

CURRICULUM VITAE
TEBOGO RAMATHIBELA
2026

Personal details	
Names:	Tebogo Ramathibela
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Summary	
Information governance, cybersecurity and IT assurance professional with more than 15 years' experience across the South African public sector, financial services and professional services. Holds a Master's Degree in ICT Management and is a Certified Information Systems Security Professional with extensive practical experience assessing and strengthening information security and technology governance and risk management across complex environments. This combination of technology expertise and independent assurance experience provides a practical understanding of how information is collected, processed, stored, accessed, secured, and governed.	
Educational Background	
Academic Qualifications	• Master's degree (ICT Management): University of Pretoria • Honours degree (Information Systems): North-West University
Occupational Certificates	• Certified Information Systems Security Professional (CISSP)
Work Experience	
December 2025 – Date	Independent contractor
Jul 2024 – Nov 2025 SANRAL	Senior Manager: IT Audit • Provide assurance and advisory services to executive management and governance structures on information governance, technology risk and cybersecurity. • Manage relationships with executive management, IT leadership, external auditors, regulators and other assurance providers. • Manage the IT audit function's budget, resources, performance reporting and quality assurance.

	Continuously improve assurance methodologies, procedures, tools and techniques to increase efficiency, coverage and assurance value.
Jan 2023 – June 2024 South African Reserve Bank	Manager: IT Audit - Manage and coach auditors, allocate engagements, ensure quality and consistency of audit work. - Assess IT governance, project governance, risk management and internal controls across the technology project lifecycle. - Evaluate technology and solution architecture, including integrations, interfaces, data flows, resilience and security considerations. - Assess cybersecurity and information security controls within IT projects and technology environments.
Aug 2017 – Dec 2022 South African Reserve Bank	Senior Specialist: IT Audit - Conduct audits of operating systems, databases, networks, and applications, identifying risks and recommending control enhancements. - Evaluate ICT security policies and objectives to ensure they comprehensively address risk, compliance, and performance management goals. - Lead internal initiatives to enhance the IT audit function and its methodologies. Consultant: Cyber Security - Collaborate with developers and other stakeholders to incorporate security into the development process. - Develop and implement security best practices for each phase of the SDLC. - Develop policies and guidelines for secure software development and deployment. - Oversee application security assessments.
Feb 2013 – Jul 2017	Deputy Director: IT Audit

Department of Water & Sanitation	• Oversee ICT audit engagements, including the periodic review of audit results to ensure alignment with organisational expectations and compliance mandates. • Coordinate with IT and business stakeholders to address audit feedback and findings, ensuring actionable improvements in the IT environments. • Integrate audit findings into broader IT risk assessments, ensuring that assurance activities informed and supported the organisation's risk management strategy.
Nov 2010 – Jan 2013 Deloitte	Consultant: IT Advisory • Conduct initial reviews of operating system, network, and application configurations to identify potential control weaknesses. • Design and execute audit procedures to evaluate the IT Risk Management framework, ensuring policies and procedures effectively mitigate risks. • Monitor industry trends and emerging threats to provide strategic insights and advice to clients.
Jan 2010 – Oct 2010 SizweNtsalubaGobodo	
References	