

Human Rights Governance | Master of Public Policy | Constitutional & Disability Rights Advocate

📍 South Africa | Northern Cape Province

PROFESSIONAL PROFILE

Accomplished public policy and governance professional with more than 20 years of leadership experience across public institutions, constitutional governance structures, community development, and human rights advocacy.

Demonstrated expertise in advancing social justice, equality, disability inclusion, gender transformation, and institutional accountability within complex multi-sector governance environments. Extensive experience in strategic stakeholder engagement, intergovernmental coordination, policy development, monitoring and evaluation, and public participation processes.

Recognised for driving collaborative partnerships across government, civil society, development institutions, and community structures to strengthen constitutional democracy, promote human dignity, and advance inclusive development outcomes.

Possesses strong analytical, leadership, governance, and advocacy capabilities, supported by legal training and extensive experience in rights-based programme implementation and oversight.

EDUCATION

- Doctor of Philosophy (PhD) in Development Studies (Candidate) – UNISA
 - Master of Public Policy – University of Sydney (Australia Awards Scholar)
 - Bachelor of Laws (LLB) – UNISA
 - B.Tech: Project Management
 - B Soc Sc (Psychology) & Honours
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KEY HUMAN RIGHTS & GOVERNANCE EXPERTISE

- Constitutional Governance & Human Rights
- Disability Rights & Inclusion
- Gender Equality & Social Justice
- Public Policy & Institutional Development
- Monitoring, Evaluation & Accountability
- Public Participation & Stakeholder Engagement
- Intergovernmental Relations & Coordination
- Governance & Oversight
- Legislative & Policy Development
- Advocacy & Strategic Communication
- Programme & Project Management
- Community Empowerment & Social Cohesion and
- Strategic Planning & Institutional Coordination

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PROFESSIONAL EXPERIENCE

Manager: Disability Rights Coordination

Office of the Premier, Northern Cape
[2014 – Present]

Human Rights Coordination & Advocacy

- Lead provincial coordination initiatives advancing the rights, inclusion, and socio-economic participation of persons with disabilities in alignment with constitutional and international human rights frameworks.
- Promote implementation and monitoring of disability-inclusive governance and transformation programmes across provincial departments and municipalities.
- Facilitate advocacy, awareness, and stakeholder engagement initiatives aimed at strengthening equality, inclusion, and equitable access to public services.

Governance & Institutional Development

- Coordinate intergovernmental and multi-sector stakeholder platforms involving government departments, municipalities, civil society organisations, and community structures.
- Develop governance frameworks, policies, institutional mechanisms, and Terms of Reference supporting inclusive governance and accountability.
- Provide strategic support on legislative and policy implementation relating to disability rights, transformation, and social inclusion.

Monitoring, Evaluation & Reporting

- Lead development of monitoring and reporting frameworks aligned to national transformation and inclusion priorities.
- Consolidate high-level governance and implementation reports to support executive decision-making, planning, and accountability processes.
- Facilitate institutional compliance and performance monitoring within provincial governance structures.

Community Engagement & Strategic Partnerships

- Strengthen partnerships between government, communities, and development stakeholders to enhance social impact and inclusive participation.
- Coordinate public participation platforms, awareness campaigns, consultations, and stakeholder dialogues.
- Support mobilisation of strategic partnerships and collaborative programme initiatives.

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Leadership & Programme Management

- Manage programme planning, implementation, reporting, and operational coordination.
 - Provide leadership and oversight in relation to resource management, team coordination, and programme delivery.
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National Commissioner

Commission for Gender Equality

[2007 - 2012]

- Contributed to constitutional oversight and promotion of gender equality and human rights in accordance with the mandate of the Commission.
 - Participated in investigations, public hearings, advocacy initiatives, and stakeholder engagements addressing equality and social justice issues.
 - Strengthened institutional accountability and monitoring of compliance with gender equality frameworks and constitutional obligations.
 - Engaged government institutions, civil society organisations, and community stakeholders to advance women's rights and social transformation initiatives.
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Social Projects Manager

Kumba Sishen Iron Ore Community Development Trust

[2012 - 2014]

- Managed socio-economic development programmes benefiting vulnerable and historically disadvantaged communities.
 - Coordinated stakeholder partnerships, project implementation, budgeting, and community engagement initiatives.
 - Supported inclusive development programmes aligned with sustainable community empowerment and social impact objectives.
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GOVERNANCE AND LEADERSHIP ROLES

- Board Chairperson: Custoda Trust
- Board of Governors Member: St Boniface High School
- Trustee: Brand South Africa

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PROFESSIONAL ATTRIBUTES

- Ethical and values-driven leadership
 - Commitment to constitutional democracy and human dignity
 - Strong governance and institutional coordination capability
 - High-level stakeholder engagement and facilitation skills
 - Strategic and analytical problem-solving ability
 - Ability to operate effectively within complex governance environments
 - Strong communication, advocacy, and public engagement capability
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REFERENCES

Available upon request.