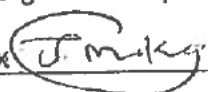
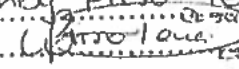


NOMINATION OF CANDIDATES TO BE APPOINTED BY THE MINISTER OF SOCIAL DEVELOPMENT AS MEMBERS OF THE CENTRAL DRUG AUTHORITY

NOMINATION FORM

I nominate (print the full names and surnames of the candidate)	x REETLWE SALMINA LEQODI
As a candidate to be appointed by the Minister of Social Development as a member of the Central Drug Authority	
(Print full first names and surname)	Signature of person nominating
x JOSEPHINA MATSOBANE KGANYAHO	

DECLARATION BY PERSON WHO SIGNS NOMINATION

I (print the full names and surname)..... JOSEPHINA MATSOBANE KGANYAHO	
.....	
.....	
Declare that I am a South African citizen resident in the Republic at (state full residential address and telephone: 	
.....	
Signature of a person nominating	
I certify that the deponent has acknowledged that he/she knows and understands the contents of this declaration.	
Sworn in/ affirmed and signed before me	
at..... POLOKWANE..... on 30 June 2025	
Commissioner of Oaths	
Name: Wendy Pibo Tenga	Rank/Designation: Constable COLUSIEN
Signature: 	Date: 2025-06-30

SUID-AFRIKAANSE POLISIE DIENS
2025-06-30
STATION COMMISSIONER POLOKWANE
SOUTH AFRICAN POLICE SERVICES

CONSENT TO NOMINATION

I (print full names and surname)..... Reetlwe Salmin Leqodi	
..... declare that:	
a) Consent to nomination; Yes	b) I am a South African citizen;
c) I am permanently resident in the Republic at (state full residential address)	

[REDACTED]	
d) Agree to accept the nomination	yes
Signature of nominee: [Signature]	
Simultaneously with the lodging, each candidate shall lodge with the Minister:-	
a) A curriculum vitae; and	b) ID/Passport photograph
Sworn in/affirmed and signed before me	
at: POLOKWANE	on: 30-06-2025
Commissioner of Oaths	
Name: Wendy Pitsa Tema	Rank/ Designation: Constable
Signature: [Signature]	Date: 2025-06-30

Each nomination shall be lodged with the Ministry by post, or by hand not later than 30 June 2025.

For more information please feel free to contact Mr Athina Chabangu [REDACTED] or Mr Mogotsi Kalaeamodimo [REDACTED]

SOUTH AFRICAN POLICE SERVICE
POLOKWANE CSC
2025-06-30
POLOKWANE SAPS
SOUTH AFRICAN POLICE SERVICE

**REFILWE SALMINA
LEGODI (MATLAMELA)**

IDENTITY NUMBER
[REDACTED]

GENDER
Female

MARITAL STATUS
Widow

DRIVER'S LICENCE
Code B

RESIDENTIAL ADDRESS
[REDACTED]



[REDACTED]



Telephone
[REDACTED]

EDUCATION

Diploma
Diploma in Policing
TECHNIKON SA

EXPERIENCE

**DIVISION: VISIBLE POLICING AND
OPERATIONS - SECTION COMMANDER
SUBSTANCE ABUSE PROGRAMMES:
COLONEL**

17 January 2017 to 31 June 2022

RESPONSIBILITIES

- Represent SAPS at the CDA forum meetings and participate in the review and development of the National Drug Master Plan 2019 to 2024
- Consolidate and submit comprehensive reports to the CDA on progress of SAPS reactive and proactive interventions undertaken to reduce the scourge (drugs and liquor)
- Develop and implement an integrated public health approach to promoting community and individual health and reducing levels of problematic drug use through community oriented primary care approach
- **Secondary Task:** Appointed as sexual harassment officer: Investigate and advise the Divisional Commissioner: Visible Policing and Operations on matters relating to workplace sexual harassment incidences within the Division
- Manage financial and human resources allocated to the section

ACHIEVEMENTS

- The National Drug Master Plan 2019 to 2024 was approved and rolled out to all Provinces for implementation.
- 100 percent timeous submission of SAPS report to the Central Drug Authority

