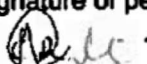
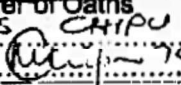


**NOMINATION OF CANDIDATES TO BE APPOINTED BY THE MINISTER OF
SOCIAL DEVELOPMENT AS MEMBERS OF THE CENTRAL DRUG AUTHORITY**

NOMINATION FORM

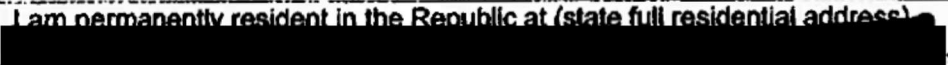
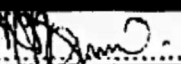
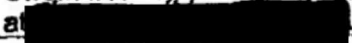
I nominate (print the full names and surnames of the candidate)	Nomcebo Alice Dlamini
As a candidate to be appointed by the Minister of Social Development as a member of the Central Drug Authority	
(Print full first names and surname) Mbalenhle Cele	Signature of person nominating 

DECLARATION BY PERSON WHO SIGNS NOMINATION

I (print the full names and surname) Mbalenhle Cele	
Declare that I am a South African citizen resident in the Republic at (state full residential address and telephone: 	
Signature of a person nominating I certify that the deponent has acknowledged that he/she knows and understands the contents of this declaration.	
Sworn in/ affirmed and signed before me at  on 30/06/25	
Commissioner of Oaths Name M.S. CHIPU	Rank/Designation Constable
Signature 	Date 30/06/2025



CONSENT TO NOMINATION

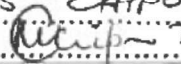
I (print full names and surname) Nomcebo Alice Dlamini ... declare that:	
a) Consent to nomination; Yes	b) I am a South African citizen; Yes
c) I am permanently resident in the Republic at (state full residential address) 	
d) Agree to accept the nomination Signature of nominee 	
Simultaneously with the lodging, each candidate shall lodge with the Minister: -	
a) A curriculum vitae; and	b) ID/Passport photograph
Sworn in/affirmed and signed before me at  on 30/06/2025	

NOMINATION OF CANDIDATES TO BE APPOINTED BY THE MINISTER OF SOCIAL DEVELOPMENT AS MEMBERS OF THE CENTRAL DRUG AUTHORITY

NOMINATION FORM

I nominate (print the full names and surname of the candidate)	Nomcebo Alice Dlamini
As a candidate to be appointed by the Minister of Social Development as a member of the Central Drug Authority	
(Print full first names and surname) Mbalenhle Cele	Signature of person nominating 

DECLARATION BY PERSON WHO SIGNS NOMINATION

I (print the full names and surname) Mbalenhle Cele	
Declare that I am a South African citizen resident in the Republic at (state full residential address and telephone: )	
Signature of a person nominating I certify that the deponent has acknowledged that he/she knows and understands the contents of this declaration.	
Sworn in/ affirmed and signed before me at <u>Norkeem Park</u> on <u>30/06/25</u>	
Commissioner of Oaths Name <u>M.S. CHIPU</u>	Rank/Designation <u>Constable</u>
Signature 	Date <u>30/06/2025</u>



CONSENT TO NOMINATION

I (print full names and surname) Nomcebo Alice Dlamini declare that:	
a) Consent to nomination; Yes	b) I am a South African citizen; Yes
c) I am permanently resident in the Republic at (state full residential address) 	
d) Agree to accept the nomination Signature of nominee 	
Simultaneously with the lodging, each candidate shall lodge with the Minister: -	
a) A curriculum vitae; and	b) ID/Passport photograph
Sworn in/affirmed and signed before me at <u>Norkeem Park</u> on <u>30/06/2025</u>	

CURRICULUM

VITAE

Ms. Nomcebo A Dlamini

email:

[REDACTED]

cell:

[REDACTED]

PERSONAL DETAILS

Date of Birth: [REDACTED]

Gender: Female

ID Number: [REDACTED]

Nationality: South African

Driver's Licence: Yes

Residential Address:

[REDACTED]

Postal Address:

[REDACTED]

EDUCATIONAL QUALIFICATIONS

- **BA in Law**, University of Swaziland, 1996
- **Programme in Banking**, UNISA, 2011
- **PRINCE2 Foundation Certification**, APMG, 2014
- **BBBEE Management Programme**, UNISA SBL, 2017
- **Short Course in Change Management**, University of Pretoria, 2018

PROFESSIONAL PROFILE

Dynamic professional with a strong background in operations management, development programme implementation, and stakeholder engagement. Demonstrated leadership in public sector governance as **Deputy Chairperson of the Central Drug Authority (CDA)** since 2021, where I have played a key role in steering national efforts on substance abuse demand reduction, harm reduction, supply reduction, and policy reform in alignment with the **National Drug Master Plan (NDMP) 2019–2024**.

