



Thandeka[®]

NTSHANGASE

Curriculum Vitae

Thandeka Ntshangase is a Supply Chain Director with executive leadership experience in business, private and public sector who takes a vision and makes it reality through sound strategy development. She is an intuitive leader that inspires action and drives performance and turns around high paced organisations while balancing drive for growth with fiscal responsibility and an emphasis on generating Operational efficiencies and Return on Investment. Her varied experience provides valuable perspective to executive committees and boards with the ability to translate strategic imperatives by solving multiple complex organisational challenges to achieve improvements and best practices in operational execution. Respected for credible decision making, cultivating stakeholder partnerships and ethical governance, she earns a seat at the table wherever she serves.

AREAS OF EXPERTISE

- Project Management
- Finance, Budgeting & Cost Management
- Finance, Budgeting & Cost Management
- Strategic Business Planning and Execution
- Change Management
- Corporate Governance and Strategy
- Supply Chain Management
- Policy & Procedure Development
- Contract Negotiations & Strategic Alliances
- Risk Management
- Performance, Monitoring and Evaluation
- Profitability & Cost Analysis

Strategy & Supply Chain Director: Logico Logistics (February 2016 - Current)

- Scope:
- Direct strategic client relationships with leading FCMG and retail organisations such as Unilever, Procter and Gamble, Woolworths and Spar. Responsible for the optimization of distribution networks; to develop opportunities and support new regional market expansion projects/initiatives into SADC. Provided strategic and operational leadership to reduce improve operating profits. Direct and implement growth and expansion strategy on mergers and acquisitions.

Capital Infrastructure Project Manager: LTE Consulting (Jan 2014 - Dec 2015)

- Scope:
- Project Management of capital infrastructure implementation. Tracked a 300 million budget.
 - Challenged to Lead interdepartmental projects with diverse teams on commercial, industrial, education and health projects for integrate development. Reported to KZN Cabinet

Assistant Planner/Planning Analyst: Massmart Jan 2012 - December 2013

- Scope:
- Manage and analyse data for forecasting activities associated with customers and products.
 - Continuously maintain forecast models for customers, incorporating business intelligence and forecast information gathered from sales, marketing, finance, retailer replenishment analysts.
 - Provide the integration point for the stores, marketing, buying and logistics teams.

Email: [REDACTED]



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BOARD EXPERIENCE

Agribusiness Development Agency - KZN Department of Agriculture (2017- 2023)

Details: The Agribusiness Development Agency (ADA) is a catalytic vehicle that facilitates the growth of a strong, transformed, diversified, dynamic, competitive and sustainable agro-processing industry in KwaZulu-Natal.

- Chairperson - Projects & Finance Committee
- Member - Audit & Risk Committee

Ezemvelo KZN Wildlife - KZN Department of Economic Development, Tourism and Environmental Affairs (2018 - 2020)

Details: Ezemvelo is a nature conservation and eco-tourism entity in KwaZulu-Natal, in collaboration with the Department of Economic Development, Tourism and Environmental Affairs.

- Chairperson of Human Resources Committee
- Member of Finance and Governance Committee

Umjindi Farming and Water Irrigation Scheme (2018 - 2023)

Details: Ezemvelo is a nature conservation and eco-tourism entity in KwaZulu-Natal, in collaboration with the Department of Economic Development, Tourism and Environmental Affairs.

- Deputy Chairperson of the Board
- Member of Finance and Governance Committee

Wholesale and Retail SETA (2020 - Current)

Details: The W&R SETA aims to facilitate the skills development needs of the wholesale and retail sector through implementation of learning programmes.

- Member of Finance Committee
- Member Governance and Strategy Committee

Private Security Industry Regulatory Authority (2021 - 2024)

Details: PSIRA regulates the private security industry for the professional occupation and operating service providers.

- Chairperson of Finance and Investments Committee
- Member of Stakeholder and Core business Committee



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BOARD EXPERIENCE

National Agricultural Marketing Council (2021 - Current)

Details NAMC is a statutory body mandated to execute Agribusiness Development, Agricultural Trusts, Statutory Measures and Markets and Economic Research Centre.

- Deputy Chairperson of the Council
- Acting Chairperson (2022-2024)

Deciduous Fruit Development Chamber (HORTGRO) (2023 - Current)

Details DFDC is a division of HORTGRO tasked with administration and management of statutory levies in a number of agricultural associations.

- Chairperson of Transformation Committee



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OTHER CSI INITIATIVES

BRICS - Agribusiness Working Group

Details: The working group was established with the objective of creating a platform to ensure regular dialogue between the agribusiness communities and governments of the BRICS communities.

EDUCATION

Year	Details
2010	University of KwaZulu Natal : B.Com Economics and Supply Chain Management
2011	Varsity College -Independent Institute of Learning : Project Management
2012	GIBS, University of Pretoria : Massmart Management Program
2017	Common Purpose (Africa Venture Program): Certificate in Leadership Development
2020	Business School Netherlands : MBA (Master of Business Administration) (Current)

REFERENCES

Name & Surname	Organisation	Contact	Email
Dr William Mngoma	Ezemvelo Chairperson	██████████	████████████████████
Preetha Dabideen	ADA Deputy Chairperson	██████████	████████████████████
Bryan Cuff	Logico MD	██████████	████████████████████