

NKHANGWENI RAMBAU



NON-EXECUTIVE DIRECTOR | BOARD COMMITTEE CHAIR | STRATEGIC ICT & INFRASTRUCTURE ADVISORY



Profile

Strategic executive, board committee chair and advisor operating at the intersection of governance, capital allocation, digital transformation and organisational performance. Brings depth across finance, risk and audit oversight, ICT and cyber governance, ESG and infrastructure development, with experience spanning highly regulated public institutions and complex multi-sector environments. Trusted for sound judgement, integrity and the ability to lead high-stakes board deliberations with clarity, strengthening accountability, resilience and long-term value.

Languages: English | Tshivenda | Xitsonga | Sepedi | Setswana | isiZulu | isiXhosa

Education & Credentials

Master of Business Leadership (MBL)
University of South Africa

Master of Information Technology (MIT)
University of Pretoria

Executive Development Programme
Wits Business School

Expert Negotiator Programme
Gordon Institute of Business Science

Effective Personal Leadership Certificate Programme
Leadership Management International (LMI)

Earlier Qualifications & Certifications

BA | UED | Diploma in Information Technology | MCSE | MCP | ITIL | CompTIAA+

PUBLICATIONS

Co-author: *Slow but Steady Progress versus Leap-Frogging: An e-Government Dilemma in Africa*

Paper examining digital transformation trade-offs in African public-sector environments, presented at the **International Conference on ICT for Africa**, Makerere University.

Speaker, BIO Africa Convention 2023

Presented a session titled *"Best Practice Digital Apps Developed and Available in South Africa – Use on Family Farms and Options for Smallholders,"* aligned with the conference theme *"Re-imagining Biotechnology Innovation for Africa's Health and Food Security,"* within the Agri-Biotechnology and Food Security track, presented at **Durban International Convention Centre, Sep 2023**

PROFESSIONAL MEMBERSHIP

Institute of Directors in Southern Africa (IoDSA)

Highlights

- Board Chair and Committee Leader** across multiple national institutions, providing oversight of ICT governance, cyber-risk, audit readiness, organisational sustainability and fiduciary accountability.
- Strengthened ICT and risk governance** at Legal Aid South Africa, SANSA, PPECB and NMISA, including commissioning of an ICT Posture Report that materially improved board visibility over digital maturity, cyber exposure, system resilience and long-term technology risk.
- Led national Industrial Symbiosis and circular economy programmes** with CSIR/NCPC-SA and DFFE across Mpumalanga, Limpopo, North West and Gauteng, delivering **200+ jobs**, reduced landfill dependency and new industrial value chains.
- Established and stabilised the first ICT directorate at Tembisa Hospital**, later overseeing Corporate Services (Finance, SCM, Facilities and Security), strengthening operational reliability, governance discipline and service continuity within one of Gauteng's largest hospitals.
- Delivered ICT asset governance and licence optimisation at Sasol**, improving financial accuracy, audit readiness and cost control through disciplined asset capitalisation and software usage analysis.
- Directed and governed Smart City and mixed-use infrastructure developments**, coordinating multidisciplinary professional teams under JBCC contracting frameworks and formal stage-gate governance.
- Engaged Parliament, Ministers and National Treasury** on SOEs funding sustainability
- Supported international capital-raising and infrastructure funding engagements** in the United Kingdom, India and Mauritius, including London-based investor negotiations supported by Latham & Watkins.

Core Board & Advisory Capabilities

Board Chairmanship & Committee Leadership

Risk, Audit & ICT Governance

Cybersecurity & Digital Dependency

Infrastructure, Capital Projects & Built-Environment Oversight

ESG, Sustainability, Climate & Circular Economy Governance

Public Sector, SOE, DFI & Regulated-Entity Engagement

Stakeholder, Shareholder & Regulatory Interface

Strategic Advisory in Complex, Multi-Sector and Cross-Border Environments

Life Philosophy

"Lead, uplift, and leave every space better than it was found"

Board Appointments & Committee Roles

Chairperson: Risk & ICT Committee | LEGAL AID SOUTH AFRICA

Jul 2024 – Present

Independent oversight of organisational sustainability, risk appetite and ICT governance within a PFMA-regulated public entity. Challenged remuneration and incentive proposals against affordability and public mandate, required enhanced scenario planning prior to Board approvals, and commissioned a comprehensive ICT Posture Report that materially improved Board visibility over digital maturity, cybersecurity exposure, system resilience, procurement and licensing risk, and long-term technology sustainability. Strengthened cybersecurity governance through independent assurance interventions, supporting audit credibility, data protection and institutional integrity.