KEY ACHIEVEMENTS IN PUBLIC SERVICE *(CDA Deputy Chairperson)*

- **Led stakeholder coordination** across government departments, civil society, and international agencies to support NDMP implementation.
- Played a **key role in mobilising over South Africans** through national engagements promoting prevention, targeting youth and women.
- **Oversaw the expansion of Local Drug Action Committees (LDACs)** from 31 to 118 municipalities and supported alignment with the District Development Model.
- Provided leadership and support for the **establishment of harm reduction interventions** such as Opioid Substitution Therapy and Needle & Syringe Programs.
- Contributed to the **drafting of legislative amendments** to strengthen the CDA's authority and promote accountability in drug policy delivery.

- Instrumental in coordinating **nine Provincial Dialogues and one National Summit (2023)** to strengthen the multisectoral response to substance use.
- Advocated for and successfully mobilised **resources and international cooperation**, including deepening engagements with the African Union Commission, the United Nations Office On Drugs and Crime (NODC) and the World Health Organisation(WHO).

EMPLOYMENT HISTORY (Selected)

Head of Operations, Zanenza Consulting (2017 – 2020)

Strategic leadership and oversight in business development, HR, finance, legal compliance, and stakeholder partnerships.

Programme Manager, Zanenza Consulting (with PwC collaboration) (2015 – 2017)

Led a national youth development programme with responsibilities in multi-sector engagement, public reporting, and provincial liaison.

Head of Operations, Zanenza Holdings (2014 – 2015)

Managed human resources, business development, and internal communications.

Programmes Manager, Findyofayah NPC (2011 – 2013)

Oversaw micro-business development, stakeholder management, and skills programmes.

Alcohol Taxation Campaign Manager, Southern African Alcohol Policy Alliance (SAAPA) (July 2025 -)

Responsible for leading advocacy, stakeholder engagement, and policy reform initiatives aimed at increasing alcohol taxes to reduce alcohol-related harm and promote public health.

BOARD ENGAGEMENTS

Deputy Chairperson, Central Drug Authority – 2021 to date

- National statutory body for coordination of drug demand and supply reduction.
- Leading multi-sectoral governance processes.
- Represented CDA in high-level national events and UN observances (e.g., IDADAIT).

Board Member, Small Enterprise Finance Agency (SEFA) – 2016–2019

- Chair of the Social & Ethics Committee.

Board Member, Findyofayah NPC – 2015 to date

Board Member, Grace Abounds Fellowship – 2018 to date

Board Member, Diocesan Youth Council – 1994–1996

ENTREPRENEURIAL EXPERIENCE

- **Director**, Zanenza Consulting (2018–2024)
- **Director**, Tesile Solutions – Digital Marketing (2021–present)
- **Director**, Jerseyvale Dairy Farm (2004–2008)
- **Director**, Event Consultants – Event Management (2001–2003)

PROFESSIONAL AFFILIATIONS

- Member, **ISSUP** (International Society of Substance Use Professionals)
- Member, **INHSU** (International Network on Health and Hepatitis in Substance Users)
- Member, **INEBRIA** (International Network on Brief Interventions for Alcohol & Other Drugs)

PROJECT MANAGEMENT EXPERIENCE - *(Selected)*

- Successfully led project management of:
 - **Nine Provincial Dialogues** (2022–2023)
 - **3rd National Summit on Substance Abuse and Illicit Trafficking** (November 2023)
 - **Developed various CDA plans and strategies** (2021- to date)
 - **Part of drafting team for CDA Annual Reports** (2020-21, 2021-22, 2022-23, 2023-24)

REFERENCES

NAME :	MS STIENEKE JENSMA
DESIGNATION :	CHIEF OPERATIONS OFFICER
ORGANISATION :	INDUSTRIAL DELIVERY ZONES PROGRAMME
RELATIONSHIP :	FORMER MANAGER FNB
CONTACT NUMBER :	[REDACTED]
NAME :	Mr. KALANE RAMPAL
DESIGNATION :	PUBLIC SECTOR DIRECTOR
ORGANISATION :	MICROSOFT
RELATIONSHIP :	FORMER PWC COLLABORATIVE PROGRAMME
HEAD :	
CONTACT NUMBER :	[REDACTED]
NAME :	MS NANDI MAYATHULA KHOZA
DESIGNATION :	CHAIRPERSON
ORGANISATION :	CENTRAL DRUG AUTHORITY
CONTACT NUMBER :	[REDACTED]
NAME :	MS ZANDILE NZALO
DESIGNATION :	MANAGING DIRECTOR
ORGANISATION :	ZANENZA HOLDINGS PTY LTD
CONTACT NUMBER:	[REDACTED]



