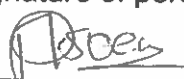


Gov. employee (APB)

**NOMINATION OF CANDIDATES TO BE APPOINTED BY THE MINISTER OF
SOCIAL DEVELOPMENT AS MEMBERS OF THE CENTRAL DRUG AUTHORITY**

NOMINATION FORM

I nominate (print the full names and surnames of the candidate)	XSELLO CLEMENT MATLALA
As a candidate to be appointed by the Minister of Social Development as a member of the Central Drug Authority	
(Print full first names and surname)	Signature of person nominating
XNTHABIKENS PAULINE TSOELI	x 

DECLARATION BY PERSON WHO SIGNS NOMINATION

I (print the full names and surname)..... NTHABIKENS PAULINE TSOELI	
... Declare that I am a South African citizen resident in the Republic at (state full residential address and telephone: [REDACTED])	
Signature of a person nominating I certify that the deponent has acknowledged that he/she knows and understands the contents of this declaration.	
Sworn in/ affirmed and signed before me at [REDACTED] on 2025-06-25	
Commissioner of Oaths Name: T.A. SAMBO	Rank/Designation: CAPTAIN
Signature: T.A. SAMBO	Date: 2025-06-25

2025-06-25
SERVICES - HEAD OFFICE
COMMISSARIS VAN
POLISIEDIENS

CONSENT TO NOMINATION

I (print full names and surname)..... SELLO CLEMENT MATLALA	
..... declare that:	
(a) Consent to nomination;	(b) I am a South African citizen;
(c) I am permanently resident in the Republic at (state full residential address)	

CURRICULUM VITAE OF CLEMENT MATLALA (Mr)

Cell: [REDACTED]

Email: [REDACTED]

PROFESSIONAL PROFILE

I have over 20 years' work experience in the management of Psycho-Social Programmes and Human Resource Management. Through my years of experience, I have managed programmes such as Employee Health and Wellness; Workplace Harassment; Gender Based Violence; Substance Abuse, Stakeholder Relations; Disability Management; Trauma counselling; Dispute and conflict management and HIV/AIDS, TB.

PROFESSIONAL DETAILS

JAN 2019 – TO DATE, SOUTH AFRICAN POLICE SERVICES, DIRECTOR/BRIGADIER (5 years, 4 months)

- Responsible for the design, implementation, monitoring and evaluation of an integrated Employee Health and Wellness strategy for over 176 000 SAPS employees and their family members, including students in over 20 SAPS academies across the country.
- Responsible for the strategic leadership of Employee Health and Wellness's directorate within the South African Police Services.
- Overseeing strategic performance and monitoring performance of the directorate against set targets for the National Head office and Provinces
- Management and implementation of control measures to monitor budget utilisation for the National Head office and Provinces in line with the organisation's guidelines, rules and directives.
- Development of recovery plans to mitigate against non-achieved targets and ongoing evaluation and monitoring of the directorate's performance indicators.
- Management of the directorate's governance, standards and partnerships within Human Resource Management Division.
- Enhancement of employee and organizational wellness by providing needs-based health and wellness interventions such as management of Sexual Harassment policy and implementation strategy, Workplace Violence, Gender Based Violence strategy, Sober Lifestyle programmes for employees struggling with Substance Abuse, Absenteeism Management and Mental Health programme, Development and rolling out Financial Wellbeing programme and its implementation strategy.
- Management and Investigation of workplace harassment complaints, including acts of bullying, discrimination and sexual harassment. Development and implementation of policies related to harassment at the workplace and other basic conditions of employment environment.
- Overseeing the management of stakeholder relationships with stakeholders such as the Health Risk Manager, Medical Aid Schemes (GEMS and POLMED), Financial Service Institutions, Academic Institutions, Religious Institutions, SAPS Management, Professional Councils, SAPS employees and their family members.

JAN 2017 – DEC 2018, WELLNESS CONSULTANT, SASOL SA LTD (2 years)

- Responsible for the management, design and implementation of Wellness interventions in line with Business Units requirements aligned to Sasol's Executive Vice President - SA Regional requirements.
- Responsible for the management, design and implementation of fit-for-purpose Wellness initiatives, products and services relating to HIV/AIDS, financial well-being, trauma defusing and debriefing, psycho-social well-being, disease management and absenteeism management.