Non-Executive Director | LEGAL AID SOUTH AFRICA

Mar 2024 – Present

Committees: *Audit Committee | Governance & Nominations Committee*

Contributes independent judgement across strategy execution, performance oversight, governance and ethical leadership within a high-volume national service organisation. Participates in audit and nominations deliberations supporting disciplined risk management, sound assurance outcomes and sustained institutional credibility.

Independent Chairperson: ICT Committee | NATIONAL HOME BUILDERS' REGISTRATION COUNCIL (NHBC)

Jan 2026 – Present

Chairs ICT governance within a national regulatory authority, shaping Board decisions on cybersecurity risk, system resilience, digital dependency and long-term technology sustainability. Applies independent challenge on ICT assurance, vendor risk and investment prioritisation to support regulatory compliance, consumer protection and organisational mandate.

Non-Executive Director | SOUTH AFRICAN NATIONAL SPACE AGENCY (SANSA)

Sep 2022 – Aug 2026

Committees: *Audit & Risk Committee | Human Resources, Social & Ethics Committee*

Contributes governance oversight within a highly technical and regulated research institution. Advanced ICT and cyber-risk governance through promotion of independent assessment, clearer risk ownership and integration of digital dependency into enterprise risk management, strengthening alignment between technology capability, system resilience and organisational performance.

"Exceptional dedication and professionalism in fulfilling fiduciary duties, with deep commitment to organisational vision and objectives. Brings integrity, sound judgement and a collaborative approach that meaningfully enriches board deliberations, balancing strategic oversight with practical support."

- Board Secretary, South African National Space Agency (SANSA)

Non-Executive Director | LIMPOPO OLIFANTS CATCHMENT MANAGEMENT AGENCY (LOCMA)

Nov 2024 – Present

Provides Board-level oversight within a complex environmental and water-resource management mandate. Contributes to governance, sustainability and risk deliberations supporting responsible stewardship of strategic natural resources, statutory compliance and long-term public-interest outcomes.

Non-Executive Director (ICT Board Member) | PERISHABLE PRODUCTS EXPORT CONTROL BOARD (PPECB)

May 2024 – Jan 2026

Committee: *Audit Committee*

Shapes digital and ICT governance within a national export-control authority. Influenced acceleration and optimisation of the Electronic Export Certification Platform (EECP), strengthening traceability, data integrity and operational efficiency, while advancing cybersecurity readiness and integrated digital controls to enhance audit trails and export assurance.

Strategic Consulting & Executive Career

Chief Executive Officer / Principal Consultant | NYADENGA REDEEM (PTY) LTD

2015 – Present

Founder and executive leader of a strategic consulting and advisory firm delivering high-impact programmes across sustainability, ICT, industrial development, infrastructure and skills development.

Led and authored national **Industrial Symbiosis and Circular Economy programmes** for CSIR / NCPC-SA and the Department of Forestry, Fisheries and the Environment, mapping waste streams across Mpumalanga, Limpopo, North West and Gauteng and creating new industrial value chains. Delivered measurable outcomes including 200+ jobs created, reduced landfill dependency, reduced greenhouse-gas emissions and new revenue opportunities for local enterprises. Also project-managed the national Industrial Symbiosis Programme, coordinating public-sector stakeholders, technical experts and enterprise participants.

Directed **training, skills development and graduate placement initiatives**, designing and facilitating accredited programmes in New Venture Creation, Project Management and Financial Management. Partnered with the University of Mpumalanga to place agricultural graduates on commercial farms, supporting youth employment, experiential learning and sector capability development.

Provides **strategic advisory and delivery leadership** across infrastructure, electrical engineering, HVAC and industrial services, including tender support, contract management, strategy formulation, financial management and operational improvement for private-sector clients.

Infrastructure & Capital Programme Leadership

Director / Project Manager | TSHIVHULANA SMART CITY & MALL – RENERGY INVESTMENT GROUP

Ongoing

Directs and governs the development of a major mixed-use Smart City and retail precinct in the Collins Chabane Local Municipality. Leads multidisciplinary professional teams (architects, quantity surveyors, civil, structural and mechanical engineers, leasing specialists) and manages delivery under JBCC contracting frameworks. Oversees approvals, design governance, tenancing coordination and stakeholder alignment, applying formal stage-gate controls to manage risk, capital deployment and delivery certainty.