CERTIFICATE OF EVALUATION

The serial
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762084
must appear at
the bottom of
this page in
printed and in
perforated
format

NOMCEBO ALICE DLAMINI

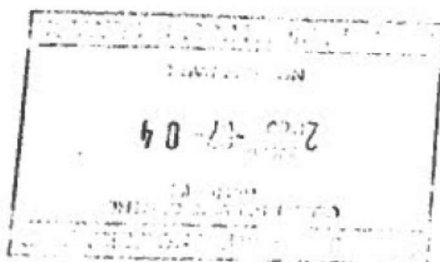
(Born [redacted])

Qualification (1):	Bachelor of Arts (Law)
Awarding body / Institution:	University of Swaziland
Date of completion / award:	1996
Purpose of the qualification:	Access to employment and to postgraduate (master's) study
Minimum entry requirement:	Cambridge Overseas School Certificate / General Certificate of Education (Ordinary Level) comparable to a level below the South African National Senior Certificate
Minimum duration of study:	Four years, including a foundation year of study which may be waived on completion of a more advanced entrance qualification
Requirements for the award:	• Coursework and examination
Level in country of origin:	Undergraduate

RECOGNITION DECISION

Qualification(s) described above	Closest comparable South African qualification / qualification type
(1)	Bachelor of Arts
Organising Field:	Law, Military Science and Security
Job-framework location:	Higher Education Qualifications Sub-framework
QF Level (see overleaf):	7
redits	360

SAQA verified that, at the time of award of qualifications listed on this certificate, the institutions were part of the national systems in their countries of origin and had the right to award these qualifications. SAQA took all reasonable steps to ensure that the qualifications are authentic.



Handwritten signature: [Signature]
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 MAGSNUMMER [Signature]
 ORCE NUMBER [Signature]
 SAM IN DRUKSKRIJF [Signature]
 IN PRINT [Signature]

NeSula
 Evaluator: 0160805-0048/1/NO1

Kidye
 Director: Foreign Qualifications Evaluation and Advisory Services

2016-08-25

NOTICE

I.D. No. [REDACTED]

NOMCEBO ALICE

12

SECRET



DATE ISSUED
2016-10-19

ISSUED BY AUTHORITY OF
THE DIRECTOR-GENERAL
HOME AFFAIRS

NOTICE OF PERSONAL PARTICULARS

- Any changes to the personal particulars in your ID Book must be communicated to all relevant parties**

NOTICE OF CHANGE OF ADDRESS

- 1 Keep the NOTICE OF CHANGE OF ADDRESS form in this pocket to report a change of address or a change in particular of your present address e.g. name of street and/or street number etc
- 2 Hand in at or post to the nearest regional/district office of the DEPARTMENT OF HOME AFFAIRS

UNIVERSITY OF SWAZILAND

Tel: 518 4011 / 518 5108
Tlx: 2087 WD
Fax: 518 5276
Tlgrm: UNISWA



P/Bag No: 4
Kwaluseni
M261
Swaziland
Southern Africa

To whom it may concern

This is to certify that

DLAMINI NOMCEBO ALICE

Having fulfilled the requirements of the

Regulations of the University

Was, by authority of Senate, Awarded a

BACHELOR OF ARTS IN LAW

On the 14th day of September, 1996

This letter is issued without erasure or alteration.

R.N. MASUKU

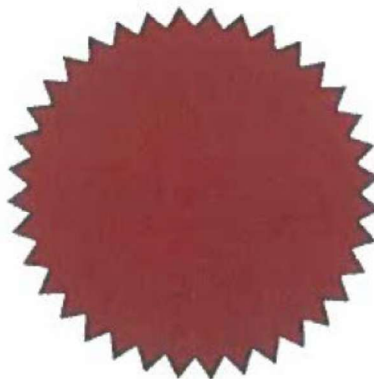
Name in full

40-12-1992

SNR. ASSIST. REGISTRAR (A)

Designation

Signature





GRADUATE SCHOOL OF BUSINESS LEADERSHIP

This is to certify that

NOMCEBO ALICE DLAMINI

has complied with the requirements for the

BROAD-BASED BLACK ECONOMIC EMPOWERMENT MANAGEMENT DEVELOPMENT PROGRAMME

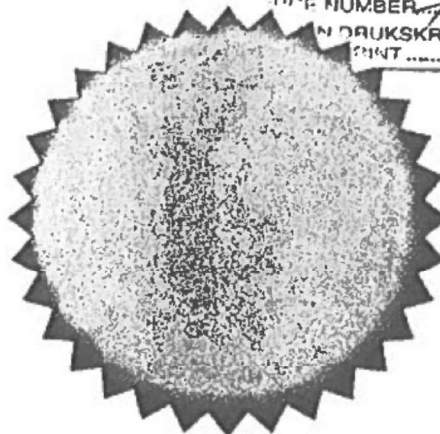
**NQF LEVEL: 7
CREDITS: 60
DURATION: 6 MONTHS**



