

PERSONAL INFORMATION

Name: Thembisile Precious Mahuwa



Pronouns: She/Her

Age: 31 years

Country of Citizenship: Republic of South Africa

In possession of a Valid Drivers Licence

| Language | Speaking | Reading | Writing |
|-----------------|-----------------|----------------|----------------|
| English | Excellent | Excellent | Excellent |
| IsiZulu | Excellent | Excellent | Excellent |
| SiSotho | Excellent | Excellent | Excellent |
| Afrikaans | Good | Good | Good |
| IsiXhosa | Excellent | Excellent | Excellent |
| Sign Language | Good | Good | - |

Education

Thabo Mbeki African School of Public and International Affairs (2023 – 2024)

Completed: Advanced Programme in Policy Making and Analysis for Africa's Development

University of South Africa (current)

Master's in International Human Rights Law

University of South Africa, 2021

Completed Bachelor of Laws, 2021

University of the Witwatersrand (2017) (awaiting certificate)

Civilian Oversight of Police (**with Distinctions**)

Course Content

- Environment of Civilian Oversight
- Communications for building Partnerships

Grade 12 (Higher Grade, NSC Bachelor, 2014)

Completed at St Anthony Franciscan Matric Project

- (Languages- English, IsiZulu, Afrikaans)
- Mathematical Literacy
- Business Studies, History

Skills Development And Training

Business Engage

Board Leadership Masterclass (June 2024 – June 2025)

- Provided for by Business Engage, the Board Masterclass program takes place online for a period of a year. All classes are provided online by professionals across the spectrum.
- For this program, funded by the Young Leaders Connect Initiative under the International Women's Forum South Africa.

Practical Legal Training | Johannesburg, South Africa Jan 2022-Jul 2022 (7 months

- This was a private course which was introduced the practical aspects of practicing law.
- Received training certificate

YALI RLC Jan 2019-Apr 2019

- By providing in-person and online training, networking, and professional development opportunities, the RLCs serve as a place for young African leaders to collaborate on continent. The RLCs are funded and managed by the United States Agency for International Development (USAID) in close partnership with The MasterCard Foundation and other private sector partners.
- Received training certificate.

University of South Africa (UNISA) Community/ Street Law Program (2019)

Course Content

- Environmental Law
- Domestic Violence
- Succession Law Presentation Skills

- Maintenance Law
- Forms of Business

Emotional intelligence course (in-house training, awaiting certificate from Department of Community Safety)

Course Content

1. Conflict resolution

- Types of Conflict management.
- Manage conflict in the workspace. - Manage conflict in the community.
- Resolve team conflict.

2. How to manage traumatic situations without emotional attachment.

3. Manage your emotions

3. Project Management (in-house training, awaiting certificate from Department of Community Safety)

Course Content

- Project Planning, Executing and Closing Projects
- Manage Teams and Expectation
- Plan projects within budget and complete in a timely fashion.
- Project management tools
- Presentation skills
- How to make and present a project report

AWards & Recognitions

2025

1. Sunday World

Category: Unsung Heroes

Level: Awarded

2. Gauteng Legislature Basadi Award

Category: Outstanding Youth Philanthropist 2025

Level: Awarded

2024

1. 100 Most Notable

Category: 100 Most Notable Women Africa

Level: Awarded

2. Sunday World Unsung Heros 2024

Category: Academia Level:
Awarded

3. International Women in Law Awards (Justitia awards) 2024

Category: Young Pioneers & Game Changers
Level: Awarded

4. Mail & Guardian top 200 Young South Africans 2024

Category: Community Work and Academia
Level: Awarded

2023

1. International Women in Law Awards (Justitia awards)

Category: Young Pioneers & Game Changers
Level: Shortlisted <https://www.womeninlawconference.at/speaker/thembisile-mahuwa/>

2. VITA BASADI Awards (by Gauteng Province Legislature)

Category: Outstanding Youth Philanthropist Award
Level: Finalist <https://www.gpl.gov.za/vitabasadi-2023/>

3. 50 Most Memorable Women of 2023 (by The Feature magazine)

Category: Education
Level: Awarded <https://thefeature.co.za/>

Work Experience

National Youth Development Agency

Position: Board Member August 2025 – current

Responsibilities

1. Provide strategic leadership and governance oversight to an agency employing over 600 staff members and managing a budget exceeding R1 billion, ensuring that all programs and activities align with national development priorities and the agency's strategic mandate.
2. Review, deliberate, and approve key policies, programs, and strategic plans in accordance with statutory, financial, and governance frameworks.
3. Monitor organisational performance, ensuring accountability, transparency, and compliance with the Public Finance Management Act (PFMA) and other applicable laws.

