

NOMINATION OF CANDIDATES TO BE APPOINTED BY THE MINISTER OF SOCIAL DEVELOPMENT AS MEMBERS OF THE CENTRAL DRUG AUTHORITY

NOMINATION FORM

I nominate (print the full names and surnames of the candidate)	Ms Thembekile Msane
As a candidate to be appointed by the Minister of Social Development as a member of the Central Drug Authority	
(Print full first names and surname)	Signature of person nominating
Vuyelwa Clara Monnakgotla	

DECLARATION BY PERSON WHO SIGNS NOMINATION

I (print the full names and surname) Vuyelwa Clara Monnakgotla	
Declare that I am a South African citizen resident in the Republic at (state full residential address and telephone: 	
Signature of a person nominating 	
I certify that the deponent has acknowledged that he/she knows and understands the contents of this declaration.	
Sworn in/ affirmed and signed before me	
at...Lyndhurst.....on...30 June 2025.....	
Commissioner of Oaths	
Name: H. Grotheer	Rank/Designation: Manager: Wedge Gardens
Signature: 	Date: 30/6/2025
...	

Commissioner of Oaths
A.M. GROTHEER
RAND AND DISCREETION
NPO (57) 105
PRIVATE BAG 703
LYNDHURST 2103

Commissioner of Oaths
Manager
RAND AND DISCREETION
Cape Gemini 15023 10 July 1990
Tel: 021 953(42)

CONSENT TO NOMINATION

I (print full names and surname) Ms Thembekile Msanedeclare that:	
a) Consent to nomination;	b) I am a South African citizen;
c) I am permanently resident in the Republic at (state full residential address) 	
d) I agree to accept the nomination- YES I accept	

THEMBEKILE MSANE (Ms)

Email: [REDACTED]**Mobile:** [REDACTED]

Personal Profile

I am a self-motivated, enthusiastic and goal driven skilled professional who is able to work independently and in a team, who strives to expand her knowledge within the industry of EAP & Wellness program, substance abuse and the holistic counselling therapy sphere. I have gained experience in psychotherapy, planning, facilitating, undertaking individual, couple and family counselling and running and managing Addiction treatment center; by overseeing the overall functioning of the center. And acquired further experience being the Addiction Treatment Therapy Expert through different media houses. Worked as a Head Administrator has given me an extensive skills to work in a team, have interpersonal skills and build good working relationship with key stakeholders.

Achievements

2023 CADCA MID-YEAR Conference in DALLAS, USA
2022 ISSUP Conference, Abu Dhabi, UAE
2022 Employee Wellness Short course
2021 Annual Conference on SUD-SANCA National (co-organize and presenter)
2020 Motivational Interviewing and SBIRT certificate.
2019 Member of ISSUP SA
2019 Ripples aftercare Training Certificate
2015 Attendance Certificates in Prophetic Theology 2015 Certificate in Play Therapy
2013 Certificate of Attendance in Prevention of and treatment of substance abuse act
70 of 2008 and Treatment of Chemical Dependency with SANCA NATIONAL
2012 Selected to serve on a RYCOB Gauteng Board
2004 Audio Visual Training and Casting Course with Jay Bee Casting for Television

Position of Responsibility

Consulting Therapist and in Private Practice

Currently in Private Practice doing various work from; Employee Assistance Program, wellness days to bring awareness, psychotherapy with individuals including trauma, stress, grief & bereavement therapy, family therapy, couple therapy, dealing with issues of substance abuse and assessment reports for court.

A Consulting Therapist/EAP with various Organizations where I coordinate the In-patient therapeutic group sessions, family and aftercare group sessions. Conducting awareness and wellness days (EAP) for Cooperate Companies and doing Individual psychotherapy to the substance abusers and conducting in services training.

Functional Competency

- Management leadership skills
- Ability to work comfortably with diverse populations
- Ability to maintain confidentiality
- Facilitating Therapeutic groups
- Therapeutic Interventions which include Individual, Couple and Family Therapy
- Class Coordinator, Training & Facilitation
- Administration responsibility
- Promoting process improvement
- coaching
- Overseeing and managing the overall running of a treatment center
- Supervising and coordinating university students, Evaluating process and criteria
- Events Coordinator and organizing Business & Gala Dinners

Relevant Experience

SANCA NATIONAL OFFICE (NPO)

Place of Work: Lyndhurst, Johannesburg
Position Held: A Consultant, Head of Training and Treatment
SANCA National, National Spokesperson (2019-To Date)

