

PROFESSIONAL SUMMARY

I am currently the Chief Executive Officer of a Trust and safety startup called OS Lab – An online Safety business. I have both executive and Board experience in public sector having served at various entities as accounting officer and Board member (Non-executive Director). My core competencies include strategy development and execution, policy/regulations and Corporate governance. I currently hold a Ph.d (doctoral degree) and Postgraduate Diploma in Management specializing in Corporate governance.

As an expert in online safety, I bring to the Information Regulator role, wealth of experience online safety regulation, including data protection (PII). This is important because online has become the new epicentre of personal information (data) violations.

PROFESSIONAL SKILLS

- Leadership & Management
- Strategy development & Execution
- Policy/regulation development
- Corporate Governance

EXPERIENCE

A: Board (Including Online Safety Regulatory Institutions and entities)

- May 2025- Current: Chairperson & Chief Executive Officer (OS Lab)
- 22 February 2022- April 2025: Executive Council Member Executive Officer (Films & Publications Board - SA)
- 2023: Deputy Chairperson Global Online Safety Regulators Network (Network of global online safety regulators)
- November 2022: INHOPE (International organization of Internet Hotlines -based in Amsterdam)
- 2019 – Executive Board member - Universal Services and Access South Africa (USAASA)
- 2003-2008: Board member (Media Development & Diversity Agency (MDDA)
- 2026 - Current: Advisory Board member (Marketplace Risk)

B: Professional experience (Executive)

- May 2025- Current: Chief Executive Officer (OS Lab)
- **1 January 2023- April 2025: Chief Executive Officer (Films & Publications Board - SA)**
- 08 February 2022 – 31 December 2022: Acting Chief Executive Officer (Films & Publications Board - SA) - On secondment from the DCDT
- August - September 2019: Acting Chief Executive Officer (Universal Services & Access Agency of SA) Overall Key Performance Areas:
 - Serve as accounting officer, thereby providing the following functions:

- Provide visionary leadership
- Development and execution of strategy,
- Overall management of the organizations resources (human and financial)
- Drive organizational performance,
- Foster and maintain partnerships and collaborations with stakeholders in pursuit of the organizations' mandate
- Communicate and promote the organizations' business and mandate
- Ensure the organizations' compliance with relevant legislations and prescribe guidelines.

May 2018 - Feb 2019 (Department of Communications)

Acting Director – General (Secondment from DTPS) Key

Performance Areas:

- Provide strategic leadership and direction in delivering the mandate of the department,
- Provide support to the Minister as the Executive Authority of the Department, including oversight of public entities within the portfolio,
- Serve as the Accounting Officer of the Department as prescribed by the PFMA and for that purpose, maintains a sound fiscal management and governance systems and processes.

Other Professional Experience:

March 2016 – 2022 (Department of Telecommunications & Postal Services)

Chief Director: ICT Regulatory Institutions

Key Performance Areas:

Oversee the development and support of ICT regulatory entities within the portfolio

- industry,
- Regularly compile reports on the performance of regulatory entities within the Chief Directorate and ensure their timely submission to authorities.
- Ensure an effective promotion and practice of good corporate governance and compliance with relevant legislation and regulations by regulatory entities within the Unit.
- To manage all resources (human, financial, assets) within the Component to ensure that they are optimally utilized and directed towards meeting the objectives of the Department

2014 – February 2016 (Department of Telecommunications & Postal Services)

Director: Broadcasting Industry Development

Key Performance Areas:

- Manage policies and procedures in the areas of Broadcasting Industry Development through appropriate strategies and strategy alignment for the department to comply with applicable legislation-
- Oversee the implementation of good corporate governance practices in the Broadcasting Sector SoEs-
- Oversee the management of Broadcasting Industry Development
- Manage all resources (human, financial, assets) within the Directorate to ensure that they are optimally utilized and directed towards meeting the objectives of the Department

2007- February 2014 (Department of Communications)

Director: Broadcasting Policy

Responsibilities:

- Development of Broadcasting policies, and overall management of the Broadcasting Policy Unit
- Providing advice to the Minister, Deputy Minister and & Director- General on Broadcasting policy related matters and, when necessary, represents the Department at relevant fora
- Served as DoC representative on Digital Dzonga Advisory Council from 2008-2010
- Serve as a point of contact between the Department and key stakeholders, i.e. Parliament, public, industry and the regulator on broadcasting policy matters
- Overseeing research projects and guiding broadcasting policy development
- Representing SA on relevant international broadcasting for a including WIPO and both bilateral and multilateral engagements
- Managing over 80 community stations currently on DOC’s Community Broadcasting Support Programme as part of sustaining access to the media by the communities
- Stakeholder management and policy advocacy

Grant-Management Related Experience:

- 2003-2008: Board member (Media Development & Diversity Agency (MDDA)

MDDA is a statutory grand funding entity which provides funding to community media. In terms of the MDDA Act, grant funding decision is a board function.

- 2007-2014: Director: Broadcasting Policy (Department of Communications)
 This role included managing over 80 community stations currently on DOC’s Community Broadcasting Support Programme as part of sustaining access to the media by the communities providing different kinds of support: infrastructure, capacity building, content production and signal distribution.

EDUCATION AND CERTIFICATIONS

2018:	Post-graduate Diploma in Management Specializing in Corporate Governance – Monash University	
2003	Ph.d. (Media studies)	University of Natal (Now UKZN)
1998	MA	University of Potchefstroom (North West
1994	Bachelor of Arts (BA)	University of the North (Limpopo)
1993	BA Hons	University of the North (Now Limpopo)

Certificated Courses:

2004: Essentials of Broadcast Management	Rhodes University, Grahamstown
2012: Monitoring and evaluation	Wits University
2014: Business Rescue Decision making	University of Pretoria
2015: Financial Management for Non-Financial Managers	University of Pretoria, (Pretoria
2016: Evidence Based Policy-making and implementation	University of Cape Town)

PROFESSIONAL AFFILIATIONS

Full Member of the Institute of Directors in South Africa (IODSA)