**SCHOOL
QUALIFICATION:**

Grade 12: 1985

Khaiso High School

COURSES /TRAINING

- Forensic Course- SAPS Detective Training – 1993
- Detective Course – SAPS Detective Training – 1993
- Human Resource Management Course - SAPS Training Academy – 1998
- Suicide Awareness Workshop - 2000
- Corel Word Perfect 8.0 Basic - SAPS Training Academy - 2001
- Officer's Course - SAPS Training Academy - 2001
- Diversion Training Course - National Prosecuting Authority - 2002
- Family Violence, Child Protection and Sexual Offences Course- SAPS Detective Training – 2002

- Trust between the police and PWID/PWUD, health workers and families affected by substance use disorders was bridged
- High decline on matters relating to workplace sexual harassment incidences within the Division: Vispol & Ops
- Allocated budget to implement programmes for the financial year was well spent.

**SAPS HEAD OFFICE: DIVISION: VISIBLE
POLICING AND OPERATIONS - SECTION
COMMANDER DOMESTIC VIOLENCE,
HUMAN TRAFFICKING**

COLONEL

01 October 2015 to 17 January 2017

RESPONSIBILITIES

- Manage Domestic Violence and Human Trafficking
- Develop and maintain strategies and guidelines for victims of human trafficking
- Consolidate SAPS Domestic Violence Bi-annual report to Cabinet
- Conduct Intelligent driven community engagement and community awareness programmes within hotspot areas in the country
- Manage financial and human resources allocated to the Section

ACHIEVEMENTS

- Finalized reviewed domestic violence National Instruction 7/1999 and rolled to all police stations for implementation
- Finalized trafficking in person's guidelines rolled out to Police Stations for implementation which resulted in successes through integrated proactive community support programs.

- Domestic Violence Programme - SAPS Training Academy - 2002
- HIV/AIDS Advocacy workshop for SAPS Management – National Institute Community Development and Management – 2003
- Basic Trauma Awareness and Management for Trauma Support Workers – Center for the Study of Violence and Reconciliation – 2004
- Signposts for safe School Safety- Department of Basic Education - 2004
- Emerging Leadership Programme- Potchefstroom Business School (North West University) - 2005
- Circulation System Course - SAPS Training Academy - 2006
- Tactical Driving Course, Code B, K53 Driver (Advance – Code 8)

- Timeous submission of consolidated domestic violence Bi-annual reports to Parliament
- Allocated budget to implement programmes for the financial year was well spent.

**PROVINCIAL HEAD OFFICE: VISIBLE
POLICING AND OPERATIONS - SECTION
COMMANDER: SOCIAL CRIME PREVENTION
LIEUTENANT COLONEL**

06 August 2007 to 01 October 2015

RESPONSIBILITIES

- Develop and roll out Provincial Social Crime Prevention strategies and action plans that are aligned with national priorities to all police stations
- Consolidate monthly and quarterly reports on the progress and impact of social crime prevention efforts to Head Office
- Build and maintain strong relationship with various stakeholders, including community organizations, government departments and other law enforcement agencies to combat social crime
- Represent SAPS at the Provincial Substance Abuse Forum
- Manage financial and human resources allocated to the section

ACHEVEMENTS

- All Police Stations successfully implement police strategies to communities resulted in well informed safer communities
- Signed monthly and quarterly returns by the Provincial Commissioner for Social Crime Prevention activities are timeously submitted to Head Office

SAPS Training
Academy - 2007

- Victim Empowerment Programme- National Institute Community Development and Management - 2011
 - Policy Development Management- Advantage Training Services - 2016
-

- Johannes Hugo
Professor: University of Pretoria: Community Oriented Primary Care Research Unit

- **Sesi Patricia Mahlobogoane**
Director: Social Inclusion and Equity Department of Higher Education and Training

- **Lieutenant Colonel Johanna Molefi**
Division: VISPOL
Social Crime Prevention
-

- Communities understood the root cause of social crime and criminal behavior and work with police in combat it
- Signed reports report for SAPS proactive and reactive policing of crimes associated with drugs and liquor are submitted timeously to the Department of Social Development
- Allocated budget to implement social crime programmes for the financial year was well spent.

