

MELANIE NAIDOO
ADVOCATE OF THE HIGH COURT
MBA, B PROC, LLB
Email:

Mobile no.

PROFILE

Melanie Naidoo is an advocate by profession with extensive board and governance experience. Her career has spanned both executive and non-executive roles in the financial services, oil and gas, electricity, water construction and banking industries. Whilst gaining invaluable experience at board and management levels Melanie has sought to compliment these experiences with academic qualifications, such as diplomas in advanced banking, corporate governance and compliance, as well as a MBA. Her MBA dissertation focused on the management of board dynamics within the context of the King Report on Corporate Governance. Her legal background forms the core of her knowledge, principles and values base. Throughout her career Melanie has specialised in Company Law and gained invaluable listed company experience. During her time at Sasol she implemented JSE and NYSE listings requirements and the JSE BEE Exchange requirements and FSB requirements in relation to the Sasol Inzalo scheme and Sasol group of companies.

AREAS OF PRACTICE

Corporate, Commercial, Banking, Labour, Environmental, Competition and Administrative law.

IDENTITY NO.

ADDRESS:

TEL:

EMAIL:

ACADEMIC

Henley Business School (2009 -2012) – MBA; JSA – 2019; ; KZN Law Society – (1998)
Admitted Attorney; UKZN (1991-1996) – B Proc, LLB.

SUMMARISED CAREER PATH

BABCOCK INTERNATIONAL GROUP |AFRICA: Company Secretary & General Counsel
Executive accountability for legal. Company secretarial, ethics, compliance and risk.;
Deputy Information Office and POPI Officer.

INDEPENDENT REGULATORY BOARD FOR AUDITORS: INVESTIGATIONS COMMITTEE
MEMBER 2020 - CURRENT

NON- EXECUTIVE DIRECTOR – KONE ELEVATORS
2017– 0212

NON- EXECUTIVE DIRECTOR – KENTZ CONSTRUCTION
2011– 2015

JOHANNESBURG BAR: 2019 – 2021: Pupillage with Greta Engelbrecht SC and
Member of Group One

GRAVITAS ADVISORY: CEO
FEBRUARY 2018– FEB 2018

A legal and governance advisory firm providing a value driven suite of management consulting services, legal advice, governance and compliance solutions.

UBANK EXECUTIVE: COMPANY SECRETARY AND LEGAL
JULY 2015–MARCH 2018

Servicing the Board of Directors and the Bank as the Head of Legal and the Company Secretary, providing advice, particularly with regard to the governance of the board, its responsibilities and processes. Ensuring that the Bank achieved its mandate within the bounds of the applicable legal and ethical regime.

SASOL: SNR MANAGER: LEGAL AND GOVERNANCE
JULY 2013– APRIL 2015

Served as an advisor to the Advisory and Assurance function with regard to governance, board practices, Corporate Law, JSE and NYSE Listings Requirements, Disclosure, Access to Information and Oil and Gas regulation. Responsible for governance of the Sasol BEE Share Scheme, FSB and Listings requirements.

SAICA: SENIOR EXECUTIVE: LEGAL AND GOVERNANCE
December 2005–JULY 2012

Servicing the Board, the organization and its members as the Company Secretary and Head of Legal, ensuring effective governance processes and procedures and representing the entity on all legal matters; running a disciplinary function for members of the CA profession.

RAND WATER: GROUP COMPANY SECRETARY

February 2005–December 2005

Serving as sounding board on governance and regulatory requirements and performing all the functions of a Company Secretary.

NEDBANK: ENTERPRISE-WIDE CORPORATE GOVERNANCE MANAGER AND COMPLIANCE OFFICER

September 2001 – February 2005

Introduced and cascaded governance processes across the group in line with King, the Banks Act and other applicable regulation.

ESKOM: LEGAL ADVISOR

April 1999– April 2001

Focused on litigation and regulatory compliance, as a member of the legal team servicing the board and the company.

DEPARTMENT OF JUSTICE: STATE PROSECUTOR AND STATE ATTORNEY

November 1998 - April 1999

SIVEN SAMUEL AND ASSOCIATES CANDIDATE ATTORNEY

January 1997 – November 1998

