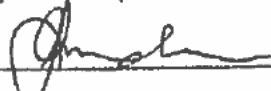
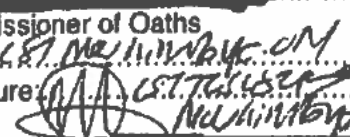
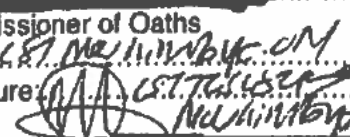


**NOMINATION OF CANDIDATES TO BE APPOINTED BY THE MINISTER OF
SOCIAL DEVELOPMENT AS MEMBERS OF THE CENTRAL DRUG AUTHORITY**

NOMINATION FORM

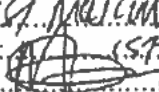
I nominate (print the full names and surnames of the candidate)	x KESTER FISHER
As a candidate to be appointed by the Minister of Social Development as a member of the Central Drug Authority	
(Print full first names and surname)	Signature of person nominating
x CHENELLE MARSHMAN	x 

DECLARATION BY PERSON WHO SIGNS NOMINATION

I (print the full names and surname).....	CHENELLE MARSHMAN
.....	
Declare that I am a South African citizen resident in the Republic at (state full residential address and telephone: ..)	
.....	
Signature of a person nominating	
I certify that the deponent has acknowledged that he/she knows and understands the contents of this declaration.	
Sworn in/affirmed and signed before me	
at.....	on 2025-06-25
Commissioner of Oaths	
Name: 	Rank/Designation: COMPTROLLER
Signature: 	Date: 2025-06-25

CONSENT TO NOMINATION

I (print full names and surname).....	KESTER FISHER
.....declare that:	
a) Consent to nomination; ☒	b) I am a South African citizen; ☒
c) I am permanently resident in the Republic at (state full residential address) ☒	

.....	
d) Agree to accept the nomination..... ^{YES}	
Signature of nominee:..... 	
Simultaneously with the lodging, each candidate shall lodge with the Minister:-	
a) A curriculum vitae; and	b) ID/Passport photograph
Sworn in/affirmed and signed before me	
at..... on 2025-06-25	
Commissioner of Oaths	
Name:..... <i>CSA MOKUMBE</i>	Rank/ Designation:..... <i>CONS table</i>
Signature:..... 	Date: 2025-06-25

Each nomination shall be lodged with the Ministry by post, or by hand not later than 30 June 2025.

For more information please feel free to contact Dr Athalia Shabangu [REDACTED]
or Mr Mogotsi Kalaeamodimo at [REDACTED]





Kester Fisher

Cell Phone Number: [REDACTED]

Email Address: [REDACTED]

Personal Details

Date of Birth: [REDACTED]

Gender: Male

Nationality: South African

Race: Coloured

Languages: English and Afrikaans

Driver's License: Code 10

Marital Status: Married

Dependents: 4

Address: [REDACTED]

Street, E [REDACTED]

Education

Baptist Theological College

Diploma in Theology

Year 2018

NQF Level 8

Mondeor High School

Matric (National Senior Certificate)

Year 2000

NQF Level 4

Pastoral Leadership Training Program

Perfecting Church International – 1 year

Professional Summary

I am a purpose-driven leader and pastoral facilitator with over a decade of proven impact in substance abuse prevention, recovery, and reintegration. Drawing from more than 15 years of personal recovery, I bring a rare blend of lived experience, strategic leadership, and deep community engagement.

Currently serving as an Associate Pastor, Men's Ministry Leader, and High School Intervention Program Lead, I am widely respected for my ability to mobilize communities, bridge diverse stakeholder interests, and drive holistic restoration. My work has earned the trust of judicial bodies, law enforcement, healthcare professionals, youth organizations, and faith-based groups alike.

With a strong focus on demand reduction, I specialize in developing and implementing aftercare programs, youth empowerment initiatives, restorative justice facilitation, and sustainable community-based interventions. My credibility within vulnerable communities, combined with my empathetic and solution-oriented approach, consistently enables lasting, transformative impact.