Key Responsibility

- Planning, Facilitation and administering of practical and theoretical training Processes.
- Apply an understanding of the seta framework in skills development and Training.
- Carry out an Integrated delivery of knowledge and practical skills and the setting up of practical exposure simulations.
- Prepare learners for external summative assessment.
- Administer training registers and practical simulated exposure.
- Compile facilitation, monthly / progress reports
- Design, monitor and deliver the implementation plan.
- Assess Learners to check understanding and assist in the evaluation of the learner entry requirement.
- Performing activities in accordance with industry standards.
- Selecting tools and equipment in accordance with the requirements of the
- Ensuring tools, equipment and materials are securely stored.
- Maintaining minimum quantities of materials in accordance with task requirements.
- Be able to explain content clearly both verbally and written.
- Be friendly, approachable and professional with team ethics.
- Be able to relate knowledge to everyday situations in a practical way.
- Be able to think analytically and recall detailed information.
- Be versatile in your delivery and have innovative ways to deliver to varied groups of learners.
- Be able to plan and organize theoretical training & practical delivery.
- Meet training deadlines and responses.
- Careful and comprehensive data collection and record keeping

Life Recovery Center in Randfontein

Place of Work: Johannesburg, Randfontein

Position Held: Center Manager (June 2016 to September 2016)

Key Responsibility

Recovery Services

- Ensure that supervision services are provided for all social workers, and allied team members engaged in the treatment and rehabilitation programme
- To assume overall responsibility for the center's HR function
- Responsible for all strategic and operational functions, including maintenance of the facility and managing of external service providers and compliance with legal requirements
- Conducting In-service training for staff
- To ensure that all service users are provided with comprehensive detoxification, recovery, rehabilitation and halfway house services in line with the department of social development's Standards and Norms for In-Patient Treatment Services, the prevention of and Treatment for Substance Abuse
- Ensuring programme procedures are followed effectively and correctly
- Audit the completion of patient referrals, assessment, individual programmes and discharge documentations
- Ensuring that the facility rules are compiled with to ensure the safety of all service users and staff
- Hold regular climate meetings with representatives of the service users, their families and halfway house resident's committee, ensuring that quality services are provided and excellent clinical outcomes are achieved.
- Initiate maintain strong relationships with relevant external stakeholders to provide broad based integration services for users
- To provide regular reports to the department of Social Development and Life Esidimeni management

**South African National Council on Alcoholism and Drug Dependency (SANCA)
Phoenix House**

Place of Work: Johannesburg, Sophia Town

Position Held: Therapist and Media Coordinator (2011-2016)

Key Responsibilities:

- Planning, facilitating and conducting individual therapy with the allocated patients, this including both in and out patients.
- Facilitating in and outpatient groups according to the weekly scheduled programme;
- Provide any necessary therapeutic interventions needed to contribute to the effectiveness of the rehabilitation and recovery of patients.
- Aftercare services to discharged Phoenix House patients.

Position Held: Supervising and managing 2nd year to 4th year (Hon) students

Key Responsibilities:

- Ensuring compilations are adhered to as referred to therapy principles and practices.
- Reports submissions are conducted per allocated field responsibility, as well as recordings of the sessions held and identified findings.
- Conducting weekly meetings with the team to evaluate overall progress
- Ensure that they demonstrate their skills in micro and mezzo practices.

Position Held: Media Coordinator

REPUBLIC OF SOUTH AFRICA
NATIONAL IDENTITY CARD

COLOUR
BROWN
Name: THOMPSON
Sex: M
Height: 175
Date of Birth: 1954
ID Number: 800101010101010101
Country of Birth: SOUTH AFRICA
Race: WHITE
Citizenship: SOUTH AFRICAN



Signature

Conditions

This card has been issued by the
Department of Home Affairs in terms of the
Identification Act, Act 68 of 1997
It must be carried on the person at all times
It is subject to the provisions of the Act

Date of Issue
18 JUL 2015

2711



Commissioner of Oaths
A.P. CHODURA
HARD AND ASSOCIATION
NPO (S) 165
PRIVATE BAG 203
LYNDENBURG 2103

Qualification of Notary
Manager
HARD AND ASSOCIATION
Civil Gazette 1923 10 July 1998
No. 924(2)

30/6/2025

CERTIFIED TRUE COPY



UNIVERSITY
OF
JOHANNESBURG

The Council and the Senate of the
UNIVERSITY OF JOHANNESBURG
hereby certify that the degree

BACCALAUREUS ARTIUM CUM HONORIBUS

with field of study

Social Science

with all its associated rights and privileges
in accordance with the Statute of the
University has been conferred upon

THEMBEKILE MSANE

at a congregation of the University

IK SERTIFISEER DAT HEDDIE DOKUMENT 'N WARE AFDRUK (ACCORDING TO THE
DIE OORSPRONKELIKE DOKUMENT WAT AAN MY IN 'N WAARNEMING TOEGESTEL
IS. EK SERTIFISEER VERVOLG DAT WILKENS MY WAARNEMING TOEGESTEL
WAS. (CERTIFYING OF VERAPPROPRIATION OF THE OORSPRONKELIKE DOKUMENT)

I CERTIFY THAT THIS IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL
DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION. I FURTHER
CERTIFY THAT FROM MY OBSERVATIONS, AN AMENDMENT OR A CHANGE
WAS NOT MADE TO THE ORIGINAL DOCUMENT.