4. Contribute to the development and implementation of youth empowerment, skills development, education, and community development initiatives that advance the agency's mission.
5. Participate actively in Board and Committee meetings, providing informed, evidence-based input to guide institutional direction and strategic decision-making.
6. Oversee the effective management of financial and human resources, promoting efficiency, sustainability, and operational excellence.
7. Represent the agency at national and international events, conferences, and stakeholder engagements, strengthening partnerships and enhancing the organization's reputation and visibility.
8. Support fundraising, advocacy, and stakeholder relations efforts to broaden the agency's impact and resource base.
9. Ensure that Board resolutions and governance decisions are implemented effectively, in line with the organization's values and compliance obligations.
10. Uphold principles of integrity, accountability, inclusivity, and ethical leadership in all Board deliberations and engagements.

National Youth Development Agency

Position: Human Resources and Remuneration Committee Chairperson (August 2025 – current)

Responsibilities

1. Strategic Leadership and Governance

- Provide leadership to the HRRC in fulfilling its mandate as delegated by the Board.
- Ensure that the Committee operates in accordance with its Terms of Reference, applicable laws, and governance frameworks (e.g. King IV, PFMA where applicable).
- Align human capital strategy with the organisation's strategic objectives and performance targets.
- Serve as the primary link between the HRRC and the Board.

2. Human Capital Strategy Oversight

- Oversee the development, implementation, and monitoring of the Human Resources Strategy.
- Ensure workforce planning supports organisational sustainability, transformation, and succession.
- Monitor talent acquisition, retention, development, and skills transfer strategies.
- Promote employment equity, diversity, inclusion, and organisational culture.

3. Remuneration and Benefits Oversight

- Lead the review and approval of remuneration policies and frameworks, ensuring fairness, transparency, and competitiveness.
- Oversee executive and senior management remuneration, incentives, and performance-linked pay.
- Ensure remuneration practices are aligned with organisational performance, affordability, and stakeholder expectations.
- Recommend remuneration decisions to the Board for approval.

4. Performance Management

- Oversee the development and implementation of performance management systems.
- Chair or guide processes relating to the performance evaluation of the CEO / Accounting Officer (where applicable).
- Ensure performance outcomes are linked to remuneration, development, and accountability.
- Monitor leadership performance and organisational effectiveness indicators.

5. Succession Planning and Leadership Development

- Oversee succession planning for executive and critical positions.
- Ensure leadership development and capacity-building initiatives are in place.
- Monitor mentorship, coaching, and skills-development programmes.
- Ensure continuity of leadership and institutional memory.

6. Policy and Compliance Oversight

- Review and recommend HR-related policies for Board approval (e.g. recruitment, discipline, ethics, wellness).
- Ensure compliance with labour legislation, employment equity laws, and collective agreements.
- Monitor organisational risks related to human capital, labour relations, and organisational culture.
- Oversee employee wellness, health, and safety frameworks.

7. Committee Management and Reporting

- Chair HRRC meetings effectively and ensure productive engagement.
- Approve agendas, guide discussions, and ensure informed decision-making.
- Ensure accurate minutes and resolutions are recorded.
- Report HRRC decisions, risks, and recommendations to the Board.
- Ensure follow-up on action items and implementation of Board resolutions.

8. Stakeholder and Ethical Leadership

- Uphold ethical leadership, fairness, and integrity in people-related decisions.
- Promote a culture of accountability, professionalism, and respect.
- Engage constructively with management, organised labour, and relevant stakeholders where required.
- Act in the best interests of the organisation at all times.