PROFESSIONAL EXPERIENCE

1. Associate Pastor & Men's Ministry Leader

Perfecting Grace Ministries International 2018 – Present

Overview:

In this pastoral and leadership role, I serve as a spiritual and strategic leader responsible for the development, execution, and oversight of targeted Christian based interventions focused on substance abuse recovery, men empowerment, and community building. This position integrates theological insight, practical application, and community mobilization to achieve sustainable transformation for individuals and families impacted by substance use, incarceration, and societal marginalization.

Key Responsibilities and Achievements

1. Pastoral Counselling & Family Restoration:

Provide individual and family-centered pastoral counselling with a specialised focus on healing from substance abuse, family breakdown and youth related concerns.

Apply principles of biblical counselling, to assist individuals in identifying root causes of addiction, rebuilding family structures, and creating sustainable faith-based recovery plans.

Successfully facilitated over 150 support group sessions, including crisis interventions and structured recovery discussions.

2. Leadership & Development of Family Support Groups:

Designed, launched, and currently lead family support groups, strategically tailored for substance abusers and families of substance abusers

- a) Individuals recovering from long-term substance dependency
- b) Families seeking restoration of family structures disrupted by substance abuse.

Train and mentor group leaders to ensure program continuity, confidentiality, accountability, and holistic growth.

Developed the Healed Families Program, integrating biblical principles and practical life strategies.

3. Men's Empowerment Program Implementation:

Facilitated structured empowerment programs addressing masculinity, spiritual formation, responsible leadership, and substance-free living.

Content is aligned with biblical values, community realities, and motivational interviewing, and behaviour change models.

Delivered programs through, workshops, weekly sessions, and public events.

4. Faith-Based Reintegration of Substance Users:

Coordinate and lead individual reintegration programs aimed at bridging the gap between spiritual transformation and societal re-entry for former substance users.

Work collaboratively with rehabilitation centres, families, and local NGO's and small businesses to establish support systems and accountability frameworks.

Incorporate relapse prevention strategies, vocational preparation, and discipleship pathways into the reintegration model.

Provide aftercare and follow-up support for long-term success and reintegration into church and society.

5. Inter-Sectoral Community Outreach and Stakeholder Engagement:

Partnered with various stakeholders to conduct community safety and substance awareness programs in crime-affected areas.

Regularly engage with local high schools, delivering motivational talks, intervention campaigns, and student mentorship initiatives focused on substance prevention, moral grounding, and purpose development.

Collaborate with other churches and faith-based organizations, serving as a resource pastor and community liaison for joint outreach initiatives.

Advocate for collaborative responses to substance abuse that combine spiritual, legal, social, and psychological dimensions.

Skills Applied and Developed:

- Pastoral care and spiritual leadership
- Facilitation and crisis management
- Group dynamics and Christian based behaviour change facilitation
- Multi-stakeholder engagement (SAPS, educators, churches, civil society)
- Curriculum development and program design
- Intercultural communication and faith integration
- Reintegration strategy and relapse prevention support
- Conflict resolution, mediation, and counselling
- Reporting, monitoring, and informal impact assessment

2. High School Intervention Program Lead & Youth Mentor

High Schools in Eldorado Park

2018 – Present

Overview:

In this role, I serve as a frontline youth mentor and program lead for high-risk high schools in Eldorado Park, a community heavily affected by socio-economic disparities and substance abuse. The intervention focuses on early identification, prevention education, mentorship, and empowerment, using a structured model tailored to adolescents navigating peer pressure, drugs, and identity crises. This initiative blends practical counselling, spiritual mentorship, and community support systems to build long-term resilience and behavioural transformation among students.

Key Responsibilities and Achievements

1. Program Design & Implementation

Designed and implemented a comprehensive Early Intervention Framework across high schools in the region, aligned with biblical values and community realities.

The program integrates preventative education, emotional intelligence development, spiritual reflection, and life skills training.

Adapted intervention models for cultural relevance and age-appropriate language to ensure accessibility and effectiveness across diverse student groups.

2. Assembly Facilitation

Facilitated **assemblies** on topics such as: Substance use addiction awareness, Gangsterism and crime prevention.