THIS CERTIFICATE IS VALID FOR THE PURPOSE OF AWARDING CREDITS TO THE
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[Handwritten Signature]

Executive Dean: College of
Economic and Management Sciences

19 OCTOBER 2017
COURSE CODE: 

[Handwritten Signature]

Executive Director: Graduate School
of Business Leadership



Centre for Business Management

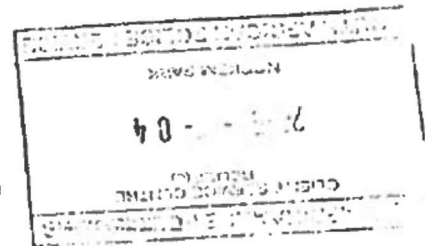
This is to certify that

Nocebo Alice Dlamini

has complied with the requirements

for the

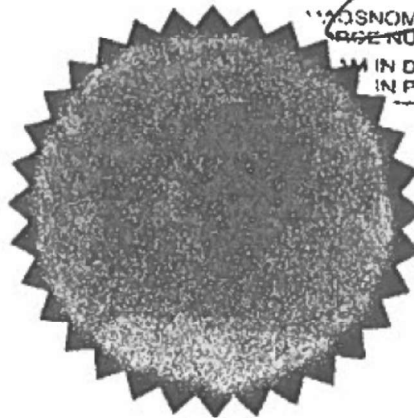
PROGRAMME IN BANKING



NQF LEVEL: 6
CREDITS: 96

I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION OF THE ORIGINAL DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT, FROM MY OBSERVATIONS, AN ALTERATION WAS NOT MADE TO THE ORIGINAL DOCUMENT.

Executive Dean:
College of Economic
and Management Sciences



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Head: Centre for
Business Management

07 March 2013





University of Pretoria
Faculty of Economic and Management Sciences
Department of Human Resource Management

This is to certify that

NA Dlamini

has successfully completed the

**Short Course in
Change Management**

12 to 14 September 2018

Course Director

Executive Manager - Training Solutions
Entrepreneur University of Pretoria



Certificate of Participation

Nomcebo Alice Dlamini

SUCCESSFULLY PARTICIPATED IN THE DRUG DEMAND
REDUCTION CONSULTATION ORGANISED BY
THE AFRICAN UNION COMMISSION

Victoria, Seychelles,
2-6 June, 2025

CERTIFY THAT THIS DOCUMENT IS A TRUE AND CORRECT
ORIGINAL DOCUMENT AND HAS BEEN ISSUED TO ME FOR
OTHER CERTIFY THAT FROM MY OBSERVATION AS
I HAVE NOT MADE TO THE ORIGINAL DOCUMENT

NAME
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M. ANGELA MARTIN

Development Culture

AFRICAN UNION COMMISSION





United Nations
Office on Drugs and Crime

African Union

Certificate of Participation

Dlamini Nomcebo

has successfully participated in the UNODC Traditional Leaders Training
on the Nature, Prevention, and Treatment of Drug Use Disorders

12-13 December, 2024
Arusha, Tanzania

Giovanna Campello
Chief, Prevention, Treatment and Rehabilitation Section
United Nations Office on Drugs and Crime

40-2-22

40-2-22

Angela Martins
Ag. Director, Social Development, Culture and Sports,
African Union Commission



CERTIFICATE OF PARTICIPATION

This certificate is attributed to

NOMCEBO ALICE DLAMINI

for having participated in a 3-day conference on

SUBSTANCE ABUSE FOR COUNTRIES OF THE WESTERN INDIAN OCEAN REGION
"Promoting Regional Cooperation To Enhance Strategic Response"

26th TO 28th OF APRIL 2023

Republic of Mauritius

MRS BILALISS RAJAHBALEE-CADER

PERMANENT SECRETARY, PRIME MINISTER'S OFFICE
(RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY DIVISION)

MR SEWRAZ CORCEAL

NATIONAL DRUG SECRETARIAT COORDINATOR
NATIONAL DRUG SECRETARIAT

MR RAJU MUMBERE

JOINT-MANAGER
OCEAN JOINT COMMISSION



Certificate of Participation

Dlamini Nomcebo

SUCCESSFULLY PARTICIPATED IN THE AFRICAN UNION-GLOBAL COALITION
CONTINENTAL CONSULTATION ON DRUG DEMAND REDUCTION

10 - 13 December, 2024
Arusha, Tanzania

Angela M. ...
MS. ANGELA M. ...

Ag. Director for Social Development, ...
AFRICAN UNION COMMISSION