"Demonstrated strong project leadership, stakeholder diplomacy and strategic foresight in complex infrastructure development. Instrumental in coordinating multidisciplinary professional teams, engaging municipalities, banks and development finance institutions, and balancing technical, financial and commercial considerations through planning, funding and delivery phases."
- Director, Renergy Investment Group

Corporate & Public-Sector Executive Experience

Manager: Information Management – Supplier Relations | SASOL CHEMICAL INDUSTRIES (PTY) LTD

2010 – 2015

Member of the team responsible for procuring ICT services contracts valued at approximately **R2.3 billion**. Oversaw strategic ICT supplier agreements and performance management. Led a comprehensive **ICT Asset Management transformation**, strengthening asset register integrity, track-and-trace controls, correct capitalisation and licence optimisation. Achieved significant cost savings, improved audit readiness and strengthened governance over ICT assets and financial reporting.

Manager: ICT Services Management | SASOL GROUP SERVICES (PTY) LTD

2007 – 2010

Managed ICT asset management, order fulfilment, hardware stores and end-user support teams across a complex enterprise environment. Strengthened asset lifecycle controls, depreciation accuracy and the integrity of ICT-related financial reporting.

Assistant Director: ICT / Acting Deputy Director: Corporate Services | TEMBISA HOSPITAL

2005 – 2007

Established the hospital's first ICT directorate, including staffing, infrastructure procurement and service delivery models, significantly strengthening digital support for clinical and administrative operations. Subsequently appointed Acting Deputy Director: Corporate Services, overseeing Finance, Supply Chain Management, Facilities and Security, and serving on the Hospital Executive Committee and Hospital Board. Contributed to improved operational stability, governance discipline and service continuity within one of Gauteng's largest hospitals.

Earlier Career

Data Technologist – Natalspruit Hospital | ICT Systems Administrator – Telkom SA | Educator – Dimani Agricultural High School

International & Cross-Border Experience

Capital-raising and infrastructure funding engagements across the **United Kingdom, India and Mauritius**, including London-based investor negotiations supported by international legal advisors (Latham & Watkins) for a biochemical refinery project. Exposure to Smart City funding structures, infrastructure finance and cross-border partner mobilisation.

Social Impact & Non-Profit Governance

Founder & Chairperson | MUKHUTHU ARTS AND CULTURAL FOUNDATION

2019 – Present

Founded and chairs a community-based non-profit advancing cultural preservation, youth development and local economic participation across the Vhembe District. Institutionalised a district-level annual heritage and social market attracting 2,500+ attendees, trained 300+ children in traditional dance, enabled income opportunities for local performers and artisans, and secured regional and national media partnerships and coverage.

Co-Founder & Chairperson | TENACITY STEM FOUNDATION

2018 – Present

Co-founded and chairs a STEM-focused non-profit expanding access to mathematics and science education for under-resourced schools. Provides strategic direction, governance oversight and stakeholder engagement to strengthen educational outcomes and future skills pipelines.

President; Vice President | TOASTMASTERS INTERNATIONAL

2015 – 2018

Elected to senior leadership roles within a structured international organisation, leading meeting chairing, agenda management, facilitation and leadership development.

Extracts From References

"Credible, disciplined and impactful at leadership and governance level, with a rare ability to translate strategic intent into clear, practical and effective outcomes. Facilitates engagements with confidence and authority, integrating sound governance principles, ethical leadership and accountability into complex strategic discussions."
- Founder & Managing Director, The Brutus Malada Institute

"A trusted advisor providing pragmatic, well-considered strategic counsel across governance, risk management, operational efficiency and long-term sustainability. Demonstrates integrity, diligence and the ability to engage effectively at both strategic and operational levels. Recommended without hesitation for senior advisory, executive and board-level roles."
- Founder & Director, Nzwalo Investments (Lumacon Air Conditioning)

"I wish to convey my gratitude and appreciation to Mr. Rambau for his generous time, knowledge and skills with your presence at the work session. Your expertise and insights have greatly enriched our discussions and also the future of SANSI project" - Chief of Human Resource: Lieutenant General - Department of Defence, RSA