- Building resilience and healthy identity
- Managing peer pressure and risky behaviour
- Vision mapping and purpose development

designed to foster open dialogue and trust, utilizing peer testimony, creative expression, scenario-based discussions, and restorative storytelling.

3. Identification & Referral of At-Risk Youth

Use structured screening tools and behavioural observation to identify students exhibiting early warning signs of substance involvement, trauma, abuse, or dropout risk.

Established partnerships with local clinics, social workers, SAPS, and rehabilitation centers for seamless referral pathways and support systems.

Skills Applied and Developed:

- Program design and youth-specific content development
- Workshop facilitation and public speaking
- Data collection and impact evaluation
- Stakeholder coordination with schools, clinics, and SAPS
- Peer leadership and student engagement strategy
- Cultural sensitivity and contextual adaptation

4. Community Mobilizer & Prevention Advocate

Various NGOs & Community-Based Organizations

2019 – Present

Overview:

In this long-standing capacity, I have served as a community advocate and mobilizer across a range of high-risk areas, championing substance abuse prevention, crime prevention, faith-based healing, and social change at grassroots level. Working with diverse non-governmental organizations, civil society forums, faith institutions, and local leaders, I led efforts to promote drug-free and crime free communities, restore social order, and build local capacity through community-driven initiatives. This work is anchored in participatory development, spirituality, local intelligence, and strong inter-organizational partnerships.

Key Responsibilities and Achievements:

1. Coordination for Drug Awareness & Prevention

Collective planning, and implementation of community-based awareness campaigns, engaging youth, parents, schools, faith groups, and informal business owners.

Designed compelling messaging using posters, radio interviews, and testimonies to destigmatize addiction and promote prevention.

Coordinated with stakeholders from health departments, SAPS, education, and faith networks to ensure alignment and scale.

2. Interfaith Dialogue & Prayer-Based Community Outreach

Initiated and facilitated interfaith gatherings, bringing together Christian, Muslim, and traditional faith leaders to stand united against substance abuse and its root causes.

Organized monthly community prayer walks and healing outreaches in hotspots, such as gang-infested neighbourhoods, informal settlements, and near drug outlets.

These faith-based activities promote healing, collective spiritual consciousness, and community-wide moral recalibration.

Skills Applied and Developed:

- Community mobilization and participatory advocacy
- Public health communication and behavioural messaging
- Interfaith coordination and spiritual diplomacy
- Capacity building and community training
- Social observation and informal data reporting
- Multi-stakeholder engagement (government, faith, civil society)
- Gender and youth inclusion in prevention strategies
- Campaign planning, execution, and post-campaign evaluation

Malula Engineering

Project & Maintenance Coordination | 2012

As JNR Project Manager at Malula Engineering, I led the successful planning, execution, and delivery of multiple engineering and maintenance projects across Industrial plant operations. I was responsible for the full project lifecycle—from scope definition to stakeholder engagement and financial oversight—ensuring alignment with client expectations, budgets, and timelines. My strong organisational skills and ability to manage both strategic initiatives and daily operations contributed to consistent, high-quality outcomes and improved service delivery.

Key Responsibilities & Achievements:

- Led cross-functional teams to execute projects on time, within scope, and on budget.
- Defined project scopes and objectives through stakeholder consultations, ensuring alignment with operational goals.
- Developed and maintained comprehensive project plans, schedules, and progress tracking tools.
- Managed scope changes, resource allocation, and project risks proactively to minimize disruptions.
- Facilitated effective communication and relationship management with clients and internal stakeholders.

- Ensured adherence to health, safety, and compliance standards; maintained thorough documentation for audit and operational continuity.
- Reported regularly to senior management on project milestones, cost performance, and risk mitigation.

Additional Operational Duties:

- Procured and managed stock and inventory for project needs.
- Issued purchase orders and processed quotations.
- Oversaw invoicing and reconciled payments to maintain cash flow and financial transparency.

