

CURRICULUM VITAE (CV)

PERSONAL INFORMATION

SURNAME : Sibanyoni
FIRST NAMES : Jonas Ben
NICKNAME : "JB"
GENDER : Male
MARITAL STATUS : Married
DEPENDANTS : 7 Children
DRIVER'S LICENCE: Code 08

ACADEMIC QUALIFICATIONS.

HIGH SCHOOL : Elukhanyisweni High School, Witbank.
STD PASSED : Matriculation (Nov. 1974)
TERTIARY : University of Zululand (Ongoye)
QUALIFICATION : **B. Proc Degree** (Awarded March 1981)
LEGAL PRACTICE : Admitted as an Attorney on 10th July 1984
HIGH COURT : Granted Right of Audience in 1995

ACADEMIC STUDIES

INSTITUTION : University of the Western Cape (UWC)
STUDIES : **LLM (Constitutional Litigation)**
DURATION : 2 YEARS (2010 & 2011)
OUTSTANDING : Mini Dissertation

WORK EXPERIENCE CURRENT EMPLOYMENT

FIRST WORK : **Practicing Attorney/Lawyer**

LAW PRACTICE : **SIBANYONI (JB) ATTORNEYS**
POSITION : Business partner with Ms. N.R. Sibanyoni

SECOND WORK : **SOUTH AFRICAN HUMAN RIGHTS COMMISSION**
(SAHRC)
Braamfontein
OCCUPATION : Part-Time Commissioner

PREVIOUS OCCUPATION : Member of Parliament (MP for 10 yrs)

OTHER PREVIOUS POSITIONS OCCUPIED

1. **CHAIRPERSON**, Ad Hoc Committee appointing **Deputy Public Protector**.

2. **WHIP** of the Portfolio Committee on **Justice** and Constitutional Development. (and Brief Acting Chairperson of the Justice Committee).
3. **WHIP** and **ACTING CONVENOR** of the Peace and Stability Cluster (The cluster consists of the following portfolio committees; Justice, Police, Home Affairs, Defence, State Security and International Relations).
4. **CO-CHAIRPERSON** of the AD-HOC COMMITTEE of the National Assembly on the **Code** of Judicial **Conduct** and Regulation for Registrable Interests (i.e. **Code of Conduct for Judges**).
5. **COMMISSIONER** in the Judicial Services Commission (**JSC**).
6. **JSC's** representative on the South African Judicial Education Institute (**SAJEDI**).
7. **HEAD** of **CORPORATE SERVICE** at **METSWEDING** District Municipality.
8. **MEMBER** of **AMNESTY COMMITTEE** of the Truth and Reconciliation Commission (**TRC**).

WORKING EXPERIENCE

- A. OCCUPATION : Clerk and Court Interpreter
- EMPLOYER : Magistrate's Court, Witbank
- DURATION : Nov. 1974 to March 1975
- REASONS LEAVING: Job was temporal. The Interpreter was on leave
- B. OCCUPATION : Clerk
- EMPLOYER : Van Heerden & Marais Attorneys, Witbank
- DURATION : March 1975 to Aug 1975
- REASONS – LEAVING: Meager Salary (R115,00 pm)
- C. OCCUPATION : Clerk and Interpreter
- EMPLOYER : Commissioner's Court, Witbank
- DURATION : September 1975 to March 1977
- Whilst working : Obtained a Loan to study at University

AFTER OBTAINING a B. Proc Degree:

- OCCUPATION : Continued working as clerk until Feb 1981
- R. FOR LEAVING : Failure by employer to make appointment in accordance with university qualification
- E. OCCUPATION : Candidate Attorney (Articled Clerk)
- EMPLOYER : Gerber Ferreira, Witbank
- DURATION : March 1981 to Feb 1982
- R. FOR LEAVING : Ceded articles of Clerkship, wider exposure
- F. OCCUPATION : Candidate Attorney & Professional Assist.
- EMPLOYER : Fanie Grobler Attorneys, Witbank
- DURATION : March 1982 to August 1984

R. FOR LEAVING : To establish own Legal Firm (Practice)

G. OCCUPATION : Announcer and Producer – No exemption Group Areas Act, thus worked as Radio DJ

EMPLOYER SABC : (The then Radio Ndebele)