- Perform cost benefit and Return on Investment (ROI) analysis on Wellness initiatives to understand effectiveness of these interventions. Obtain buy-in from line management on Wellness initiatives through education and proof of cost effective delivery mechanisms and products to ensure an ongoing and increasing focus on employee wellness
- Measure the effectiveness of wellness initiatives against predetermined and approved metrics.
- Support Business Units in consistently implementing effective disability management processes.
- Integrate, analyse and report on status of wellness, status of employees and effectiveness of interventions to Business Units
- Analysing and interpreting benchmarked Sasolmed data to other organisations.
- Deliver quality, cost effective service and support on time every time.
- Continuously monitor quality of interventions and services rendered by obtaining customer feedback
- Assist the Business Units with specific interventions to reduce absenteeism rate and cost.
- Report on the Sasol HIV programme to the Department of Health.
- Design and implement an effective teaming environment through interacting positively with all stakeholders and service providers.

2012 – DEC 2016: ASSISTANT DIRECTOR, GAUTENG DEPARTMENT OF INFRASTRUCTURE DEVELOPMENT (5 years)

- Management of Employee Health and Wellness Programs, strategy and policies.
- Development and implementation of Employee Health and Wellness marketing promotion strategy,
- Conduct behavioural health surveys for employees, health risk management /behaviour risk management audits, Health and fitness promotion,
- Develop, implement, and maintain workplace substance abuse policies and procedures that align with legal requirements and organisational goals.
- Management of and ensuring confidential support services for employees struggling with Substance Abuse.
- Management of referral of employees to appropriate treatment and support services such as recovery and rehabilitation centres.
- Manage the implementation of sports and recreation programs. Coordinate, monitor, evaluate and provide support for the implementation of EAP programs within the department.
- Monitor employees' progress through counseling.
- Analyse and report on programme impact on HIV/AIDS within the department, reporting the programme progress to DPSA, Office of the Premier and other relevant stakeholders
- Supervision of social work interns and students from different universities (UNISA, University of Johannesburg and University of the Witwatersrand) by canalising their reports and interacting with their university coordinators.

APRIL 2008 – JUNE 2012: SOCIAL WORKER, GAUTENG DEPARTMENT OF SOCIAL DEVELOPMENT (4 Years)

- Statutory social work, Opening and Finalisation of Family Court's enquiries such as Foster Care and Adoption
- Rendering and Coordinating HIV/AIDS and TB Programmes through case work, group work and community work methods of social work.
- Supervision and Management of social work interns, social auxiliary workers and students from different universities by canalising their reports and interacting with their university coordinators.
- Relationship management with Development Centres and NGO's CBO's and FBO's funded by the department.

- Community Development with special focus on Substance Dependency, Poverty Alleviation, Social relief, HIV/AIDS programmes and Stakeholder Relations.

2006 – 2008 SOCIAL AUXILIARY WORKER, ASSOCIATION OF THE PHYSICALLY DISABLED (2 years)

- Rendering of care and support services through case work, group work and community work methods of social work to people living with disabilities.
- Developing, managing and monitoring HIV/AIDS programmes for people with disabilities. Management and coordination of the organisation's initiated projects and partnership/outside-funded projects including: planning, implementation, expenditure monitoring and reporting to ensure timeous delivery of agreed results.
- Initiating, supporting and evaluation of community based income generating programmes for people with disabilities.
- Participating and supporting Corporate Awareness and Education programmes on disability issues.
- Report writing (Monthly, quarterly and annual reports).

2001 – 2006 TEAM LEADER, RHEMA RECOVERY CENTRE (HAND OF COMPASSION) (5 years)

- Managed and coordinated a recovery programme that focused on people struggling with substance abuse through the development and implementation of Substance Abuse prevention and treatment programs.
- Providing education and training on Substance Abuse to individuals, families and communities.
- Providing after care support services to recovering patients and their family members.
- Developing and coordination of rehabilitation programmes for drug patients and their family members.
- Developing and distributing educational materials such brochures and presentations on Substance Abuse.
- Facilitating support groups and peer mentoring programs.
- Evaluating the effectiveness of programs and making adjustment as needed.

TERTIARY EDUCATION AND QUALIFICATIONS

2010-2012	Masters in Social Work, University of Witwatersrand Specialisation: Occupational Social Work Advanced Occupational Social Work Theory and Practice, Contextual Issues for Advanced Occupational Social Work Practice, Advanced Field Practice in Occupational Social Work, Employee Assistance Programme and an Advanced Research Report
2016- DEC 2021	Bachelor of Laws (LLB) University of South Africa Company Law, Criminal Law, Law of Property, Family Law, Administrative Law, Legal Research, African Customary Law, Law of Succession, Labour law, Law of Contract, International Law, Professional Ethics, Advanced Indigenous Law, Law of Damages, Law of Delict, Law of Evidence, Civil and Criminal Procedure, Administrative Law &etc.
2008- 2009	Honours in Communication Science and Media Studies, University of South Africa Specialisation: Media Studies Marketing, Public Relations; Media Policy, Regulation and Management, Mass Media Theory; Branding, Political Communication and Media Studies research – (Advanced Research).
2003 – 2007	BA Social Work, University of South Africa Majors: Communication Science and Social Work Research in Social Sciences, Marriage Counselling, Communications 1, 2, 3; Sociology 1 & 2, Counselling Communication Skills, Advanced Counselling Communication skills, English 1 & 2

