

## **MFANA VICTOR GWALA**

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### **EDUCATIONAL PROFILE HIGHER EDUCATION**

Institution: Vista University (Now UNISA)

Degree Obtained: B. PROC.

Institution: University of KwaZulu Natal

Incomplete Degree: Masters of Business  
Administration (Relocated when I was  
Left with dissertation and 3 modules)

Institution Independent Mediation Service of South  
Africa (IMSSA)

Certificate Obtained: IMSSA six months Labour Conflict  
Management Course

### **SECONDARY EDUCATION**

Last School Attended: Meadowlands High School

Highest Standard Passed: Standard 10 (1988)

### **EXPERIENCE**

I hold a Baccalaureus Procuratoris (B.Proc.) degree from the University of South Africa (Former Vista University). I am an admitted attorney with the right of appearance in the High Court of South Africa. I have practiced for my own account since 2010 to date under the name and style of MV Gwala and Associates Incorporated attorneys, which recently changed its name to Gwala Dlamini Msane Incorporated (GDM Inc.). I joined Dentons SA

as a Partner for 6 (SIX) years (2019 to 2025) at Denton's South Africa, the largest global law firm with more than 15 000 lawyers, with a presence in 167 locations in 73 countries across globe.

### **Summary of my expertise**

Partner in a law firm (Dentons)

Managing Partner (GDM INC)

Labour and Employment Law, handling internal disciplinary hearings in various organs of states and private companies,

Advise, Drafting, and Litigation, on behalf of various organs of state ranging from government departments, state owned enterprises, municipalities and others

CCMA, Bargaining Council, Labour Court, various divisions of the High Court, including the Supreme Court of Appeal, and the Constitutional Court. I have extensive experience in the public-sector.

I have been a member of the Information Regulator of South appointed from November 2021 to October 2026. I Submit that I have gained extensive experience and strengthened my capacity in matters of Privacy or Data Protection broadly and Promotion of Access to Information.

### **Major Clients**

Gauteng Department of Economic Development (Advise, Litigation, and Arbitration)

Gauteng Enterprise Propeller (Advise, Litigation, and Arbitration)

Mpumalanga Growth Agency (advise, litigation, and arbitration)

Mbombela Local Municipality (Chairing Disciplinary Tribunal)

Thaba Chweu Local Municipality (Chairing Disciplinary Tribunal)

African National Congress (Litigation)

Ngaka Modiri Molema District Municipality (Litigation)

Bojanala District Municipality (Advise)

Kgetleng Rivier Local Municipality (Contract Management)

ESKOM (Advisory and Litigation)

TRANSNET (Advisory and litigation)

Gauteng Growth Fund (Advisory)

Barloworld (Advisory)

Road Accident Fund (Chairing Disciplinary Hearings)

## **Membership of Professional Bodies**

Member: Information Regulator of South Africa (appointed by the President CM Ramaphosa for 5 years with effect from 1 December 2021)

Member: Executive Committee, Law Society of South Africa (2016 to 2026)

Member: Council, Law Society of South Africa (2026 to 2026)

Member: Intellectual Property Committee, Law Society of South Africa (2014 to 2018)

Member: Criminal Law Committee of the Law Society of the Northern Provinces (2016 to 2018)

Compliance Committee: Law Society of South Africa (Current)

E-Law Committee: Law Society of South Africa (Current)

Commissioner for the Small Claims Court since 2016 to date.

## **Employment History**

**Firm:**

**DENTONS SOUTH AFRICA**

A global polycentric law firm with the presence in more than 79 countries around the globe and with more than 15 000 lawyers located in various jurisdictions around the globe.

**Position:**

**Partner**

Admitted Attorney of the High Court of

South Africa, with a right of appearance in the High Court.

**2019 to 2025**

**Organisation:**

**Information Regulator of South Africa**

The Information Regulator (South Africa) is an independent body established in terms of section 39 of the Protection of Personal Information Act 4 of 2013. It is subject only to the law and the constitution and it is accountable to the national assembly. The information regulator is, among others, empowered to monitor and enforce compliance by public and private bodies with the provisions of the promotion of access to information act, 2000 (act 2 of 2000), and the Protection of Personal Information Act, 2013 (act 4 of 2013).

**Position:**  
**to October 2026**

**Member (Part – Time) November 2021**

**Firm:**

**GWALA DLAMINI MSANE INC**

A firm of attorneys with litigation, advisory, and drafting capacity both in Civil and other branches of law.

**Position:**

**Director (since 2010)**

Admitted Attorney of the High Court of South Africa, with a right of appearance in the High Court.

**Commissioner:**

Small Claims Court, Gauteng Province  
(Current)

**Employer:** **University of Durban Westville  
(UKZN)**

**Position:** **Director: Student Housing**

**Date:** **01 December 1999 to 15 December  
2002**

**Duties** Responsible for the overall management of the department, giving strategic direction, managing and controlling the budget (R 12 Million per annum), academic support programmes in residences, and staff training and development. The function had a very large facilities management component in that I managed 8 buildings, housing 1650 students, with 40 employees reporting to me.

**Reason for leaving:** To pursue my legal career

**Name of employer:** **Electoral Institute of Southern Africa  
Auckland Park**

**Position:** Electoral Resources Coordinator

**Date:** **Years 01 August 1996 - 30 November  
1999.**

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| <b>Duties:</b> | Responsible for new business development, forging links with other organisations, NGOs, CBOs, government etc. Co-ordinate all services offered by the Electoral Resources Dept. Organise and facilitate all training programmes. Conducting elections. Represent the Organisation at various inter- organisational forums. |
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| <b>Reason for leaving:</b> | <b>Career enhancement</b> |
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## **LEADERSHIP ROLES & MEMBERSHIP OF PROFESSIONAL BODIES**

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Member: Criminal Law Committee of the Law Society of the Northern Provinces (2016 to 2018)

Compliance Committee: Law Society of South Africa (Current)

E-Law Committee: Law Society of South Africa (Current)

Commissioner for the Small Claims Court since 2016 to date.

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|-----------|---------------------------------------------------------------|
| Chairman: | School Governing Body, Glenanda Primary School (2008 to 2018) |
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| Member of the NEC: | National Association of Democratic Lawyers (Current) |
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## **REFERENCES**

**1. Judge Gcinumuzi Malindi**

Judge of the Gauteng Division of the  
High Court of South Africa

**2. Dr. NS Kekana**

Former Head: Stadio Centurion Campus  
Former Deputy Vice Chancellor: Student Affairs  
University of KwaZulu Natal

**3. Prof. Sipho Seepe**

**Deputy Vice Chancellor: Institutional Support**  
**University of Zululand**  
Former Special Advisor to Minister of International Affairs and Cooperation

**4. Mr. LP Skosana**

Managing Partner  
LP Skosana Attorneys