

NONYAMEKO MAGIDA

Location: [REDACTED]

Cellphone: [REDACTED]

Email: [REDACTED]

Website: [REDACTED]

1. PROFESSIONAL PROFILE

Governance-oriented entrepreneur and former public servant with over ten years' experience working within and alongside state systems, with a strong focus on gender equality, youth development, disability inclusion, and institutional accountability. Brings practical expertise in public sector administration, compliance, advisory services, and stakeholder engagement across public and private sector environments. A committed advocate for gender-responsive governance and disability-inclusive policy implementation, with lived experience as a woman and person with a disability (M1), grounding leadership in constitutional values and lived reality.

2. CORE COMPETENCIES

- 1. Gender Equality & Disability Inclusion**
 - 2. Public Sector Governance & Policy Implementation**
 - 3. Institutional Accountability & Compliance**
 - 4. Stakeholder Engagement & Advisory**
 - 5. Youth Development & Economic Inclusion**
 - 6. Ethics, Risk & Conflict of Interest Management**
 - 7. Programme Design & Social Impact Leadership**
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3. EDUCATION

Bachelor of Business Administration (BBA)

MANCOSA – 2019

4. PROFESSIONAL EXPERIENCE

4.1 Founder & Lead Consultant

Tshawekazi Projects (Pty) Ltd | 2012 – Present

Founder and lead practitioner of a business and governance advisory firm providing consulting, compliance support, project planning, and institutional capacity-building services across public and private sector environments.

Key Contributions:

1. Advising SMMEs and development-oriented organisations on governance, compliance, and operational sustainability
 2. Supporting women-led and youth-owned enterprises to navigate regulatory and institutional systems
 3. Delivering business development support, project planning, feasibility studies and implementation advisory
 4. Engaging with government-linked institutions including Women Development Bank (WDB), National Treasury-linked initiatives, Jobs Fund, and the National Youth Development Agency (NYDA)
 5. Embedding gender-responsive and disability-inclusive approaches within enterprise development and public-facing programmes
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4.2 Youth Development & Advocacy Leadership

Tshawekazi Projects – Social Impact Portfolio | 2023 – Present

Initiator and lead of youth empowerment and advocacy initiatives focused on equal access to opportunity, economic participation, and institutional awareness.

Key Contributions:

1. Convened a flagship Youth Empowerment Seminar (30 June) addressing youth unemployment, entrepreneurship, and access to opportunity
 2. Facilitates platforms promoting gender equality, disability inclusion, and youth participation in economic and governance spaces
 3. Currently developing an expanded youth programme in the East Rand through strategic collaboration, scheduled for implementation in 2026
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4.3 Human Resources Administrator

Gauteng Department of Education (GDE) | ±7 Years

Served within the public service in a human resources and administrative capacity, supporting policy implementation and institutional operations across schools, district offices, and head office.

Key Responsibilities:

1. Administration of appointments, transfers, terminations, and employee benefits
2. Processing HR transactions using PERSAL, ESS and related government systems
3. Supporting compliance with public service policies and labour legislation
4. Managing confidential personnel records with integrity and professionalism
5. Acting as liaison between schools, district offices, and provincial head office

This role provided a solid foundation in public sector governance, ethics, accountability, and policy-to-practice implementation.

4.4 Executive Personal Assistant

Private Sector / Executive Office

Provided executive administrative and operational support to senior leadership within a high-level professional environment.

Key Contributions:

- 1. Coordinated executive schedules, meetings, and stakeholder engagements**
 - 2. Managed confidential correspondence, documentation, and reporting**
 - 3. Supported strategic planning processes and operational decision-making**
 - 4. Developed strong competencies in discretion, professionalism, and executive protocol**
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5. GOVERNANCE, ADVOCACY & PUBLIC VALUE

- 1. Strong commitment to gender equality and disability-inclusive governance**
 - 2. Brings lived experience as a woman and person with a disability (M1) into institutional and policy analysis**
 - 3. Dedicated to advancing ethical leadership, transparency, and constitutional values**
 - 4. Experienced in navigating regulated and government-linked environments**
 - 5. Committed to bridging the gap between policy intent and lived realities of women, youth, and persons with disabilities**
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6. PROFESSIONAL AFFILIATIONS & PUBLIC ENGAGEMENT

- 1. Entrepreneur & Governance Practitioner**
 - 2. Former Public Servant**
 - 3. Youth Development & Gender Equality Advocate**
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7. DECLARATION

I declare that the above information is true and correct and is presented in support of my application for appointment as Commissioner to the Commission for Gender Equality.

Signed: 

Date: 21 Jan 2026