**PROVINCIAL HEAD OFFICE: VISIBLE
POLICING AND OPERATIONS - SECTION
COMMANDER: COMMUNITY POLICING
SECTOR POLICING
LIEUTENANT COLONEL**

01 December 2004 to 06 August 2007

RESPONSIBILITIES

- Ensure the bridging of the gap between the community and law enforcement by fostering collaboration and improving public safety holistically
- Overseeing coordinating the implementation and effectiveness of Sector Policing within the Province
- Managing the recruitment, selection, training and deployment of reservists in the Province
- Manage financial and human resources for the Section

ACHIEVEMENTS

- Relationship and effective dialogue between the police and community is strengthened
- Enhanced and effective sector policing are aligned with national policing strategies and SAPS priorities

PROFILE SUMMARY

- Highly experienced retired Colonel with over 35 years of unbroken service in the South African Police Service. Excellent communicator with good negotiation skills, who executed her duties at Station, Province and National level. She has strong expertise in Frontline Services, Visible Policing and Operations, Detective Services (Proactive and Reactive Policing), Force Multiplier, Rural Safety and Sector Policing and Social Crime Prevention
- Crowned Limpopo Woman of the Year for service excellence-2014

SKILLS

- I am a dedicated police woman with 35 years' unbroken service in

- Suitable and qualified reservists are trained, equipped with the necessary resources and support
- Allocated budget to implement Community Policing, reservists and sector policing programmes for the financial year was well spent.

PROVINCIAL HEAD OFFICE: CRIME PREVENTION – YOUTH CRIME PREVENTION DESK

CAPTAIN

01 October 2000 to 01 December 2004

RESPONSIBILITIES

- To provide a platform for young people who volunteer to participate in crime prevention efforts and develop skills
- Collaborate with various stakeholders, including government institutions, NGO's and private sector to implement youth dialogues and crime awareness campaigns
- Consolidate school-based crime prevention, youth-based crime prevention and children at risk monthly returns to Head Office
- Manage financial and human resources for the section

ACHIEVEMENTS

- The gap between young people and the police is bridged and young people volunteer to participate in crime prevention initiatives
- Integrated approach to crime prevention initiatives resulted in more young people motivated and become ambassadors to their peers

the SAPS who is used to work under high-pressure environment where time is of essence as I strived to ensure justice to the victims is served and provide closure to the victims and their families.

- I have excellent problem-solving abilities, critical thinking skills and attention to detail to connect the dots and unravel the mysteries surrounding any criminal acts.
 - I support vulnerable individuals and families in community-based settings.
 - I am proficient in working with multidisciplinary teams to achieve positive outcomes and ensuring compliance with safeguarding protocols.
-

- Timeous submission of monthly and quarterly reports
- Allocated budget to implement youth based crime prevention programmes for the financial year was well spent.

PROVINCIAL PERSONEL SERVICES: SERVICE TERMINATIONS AND BEHAVIOURAL MANAGEMENT

WARRANT OFFICER

27 March 1996 to 01 October 2000

RESPONSIBILITIES

- Managing of personnel records, processing applications for employment and transfers promotions and termination of service
- Maintain personnel discipline, the discipline register and ensure compliance with relevant regulations and policies
- Coordinate and monitor training and development initiatives of SAPS personnel sections including Persap/Persal system
- Manage financial and human resources for the Section

ACHIEVEMENTS

- 85 percent of members applications for employment, transfers, promotions and termination of service are finalized and filed at Registry office
- Discipline register updated and all members are conversant with SAPS regulations and National Instructions
- Personnel from Province to station and all members personal records are captured on the Persal system

- Allocated budget to implement in-service training for the financial year was well spent.

**PROVINCIAL HEAD OFFICE: HUMAN
RESOURCE MANAGEMENT: PERSONEL
SECTION**

SERGEANT

22 June 1994 to 27 March 1996

RESPONSIBILITIES

- Assist in the integration and amalgamation process of the South African Police, Venda Police, Gazankulu Police and Lebowa Police
- Maintain personnel discipline, managing the discipline register and ensure compliance with relevant regulations and policies

ACHIEVEMENTS

- 75 percent of members files for applications for employment, transfers, promotions and termination of service are finalized
- Discipline register up to date and all members are conversant with relevant regulations and policies

