

Brief Profile of Kamohelo Rodney Teele

Age: 33

Mr Teele holds a Bachelor of Education Honours from the University of Witwatersrand. He has experience in Inclusive and Special Needs education, policy development in disability rights, strategic leadership, and communications. He was appointed Full Time Commissioner in the Commission for Gender Equality and is currently the Chairperson of Human Resource and Re-numeration Sub-Committee. In addition, he takes part in several Sub-committees including Finance, Monitoring and Evaluation, Public Education and Information, Transport and as well as Ad hoc Committee.

HIGHER EDUCATION	
Institution:	Central University of Technology, Free State
Qualification:	Bachelor of Education (B Ed)
Specialization:	Languages (English and Sesotho) Life Orientation (Additional subject specialization)
Year Completed:	2016
Institution:	University of the Witwatersrand
Qualification:	Bachelor of Education Honours
Specialization:	Inclusive and Special Needs Education
Modules Passed:	Educational Theory 1 Educational Theory 2 Inclusive Education 1 Inclusive Education 2 Research Project
Year Completed:	2017
Current studies:	Masters in Human Rights (Registered student)
Institution:	University of the Free State
Year:	2 nd (Qualification not yet obtained)

HIGH SCHOOL EDUCATION	
Institution:	Bartimea Special School for the Deaf and Blind
Highest Grade Passed:	Grade 12
Subjects Passed:	Sesotho, English, Life Orientation, History, Business Studies, Consumer Studies and Mathematical Literacy
Year:	2010

LEADERSHIP SKILLS AND COMPETENCIES
Good interpersonal skills
Problem solving skills and Excellent time management
Strong work ethic and ability to function well in a team
Work well under pressure and meet deadlines
Self-Motivation, drive and energy

WORK EXPERIENCE	
Position:	Educator/SBST Committee Member
Functions of SBST:	<ul style="list-style-type: none"> ▪ Coordinating all learner, teacher, curriculum and support in the school ▪ Identifying school needs with a focus on barriers to learning at learner, teacher, curriculum and school levels ▪ Being competent and proactive in the use of the SIAS Policy and guiding teachers through the SIAS support provision process ▪ Developing appropriate in-class and school-based strategies to address these needs ▪ Encouraging collegial/peer support ▪ Drawing upon additional resources from within and outside the school to address these challenges ▪ Monitoring and evaluation

Component:	Moshate Secondary School
Learning Areas:	Life Orientation English FAL (FET)
Appointment Date:	February 2018- December 2020
Employment type:	Permanent

SBST AND INCLUSIVE EDUCATION PROGRAMMES

School Based Support Team Programs:

- Drug Awareness Campaign
- HIV/AIDS Awareness Campaigns
- Awareness programs on learners with behavioral challenges together with Dept. of Social Development and Department of Correctional Service
- Partnership with Civil Society Organization (SANCO) to assist learners from child-headed families with food parcels and sanitary towels.
- Career exhibition in partnership with Institutions of Higher Learning (North West University, Vaal University of Technology, Rosebank college, Sedibeng TVET College and Pearson Institute of Higher Learning
- Disability Awareness Month Awareness campaigns with Gauteng Department of Education and Special Schools in the Province.
- Sessions with parents to promote the importance of Parental involvement in Education
- Learner profile and learner referral
- Counselling
- Health clinic and workshops

Employer	South African Deaf Youth Development Organization
Position	Head of Communications (Part Time Role)

Duties	<p>Developing communication strategies for new projects, events and disability campaigns.</p> <ul style="list-style-type: none"> • Establishing communication campaigns to educate society about disability awareness initiatives • Management and supervision of marketing and communication deliverables, planning, coordination and support disability outreach programs. • Communicate effectively resolutions of the National Executive Committee to the media and broader South African and International Public.
Period	2017-2024
Employer	South African Human Rights Commission
Role	Disability Advisory Committee Member (Part Time Role)
Duties	<ul style="list-style-type: none"> • Acting as an advisory body to the SAHRC in respect of the numerous challenges and policy gaps related to persons with disabilities in South Africa • Advising and assisting the Commission in the review of and reporting on the Government's implementation of previous report recommendations. • Advising on social trends that lead to violation of the rights of people with Disabilities Proposing strategic and effective interventions that address the violations. • Advising the Commission on the establishment of a monitoring and evaluation System. • Advising the Commission on matters related to international and regional human rights treaties Advising the Commission on how to best promote and protect persons with Disabilities.