African Kingdoms Diaspora Alliance Position: Legal, Research and Policy Officer March 2024 – April 2026

Responsibilities:

1. **Legal Advisory and Compliance:** Providing legal advice to the organization on matters related to its operations, ensuring compliance with national and international legal standards, and safeguarding the organization from legal risks.
2. **Policy Development:** Researching, drafting, and reviewing internal policies to align with best practices and regulatory frameworks, ensuring policies support the organization's strategic objectives and legal obligations.
3. **Regulatory Analysis:** Conducting in-depth analysis of relevant legislation, regulations, and policies affecting the organization's areas of focus, and advising leadership on potential impacts and strategies for adaptation.
4. **Contract Management:** Drafting, reviewing, and negotiating legal agreements and contracts to protect the organization's interests and ensure that they are legally sound and enforceable.
5. **Stakeholder Engagement:** Liaising with governmental bodies, regulators, and other key stakeholders to influence policy development and promote the organization's positions on key legal and policy issues.
6. **Research and Advocacy:** Conducting thorough legal research and preparing reports, briefs, and position papers that inform the organization's advocacy efforts and support its policy initiatives in the areas of human rights and development.
7. **Training and Capacity Building:** Developing and delivering training programs on legal issues, policies, and best practices to staff and partners to enhance their understanding of legal frameworks and policy development.
8. **Risk Management:** Identifying potential legal and policy risks and advising on strategies to mitigate these risks, ensuring the organization operates within a legally secure and ethically sound framework.

Young Women of Africa

Position: Legal Advisor (June 2022 – Current)

Responsibilities

1. Legal Advisory and Strategic Counsel

- Provide legal advice to the Board, Secretariat, and leadership structures on organisational matters.
- Support strategic decision-making by identifying legal risks and proposing mitigation measures.
- Advise on legal implications of programmes, advocacy campaigns, and policy positions.
- Ensure that YWOA's activities align with its Constitution, objectives, and values.

2. Governance and Compliance Oversight

- Advise on good governance practices and compliance with applicable laws and regulatory frameworks.
- Support the development, review, and interpretation of governance instruments (Constitution, policies, codes, and frameworks).
- Ensure compliance with registration, reporting, and statutory obligations across jurisdictions where YWOA operates.
- Promote accountability, transparency, and ethical leadership within the organisation.

3. Policy Development and Review

- Draft, review, and advise on internal policies (e.g. ethics, safeguarding, disciplinary, data protection).
- Support the alignment of organisational policies with international and regional human rights instruments.
- Provide legal input into policy and advocacy documents advanced by YWOA.
- Ensure policies are legally sound, gender-responsive, and youth-centred.

4. Contracts, MOUs, and Partnerships

- Draft, review, and advise on contracts, Memoranda of Understanding (MOUs), and partnership agreements.
- Ensure that agreements protect YWOA's legal interests and reflect its strategic priorities.
- Advise on donor agreements, funding conditions, and compliance obligations.
- Support negotiations with partners, sponsors, and institutions where required.

5. Human Rights and Gender Justice Advisory

- Provide legal expertise on women's rights, gender equality, and youth-related legal issues.
- Support YWOA's advocacy work through legal analysis and rights-based approaches.

- Advise on alignment with international, regional, and national legal instruments (e.g. CEDAW, Maputo Protocol, AU Agenda 2063).
- Strengthen YWOA's positioning as a credible voice on gender justice and women's rights.

6. Risk Management and Legal Compliance

- Identify legal and compliance risks affecting the organisation.
- Advise on dispute prevention and resolution mechanisms.
- Support the development of risk mitigation strategies relating to operations and programmes.
- Ensure legal safeguards are in place for beneficiaries, members, and partners.

7. Capacity Building and Legal Awareness

- Build legal awareness within YWOA structures through training and advisory sessions.
- Support leadership and members in understanding their legal rights and obligations.
- Contribute to legal empowerment initiatives targeting young women.
- Mentor emerging young women leaders on legal and governance matters where appropriate.

8. Representation and External Engagement

- Represent YWOA in legal, policy, and governance-related engagements when required.
- Liaise with external legal practitioners, institutions, and regulatory bodies.
- Support continental and international engagements with legal insight and analysis.
- Strengthen YWOA's credibility with partners, donors, and stakeholders.

Unisa Law Clinic (May 2022 – April 2024)

Position: Legal Practitioner

Responsibilities

1. Legal Representation and Consultation: Providing legal advice and representation to underserved and vulnerable clients, handling cases in areas such as family law, labour disputes, and human rights violations, ensuring access to justice for all individuals regardless of their financial means.
2. Case Management: Managing a diverse caseload, conducting client interviews, drafting legal documents, and representing clients in court proceedings, with a focus on delivering high-quality legal services and favourable outcomes.
3. Student Mentorship and Supervision: Supervising law students working in the clinic, guiding them through practical casework, and ensuring they gain hands-on legal experience while adhering to ethical and professional standards.

