

JOSEPH VELAPHI SELOLO

Attorney ▪ Governance Specialist ▪ Human Rights Advocate

PERSONAL INFORMATION

Full Name: Joseph Velaphi Selolo
ID Number:
Gender: Male
Race: Black African
Citizenship: South African Citizen
Residential Area:
Cell Number:
Email Address:
Availability: 30 Days' Notice

PROFESSIONAL PROFILE

An accomplished attorney and governance professional with over two decades of experience spanning legal practice, regulatory enforcement, compliance, and corporate governance. Joseph Selolo has built his career at the intersection of law, accountability, and public interest — working within South Africa's regulatory and public sector institutions to ensure that statutory frameworks designed to protect ordinary citizens are applied with rigour, fairness, and integrity.

His near-decade at the National Consumer Commission — first as Director of Prosecutions and later as Company Secretary — placed him at the heart of institutions whose constitutional mandate is to advance access to justice, dignity in the marketplace, and the socio-economic protection of vulnerable members of society. This work required a deep appreciation of the constitutional imperatives underpinning consumer and credit legislation, and a consistent commitment to the rule of law, ethical conduct, and transparent governance. It is this foundation — of enforcing rights-aligned legislation, holding institutions accountable, and championing fair treatment for those without power — that informs his candidacy for the Commission.

ACADEMIC QUALIFICATIONS

QUALIFICATION	INSTITUTION	YEAR
Certificate in Management Development	Milpark Business School	2015
Bachelor of Laws (LLB)	Vista University	2000
Bachelor Juris (B. Juris)	Vista University	1998
National Senior Certificate (Matric)	Winterveld High School	1994

PROFESSIONAL ADMISSION & AFFILIATIONS

- Admitted Attorney of the High Court of South Africa

- Member — DTIC Ethics Committee
- Former Trustee — ZMS Staff Incentive Trust
- Former Chairman — ZMS Compliance Committee
- Former Member — ZMS Audit Committee
- Former Member — Mvelaserve Group Risk Committee

PROFESSIONAL EXPERIENCE

Company Secretary

April 2020 – April 2025

National Consumer Commission

- Developed and maintained a comprehensive governance framework aligned with relevant legislation, regulations, and best practices — including policies on ethical conduct, risk management, compliance, and internal controls.
- Oversaw the organisation's risk management framework; identified and assessed financial, operational, legal, and reputational risks and directed implementation of mitigation strategies.
- Ensured compliance with all applicable laws, regulations, and ethical standards through regular compliance audits, staff training, and clear breach-reporting procedures.
- Developed and promoted a code of conduct covering ethical decision-making, conflicts of interest, use of public resources, and whistleblowing mechanisms.
- Supported and advised the Accounting Authority on governance matters, legal obligations, and emerging governance issues; managed and coordinated the Audit and Risk Committee.
- Collaborated with the Accounting Authority to define and continuously refine the NCC's vision, mission, and values; led development of long-term strategic plans and monitored implementation.
- Compiled quarterly and annual performance reports, parliamentary question responses, and presentations to the Parliamentary Portfolio Committee.

Director: Prosecutions

August 2016 – March 2020

National Consumer Commission

- Reviewed and assessed investigation reports and approved enforcement action in accordance with the Consumer Protection Act.
- Instituted enforcement proceedings and prepared applications for the National Consumer Tribunal; represented the NCC at Tribunal hearings.
- Managed all litigation by and against the NCC, including briefing external legal counsel and enforcing court and Tribunal orders.
- Directed investigations including intelligence gathering, search-and-seizure operations, and co-ordination with SAPS, Hawks, and NPA Commercial Crimes Unit.
- Established and maintained operational controls; led strategic planning for the prosecutions unit.