	<ul style="list-style-type: none"> • Advising the Commission on any other matter related to persons with disabilities which the Commission seeks expert opinion.
Period	September 2022 – September 2025
Employer	Maluti a Phofung Local Municipality
Role	Researcher (Municipal Public Accounts Committee)
Division	Legislative Authority
Duties	<p>Ensure that the daily work is done to satisfaction and to achieve the objectives of Council.</p> <p>Responsible for: (Develop processes and procedures for MPAC operations (Review and investigate all matters referred to the committee by other council committees.</p> <p>Coordinate analyzing of financial and performance reports, including SDBIP, Annual Reports and financial statements and provide MPAC with reports on possible risks and irregularities.</p> <p>Provide advice to MPAC on possible corrective measures, identifying unintended consequences and provide possible recommendations.</p> <p>Guide, establish, facilitate, coordinate and maintain stakeholder relations (Perform administrative and human resources related activities</p>
Period	January 2024 – August 2024
Employer	Commission for Gender Equality
Role	Commissioner (Full Time)
Jurisdiction of deployment	Free State Province
Duties	<ul style="list-style-type: none"> · Ensure good corporate governance exists by executing fiduciary responsibilities and oversight functions; · Make strategic Interventions and provide leadership in relation to gender equality, transformation and equity issues; · Ensure the CGE organizational policies and practices are consistent with its vision and organizational values; · Preserve institutional autonomy and independence;

	<ul style="list-style-type: none"> · Strengthen institutional systems by serving on statutory, thematic and any other committees as allocated by Plenary. <p>Strengthening networking with key state, private sector and civil society organizations, institutions of higher learning in the provinces.</p> <ul style="list-style-type: none"> · Meeting, networking and intervening with strategic provincial Gender Machinery and other structures such as the Provincial Legislature, House of Traditional Leadership and Civil Society Organization, local government leadership etc. · Identify key issues of gender equality emanating from the work of provinces, and work with Provincial Managers to strategize on the up-take and resolutions of issues, either through engaging with relevant provincial stakeholders, or referring this for national intervention, through the office of the Chairperson and CEO.
<p>Additional Roles</p>	<p>Chairperson of Sub-committee of Human Resource and Remuneration</p> <p>Participate in the following Sub-committees:</p> <ul style="list-style-type: none"> - Finance - Monitoring and Evaluation - Public Education and Information - Adhoc - Transport
<p>Achievements and Highlights</p>	<ul style="list-style-type: none"> - Launch of Thuthuzela Care Centre to provide comprehensive, immediate, and free support to victims of sexual assault and gender-based violence (GBV). Their purpose is to reduce secondary trauma, provide emergency medical/psychological care, and improve conviction rates through specialized care. - Public Hearings and Investigations: <ul style="list-style-type: none"> :eThekweni Municipality : Northern Cape Department of Health : Financial and Fiscal Commission : Free State Department of Education (Office of the HOD)

	<p>: Office of the Free State SAPS Provincial Commissioner</p> <ul style="list-style-type: none"> - Research Report on Sexual Harassment in the institutions of Higher Learning <p>: CGE Sexual Harassment Report in Institutions of Higher Learning launched in the University of the Free State, Central University of Technology, Motheo TVET College, Maluti TVET College.</p> <ul style="list-style-type: none"> - Oversight visits (Monitoring and Evaluation) <p>: Clocolan Magistrate Court</p> <p>: Hlohlolwane Primary School</p> <p>: Hlohlolwane Community Clinic</p> <p>: Ladybrand Sexual Offenders Court</p> <ul style="list-style-type: none"> - Parliament and the Free State Legislature <p>: Appears before Portfolio Committee of Women, Youth and Persons with Disabilities on quarterly basis to report on the state of the organization (CGE).</p> <p>: Appeared before the Portfolio Committee on Agriculture and Rural Development to present CGE report on Women farmworkers.</p> <p>: Appeared before the Women Multiparty caucus in the Free State Legislature to present on the state of Gender Equality in Free State.</p>
<p>Commissioner's Area of strength</p>	<ul style="list-style-type: none"> - Disability Rights - Gender Equality - Basic Education - Special Needs Education - Local Government
<p>Period</p>	<p>October 2024 – Present</p>