DURATION : Aug 1984 to Feb 1985

R. FOR LEAVING : To start legal practice in Bronkhorstspuit in Defiance of Group Areas Act, permit not granted after long period of waiting as Radio DJ

H. OCCUPATION : Legal Practitioner, Bronkhorstspuit

EMPLOYER : Self employed (Sole Proprietor)

DURATION : March 1985 to June 1990

R. FOR LEAVING : Detained i.t.o. Security Legislation & Released without- charged Dec. 1990

I. OCCUPATION : Professional Assistant (PA)

EMPLOYER : Mpho Molefe Attorneys, Pretoria

DURATION : January 1990 to March 1993

R FOR LEAVING : To establish a Legal Aid Clinic at Vista University, Mamelodi Campus, Pretoria

J. OCCUPATION : Director & **Lectured Law Students** (Legal Aid) Clinic

EMPLOYER : Vista University, Mamelodi Campus

DURATION : April 1993 to Feb 1995

R. FOR LEAVING : To manage an RDP project at the Presidency, Pretoria

K. OCCUPATION : **Human Resource Manager** (RDP Project)

EMPLOYER : The President's Office, Pretoria

DURATION : March 1995 to about Nov. 1996

R. FOR LEAVING : The USAID project was completed

L. OCCUPATION : **Legal Practitioner**, Bronkhorstspuit

EMPLOYER : Self Employed

DURATION : December 1996 to March 2005

R. FOR LEAVING : Establishment of Mukhari Thobane & Sibanyoni firm

M. OCCUPATION : National **Coordinator** of a net-work of advice offices

EMPLOYER : National Institute for Public Interest Law and Research (**NIPILAR**), Pretoria

DURATION : Aug 1996 to Feb 1998

ALTERATION : Seconded to serve on the **TRC's** Amnesty Committee

N. OCCUPATION : **Member of the Amnesty Committee**

EMPLOYER : Truth & Reconciliation Commission (**TRC**)

DURATION : March 1998 to Feb 2001

R. FOR LEAVING : Amnesty Committee (TRC) finalized hearings

O. OCCUPATION : Public Relations Officer/**Spokesperson**
Later **HOD, Corporate Services and**

Community Services
EMPLOYER : Metsweding **District Municipality**,
Bronkhorstspuit, office at KUNGWINI
DURATION : March 2001 to April 2004
R. FOR LEAVING : Elected to Parliament (MP)

WORK UNTIL 2014

1st OCCUPATION : Member of Parliament (**MP**)
COMMISSION : Member Judicial Service Committee (JSC)
(From 2004 to 2009)
COMMITTEE : **Ref. Group**, Application for **Political Pardons**
(Aimed to finish unfinished work of the TRC)
(2008 and 2009)

PORT-FOLIO COMMITTEES:

1. **Justice & Constitutional Development**,
Area of Specialization = Legal Aid Board
(2004 to 2009)
2. **Joint Rules** Committee (of Parliament)
(2004 to 2009)
3. **Social Development** Portfolio Committee
(2004 to 2009)
4. Joint Security Committee on Defence (**JSC**)
(From 2009 until presently)
5. **Convener** of sub-committee on **Civil Jurisdiction**
For Regional Courts presented a paper
At the **International Family Law Conference** in 2007
6. **Sub-committee member** on Traditional Courts Bill.

1. **AD HOC COMMITTEE** : 1. Committee **Chairperson** for Appointment of
Deputy Public Protector in 2004

DURATION : April 2005 until Nov.2005

2. **AD HOC COMMITTEE** : Co-chairperson Ad Hoc Joint Comm. of **Judges**
Code of Conduct and Regulations for Registrable
Interests (i.e. **Judicial Code of Conduct**).

DURATION : November 2010 to July 2011 & Sept 2011

DEPLOYMENT AT PARLIAMENTARY CONSTITUENCY OFFICE (PCO)

PREVIOUSLY : After the April 2004 I was deployed to the
Moteti PCO in the then Greater Groblersdal
Cross-boundary Municipality. Mpumalanga and
Gauteng Provinces

LAW FIRM : Sibanyoni (JB) Attorneys – In association with
Mohlolo Mashego Inc, Bronkhorstspuit.