Notable Projects & Maintenance Work | 2011 – 2018

Rhodes Maintenance Division – Plant Infrastructure & Emergency Response

Delivered critical maintenance and infrastructure support to manufacturing operations, contributing to uptime and efficiency.

- Executed structural plant renovations and emergency repair work.
- Maintained water, air, and gas supply lines essential for production.
- Led mechanical and machine maintenance initiatives across plant facilities.
- Delivered both planned maintenance schedules and 24/7 emergency support services.

Part-Time Ministry & Community Engagement

Faith-Based & Community Support Initiatives | 2015 – 2017

Alongside my full-time professional responsibilities, I dedicated my personal time to ministry and community development initiatives focused on youth mentorship, substance abuse recovery, and emotional restoration. My work in this space was rooted in service, compassion, and a commitment to transforming lives in vulnerable communities through consistent presence and care.

Key Activities & Contributions:

- Led **high school outreach programmes**, delivering motivational talks, and substance abuse awareness sessions to adolescents in at-risk environments.
- Facilitated **community-based support groups**, providing a safe and structured environment for individuals and families affected by addiction and trauma to share, heal, and rebuild.
- Delivered **evening counselling sessions**, offering faith-based recovery support and emotional coaching to individuals navigating recovery, reintegration, and personal challenges.
- Collaborated with local churches, schools, and NGOs to ensure integrated, sustained outreach impact.

- Supported **event planning and coordination** for prayer walks, youth empowerment events, and spiritual development workshops.

This part-time work reflects my strong values of empathy, leadership, and social responsibility, and has shaped my ability to engage meaningfully across diverse community settings.

KEY COMPETENCIES

Competency	Description
Anti-Substance Abuse Program Design	Proven ability to conceptualize, design, and implement targeted substance abuse prevention and intervention programs, with measurable outcomes in youth and community behavior change.
Strategic Leadership & Mentorship	Demonstrated leadership in coordinating multi-stakeholder initiatives and mentoring youth leaders, volunteers, and peer educators to sustain long-term community impact.
Youth Empowerment & High School Interventions	Extensive experience in delivering motivational talks, life skills workshops, and structured intervention programs in high schools, fostering resilience, informed choices, and personal development among at-risk youth.
Diversion Facilitation	Skilled in facilitating diversion programs in collaboration with social services and legal stakeholders, ensuring rehabilitative pathways for youth in conflict with the law.
Early Intervention and Aftercare Services	Hands-on involvement in early detection and intervention for substance use cases, including coordinated referral systems and ongoing aftercare support for individuals and families.
Faith-Based Reintegration Programs	Active design and implementation of faith-led recovery and reintegration programs that address the holistic restoration of individuals, promoting healing, accountability, and sustainable reintegration.

Community Engagement & Mobilization	Strong background in mobilizing community resources, leading awareness campaigns, coordinating stakeholder forums, and fostering a united community response to drug-related issues.
Conflict Resolution & Pastoral Counseling	Qualified in delivering individual and group counseling, de-escalating conflict, and offering pastoral care with cultural sensitivity and trauma-informed approaches.
Law Enforcement Collaboration on Drug-Related Issues	Proven collaboration with SAPS, community policing forums, and safety committees to support drug prevention strategies, coordinate safe spaces, and enhance local responses to substance abuse.

REFERENCES

Perfecting Grace Ministries International

Senior Pastor Andrew Rawlins

Cell phone [REDACTED]

EldoradoPark Community Interventions

Cheryl Pillay

Cell phone [REDACTED]

Eldomain High School

Lesley Adams

Cell phone [REDACTED]

Lenasia Magistrate Court

Mrs. Muller

Cell phone [REDACTED]

Malula Engineering Reference

Lawrence McCarthy

Cell phone [REDACTED]

Revival City Collage

Karen VandenOver

Cell: [REDACTED]

Durban Bible Collage

Rev Lloyd Solomons

Cell: [REDACTED]

TAG Restoration Centre

Patrick Golden

Cell: [REDACTED]

Touch One Soul Foundation

Sylvester Sauls

Cell: [REDACTED]

Boekenhoud Primary School

Nicky Groenewald

Tel: [REDACTED]



