

CURRICULUM VITAE



SANDILE HLAYISI

Global Youth Leader | Strategic Human Rights Leader | Systems Architect | Continental Leader in Social Betterment NGOs | Community Development Practitioner

ID Number: [REDACTED] | **Date of Birth:** [REDACTED] | **Gender:** Male **Address:** Pretoria, Gauteng **Contact:** [REDACTED] | **Email:** [REDACTED]

1. EXECUTIVE STATEMENT OF COMPETENCY

Competent Executive Youth Leader, Strategic Human Rights Educator with an 8-year record of architecting and leading high-impact social development initiatives across 30 African nations. A Paralegal Practitioner with specialized credentials in Global Diplomacy (University of London) and a graduate of the Aspire Harvard Leadership Program (2025), I specialize in bridging the gap between constitutional principles and large-scale operational delivery.

I offer the Commission a proven methodology for scaling human rights education, having directed frameworks that provided basic training to over **1.2 million African citizens** and civil society programmes that have reached **25 million people continentally**. My objective is to modernize the SAHRC into a proactive national educator, reducing the national litigation burden by fostering a society where human rights are understood, respected, and self-governed at the grassroots level. My candidacy represents a transition from reactive legal redress to the sustainable, cost-effective logistics of dignity.

My commitment to South Africa's development is evidenced by the personal delivery of over **1,000 workshops**, resulting in the graduation of more than 43,000 South Africans from specialized skills development programs. Under my leadership, these organizations have earned over **800 awards and recognitions** for public service from every sector of the South African Government, security forces, and civil society. I possess extensive experience in high-level stakeholder engagement, having personally negotiated over 300 partnerships with government entities to advance community development and constitutional literacy.

2. CORE PILLARS OF EXPERTISE

- **Human Rights Promotion & Literacy:** Specialist in the scaling of Human Rights educational frameworks that foster a culture of voluntary compliance and Human Rights adherence.
- **Executive Leadership & Strategic Governance:** Proven capacity for directing largescale organizational transformations and high-stakes social initiatives. Extensive experience in fiduciary oversight, strategic planning, and the management of complex, multi-disciplinary teams across 30 nations. Expert in fostering institutional stability, driving accountability, and navigating the complexities of multi-sectoral partnerships to ensure mission-critical delivery in high-pressure environments.
- **Systems Architecture & Scalable Redress:** Proven ability to design and implement large-scale human rights monitoring systems. Expert in translating complex data into actionable reporting frameworks for national and continental bodies.
- **Human Rights Education & Facilitation:** Mastery in pedagogical design and the delivery of high-volume human rights training. Expert facilitator capable of engaging diverse audiences, from rural communities to executive government leadership.
- **Strategic Negotiations & Stakeholder Relations:** Highly skilled in navigating complex political and social landscapes. Successfully brokered over 300 formal partnerships between civil society and government departments to facilitate service delivery.
- **Multilateral Diplomacy & Global Policy:** Served as a strategic delegate and working group member for the **G20/Y20** and **IF20** (2024-2025), specializing in aligning Global South interests with international human rights standards and the UN Sustainable Development Goals.
- **Public Relations & Institutional Communication:** Expert in managing organizational narrative and high-stakes media relations. Proficient in representing institutional interests before various audiences, international bodies, and the public.
- **Community Development & Social Cohesion:** Specialist in designing interventions for vulnerable populations, with a focus on moral regeneration, drug-abuse education, youth economic participation and Human Rights.
- **Institutional Governance & Accountability:** Executive signatory experience managing various NGOs, diverse remote teams, and complex administrative structures with a focus on transparency.

3. RECORD OF COMMITMENT TO HUMAN RIGHTS AND PROFESSIONAL WORK EXPERIENCE

I. Continental Human Rights Education & Pedagogical Scaling

Executive Director | Africa Foundation for Human Rights and Tolerance/Youth For Human Rights. 2023 - Present

- **Strategic Impact:** Spearheaded a continental pedagogical offensive that provided Universal Declaration of Human Rights (UDHR) education to over **1.2 million individuals across African nations.**
- **Systems Architecture:** Led a decentralized operational model consisting of hundreds of weekly active training groups, ensuring the sustainable "promotion of a culture of human rights".

- **Operational Excellence:** Utilized performance monitoring and operations research to scale human rights literacy from localized workshops to a multi-national movement, engaging state organs and civil society as primary partners.

II. National Crisis Management & Public Health Restoration (COVID-19)

Chairperson | Volunteer Ministers Africa Association. 2020 – Present

- **Emergency Response:** Led an executive team in a high-stakes, **800-day consecutive disaster response operation** during the COVID-19 pandemic in South Africa.
- **Logistical Command:** Directed the large-scale free decontamination of over **70,000 public facilities**, including hospitals, schools, clinics, and elderly care centers, specifically prioritizing the protection of vulnerable groups.
- **Public Literacy:** Oversaw the provision of free health education and corona-virus awareness to over **2.3 million South Africans**, while managing the decontamination of thousands of high-traffic public transport vehicles.
- **Disaster Redress:** Spearheaded multi-sectoral relief efforts during the Parliament fires, Plettenberg Bay fires, and the Durban Floods, providing critical psychosocial support and spiritual training to **4,000+ religious leaders** to aid community restoration.