SECONDARY EDUCATION

Name of School
Standard Passed

: Phill Moraka High School
: Grade 12

ADDITIONAL TRAININGS

- Executive Development Learning Programme : SAPS Academy Paarl
- NYUKELA SMS Pre-entry programme certificate : National School of Government
- Public Finance for None Finance Managers : Regenesys Business School
- Employee Assistance Programme (EAP) : University of Pretoria
- Microsoft PowerPoint (intermediate) : SITA
- Microsoft Excel Programme (Intermediate) : SITA
- HIV and AIDS Monitoring and Evaluation Course : University of Pretoria
- National Certificate in Public Admin : Milpark Business school
- Safety Management Training Course (SAMTRAC) : NOSA

SPECIAL SKILLS AND ATTRIBUTES

- Systematic Review (Research) on the Impact of workplace wellness, community and occupational social work programmes
- Risk Management, Public Management and Customer Care Skills, Advanced Qualitative and Quantitative Research Skills
- Budget planning, allocation and controls, project planning and management skills
- Strategic Leadership and Management of teams and programmes; Performance Management & Development of Improvement Plans for teams.
- Management of Stakeholders relations and Community Liaison.
- Good communication skills (written and verbal)

REFERENCES

Name	Contacts	Relations
1. Mr Kenneth Lekalakala		Former Manager
2. Brigadier Mapulane		Colleague an Senior Manager
3. Major General Tito		Senior Manager



UNIVERSITY OF THE WITWATERSRAND, JOHANNESBURG

At a congregation of the University

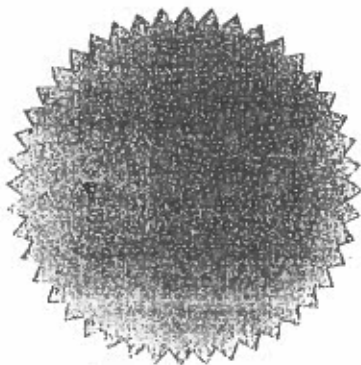
held on 10 December 2012

Sello Clement Matlala

was admitted to the Degree of

Master of Arts in Social Work

(Occupational Social Work)



T. Kape

Dean : Faculty of Humanities

H. Sengiso

Vice-Chancellor and Principal

R. S. Muna

Registrar



We certify that

Sello Clement Matlala

*having complied with the requirements of the Higher Education Act
and the Institutional Statute, was admitted to the degree of*

BACHELOR OF SOCIAL WORK

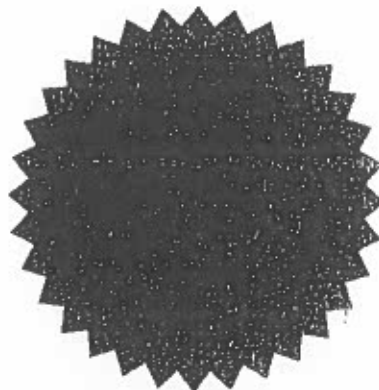
at a congregation of the University

on 4 June 2008

Qualified as a social worker

Vice-Chancellor

University Registrar



Executive Dean





We certify that

Sello Clement Matlala

*having complied with the requirements of the Higher Education Act
and the Institutional Statute, was admitted to the degree of*

HONOURS BACHELOR OF ARTS

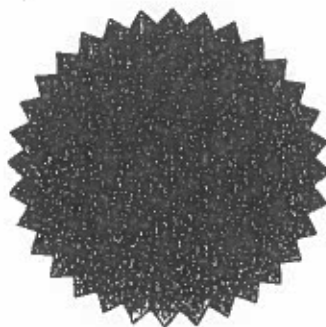
in Communication: Media Studies

at a congregation of the University

on 5 May 2010

Vice-Chancellor

University Registrar



Executive Dean





CERTIFICATE OF COMPETENCE

This serves to certify that

Sello Clement Matlala

Identity Number: [REDACTED]

Has been found competent in the following National Qualification Framework(NQF) registered qualification:

SAQA ID	Qualification Title	NQF Level	Credits
50060	National Certificate: Public Administration	Level 05	141

2016/05/03

Date Issued

ETQA Manager

Chief Executive Officer



South African



Certification Council

SENIOR CERTIFICATE

Awarded to
SELLO CLEMENT MATLALA

Identity number



Subjects passed

Tswana : First Language
Afrikaans : Second Language
English : Second Language
Economics
Business Economics
Accounting
Aggregate

HG	C	60%-69%
HG	D	50%-59%
HG	D	50%-59%
HG	C	60%-69%
HG	A	80%-100%
SG	C	60%-69%
	M	1440-1679

ENDORSEMENT

*This candidate has compiled with the minimum
statutory matriculation requirements for admission
to bachelor's degree study at a university in
the Republic of South Africa*

With effect from

December 1999

Executive Officer

J. Gality

This certificate is issued without alteration or erasure of any kind





Certificate

This is to certify that

MATLALA SC

Identification number

[REDACTED]

has successfully completed

INTRODUCTORY POLICE DEVELOPMENT LEARNING PROGRAMME

2021-04-18 to 2021-08-20

Learning Area 1: Orientation to SAPS

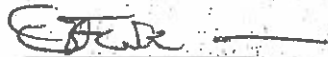
Learning Area 2: Law

Learning Area 3: Community Service Centre

Learning Area 4: Crime Investigation

Learning Area 5: Crime Prevention

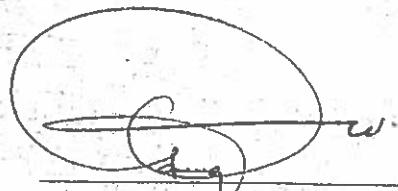
Learning Area 6: Street Survival



**TRAINING OFFICIAL
LT COL LG FUKWENI**

SAPS ACADEMY ALL SAINTS

PLACE



**F/NATIONAL COMMISSIONER
SA POLICE SERVICE**

COLONEL OK NDYOKO

[REDACTED]

REGISTRATION NO

2021-08-20

DATE



Certificate

This is to certify that

BRIG SC MATLALA

Identification number

[REDACTED]

has successfully completed

**EXECUTIVE DEVELOPMENT LEARNING PROGRAMME: 02/2023
2023-07-03 TILL 2023-08-11**

**Introduction to Research Methodology
Personal Excellence and Team Excellence
Resource Management HR/SCM/FM
Strategic Management
Service Excellence and Project Management**



COL

**TRAINING OFFICIAL
M MEKUTO**

**SAPS ACADEMY, PAARL
PLACE**

BRIGADIER


**F/NATIONAL COMMISSIONER
SA POLICE SERVICE
L GOVENDER**

[REDACTED]
REGISTRATION NO

**2023-08-11
DATE**

Copied



SOUTH AFRICAN COUNCIL FOR SOCIAL SERVICE PROFESSIONS

Registration Certificate

It is hereby certified that the name of

SELLO CLEMENT MATLALA

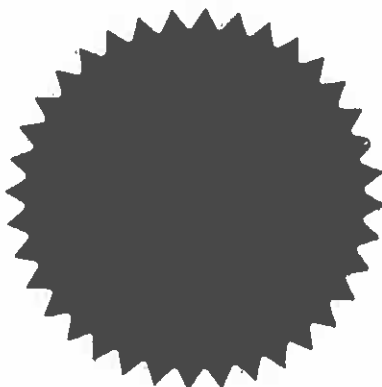


Registration number:

in terms of section 19(1) of the Social Service Professions Act, 1978, has been entered in the Register and that the said person has thus been registered in terms of section 17(1), as a

SOCIAL WORKER

with the Council.



President

05 MARCH 2008

Registration date

Registrar

The validity of this certificate is subject to the submission of the receipt proving that the annual fee for the current financial year, which ends on 31 March, has been paid.

If the name of the holder of this certificate is removed from the Register, this certificate will in terms of regulation 4(2) be deemed to be cancelled as from the date of deletion



REPUBLIC OF SOUTH AFRICA
NATIONAL IDENTITY CARD

Surname:
MATLALA
Names:
SELLO CLEMENT
Sex:
M
Nationality:
RSA
Identity Number:
[REDACTED]
Date of Birth:
[REDACTED]
Country of Birth:
RSA
Status:
CITIZEN



Signature:



Conditions:

This card has been issued by the
Department of Home Affairs in terms of the
Identification Act, Act 68 of 1997

If found please return to the Department of Home Affairs
For enquiry or verification purposes contact 0800 80 11 90

Date of expiry:
13 FEB 2020