REPUBLIC OF SOUTH AFRICA

NATIONAL IDENTITY CARD

Surname
POHSA
 Names
KESTER VO
 Sex
M
 Nationality
RSA
 Date of Birth
[REDACTED]
 Place of Birth
[REDACTED]
 Date of Issue
[REDACTED]
 Date of Expiry
[REDACTED]
 Signature
[REDACTED]
 ID Number
[REDACTED]



ID
 10

IS FILED
 IN
 81

(COPY OF THE
 IDENTIFICATION
 DOCUMENT OR A
 COPY OF THE
 IDENTIFICATION
 DOCUMENT)

7051121
 PINSI

NAME IN ORIGINAL
 NAME IN FRONT

Conditions
 This card has been issued by the
 Department of Home Affairs in terms of the
 Identification Act, Act 68 of 1987
 It must be shown to the Department of Home Affairs
 for renewal or replacement at least 30 days before
 its expiry or replacement

Date of Issue
 01 FEB 2018

RSA




SOUTH AFRICAN POLICE
 INFORMATION SYSTEM

2025-07-23



The Baptist Theological College of Southern Africa

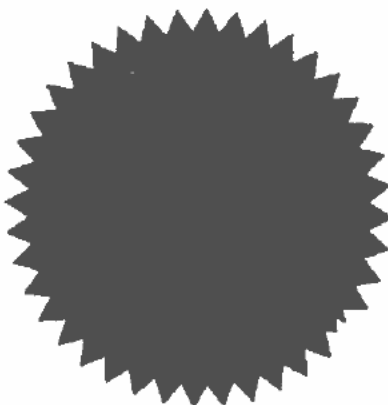
The Council hereby declare that at a
Congregation of the Baptist Theological College
the degree

Diploma in Theology

with all the associated rights
and privileges was conferred on

Kester Fisher

in terms of the Higher Education Act, 1997



Chairman of the College

[Signature]
Principal

Certificate Number

DATE: 5 December 2018

Certificate of Registration





Transcript of studies completed by Kester Fisher

Conferred by the Baptist Theological College of Southern Africa (BTC)

Diploma in Theology

NQF 8 (480 credits in total)

SAQA Qualification Code: [REDACTED]

ID: [REDACTED]

Student Number: 1401883

Course Credit Value: Each course is worth 12 credits

2014	BBS125 Bible Overview	87%	PASSED
2014	BYS125 Christian Leadership	50%	PASSED
2015	BBS115 Understanding the Bible	61%	Passed
2015	BMS115 World Mission	62%	Passed
2015	BMS125 World Mission	68%	Passed
2015	BPM115 Bible Read	75%	Cum Laude
2015	BPS115 Gospel Communication	59%	Passed
2015	BPS125 Church Life	56%	Passed
2015	BST125 Christian Doctrine	65%	Passed
2015	BYS115 Youth Ministry	69%	Passed
2015	BYS225 Youth in Crisis	63%	Passed
2016	BBS215 The Synoptic Gospels and Acts (2)	62%	Pass
2016	BCH215 Earlier Christian History	56%	Pass
2016	BPM215 Rural Ministry Exposure	62%	Pass
2016	BBS225 The Pentateuch	57%	Pass
2016	BCH225 Later Christian History	66%	Pass
2016	BMS225 Multi-Cultural Skills	70%	Pass
2016	BST225 Revelation and God	55%	Pass
2018	BBS215 The Pauline Writings	51%	Pass
2018	BST315 Humanity, Sin and Christ	67%	Pass
2018	BMS315 World Religions	62%	Pass
2018	BYS315 Building Youth	79%	Cum Laude
2018	BPS315 Christian Worship	62%	Pass
2018	BMS325 Methods, Strategies and Issues	62%	Pass
2018	BBP315 Baptist Principles (2)	70%	Pass
2018	BPS325 Spiritual Direction	65%	Pass
2018	BPM310 Biblical and Church Residency	75%	Cum Laude
2018	BBS325 The Prophets	0%	Fail
2018	BST325 Salvation, the Church and the Holy Spirit	51%	Pass