III. Human Capital Development & Socio-Economic Empowerment

Lead Facilitator & Program Architect | "Tools for Life" Skills Initiative and others. 2019 - Present

- **Skills Graduation:** Personally delivered over **1,000 high-impact workshops** under the "Tools for Life" skills development framework, resulting in the graduation of over **43,000 South Africans**.
- **Institutional Recognition:** Achieved a record of over **800 formal awards and recognitions** for public service excellence from every tier of the South African Government, security forces, and national civil society bodies.
- **Stakeholder Synergy:** Negotiated and maintained over **300 formal partnerships** with government departments and local authorities to facilitate grassroots economic participation and community development.

IV. Public Health Offensive & Continental Drug Education

Executive Director | Foundation for a Drug-Free World Africa / Drug Free World. 2019 - Present

- **Preventative Advocacy:** Directed the "Truth About Drugs" continental initiative, successfully reaching and educating **5 million Africans** on drug abuse prevention through a rigorous, reporting-based volunteer network.
- **Monitoring & Evaluation:** Implemented a weekly reporting system for decentralized volunteer units, ensuring data-driven oversight of educational impact and community behavioral shifts across the continent.

Director | Citizens Commission on Human Rights Africa (CCHR). Sep 2019 – Present

Mandate: The Citizens Commission on Human Rights (CCHR) is a nonprofit mental health watchdog, responsible for helping to enact more than 180 laws protecting individuals from abusive or coercive practices.

V. Multilateral Diplomacy & Global Policy Codification

Global Youth Liaison & Working Group Member | URI, G20/Y20, UNEP

- **Policy Codification:** Served as the **Master of Ceremonies and Strategic Delegate for the G20 IF20 Summit** in Cape Town, where I successfully lobbied to ensure youth and interfaith perspectives were formally codified in global policy communiqués and navigated sensitive religious issues professionally in front of an international crowd of over 500 global leaders.
- **International Advocacy:** Active representative on the **Children and Youth Major Group (CYMG) to UNEP** and a core member of the **G20 Y20 Working Group on Meaningful Youth Engagement & Multilateralism (2024-2025)**.
- **Global Leadership:** Currently managing a global liaison framework for the **United Religions Initiative (URI)**, facilitating cross-border cooperation on peacebuilding and human rights across 110 countries.

Public Affairs Director and Spokesperson | Church of Scientology South Africa (2018 – Present)

- **Mandate:** Managing institutional relations, media strategy, and public advocacy for constitutional freedoms and religious rights. Representing the institution in high-level media briefings, interfaith forums, and public dialogues to promote social cohesion and human rights awareness.

5. ACADEMIC & PROFESSIONAL CREDENTIALS

Academic Background

- **Bachelor of Laws (LLB) Studies** | University of South Africa (UNISA) | 2017 – 2019 ◦
Status: Degree not concluded.
- **Paralegal Practitioner** | University of Cape Town (Faculty of Law) 2022-2022

Professional Certificates & Diplomas

2025

- **Aspire Leadership & AI Program** | Aspire Institute (Founded by Harvard University Faculty)
- **Aspire Leader Program** | Aspire Institute (Founded by Harvard University Faculty)
- **Global Diplomacy: The United Nations in the World** | University of London (SOAS)

2024

- **Diploma in Business Management** | Oxford Home Study Centre (OHSC)
- **Corporate Law: Master the Legal Side of Business** | EDUTA

2023

- **International Law** | International Business Management Institute (IBMI), Berlin
- **International Politics** | International Business Management Institute (IBMI), Berlin

2022

- **Diploma in Legal Studies** | Alison (CPD Certified)

6. PROFESSIONAL REFERENCES

- **Mr. Lekota Lazarus "Lassy" Chiwayo** Former Robben Island Prisoner, Struggle Veteran, Senator in the Senate of the first post-apartheid Parliament. Former MEC for Sport and Recreation and former MEC for Finance in the Mpumalanga Provincial Legislature. Former Executive Mayor of Mbombela Local Municipality and Consul-General of South Africa to Shanghai, People's Republic of China.

Email:

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- **Mr. Mncedisi Madolo** Chief Director: Gauteng Department of Agriculture and Rural Development.

Email: ████████████████████ | *Contact details:* ████████████████████

- **Prof. Maniraj Sukdaven** Director: University of Pretoria, Director: Oxford Centre for Religion, Public Life, and Security in Africa. *Email:* ████████████████████ | *Contact Details:* ████████████████████

- **Amb. Mussie Hailu** URI Representative to the AU and UN. ████████████████████ | *Contact Details:*

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- **Rev. Hermy Damons** Chairperson of the Security Services Religious Advisory Board, National Chaplaincy. *Email:* ████████████████████ | *Contact Details:* ████████████████████

- **Mr. Eugene Ngoetjana** CEO: SANTACO Travel & Tourism. *Email:* ████████████████████ | *Contact Details:* ████████████████████

MORE INFORMATION AVAILABLE UPON REQUEST