Senior Legal Advisor

October 2012 – July 2016

National Credit Regulator

- Conducted litigation before the National Consumer Tribunal on behalf of the NCR; managed enforcement of court and Tribunal orders.
- Delivered training and workshops to SAPS, the National Prosecuting Authority, and Magistrates on the National Credit Act, debt review, reckless credit, and jurisdiction.
- Managed a team of legal professionals; planned, directed, and co-ordinated department operations including staffing, performance management, and budget.
- Supervised intelligence-gathering operations; co-ordinated with enforcement agencies, managed criminal investigation dockets, and assisted NPA with bail opposition.

Company Secretary, Legal & Compliance Manager

Zonke Monitoring Systems

September 2010 – September 2012

- Managed all Board and AGM secretarial functions including preparation of board packs, minute-taking, statutory books, and director/shareholder registers.
- Conducted probity investigations on employees and suppliers; prepared and submitted licensing applications to National Gambling Board and Provincial Licensing Authorities.
- Monitored compliance with national and provincial gambling legislation; drafted and implemented the organisation's compliance strategy.
- Managed Compliance, Audit, and Risk Committees; represented the company at stakeholder meetings and industry forums.

Head of Legal Services

Izinga Access

August 2007 – August 2010

- Established and maintained a compliance framework covering all applicable legislation; drafted compliance checklists and reported non-compliance to senior management.
- Provided comprehensive commercial legal advice, drafted and managed contracts, identified contractual risk areas, and maintained the contract register.
- Administered Standard Bank Home Owners and Legal Costs Insurance products; assessed and approved/denied policy-holder claims and negotiated attorney fees.
- Presided over disciplinary proceedings; represented the company at the CCMA and in negotiations with Trade Unions.
- Led the legal department's corporate plan, performance management, and skills development initiatives.

Legal Advisor

Izinga Access

July 2006 – July 2007

- Provided legal opinions and advice; drafted and vetted contracts; conducted legal research; initiated disciplinary enquiries and instructed attorneys.

Partner

Botha Selolo Attorneys

July 2005 – August 2006

- Co-managed a legal practice with responsibility for business development, staff management, Magistrate and High Court litigation, RAF claims, and commercial contracting.
- Drafted commercial contracts including partnership agreements, shareholder agreements, employment agreements, and service level agreements.

Legal Advisor

Europ Assistance

February 2002 – June 2005

- Managed telephonic legal enquiries and provided legal advice; drafted wills, leases, deeds of sale, trust deeds, employment contracts, and partnership agreements.
- Administered Legal Cost Insurance products (FNB Law on Call, SA Eagle Legal Plan, Edgars Legal Plan); assisted with labour issues and project management.

Candidate Attorney

Mabece-Mqingwana Inc

January 2001 – February 2002

- Gained experience in Magistrates Court and High Court civil and criminal litigation.

- Handled conveyancing matters, Road Accident Fund claims, formation of trusts, and drafting of commercial agreements.

KEY SKILLS & COMPETENCIES RELEVANT TO SAHRC MANDATE

- Constitutional and statutory law — deep working knowledge of the Constitution, CPA, NCA, and public sector governance frameworks
- Regulatory enforcement and adjudication — extensive experience instituting and managing enforcement proceedings before regulatory tribunals
- Governance, ethics, and compliance — designed and implemented governance frameworks promoting ethical conduct and accountability
- Stakeholder engagement and reporting — prepared Parliamentary Portfolio Committee reports and responded to parliamentary questions
- Constitutional awareness — career-long engagement with legislation giving effect to constitutional rights, including fair access to credit, consumer protection, and accountability in public institutions
- Leadership and people management — led multidisciplinary legal and compliance teams in public and private sector environments
- Training and capacity building — delivered training to SAPS, NPA, Magistrates, and internal staff on legal and compliance obligations

REFERENCES

Mr. Faziël Docrat Chairperson: Audit and Risk Committee, National Consumer Commission |

Ms. Thezi Mabuza Deputy Commissioner, National Consumer Commission |

Mr. Jabu Mbeje HOD Legal, National Consumer Commission |

Submitted in response to the Parliamentary advertisement for Nominations/Applications: Commissioner to the South African Human Rights Commission (SAHRC) — March 2026