**POLOKWANE: DETECTIVE SERVICES:
DETECTIVE CONSTABLE**

01 April 1992 to 22 June 1994

RESPONSIBILITIES

- Investigate various types of crimes from petty theft to more serious offences
- Collecting physical evidence, interviewing witnesses and analyzing information to build a solid case

- Compiling comprehensive case dockets that are court ready for prosecution
- Identifying, locating and arresting individuals suspected of committing crimes
- Testify in court and present evidence related to my investigation
- Ensuring accurate and up-to date records of investigations including updating the Crime Administration Register (CAR)
- Collaborate with other sections within SAPS such as Forensic Services (FS) and other external stakeholders like the National Prosecuting Authority (NPA) on matters relating the case

ACHIEVEMENTS

- Diligent in gathering evidence led to successful prosecutions
- Physical involvement during tracing and arresting perpetrators of various crimes led to successful prosecutions
- Integrated approach in solving difficult cases led to speedy finalization of investigation and prosecution

POLOKWANE: FRONTLINE SERVICES CONSTABLE

02 December 1987 to 01 April 1992

RESPONSIBILITIES

- Attend to various crime prevention initiatives including patrolling areas and engaging with communities
- Participate in maintaining public order, which may involve crowd control and responding to public disturbances

- Participate in practical exercises including tactical and close quarter combat, statement taking, crime scene management, first aid, crowd control, use of force, fitness training, financial management and community engagement.

ACHIEVEMENTS

Successfully completed the Basic Police Development Learning Programme (BPDLP) and assigned to South African Police Station, Polokwane, Limpopo Province

VOLUNTEER EXPERIENCE OR LEADERSHIP

Presently, I am a member and participant in the following local and international substance use disorders forums: -

- South African Human Sciences Research Council- South African Community Epidemiology Network on Drug Use (SAHSRC-SACENDU)
- University of Pretoria: Community Oriented Substance Use Programme (UP-COSUP)
- Police Treatment and Community Collaborative International Deflection and Diversion (PTACC)
- Global Law Enforcement and Public Health Network (GLEPHA)
- Africa Law Enforcement and Public Health Network (ALEPH)
- International Society of Substance Use Professionals (ISSUP)
- Addiction Policy Forum (APF)
- Law Enforcement Assisted Diversion (LEAD)



REPUBLIC OF SOUTH AFRICA
NATIONAL IDENTITY CARD

Surname
LEGODI
Names
REFILWE SALMINA
Sex
P
Nationality
RSA



ID

ICSA
Status
CITIZEN



Signature

[Signature]

Conditions:
This card has been issued by the
Department of Home Affairs in terms of the
Identification Act, Act 68 of 1997

Date of issue:
29 NOV 2023

If lost please return to the Department of Home Affairs.
For enquiry or verification purposes contact 0800 00 11 00



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SIGNATURE: *[Signature]*

FORCE NUMBER: *7016245-1 HANK-557*

NAME IN PRINT: *Mabasa M*





TECHNIKON SA

NATIONAL DIPLOMA

POLICING

Is awarded to

REFILWE SALMINA MATLAMELA

Date of Birth

Student Number

with effect from

2000/03/01

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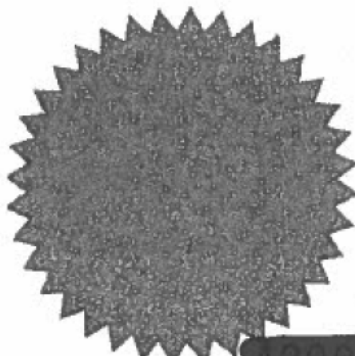
FORCE NUMBER: 2016-001-0000-0000

NAME: IN PRINT: Mendenhall, R.

POLOKWANE
27 JUN 2025
CSC

Shirley

Registrar



No. ND

W. W. W. W. W.

Principal / Vice Chancellor

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SIGNATURE: J. K. G. RANK: CAPT
SERIAL NUMBER: 05790228
JOSEPHINA

K9AN2490
15/11/2008

REPUBLIC OF SOUTH AFRICA



REPUBLIEK VAN SUID-AFRIKA

Senior Certificate (Std 10) Senior Sertifikaat (St. 10)

(National Senior Certificate Examination)
(Nasionale Senior Sertifikaat eksamen)

Aggregate symbol (.....F.....) Simbool vir groottotaal

AWARDED TO/TOEGEKEN AAN:

LEGODI REFILOE SALMINA

Identity No./Identiteitsnr.