4. Teaching and Facilitation: Designing and delivering lectures, workshops, and seminars for university students, focusing on practical legal skills, case law analysis, and the application of legal principles in real-world scenarios.
5. Curriculum Development: Collaborating with academic staff to develop and enhance the law clinic's curriculum, integrating experiential learning opportunities that complement theoretical legal studies.
6. Legal Research and Writing: Conducting in-depth legal research, drafting legal opinions, and preparing reports to support client cases, as well as contributing to the development of legal knowledge within the clinic.
7. Community Outreach and Pro Bono Services: Leading outreach initiatives to raise awareness of legal rights within the community, offering free legal education, and providing pro bono legal services to those in need, with a focus on empowering local communities.
8. Professional Development of Students: Facilitating the professional growth of law students by offering feedback, mentoring, and opportunities to engage in mock trials, client interviews, and legal writing, preparing them for careers in law.

Aido Network International Position: Board Secretary February 2021 – 2024

Responsibilities:

1. Governance and Compliance: Ensuring that the organization adheres to statutory and regulatory requirements, maintaining compliance with legal frameworks, and upholding the organization's governance policies.
2. Board Meeting Coordination: Organising, preparing agendas, and documenting minutes for board meetings, ensuring all decisions and discussions are accurately recorded and promptly distributed to board members.
3. Liaison between Board and Management: Serving as the primary communication channel between the board and management, ensuring that decisions made by the board are effectively communicated and implemented.
4. Document Management: Maintaining accurate records of board activities, organizational documents, and key legal agreements, ensuring they are securely stored and easily accessible when required.
5. Advisory Role: Providing advice on governance matters, helping to foster strong organizational structures, and ensuring that board members are well-informed on their roles, responsibilities, and the legal obligations of the organization.
6. Annual Reporting and Reviews: Assisting in the preparation and submission of annual reports and strategic reviews, ensuring that all board-related activities are documented and reviewed regularly for effectiveness.

7. Facilitating Board Development: Supporting the orientation and ongoing development of board members, ensuring they are equipped to fulfil their roles and responsibilities effectively.

Molefe Dlepu Inc Attorneys July 2022 – August 2022

Position: Candidate Legal Practitioner

Responsibilities:

1. Client Representation: Representing clients in legal proceedings, including drafting legal documents, preparing case strategies, and advocating on behalf of clients in court, tribunals, or other legal forums.
2. Legal Research and Analysis: Conducting thorough research on legal precedents, statutes, and case law to provide clients with accurate legal advice and support case preparation.
3. Contract Drafting and Review: Drafting, reviewing, and negotiating contracts, agreements, and other legal documents to ensure compliance with legal standards and protect clients' interests.
4. Client Consultation and Advising: Meeting with clients to understand their legal needs, providing expert legal counsel, and developing strategies tailored to achieve favourable outcomes for their cases.
5. Dispute Resolution: Engaging in alternative dispute resolution methods such as mediation, arbitration, or negotiation to settle legal disputes efficiently and cost-effectively.
6. Case Management: Managing multiple cases simultaneously, ensuring timely filing of documents, adherence to court deadlines, and maintaining organized case files.
7. Compliance and Risk Management: Advising clients on legal risks, regulatory compliance, and potential liabilities, helping them make informed decisions and mitigate risks.
8. Business Development: Contributing to the firm's growth by identifying potential new clients, building relationships, and maintaining a strong professional network.

Youth Opportunities Global Network

Position: South African Ambassador January 2019 – December 2019

Responsibilities:

1. Youth Program Development: Initiating and implementing youth programs aimed at upskilling young people, with a focus on providing them with practical skills that enhance their employability and job readiness.

2. **Strategic Leadership:** Representing South Africa in the global network, advocating for youth empowerment initiatives, and contributing to the organization's mission to create opportunities for young people worldwide.
3. **Partnership Building:** Collaborating with government agencies, educational institutions, and private sector partners to create opportunities for skills development, internships, and mentorship programs for the youth.
4. **Capacity Building and Training:** Designing and delivering training sessions on critical skills such as digital literacy, entrepreneurship, and professional development, ensuring that participants are well-equipped to enter the job market.
5. **Advocacy and Awareness:** Promoting the importance of youth empowerment and skills development through public speaking engagements, media appearances, and community outreach programs to raise awareness and garner support for youth initiatives.
6. **Mentorship and Coaching:** Providing one-on-one mentorship and group coaching to young people, guiding them on career paths, personal development, and helping them navigate challenges in their transition to the workforce.
7. **Monitoring and Evaluation:** Tracking the progress and impact of youth programs, ensuring continuous improvement, and reporting outcomes to the Youth Opportunities Global Network to ensure alignment with organizational goals.