HANDTEKENING: *[Signature]*
SIGNATURE: *[Signature]*

WAGSNUMMER: 7165915-3
VOICE NUMBER: *[Signature]*

NAAM IN DRUKSKRIJF: *[Signature]*
NAME IN PRINT: *[Signature]*

[Signature]
Vice-Chancellor

[Signature]
Registrar

04 JUNE 2012
Johannesburg
ID *[Redacted]*





UNIVERSITY
OF
JOHANNESBURG

The Council and the Senate of the
UNIVERSITY OF JOHANNESBURG
hereby certify that the degree

BACCALAUREUS ARTIUM CUM HONORIBUS

with field of study

Social Science

with all its associated rights and privileges
in accordance with the Statute of the
University has been conferred upon

THEMBEKILE MSANE

at a congregation of the University

Vice-Chancellor

Registrar

04 JUNE 2012
Johannesburg

IC

Commissioner of Oaths
A.M. GROBLER
BAND AID ASSOCIATION
NPO 063 406
PRIVATE BAG 7033
LYNDENBURG 2103

Qualification of Assessor
/ Manager
BAND AID ASSOCIATION
Cert. Granted 19023 10 July 1998
from 924(93)

30/6/2025





UNIVERSITY
OF
JOHANNESBURG

The Council and the Senate of the
UNIVERSITY OF JOHANNESBURG
hereby certify that the degree

BACCALAUREUS ARTIUM

with field of study

Psychology

with all its associated rights and privileges
in accordance with the Statute of the
University has been conferred upon

THEMBEKILE MSANE

at a congregation of the University

Vice-Chancellor

Registrar

05 OCTOBER 2010
Johannesburg
ID [REDACTED]

Commissioner of Oaths
A.M. GROBELAR
RAND AID ASSOCIATION
BPO 050 405
PRIVATE BAG 203
LYNDENBURG 2105

Commissioner of Oaths
/ Manager
RAND AID ASSOCIATION
Gen. Cassim 19023 18 July 1996
ID no 950142

30/6/2025



CERTIFIED TRUE COPY



academy

Having satisfied all the requirements in accordance with the Rules and Regulations pertaining to short course programmes as prescribed by the Quality Assurance Policy Framework of IQ Academy, the certificate

in the Short Course Programme

EMPLOYEE WELLNESS

has been awarded to

THEMBEKILE MSANE

ID/Passport No

Issued on 12 August 2022

Certificate No.



Registrar

Academy Director



THIS CERTIFICATE IS PRESENTED TO

Thembekile Msane

For the successful completion of CADCA's **Transforming Communities Through Prevention** track at the ISSUP Demand Reduction Conference & Workshop held in Abu Dhabi, UAE.

May 11-16, 2022

Eric Siervo, M.Ed

Vice-President
CADCA International

For
Thro

IK CERTIFICEER DAT DE VERMELDTE
OIL DOORMISBRUIK NIET TOEGestaan
IS EN CERTIFICEER HIERBY
WYSINGEN OF WISSENINGEN OP
AANGEGINGEN IS NIET

I CERTIFY THAT THIS IS A TRUE AND ACCURATE
DOCUMENT WITH NO FALSIFICATION OR
CERTIFY THAT
WAS NOT

HANDTEKENING
SIGNATURE...

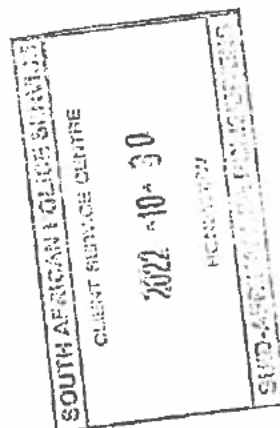
PHYSICALS
IN EEN TRUK

7165915-3

NAAM IN DRUK
NAME IN PRINT

HE

NAME
NAME



CERTIFICATE OF COMPLETION

NOTED: 7165915-3

DATE: 10/14/2021

SIGNATURE: [Signature]



Certificate of Completion

This is to certify that

Thembekile Msane

has completed the

PILOTING OF INSTRUCTOR-LED ONLINE UPC-MANAGERS & SUPERVISORS, COURSE 6 – WORKPLACE-BASED PREVENTION INTERVENTIONS

3 August to 14 October 2021

Course 6 – Workplace-based Prevention Interventions (34 hours)

- Introduction to the Universal Prevention Curriculum ■ Part 1: Orientation to UPC Course 6 ■ Part 2: Why UPC 6 – why workplace-based prevention interventions?
- Role of the Workplace in Prevention ■ Why workplace settings are an important setting for substance use prevention programs
- Key Components of Workplace Substance Use Prevention Policies ■ Overview of UNODC International Standards Evidence-Based Prevention Programs
- Implementing and Adapting Workplace-Based Programs ■ Review of Workplace-based prevention interventions: Applications to Practice

Organised by

The Colombo Plan Drug Advisory Programme (DAP)

Funded by

Bureau of International Narcotics and Law Enforcement Affairs (INL), U.S. Department of State

[Signature]

Ambassador Phan Kieu Thu, PhD
Secretary General
Colombo Plan

[Signature]

Nathalie Panabokke, PhD
Ag. Director, DAP
Colombo Plan



Provider No. 836