Exam. No./Eksamennr.

Subjects passed/Vakke geslaag

Symbol/Simbool

N. SOTHO HQ

N. SOTHO HQ

D

AFRIKAANS 2ND LANGUAGE HQ

AFRIKAANS 2DE TAAL HQ

E

ENGLISH 2ND LANGUAGE HQ

ENGLS 2DE TAAL HQ

F

BIOLOGY SQ

BIOLOGIE SQ

E

BUSINESS ECONOMICS SQ

BEDRYFSEKONOMIE SQ

E

...

SUID-AFRIKAANSE POLISIE DIENS

COLLISION

.

2025-06-30

STATION COMMANDER
POLISIE

SOUTH AFRICAN POLICE SERVICES

A: 80% and over/en bo; B: 70%-79%; C: 60%-69%; D: 50%-59%; E: 45%-49%;
EB: 40%-44%; F: 33%-39%; G: 25%-33%; H: 20%-24%; HS: 0%-19%

Examinations Officer
Eksamenbeampie

Director-General: Education and Training
Direkteur-generaal: Onderwys en Opleiding

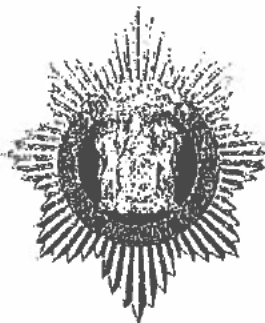
APPLICATION RECEIVED
AANSOEK ONTVANG

With effect from
Met ingang van 1.1.86

DATE POSTED
DATUM GEPOS

Issued without alteration or erasure/Uitgereik sonder verandering of uitwissing

SUID-AFRIKAANSE POLISIE



SOUTH AFRICAN POLICE

Sertifikaat - Certificate

Hiermee word gesertifiseer dat

This is to certify that

Nr.:



Rang:

LANCE SERGEANT (V)

No.:

Rank:

Naam:

R S MATLAMELA

Name:

die

successfully completed the

FORENSIC COURSE FOR INVESTIGATING OFFICERS

aangebied deur
presented by

FORENSIC SCIENCE LABORATORY

sukses-

vol deurloop het.

Duur van kursus: Vanaf

1993-08-23

tot
to

1993-08-27

Duration of course: From

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Plek/Place

PRETORIA

FORCE NUMBER:

70162 RANK 352

NAME IN PRINT:

R. S. Matlamela

CAPTAIN

Kursusleier/Course Leader
(W C VISSER)

LIEUTENANT COLONEL

Bevelvoerder/Commander

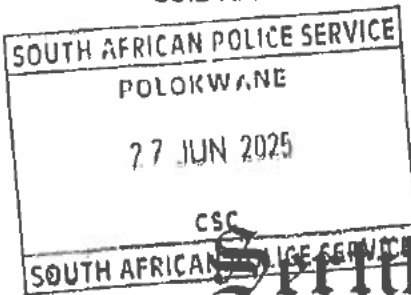
(A T DU TOIT)

BRIGADIER

Kommissaris van die Suid-Afrikaanse Polisie
Commissioner of the South African Police
(H F STRAUSS)

SUID-AFRIKAANSE POLISIE

SOUTH AFRICAN POLICE



Sertifikaat - Certificate

Hiermee word gesertifiseer dat

This is to certify that

Nr.: [REDACTED]
No.: [REDACTED]

Rang: L/SERGEANT(F)
Rank:

Naam: R S MATLAMELA
Name:

die
successfully completed the

DETECTIVE'S COURSE : LEVEL I

aangebied deur
presented by

CCI-TRAINING

sukses-

vol deurloop het.