The Baptist Theological College of Southern Africa

PO Box 50710, Sandton, 2013
 Tel: (011) 866-0470
 Fax: (011) 866-0470
 Email: info@BTC-SA

PO Box 50710, Sandton, 2013
 Website: <http://www.btc-sa.co.za>
 Tel: (011) 866-0470
 Email: info@BTC-SA



BTC Southern Africa
 Equipping Believers for
 Ministry Globally

Pastoral • Missions • Youth

International/ Industry Comparability

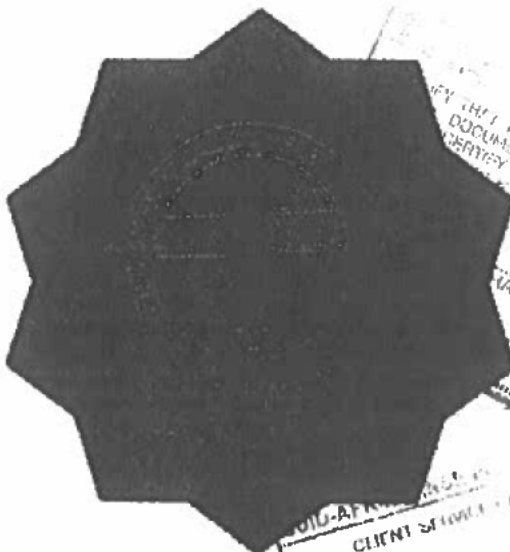
The table below indicated the symbol attached to the marks recorded in this academic transcript. The symbols listed correlate to international levels of comparability, while the percentages reflect the College's Assessment Policy Framework.

PERCENTAGE	SYMBOL	DESCRIPTION
0 - 29%	G	A very limited and sparse understanding and/or mastery of the objective assessed is demonstrated.
30% - 49%	30% - 39% F 40% - 49% E	A very basic, though incomplete, understanding and/or mastery of the objective assessed is demonstrated.
50% - 64%	50% - 59% D 60% - 64% C-	A basic and complete understanding and/or mastery of the objective assessed is demonstrated; however, clear insight and depth has not been demonstrated.
65% - 74%	65% - 69% C+ 70% - 74% B	Not only has a basic and complete understanding and/or mastery of the objective assessed is demonstrated; clear insight and depth in relation to the assessed objective has also been demonstrated.
75% - 79%	75% - 79% A	In addition to the above, an insight and understanding has been demonstrated, which goes beyond the basic requirements of the assessment requirement.
+80%	A+	In addition to the above, the assessed requirement has demonstrated exceptional qualities, which may vary in nature in relation to the nature of the assessment requirement.

REGISTRAR: DR DESMOND HENRY

05-12-2018

DATE



THIS DOCUMENT IS A TRUE AND CORRECT COPY OF THE DOCUMENT WHICH WAS HANDLED TO THE AUTHORITY THAT FROM IT, OBSERVATIONS ARE MADE TO THE ORIGINAL DOCUMENT.

VANDERKAMP
 RANG
 RANG

2025-08-08
 EL DORADO PARK
 AFRICAN POLICE SERVICE



24 June 2025

To Whom It May Concern,

I am writing to formally confirm the existence of From Gangs To Grace and to acknowledge the valuable partnership that we, at EldosFM, share with them.

From Gangs To Grace under the leadership of Kester Fisher, has been a pivotal part of our local community, contributing meaningfully through their various educational programs and community-focused initiatives. Their dedication to fostering personal growth, supporting local residents, and promoting social cohesion has made a significant impact on our community.

As a local community radio station, EldosFM has the privilege of collaborating with the Gangs To Grace in a range of projects and events aimed at enriching the lives of our listeners and the broader community. Through our partnership, we have successfully worked to raise awareness of important social issues, particularly substance awareness and the impact thereof and provide a platform for open dialogue that empowers our community members.

Our collaboration with Kester Fisher and From Gangs To Grace has not only broadened the reach of their initiatives but has also helped strengthen community ties by sharing inspiring stories and creating opportunities for meaningful engagement. The synergy between EldosFM and the From Gangs To Grace continues to be an essential part of our mission to serve and uplift our community.