Black Girls Read

Position: Board Member May 2020 – April 2022

Responsibilities:

1. **Strategic Leadership and Governance:** Contributing to the development and implementation of the organization's strategic plan, ensuring that its vision to improve literacy in townships and low-literacy communities is effectively executed.
2. **Program Oversight:** Providing oversight and guidance for literacy programs aimed at fostering a love for reading and improving literacy levels among young girls in underprivileged communities.
3. **Advocacy and Outreach:** Advocating for literacy initiatives at a local and national level, engaging with community leaders, educators, and policymakers to promote the importance of literacy in township communities.
4. **Resource Mobilization:** Assisting in fundraising and partnership development efforts to secure resources and support for the organization's literacy programs, including securing donations of books, educational materials, and financial contributions.

5. **Community Engagement:** Engaging directly with communities to promote the organization's literacy initiatives, participating in literacy drives, book clubs, and events to encourage reading among young girls.
6. **Monitoring and Evaluation:** Assessing the impact of literacy programs and contributing to the refinement of strategies to ensure measurable progress in improving literacy rates in targeted communities.
7. **Mentorship and Role-Modeling:** Serving as a mentor and role model to young girls participating in the program, encouraging their academic and personal development through reading and education.

Gauteng Community Police Board

Position: Administrator

Responsibilities:

1. **Administrative Coordination:** Overseeing day-to-day operations and ensuring the smooth functioning of the Board by coordinating meetings, preparing agendas, and documenting minutes to ensure that all actions and decisions are properly recorded and communicated.
2. **Policy Implementation Support:** Assisting in the drafting, implementation, and maintenance of policies aimed at improving community policing, crime prevention, and public safety across the province.
3. **Stakeholder Engagement:** Facilitating communication and collaboration between the police, community leaders, and other key stakeholders to promote effective partnerships and enhance community policing efforts.
4. **Data and Information Management:** Managing records, reports, and relevant documentation for the Board, ensuring data accuracy and availability to support decision making processes and compliance with regulatory requirements.
5. **Project Management:** Supporting various community policing initiatives and crime prevention projects, coordinating resources, timelines, and stakeholder involvement to ensure successful outcomes.
6. **Public Communication:** Serving as a point of contact for community members and stakeholders, addressing inquiries, and disseminating information about the Board's activities, goals, and progress in promoting public safety.
7. **Monitoring and Reporting:** Tracking the performance of community policing programs and initiatives, preparing reports for the Board to evaluate their impact and suggesting areas for improvement.

Youth Crime Prevention Desk

Position: Director 2017-2020

Responsibilities:

1. Program Leadership: Leading the development and implementation of youth crime prevention programs, aimed at reducing youth involvement in criminal activities and promoting safer communities.
2. Youth Engagement: Engaging directly with young people in at-risk communities, educating them on the consequences of crime, and providing guidance on making positive life choices.
3. Partnership Development: Collaborating with schools, community leaders, law enforcement agencies, and non-governmental organizations to create a comprehensive support network for crime prevention initiatives targeting youth.
4. Campaign and Initiative Design: Designing and implementing awareness campaigns focused on preventing crime and violence, including school outreach programs, workshops, and community events.
5. Policy Contribution: Contributing to the development and review of crime prevention policies, with a focus on strategies tailored to the needs and challenges faced by youth in underprivileged areas.
6. Mentorship and Support: Providing mentorship to young individuals at risk of engaging in criminal activities, offering guidance and support through educational and rehabilitation opportunities.
7. Monitoring and Evaluation: Tracking the effectiveness of youth crime prevention programs and initiatives, preparing reports to assess impact, and refining strategies to ensure greater outreach and success in reducing youth crime.

Sector Crime Forum Position: Secretary 2015 – 2017

Responsibilities:

1. Administrative Coordination: Organising and facilitating meetings, preparing agendas, and documenting minutes to ensure all discussions and decisions are accurately recorded and communicated to forum members and stakeholders.
2. Communication Liaison: Acting as the primary communication link between the Sector Crime Forum, the South African Police Service (SAPS), and the community, ensuring that information regarding crime prevention initiatives and community concerns is effectively shared.