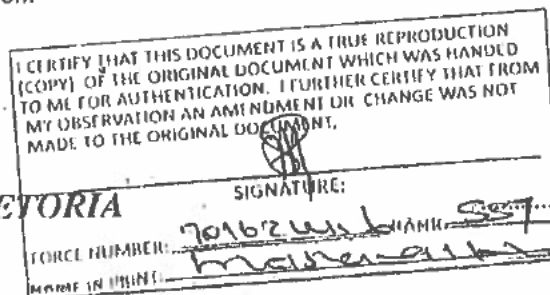
Duur van kursus: Vanaf
Duration of course: From

9 AUGUST 1993

tot **17 SEPTEMBER 1993**

Plek/Place

PRETORIA



SIGNATURE:

Kursusleier/Course Leader

LIEUT

(D BENADÉ)

CAPT

Bevevoerder/Commander

BRIG

F/

Kommissaris van die Suid-Afrikaanse Polisie
Commissioner of the South African Police



South African Management Development Institute

CERTIFICATE

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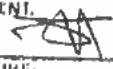
R Matlamela



attended a
Training Course in

Human Resource Management

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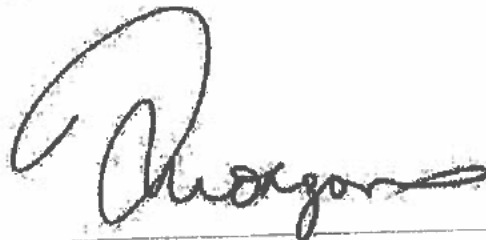
FORCE NUMBER: 7016244

RANK: SS7

NAME IN FULL: Matlamela

during the period of

24 - 26 August 1998



DIRECTOR-GENERAL
South African Management
Development Institute

Help prevent SA Police Service Suicide

National Suicide Prevention Project:
South African Police Service

INSP. MATLAMELA R.S. [REDACTED]

attended a Suicide Awareness Workshop
for the prevention of suicide in the
SA Police Service

on

2000 - 11 - 14

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FORCE NUMBER: 20162411

RANK: 357

NAME IN PRINT: Mabuselele

Provincial Project Manager

SOUTH AFRICAN POLICE SERVICE	POLOKWANE	27 JUN 2025	CSC	SOUTH AFRICAN POLICE SERVICE
------------------------------	-----------	-------------	-----	------------------------------



[Signature]
F/ Provincial Commissioner





South African Police Service

This is to certify that

MATLAMELA R.S

number

[REDACTED]

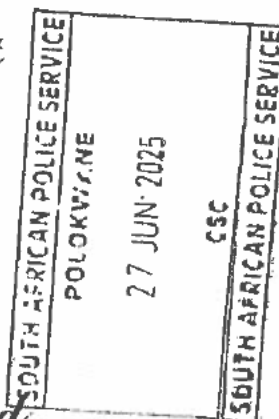
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COREL WORD PERFECT 8.0

2001 - 05 - 14 TO 2001 - 05 - 18

SUBJECTS PASSED

Word Perfect basis
Editing and navigating in a document
Using fonts and working with codes
Modifying text
Formatting paragraphs
Using tables and tabs
Controlling page appearance
Proofing a document



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[Signature]

TRAINING OFFICIAL
S E LEKALAKALA

[Signature]

NATIONAL COMMISSIONER
SA POLICE SERVICE
CAPTAIN M P MOJAPPELO

Place **PIETERSBURG**

Date **2001-05-18**



South African Police Service

This is to certify that

CAPTAIN(f) R S MATLAMELA

number

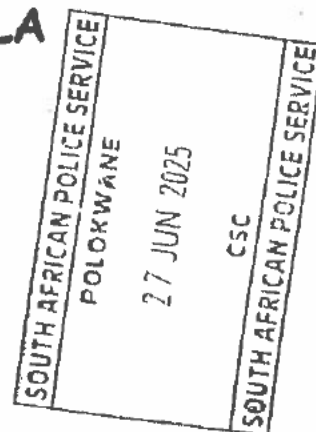
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OFFICER'S COURSE

[REDACTED]

2001-10-21 to 2001-11-16



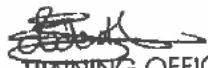
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FORCE NUMBER: 7062461-157

NAME IN PRINT: [REDACTED]

SIGNATURE: [REDACTED]

Occupational, Health & Safety - Interviewing
 Public Speaking - Dealing with the Media
 Written Communication - Duties of the Duty Officer
 Inspection of Detective Registers - Disciplinary Procedures
 Grievance Procedures - Organised Labour
 Inspection of Community Service Centre Registers
 Inspection of Human Resource Management Registers
 Financial Inspections - Public Finance Management Act
 Medical Boards - Logistical Management