24 June 2025

To Whom It May Concern,

I am writing to formally confirm the existence of From Gangs To Grace and to acknowledge the valuable partnership that we, at EldosFM, share with them.

From Gangs To Grace under the leadership of Kester Fisher, has been a pivotal part of our local community, contributing meaningfully through their various educational programs and community-focused initiatives. Their dedication to fostering personal growth, supporting local residents, and promoting social cohesion has made a significant impact on our community.

As a local community radio station, EldosFM has the privilege of collaborating with the Gangs To Grace in a range of projects and events aimed at enriching the lives of our listeners and the broader community. Through our partnership, we have successfully worked to raise awareness of important social issues, particularly substance awareness and the impact thereof and provide a platform for open dialogue that empowers our community members.

Our collaboration with Kester Fisher and From Gangs To Grace has not only broadened the reach of their initiatives but has also helped strengthen community ties by sharing inspiring stories and creating opportunities for meaningful engagement. The synergy between EldosFM and the From Gangs To Grace continues to be an essential part of our mission to serve and uplift our community.





We proudly endorse From Gangs To Grace for their tireless work and dedication and look forward to continuing our partnership to further benefit our community.

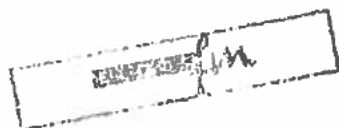
Should you require any further information or details regarding From Gangs To Grace or our collaboration, please feel free to contact us directly on the below details:

Office Tel: [REDACTED]

Email: [REDACTED]

Yours sincerely,

ELDOSFM



To whom it may concern

25 June 2025

Re: Kester Fisher

Dear sir/madam

This letter serves to second Kester Fisher as a member of your board.

My name is Lesley Adams I am a Head of department at Eldomaine High School based in [REDACTED] have had the privilege of knowing Kester Fisher for over 30 years, with most of them being as close friend during our troubled adolescent years into our reformed adult hood.

I recommend Kester Fisher not merely because of our friendship but because of his ability to overcome drug addiction, and life of crime to becoming an influential role model within the community of Eldorado Park and its schooling community in particular. Pastor Kes as he is affectionately known has contributed positively to the ongoing fight against crime and drug addiction plaguing Eldorado Park, Ennerdale, Westbury and surrounding communities.

He has actively been a driving force in addressing social ills through the establish of Gangs to Grace, a faith-based organisation, that assists families and individuals affected by crime and substance abuse. We have worked successfully together in diversion programs aimed at assisting learners at risk in particular school going at risk early teens. The program is targeted at providing motivational talks, walks and camps with at risk early teens aged between 11 and 16 years. He has successfully driven change in no-go areas and schools in the community of Eldorado Park. Assistance is also provided for older children and community members plagued by drug addiction and acts of crime.

Through Gangs to Grace, he has been instrumental in establishing a drug rehabilitation home to assist addicts in holistic spiritually inclined rehabilitation targeting not only those based in the Christian faith. Having been an addict himself and a perpetrator of crime, he has in depth knowledge of understanding the hearts and minds of those affected by substance abuse and crime, understanding the importance of an integrated multifaceted approach in tackling this Goliath within communities and schools. His interventions and spirituality have opened his eyes to understanding that there is not just a one way fix all approach to the problem but a greater need for the multi-sectoral holistic approach to address the problem.

In recent times he has been a torchbearer for an integrated multi-denomination light in the fight against crime, drug abuse and unemployment within communities. He has extended an olive branch to all churches and religious sects to unite and fight against the social ills plaguing communities. He has been instrument in bringing government agencies to the community for diversion programs, upliftment and education. He will be

an asset to your board because of his extensive networks, knowledge and on the ground approach.

I recommend him not because he is a friend, previous drug addict and pastor, but because of his dedication to tasks, hands on approach, networking and commitment to changing dire situation for the good of society and the country at large.

Yours in education and development

Lesley Adams [REDACTED]