3. **Record Keeping:** Maintaining accurate and up-to-date records of forum activities, including meeting notes, reports, and correspondence, to support transparency and accountability within the organization.
4. **Program Support:** Assisting in the planning and implementation of crime prevention initiatives and community engagement activities, collaborating with SAPS and other stakeholders to address local crime issues.
5. **Stakeholder Engagement:** Building and nurturing relationships with community members, local leaders, and law enforcement officials to foster a collaborative approach to crime prevention and enhance community trust in SAPS.
6. **Reporting and Evaluation:** Compiling reports on forum activities, progress on initiatives, and crime trends within the community, providing valuable insights for decision-making and strategy development.
7. **Training and Capacity Building:** Supporting the training of community members and forum participants on crime prevention strategies, safety practices, and effective communication with law enforcement.

Youth Crime Prevention Desk Position: Project Coordinator 2013 - 2015

Responsibilities:

1. **Project Planning and Implementation:** Developing and executing youth crime prevention projects, ensuring alignment with organizational goals and addressing the specific needs of the community.
2. **Community Engagement:** Actively engaging with youth, community members, and local organizations to promote crime prevention initiatives, gather input, and foster a sense of ownership and participation.
3. **Collaboration with Stakeholders:** Building and maintaining partnerships with local law enforcement, schools, NGOs, and community leaders to coordinate efforts in combating youth crime and enhancing community safety.
4. **Resource Management:** Overseeing the allocation and management of project resources, including budget tracking, procurement, and ensuring that all activities are carried out within allocated budgets.
5. **Training and Capacity Building:** Organizing training sessions and workshops for youth and community members, focusing on crime prevention strategies, life skills development, and positive decision-making.

6. **Monitoring and Evaluation:** Implementing monitoring and evaluation frameworks to assess project outcomes and impact, collecting data to inform ongoing improvements and reporting on progress to stakeholders.
7. **Reporting and Documentation:** Preparing detailed reports on project activities, outcomes, and lessons learned, ensuring transparency and accountability while sharing insights with the broader organization.
8. **Advocacy and Awareness:** Promoting awareness of youth crime issues and prevention strategies through community events, campaigns, and outreach efforts, aiming to educate the community on the importance of proactive crime prevention.

Mentorship And Community Participation

1. Street Law Program

- **Legal Instruction:** Teach foundational legal principles to 1st and 2nd-year law students, ensuring they understand key aspects of the law.
- **Skills Development:** Train students in public speaking, presentation techniques, and legal communication to equip them for effective outreach.
- **Community Engagement:** Organize and lead community outreach sessions, where students present legal concepts to the public, fostering legal awareness and empowerment within communities.

2. Student Debate Program

- **Debate and Research Coaching:** Mentor 3rd-year law students in the art of debate, critical thinking, research methodologies, and effective argumentation.
- **Presentation Skills Training:** Guide students on presenting legal arguments confidently and clearly in front of an audience.
- **Event Planning and Management:** Coordinate the organization of debate competitions, ensuring a professional setting for students to demonstrate their skills before an audience, including legal professionals.

3. Practical Legal Skills Program

- **Professional Preparation:** Mentor final-year law students on transitioning from academia to the legal profession, focusing on essential practical legal skills such as case management, client interaction, and court procedures.
- **Curriculum Contribution:** Authored a chapter for the UNISA Practical Legal Skills manual, contributing to the development of comprehensive resources for legal practice readiness.

- Career Readiness: Provide tailored guidance on professional conduct, ethics, and workplace expectations to ensure students are well-prepared for their legal careers.

4. School Visits Programme

- Motivation and Career Coaching: Deliver motivational talks and career coaching sessions to students in underprivileged schools across all nine provinces, providing them with insights into career opportunities and personal development.
- Anti-Bullying Campaigns: Implement and promote anti-bullying initiatives within schools, educating students on the importance of respectful behaviour and creating a safe learning environment.
- Nationwide Impact: Travel across South Africa to engage with schools, ensuring that students in underprivileged areas have access to mentorship and guidance on career planning and personal growth.

Trainings/ Workshop Conducted

1. Introduction to Human Rights for Indigenous Communities

Target Audience: Indigenous community members

Course Content: Basic human rights principles, understanding social, economic, and cultural rights, and how to advocate for these rights within rural and indigenous communities.

