks at a board level.
- **Financial Acumen:** Strong financial literacy with the ability to understand and interpret financial statements and reports.
- **Stakeholder Engagement:** Skilled in engaging with a wide range of stakeholders, including shareholders, regulators, and senior executives.
- **Industry Expertise:** Deep knowledge of [specific industry/sector], with a strong understanding of the competitive landscape and key trends.
- **Ethical Oversight:** Commitment to upholding high ethical standards and ensuring the organization operates in a socially responsible manner.

Forums/Trust Appointments

Chairman Community Forums | Roka Malepe Traditional Authority | May 2022 – Present

Duties:

- Maintaining relationships with stakeholders, Manage and Leading CSI fundraising efforts,
- Attending all Board meetings and Providing advice and support to donors (mine) on community needs.
- Played a key role in succession planning for senior leadership positions.

Non-Executive Director | Leboneng Cleaning Services | 2015 – Present

- Oversaw financial performance, including approval of budgets and financial reports.
- Supported the CEO and executive team in navigating industry challenges and seizing growth opportunities.
- Actively participated in board meetings, offering insights based on industry expertise and previous experience.
- Led initiatives to improve corporate governance practices, ensuring compliance with regulatory requirements.

Professional Experience

Managing Director | Backspace Construction | January 2016 – Present

- Developing and successfully implementing the company strategy
- Directing strategy towards the profitable growth
- Building and maintaining strategic relationships
- Developing strategic operating plans that reflect the longer-term objectives and priorities Ensuring sound financial and corporate governance
- Building and maintaining an effective executive management team
- Solving complex business problems
- Monitoring the operating and financial results against plans and budgets
- Representing the company to major customers, partners and professional associations

Managing Director | Pirtek Bokoni | October 2013 – December 2015

- Developing and successfully implementing the company strategy
- Directing strategy towards the profitable growth

- Building and maintaining strategic relationships
- Developing strategic operating plans that reflect the longer-term objectives and priorities established by the board
- Ensuring sound financial and corporate governance
- Maintaining a dialogue between shareholders, the board and the executive management team
- Building and maintaining an effective executive management team
- Solving complex business problems
- Assuming full accountability to the board for all company operations and business performance
- Monitoring the operating and financial results against plans and budgets
- Taking remedial action when necessary and informing the board of significant changes
- Representing the company to major customers, partners and professional associations

Education

- Diploma-Power Engineering | Tshwane University of Technology | 2006
- Certificate-Project Management | Tshwane University of Technology | 2008
- Master-Business Administration | Tshwane University of Technology | 2017
- Candidate: Doctor-Business Administration | Tshwane University of Technology | Registration Date: January 2020 (Thesis Submitted for Assessment)
- Certified Director Candidate-Awaiting Examination results on February 2025

Professional Affiliations

- Member, Certified Director/IODSA

Publications and Speaking Engagements

Title of Article:

- Barriers of Cloud Computing Adoption by SMEs in South Africa. Journal of Propulsion Technology, 2024, Co-author Olawale Fatoki (Prof)
 - Impact of ICT Governance by SOE in South Africa. Journal of Public Administration (JOPA) 2023 (Conference Paper), Co-author Jan Grundling (Dr) and Peter Ras (Dr)[Approved for Publication]
 - Factors Impacting Participation of Small and Medium Enterprises in Construction on Public Procurement in South Africa. Journal of Survey in Fisheries Sciences 2023, Co-author Noko Moloto (Dr), Mammo Muchie (Prof), Zeleke Worku (Prof)
 - Utilisation of artificial intelligence in South African business enterprises and corporations. the journal Tuijin Jishu/Journal of Propulsion Technology, Co-author Noko Moloto (Dr), Mammo Muchie (Prof), Zeleke Worku (Prof)
 - Legislative framework of SOEs in South Africa. Business Management Journal, Co-author Jan Grundling (Dr) and Peter Ras (Dr) (In Publication)
- Speaker at SAAPAM Conference/ 21rd Annual SAAPAM Conference, September 2022

References