

# KGOLELA SHAUN TAMANE

Location: [REDACTED]

Phone: [REDACTED]

Email: [REDACTED]

## EXECUTIVE SUMMARY

A dedicated human rights practitioner and certified SAHRC Human Rights Champion with a demonstrated track record of collaborating directly with the Commission to fulfil its constitutional mandate. I have conducted on-the-ground human rights monitoring in schools and rural communities for the SAHRC, compiled official reports on infrastructure and conditions, and supported public outreach campaigns to promote a culture of rights. Complementing this practical experience, I hold an Honours degree in Political Studies, providing me with the analytical skills to research policy, evaluate governance, and assess government compliance with constitutional standards. Furthermore, as a Deputy Presiding Officer for the Independent Electoral Commission, I acted as a direct guarantor of citizens' political rights (Section 19) and the right to dignity, ensuring non-discrimination and equal access in the democratic process. I am a fit and proper person with a deep commitment to the protection, development, and attainment of human rights for all in the Republic.

## CORE SKILLS

**Human Rights Practice:** Community Outreach & Clinics, Human Rights Monitoring, Report Compilation, Complaint Identification, Stakeholder Engagement with Civil Society.

**Research & Analysis:** Policy Analysis, Qualitative/Quantitative Data Management, Voter Behavior Analysis (SRC Elections), Infrastructure Condition Assessment.

**Administration:** Advanced Data Capturing, Digital Repository Management, High-Level Report Writing

**Technical:** MS Office Suite (Expert), Zoom, Digital Filing Systems, Data Management.

**Soft Skills:** High Emotional Intelligence, Crisis Management, Bilingual Communication (English, Sotho, Tswana), Attention to Detail.

## PROFESSIONAL EXPERIENCE

**Postgraduate Assistant – Political Studies and Public Administration North-West**

*University | August 2025 – January 2026*

- Facilitated academic discussions on political dynamics and policy studies, honing the ability to communicate complex constitutional concepts to diverse groups, directly supporting the SAHRC's mandate to promote a culture of human rights.
- Assisted with departmental research projects, ensuring accurate data collection and analysis.

**Deputy Presiding Officer | Registration Officer *Independent Electoral Commission (IEC) | Nov 2023 & May 2024***

- Executed Constitutional mandate by ensuring the protection of citizens' political rights (Section 19 of the Constitution) through the administration of free and fair elections.
- Promoted non-discrimination and equal access by managing voter processes for vulnerable groups, including the elderly and persons with disabilities.
- Maintained key stakeholder relationships with community leaders, local authorities, and NGOs.

**Human Resources Intern *Orkney Community Legal Development and Education Centre (OCLDEC) | Honoured by the SAHRC for outstanding contribution to the advancement of human rights in the North-West province | Oct 2022 – May 2024***

Served as a key liaison between OCLDEC and the SAHRC Provincial Office, supporting the Commission's promotional and monitoring mandates.

- Anti-Bullying Campaign and School Readiness program: Facilitated the program from **29-30 January 2026**, at Wolmaranstad and Leeudoringstad to assist the SAHRC advocacy officer.
- Human Rights Advocacy & Outreach: Supported advocacy interventions for public outreach clinics and campaigns. During **10-15 March 2024**, deployed to Schweizer-Reneke, Ipelegeng, and Amalia (Molatswaneng) to assist the SAHRC in distributing promotional material and advancing the Commission's promotional mandate directly to communities.
- Human Rights Monitoring (Schools & Facilities): Conducted extensive monitoring within communities, schools, and other identified sites as directed by the Provincial Manager (PM). During **16-19 September 2024**, coordinated monitoring activities in schools across Wolmaranstad, Jouberton, Vaal Reefs, and Potchefstroom.
- Reporting & Analysis: Compiled and submitted detailed monitoring reports assessing the infrastructure and overall conditions of nine schools, including Reabona Secondary, Cocekani Secondary, and Vaal Reefs Primary, identifying potential rights infringements related to dignity and safe environments.
- Complaint Handling: Gathered and submitted complaints observed during monitoring exercises directly to the SAHRC Provincial Office.
- Case Management & Client Intake: Consulted with clients to gather sensitive information, assess needs, and direct them to appropriate legal and social resources. Architected and maintained a structured digital repository for historical client data (2019–present), ensuring confidentiality and data integrity.

- **Community Engagement:** Translated complex legal and human rights information into accessible formats for diverse community audiences.

**Educator Assistant** *Nkang-Mahlale Secondary School (PYEI) | Nov 2021 – Aug 2022*

Conducted background research on community needs to inform the design of human rights advocacy initiatives for learners

## **EDUCATION**

**Master Of Arts in Political Studies**

*North-West University | Current Studies*

**Honours in Political Studies**

*North-West University | 2022*

Research Project: Exploration of Voter Behaviour Students in Student Representative Council Elections in the Mafikeng Campus of the North-West University in the SRC Elections 2017-2020 Election Cycles. Notable Results: Policy Studies (73%), Issues in World Politics (80%), Political Dynamics (63%).

**Bachelor of Arts: Political Science and International Relations** *North-West University | 2020*

Relevant Modules: Intergovernmental Relations, Local Government, Public Administration.

**National Senior Certificate (Grade 12)**

*Nkang-Mahlale Secondary School | 2014*

## **LEADERSHIP & VOLUNTEERISM**

**Human Rights Champion:** Certified upon completion of intensive training conducted by the South African Human Rights Commission (SAHRC), as directed by the Provincial Manager. Training focused on the objects of the Commission, monitoring protocols, and rights promotion. (2024)

## **LANGUAGES**

English: Fluent (Professional Proficiency)

Sotho: Fluent (Native/Bilingual)

Tswana: Fluent (Native/Bilingual)

## **PROFESSIONAL REFERENCES**

**Prof. Gideon van Riet** Former Supervisor,

North-West University

Email: [REDACTED] | Tel: [REDACTED]

**Mr. Oarabile Gaoraelwe** Advocacy & Research Officer,

South African Human Rights Commission

Email: [REDACTED] | Tel: [REDACTED]

**Mr. M. Matlawe** Paralegal Director,

Orkney Community Legal Development & Education Centre

Email: [REDACTED] | Tel: [REDACTED]