2. Cultural Rights in Traditional Council Governance

Target Audience: Traditional council members

Course Content: Legal frameworks supporting cultural rights, traditional leadership roles in protecting these rights, and fostering community-led development while respecting customs.

3. Stakeholder Engagement for Private Companies

Target Audience: Private companies

Course Content: Techniques to build and maintain successful stakeholder relationships, ethical considerations, and leveraging partnerships to drive corporate social responsibility.

4. Legal Empowerment for Rural Communities

Target Audience: Community members in rural areas

Course Content: Legal rights and access to justice, how to resolve local disputes, and understanding government policies that affect rural areas.

5. Policy Drafting for Government Agencies

Target Audience: Government officials

Course Content: Best practices in policy drafting, policy implementation strategies, and ensuring policies align with international human rights standards.

6. Developing Literacy Programs for NGOs Target Audience: NGO staff

Course Content: Designing literacy programs for low-literacy communities, monitoring and evaluation of literacy outcomes, and promoting literacy as a tool for social empowerment.

7. Introduction to Traditional Legal Systems

Target Audience: University law students

Course Content: Exploring traditional legal systems in Africa, the role of traditional courts, and how these systems coexist with modern legal frameworks.

8. Leadership Development for Youth Councils

Target Audience: Youth leaders in traditional councils

Course Content: Building leadership skills in youth, fostering youth-led initiatives in community development, and advocating for youth representation in governance.

9. Corporate Social Responsibility and Legal Compliance

Target Audience: Private companies

Course Content: Integrating social responsibility into business models, ensuring compliance with labour laws, environmental standards, and human rights obligations.

10. Understanding Gender-Based Violence in Traditional Communities

Target Audience: Traditional council members and community leaders

Course Content: Identifying gender-based violence, legal protections for victims, and strategies to combat violence while respecting cultural norms.

11. Effective Crime Prevention Strategies

Target Audience: Community Police Boards

Course Content: Crime prevention techniques, community policing, and building partnerships between law enforcement and the community for better crime reporting and solutions.

12. Media and Advocacy Training for NGO Leaders

Target Audience: NGO leaders

Course Content**: How to use media platforms for advocacy, crafting powerful advocacy messages, and engaging the public and policymakers on social justice issues.

13. Public Policy and Human Rights Workshop

Target Audience: University staff and government officials

Course Content: Linking human rights principles with public policy, assessing the impact of policies on marginalized groups, and incorporating human rights into policy formulation.

14. Drafting Community Development Plans

Target Audience: Traditional councils and community leaders

Course Content: Steps in drafting comprehensive community development plans, including economic, social, and cultural development, with input from community members.

15. Governance and Accountability in Traditional Leadership

Target Audience: Traditional council members

Course Content: Principles of good governance, transparency, and accountability in traditional leadership, and understanding the balance between traditional and modern governance systems.

16. Crime Prevention and Community Policing

Audience: Community members and local authorities

Course Content: Trains communities and law enforcement on crime prevention strategies,

fostering better cooperation between police and citizens, and building trust within communities to combat crime effectively.

17. Stakeholder Engagement for Development Projects

Audience: NGO and government officials

Course Content: Techniques for engaging stakeholders, particularly in rural and underprivileged communities. Includes strategies to ensure inclusive participation, managing partnerships, and understanding the socio-political landscape.

18. Gender Equality and Women's Rights in Traditional Communities

Audience: Traditional council members and community leaders

Course Content: Highlights gender dynamics in traditional societies, focusing on promoting women's rights within cultural frameworks. Addresses gender-based violence and women's leadership in decision-making processes.

19. Literacy Development in Underprivileged Communities

Audience: NGO leaders and community organizers

Course Content: Training NGOs on how to develop literacy programs that cater to communities with low literacy levels. Includes program design, teaching techniques, and strategies for increasing community participation.

20. Understanding the Role of Traditional Councils in Conflict Resolution

Audience: Traditional leaders and council members

Course Content: Focuses on the importance of traditional councils in mediating conflicts within communities. Covers alternative dispute resolution techniques that respect cultural norms while aligning with national laws.

Associations And Affiliated Organisations

1. International Women In Law

- Member

2. A Seat at the table

- Member

- Legal Committee member

3. International Women Forum South Africa - Young Leaders Connect

- Member

- Contribute to monthly magazine - Projects Committee member

4. African Lawyers Alliance

- Member

- Head of the Knowledge Hub