 TRAINING OFFICIAL
 SUPT(f) A E vd WESTHUIZEN


 F/NATIONAL COMMISSIONER
 SA POLICE SERVICE
 SNR/SUPERINTENDENT J MILLER

SAPS Training College, Paarl
 Place

2001-11-16
 Date

DIVERSION TRAINING

This is to certify that

R.S. MATLAMELA

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SIGNATURE: [Signature]

FORCE NUMBER: 70622 NAME IN PRINT: HANA S. MATLAMELA

SOUTH AFRICAN POLICE SERVICE
POLOKWANE
27 JUN 2025
CSC
SOUTH AFRICAN POLICE SERVICE

*Has successfully completed training on Diversion, conducted by Sexual Offences and Community Affairs
Unit, National Prosecuting Authority*

Held on 26 February 2002

[Signature]

Adv. Thoko Majokweni
Special Director of Public Prosecutions: SOCA Unit



The National Prosecuting Authority of South Africa
Izinyo Mkhelisi Lubelekisi Esi Mkhelisi Afrika
Die Nasionale Vervolgagting van Suid-Afrika



This is to certify that
CAPT. R MATLAMELA

Attended the

**HIV/AIDS ADVOCACY WORKSHOP
FOR SAPS MANAGEMENT
LIMPOPO PROVINCE**



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SIGNATURE: 

FORCE NUMBER: 70162116 RANK: S57

NAME IN PRINT: Matlamelela


SC LE ROUX
MANAGING TRUSTEE



Certificate Number 
17 NOVEMBER 2005



South African Police Service

This is to certify that
Capt(f) RS Matlamela
number



successfully completed
**FAMILY VIOLENCE, CHILD PROTECTION AND SEXUAL
OFFENCES UNIT COURSE
2002-04-22 to 2002-05-10**
Subjects Passed

FUNDAMENTAL RIGHTS

CHILDREN'S RIGHTS

LEGAL ASPECTS - SPECIFIC CRIMES

LEGAL ASPECTS - CRIMINAL PROCEDURE ACT

PSYCHOLOGICAL ASPECTS - CHILDREN

BASIC ANATOMY / THE MEDICAL EXAMINATION

PREPARING A CHILD FOR COURT

VICTIMS AND PEADOPHILES

PUBLIC SPEAKING - SPECIFIC AUDIENCES

SCENE OF A CRIME

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NAME IN PRINT: Robert Rank RANK: 57

SIGNATURE: [Signature]

SOUTH AFRICAN POLICE SERVICE
POLOKWANE
27 JUN 2005
CSC
SOUTH AFRICAN POLICE SERVICE

[Signature]
TRAINING OFFICIAL
D/Insp(f) Y Nel

[Signature]
F/NATIONAL COMMISSIONER
SA POLICE SERVICE
Dir L du Plessis

Place

2002 05 10



**SOUTH AFRICAN MANAGEMENT
DEVELOPMENT INSTITUTE**

certificate

This is to certify that

RS Matlamela

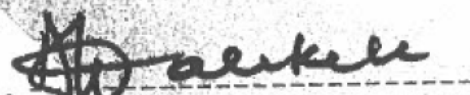
has successfully completed a
Training Course in

DOMESTIC VIOLENCE

During the period of

16/09/2002 - 20/09/2002




DIRECTOR GENERAL
SOUTH AFRICAN MANAGEMENT
DEVELOPMENT INSTITUTE

27 November 2002
DATE ISSUED



SOUTH AFRICAN POLICE SERVICE
POLOKWANE
27 JUN 2025
CSC
SOUTH AFRICAN POLICE SERVICE



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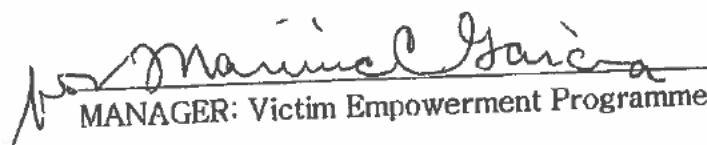
REFILWE SALMINA MATLAMELA

**Attended Training Workshop on Basic Trauma
Awareness and Management for Trauma Support
Workers**

Content:

- Understanding Trauma: Assessment and Diagnosis
- Communication, Basic Support Work Skills, and Culture Sensitivity
- Trauma Support Work
 - The T.R.A.U.M.A. Model
 - Debriefing Model
- Self Care as Trauma Support Worker
- Capacity Building and Working with Volunteers

16 - 20 February 2004


MANAGER: Victim Empowerment Programme

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	FORCE NUMBER: <u>987</u> NAME IN PRINT: <u>Refilwe Salmina Matlamele</u>

Facilitated by the Centre for the Study of Violence and Reconciliation
This training was sponsored by the National Development Agency of South
Africa (NDA)



Mohapi on Likola
Training & Capacity Building Centre



Certificat

This is to certify that:

MATLAMELA RS

Attended a *three days* workshop on "the Signposts for Safe Schools" -
School Safety

14, 15, & 16 July 2004 - Tshipise Aventura: LIMPOPO PROVINCE

Date: 25 July 2004

[Signature]
Moatl Managing Director

A European Union Funded Project aimed at creating a safe learning environment for South African schools. Made possible by a partnership between the South African National Department of Education, National SAPS, Limpopo Provincial Department of Education and the Limpopo Provincial SAPS.



SUID-AFRIKAANSE POLISIE DIENS

COLLISION

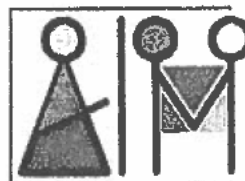
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**STATION COMMISSIONER
MOLOKWANE**

SOUTH AFRICAN POLICE SERVICES

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[Signature]
SIGNATURE
PERSONAL NUMBER: 0179027-8 RANK: CAPT
NAME IN PRINT: JOSEPHINA
MATSOBAHE
KONHAGO



This is to certify that

REFILWE SALMINA MATLAMELA

has complied with the outcomes of the

SAPS EMERGING LEADERSHIP PROGRAMME

offered by

THE AFRICAN INSTITUTE FOR MENTORING

in cooperation with

**POTCHEFSTROOM BUSINESS SCHOOL
(NORTH-WEST UNIVERSITY)**

MODULES:

Personal Leadership

Team Leadership

Professional Leadership

Quality Service Delivery

Human and Physical Resources Management

Quality and Project Management

This programme has been funded by the European Union

DR M SCHALEKAMP

African Institute for Mentoring

G | KRUSER

Divisional Commissioner Training SAPS

Johannesburg

7 February 2005

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SIGNATURE: 

FORCE NUMBER: 7016252 RANK 557

NAME IN BLOCK: [illegible]



CERTIFICATE OF COMPETENCE

Has completed the following learning programmes and has been declared competent against the the undermentioned Unit Standards registered on the National Qualifications Framework:

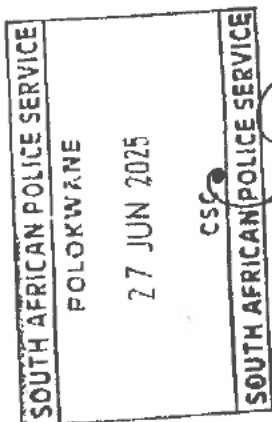
and the training programme was approved by the South African Council for Social Services Professions with C. P. D. points:

Points awarded: 10

13 JULY 2011
DATE OF ISSUE

CERTIFICATE NUMBER

Certificate of Achievement



AWARDED TO

Refilwe Salmina Matlamela

ID [REDACTED]

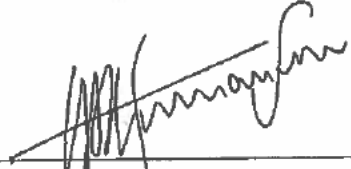
FOR ATTENDING

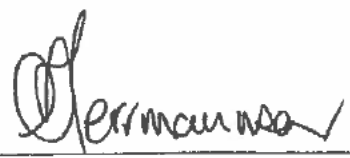
Policy Development Management

Assessed and found competent in the following Unit Standards
120307 and 120301 NQF Level 5, 18 Credits

4 April 2018




FACILITATOR


PRINCIPAL



Accreditation no: ETDP7250

ADVANTAGE
TRAINING ■ SERVICES

