

Gugulethu Khathi

Development Economist, Gender and Financial Literacy Advocate

Education

University of Pretoria
Mphil Taxation (in progress)

University of the Witwatersrand
MCom: Development Economics
Thesis: Industrial Policy Implementation: The Case of the Bus Industry in South Africa

Moonstone Business School
Excellence
Postgraduate Diploma: Financial Planning

University of Pretoria
BCom (Honours): Economics
BCom: Economics

Personal Development Short Courses

School of Government
Year Completed: 2019
Gender Mainstreaming

National School of Government
Year Completed: 2018
Project Khaedu

University of Free State
Year Completed: 2013
Advanced Management
Development Programme (AMDP)

University of Stellenbosch
Year Completed: 2012
Certificate in Project Management

Experience

SEPTEMBER 2022- PRESENT

Research and Analysis Specialist | SOUTH AFRICAN REVENUE SERVICE

Providing expert economic and policy analysis and producing high-quality research outputs to inform SARS decision-making. Led collaborative research initiatives, that support operation efficiency with research-driven insights, and represents the SARS in regional forums to enhance its strategic positioning. Fostered partnerships with international banks, think tanks and academic institutions, and ensured the effective dissemination of knowledge, all while driving innovation, ethical data management, and high performance within the research team.

DECEMBER 2022- PRESENT

External moderator for the MBA Programme (contract) | BUSINESS SCHOOL

Moderating of Masters level modules in Industrial Policy, Trade Policy, Economic Development, Gender Studies, and Women in Leadership thereby enhancing academic standards and student understanding. Collaborating with faculty to update curricula, integrating cutting-edge research and industry insights to prepare students for real-world challenges.

NOVEMBER 2018 – AUGUST 2022

DIRECTOR (Women Economic Empowerment) | PRESIDENCY: DEPARTMENT OF WOMEN, YOUTH AND PERSONS WITH DISABILITY

Leading South Africa's reporting on Gender Equality for the Commission on the Status of Women (CSW), driving policy and programme interventions to mainstream women's economic empowerment, and coordinate implementation of economic empowerment initiatives under the National Strategic Plan for Gender-Based Violence and Femicide. Conceptualise and facilitate economic development strategies across government departments to ensure gender mainstreaming, conduct capacity-building

Key Skills

Advanced research skills
Analytical techniques
Policy and economic expertise
Strategic planning and implementation
Personal effectiveness
Critical thinking
Presentation and Reporting
Management and Leadership
Research tools (Qualtrics)
Analysis tools (Excel, Stata, Eviews)
Stakeholder engagement and management
Financial planning and management
Performance management

Achievements

Data & Insights Champions (2025)

| South African Revenue Service
Awarded for collaboratively turning data into strategies that transform performance

Cross Functional Collaborative Team of the Year (2024)

| South African Revenue Service
Awarded for providing additional support to other teams in order to meet the organization's strategic objective

Excellent Academic Performance (2006)

| Golden Key International Honour Society
Awarded in recognition for being in the top 15% of students with high academic achievement

workshops for public and private officials, and coordinate provincial workshops to expand women's access to economic opportunities. Develop enterprise and entrepreneurship programmes for women, provide research and policy advisory services on business and civil society partnerships, contribute gender-focused inputs to National Development Plans, compile advisory notes for executive management, and manage the financial resources of the Chief Directorate.

MAY 2013 – OCTOBER 2018

DEPUTY DIRECTOR (Industrial policy development) |
DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

Supporting policy development and promote new technologies in South Africa's automotive industry by engaging with stakeholders to understand business conditions and address challenges, analyzing industry performance across the value chain, and reviewing the impact of industrial policy on the sector. Monitor and report on new vehicle sales, support the implementation of sector development interventions, and compile both the annual automotive outlook report and briefing notes for management on sector developments. Provide expert input on industrial, trade, and competition policy to advance the interests of the country's automotive industry.

SEPTEMBER 2011 – APRIL 2013

DEPUTY DIRECTOR (Economic Analysis) | GAUTENG
PROVINCIAL TREASURY

Identify key provincial economic issues for research and produce a quarterly bulletin, as well as lead the development of the Annual Provincial Economic Review and Outlook (PERO) and the Annual Socio-Economic Review and Outlook (SERO). Responsible for preparing the economic analysis chapter for the provincial Medium Term Budget Policy Statement (MTBPS), providing economic analysis for various departmental reports, and overseeing the development and progress of subordinates to ensure high-quality outputs and effective team performance.

OCTOBER 2009 - AUGUST 2011

ASSISTANT DIRECTOR (Economic Research) | MPUMALANGA
DEPARTMENT ECONOMIC DEVELOPMENT

Identifying key provincial economic issues for research, conduct rigorous analysis on growth sectors, and produce

Volunteering

Africa Women Financial Inclusion
Initiative member

Mmula Group Advisory board

University of Pretoria final year
student mentor

reports on the directorate's performance. Develop briefs for the MEC on economic positions of other provinces and country, identify areas with economic benefits, and compile terms of reference. Monitor the progress of service providers, liaise with stakeholders, and ensure that research outputs and recommendations effectively support the province's economic development objectives.

JANUARY 2008 - SEPTEMBER 2009

JUNIOR DEVELOPMENT ECONOMIST | KAYAMANDI
DEVELOPMENT SERVICES (PTY) Ltd

References

Available on request

Conduct economic impact assessments and feasibility studies, as well as provide training on survey methodologies, data capture, and analysis. Train fieldworkers to ensure high-quality data collection and support robust economic research and evaluation processes.