- (i) I appear both in **Lower Courts** and **High Courts** doing both civil and criminal cases, RAF, Labour as well as Constitutional Law Matters.
- (ii) **Since 2004** I have been adjudicating civil disputes as I was appointed **Commissioner** for Ekangala **Small Claims Court** by the Justice Department. During October 2014 the Department awarded me a **Certificate in Recognition of Long Service** as **Commissioner** for **10 years**. I am presently still continuing to serve as the **Commissioner** of the **Small Claims Court in South Africa**.
- (iii) In November 2014 I was appointed as a Member of the Section 11 Committee of the South African Human Rights Commission. This is the Committee of Experts whose duty is to advise the Commission. My area is Access to Justice and operation of Equality Courts.
- (iv) I have attended and successfully completed **several** LSSA's **Judicial Skills Training Courses** for Attorneys who **aspire** to be **judges**.

VOLUNTARY COMMUNITY AND PROFESSIONAL WORK

(Previous and current positions held)

- (a) United Democratic Front (**UDF**) -. Member since establishment until was disbanded,
- (b) Umkhonto We Sizwe (**MK**) - Commissar, Nchabeleng Unit, from 1985.
- (c) Democratic Lawyer's Congress (DLC), Pta - Treasurer for 3 years,
- (d) National Association of Democratic Lawyers (**NADEL**) NEC Member for 3 years. Currently I am still a paid up and active member of **NADEL**.
- (e) Kempton Park Negotiations (**CODESA**) - Legal Advisor to the IYP,
- (f) Kangala Community Radio - Station Manager (for 3 yrs – from 2001 to 2003), Announcer, Producer and News Presenter (hosting programs on **Legal Education**),
- (g) Participate in Educational programs @ **Ikwekwezi Fm**, **Ligwalagwala Fm**, SABC TV, Radio Pulpit, Greater Middelburg Fm, Kanyamazane Fm, Mkhondo Fm (Piet Retief), Emalahleni Fm, Ikwezi Fm (KwaDukuza / Stanger).
- (h) **True Apostolic Church** in Zion - Minister of Religion (until presently)
- (i) Mvelaphanda Men's Club,
- (j) Zonkizizwe Community Trust (Ekangala), Former Member of the Board,
- (k) **King Silamba** Trust (Komjekejeke/Walmansthal) - Member of the Board of **Trust**,
- (l) Emalahleni Society for the **Aged** - Member of the Exec Committee,
- (m) Ekangala Civic Association (**SANCO**), President for 1 year,
- (n) Tshwane Legal Services - Member of the Board until Aug 1996
- (o) NGOs & CBOs on **Voter Education** before 1994 - Participant,
- (p) Rammutla-at-Law, **Co-Director** until April 2004,
- (q) Mukhari, Thobane & Sibanyoni Attorneys, **Co-partner** until 2005.
- (r) **Co-ordinator**, Metsweding **Summit** on Local Govt,
- (s) **Convener**, **Metsweding List Process** & Conference on Local Govt. Elections *2005/2006*.
- (v) Secretary **Elukhanyisweni** High School's Alumni (**Ex-Students'** Association)
- (vi) Since February 2020 until currently I have been elected as the Chairperson of St Joseph's Care and Support Trust at Sizanani Village Trust, Bronkhorstspuit.

INTERESTS

- (a) Educating the public through voluntary work as **Radio Guest** especially Radio stations and especially at my local residential place namely Kangala Community **Radio Services**

(KCRS - Fm 92.8 MHTZ) i.e. training incumbents in presenting programs, presenting News Bulletins; doing educational programmes on Human Rights, legal and social issues.

(b) Participating in educational programs of Ikwekwezi Fm, Ligwalagwala Fm, Mkhondo Fm (Piet Retief), Emalahleni Fm (Witbank), Moutse Fm and Radio Khwezi (Kwa-Dukuza/Stanger).

(c) **As Priest**, preaching & attending funerals and visiting other Denominations in the Area of Kungwini Local Municipality,

(d) Reading law reports, Literature books, **Newspapers & listening to Radio and Watching TV**,

(e) Tourism,

(f) Soccer and **Music**.

(g) Jogging and other **fitness exercises**.