

Dr. Nomathemba
Themba

Contact

REDACTED

Committees

- Remuneration Committee (REMCO),
- Fundraising Committee,
- Investment Committee
- Audit and Risk Committee (ARC)

Websites, Social Media

REDACTED

Chairperson of the Board/ Non-Executive Director

Executive Profile

Seasoned Non-Executive Director and Editor-in-Chief with a PhD in Environmental Science and over 20 years' experience in corporate governance, ESG, sustainability, and strategic leadership. Proven track record in risk management, regulatory compliance, and ESG integration, supporting long-term value creation and ethical leadership. Brings strong independent oversight, stakeholder engagement expertise, and the ability to align corporate strategy with sustainability and governance best practice. Managing Director of ESG Africa Advisory, providing ESG, sustainability, and governance advisory services across Africa, with a focus on long-term value creation, regulatory alignment, and responsible leadership.

Employment history

Chairperson of the Board, Sizwe Tropical Disease Hospital, Jul 25 – Present

Provide strategic leadership to the Board and oversee the setting of the long-term strategic direction of Sizwe Tropical Disease Hospital, ensuring alignment with national health priorities, including the National Health Insurance (NHI) framework. Uphold the highest standards of governance, ethics, and accountability in line with the PFMA and King IV principles. Oversee financial sustainability through Board-level oversight of budgets, financial performance, and enterprise risk management. Foster a culture of accountability and effective performance management within executive leadership, ensuring independent oversight and sound decision-making. Guide and coordinate the work of Board committees to ensure effective governance, clear mandates, and alignment between the Board and management. Lead stakeholder engagement and support fundraising and resource mobilization initiatives to strengthen patient care and infrastructure development.

Non-Executive Director, Mineworkers Investment Company, Jan 25- Present

Provide independent strategic oversight across key board committees, including the Social, Ethics and Governance (SEG), Remuneration (REMCO), and Social, Ethics and Transformation (SET) committees. Ensure adherence to governance, risk management, and regulatory standards. Lead and support ESG integration and sustainability initiatives across the

investment portfolio. Oversee executive remuneration frameworks and succession planning to strengthen leadership continuity and stakeholder confidence. Monitor financial performance and advise on investment strategies, balancing risk management with long-term growth objectives. Key contributions include: Championing ESG integration and sustainability practices, strengthening governance and regulatory compliance, Leading executive remuneration policy oversight and Enhancing alignment between financial performance and strategic objectives.

Managing Director, ESG Africa Advisory, Jun 2024 – Present

Provide strategic leadership and executive management for ESG Africa Advisory, delivering advisory services across environmental, social, governance, and sustainability domains. Lead the design and implementation of ESG strategies and ESG reporting frameworks aligned with regulatory requirements, investor expectations, and international best practice. Advise boards, investors, and institutions on ESG integration, ESG reporting, risk management, sustainability disclosures, and responsible investment frameworks, across multiple reporting structures, including King IV/V, GRI, IFRS S1 & S2 (ISSB), TCFD, integrated reporting, and jurisdiction-specific regulatory disclosures. Drive business development, partnerships, and thought leadership across Africa and selected global markets. Ensure high standards of analytical rigour, ethical leadership, and evidence-based decision-making across all advisory engagements.

Non-Executive Director and Independent Trustee, NOSA Group Empowerment Trust, Jun 2018 - Present

Provide independent oversight of empowerment, diversity, and transformation programmes, ensuring BBBEE compliance and alignment with the Trust's transformation objectives. Drive inclusive participation of beneficiaries through stakeholder-centred engagement strategies. Uphold strong governance, fiduciary responsibility, and financial oversight of Trust activities, ensuring transparency, accountability, and regulatory compliance. Oversee the allocation and management of Trust assets to support sustainable financial growth and equitable distribution of benefits. Key contributions include: Leading risk assessment and mitigation to ensure compliance with legal and regulatory frameworks, engaging beneficiaries and community stakeholders to deliver measurable and sustainable empowerment outcomes and Strengthening stakeholder participation and inclusion through targeted engagement initiatives.

Non-Executive Director, Safety SA Holdings (Pty) Ltd, Jan 2016 – Oct 2025

Provide strategic governance oversight and independent judgment across corporate risk management, compliance, and sustainability matters. Lead executive remuneration strategy and support the integration of ESG principles into corporate strategy and operations. Chair the Social, Ethics and Transformation Committee, promoting ethical leadership, diversity, and responsible business practices. Assess executive performance and oversee succession planning to ensure leadership continuity and organisational resilience. Key contributions include: Monitoring ESG-related risks and embedding sustainability considerations into decision-making, Driving stakeholder engagement to strengthen governance, accountability, and social impact and Championing diversity, transformation, and ethical business initiatives.

Managing Director, Enhle Consultancy (Pty) Ltd, Jun 2016 – Nov 2024

Founded and led a safety, health, and environmental consulting firm delivering training, risk assessment, and regulatory compliance solutions across multiple sectors. Developed and executed growth strategies that drove market expansion, client acquisition, and service diversification. Managed high-profile government and private sector contracts, ensuring compliance with industry regulations and contractual obligations. Exercised full accountability for financial management, operational efficiency, and resource optimisation, strengthening profitability and business sustainability.

Non-Executive Director, NOSA (Pty) Ltd, Nov 2011 – Nov 2014

Provided independent oversight of corporate strategy, governance, and enterprise risk management in support of sustainable growth. Contributed to succession planning, leadership continuity, and stakeholder engagement initiatives. Reviewed investment strategies, capital allocation, and financial performance to ensure alignment with long-term value creation objectives. Supported adherence to regulatory requirements and corporate governance best practice. Key contributions include: Providing strategic oversight to support sustainable business growth and Strengthening governance frameworks and leadership succession planning.

Advisory Board Member, Vaal University of Technology (VUT), Jun 2016 – Nov 2025

Provided strategic advisory support to the University on curriculum development, research, and industry engagement. Contributed to aligning academic programmes with industry requirements, ESG principles, and accreditation standards to enhance graduate employability and institutional relevance. Facilitated strategic partnerships between academia and industry to support internships, collaborative research, and funding opportunities. Advised on research priorities and emerging industry trends to drive innovation and technological advancement. Promoted sustainability, diversity, and inclusion within academic programmes, integrating ethical and environmental considerations. Participated in quality assurance reviews and programme evaluations to support continuous improvement in education delivery.

Education

Doctor of Philosophy (PhD), Environmental Science

Master of Science (MSc), Environmental Science

Bachelor of Science (Honours), Environmental Management

Postgraduate Certificate, Environmental and Sustainable Development Law

Bachelor of Technology, Environmental Health

National Diploma, Environmental Health

Research & Publications

9 peer-reviewed publications (2023-2025)

Research focus: persistent organic pollutants, PFAS, industrial emissions, waste incineration, groundwater quality and environmental health, and sustainability.