

<p>Duration:</p>	<p>policies, oversee the performance and independence of external auditors and exercise oversight on regulatory compliance of the Legislature.</p> <p>01 April 2021 to 31 March 2024</p>
<p>3. Name of Employer:</p> <p>Position Held:</p> <p>Key Responsibilities:</p> <p>Committees:</p> <p>Duration:</p>	<p>Council for the Built Environment</p> <p>Council member appointed by the Minister of Public Works.</p> <p>Corporate governance, advise the Minister on the Built Environment legislative and policy issues. The CBE is a regulatory body for six built environment professions which include Engineering, Property valuation, Project Management and Construction, Quantity surveying, Architecture and Landscape Architects.</p> <p>Audit and Risk Committee, Finance Committee, Human Resources, Presidents' Forum and EXCO</p> <p>1 November 2018 to 30 November 2022</p> <p>Re-appointed from November 2022 to November 2026</p>
<p>4. Name of Employer:</p> <p>Position Held:</p> <p>Key Responsibilities:</p> <p>Duration:</p>	<p>Luthuli Museum</p> <p>Council member (appointed by the Minister DASAC)</p> <p>Strategic and governance duties of the museum</p> <p>2020 to 2023</p> <p>The contract was extended by the Minister until December 2024</p>

PREVIOUS DIRECTORSHIPS/COMMITTEES AND POSITIONS:

<p>1. Name of Employer Position Held:</p> <p>Duration</p>	<p>Tembe Elephant Park Member of the Local Board (Deputy Chair), appointed by MEC for Economic Development in KwaZulu Natal</p> <p>2015 to 2018(contract expired)</p>
<p>2. Name of Employer: Position Held:</p> <p>Duration:</p>	<p>Jozini Local Municipality Member of the audit and Performance committee</p> <p>2015 to 2018(contract expired)</p>
<p>3. Name of Employer: Position Held:</p> <p>Key Responsibilities:</p> <p>Duration:</p>	<p>KwaZulu Natal Provincial Treasury Member of the Municipal Bid Appeals Tribunal appointed by the MEC for Finance in KwaZulu Natal.</p> <p>Resolve Procurement disputes, Appeals and complaints within the municipalities in KwaZulu Natal.</p> <p>2019 to 2022.</p>
<p>4. Name of employer Position held:</p> <p>Responsibilities:</p> <p>Duration:</p>	<p>uMsunduzi Museum Member of the audit and Risk committee</p> <p>The audit committee is established by the provisions of the PFMA to oversee the financial reporting and disclosure process, monitor the choice of accounting policies, oversee the performance and independence of external auditors and exercise oversight on regulatory compliance of the entity.</p> <p>February 2020 to 30 November 2020 (Contract expired)</p>
<p>5. Name of Employer Position Held:</p>	<p>Umvoti Municipality Member of the audit committee Audit committee responsibilities as</p>

	explained above in 4. I was also a member of the Disciplinary Board for Financial Misconduct.
Duration	01 May 2018 to 30 May 2021 (Contract expired)
6. Name of Employer:	KwaZulu Natal Gaming and Betting Board
Position Held:	Board Member
Duration:	2015 to 2018 (contract expired)
Committees:	Human Resources Committee Public Hearings Committee.
7. Name of Employer:	KwaZulu Natal Liquor Authority
Position Held:	Chairperson of the local committee (Umkhanyakude)
Duration:	2015 to 2018(contract expired)
Duties:	Adjudication on liquor licence applications
8. Name of Employer:	South African Council for Social Services Professions (SACSSP)
Position Held:	Board member
Duration:	2019 to 2021
Committees:	Professional Board for Social Work, Professional Conduct Committee Committee on Disciplinary Hearings

EDUCATION AND QUALIFICATIONS

TERTIARY EDUCATION:

Name of Institution Course: year: Current	University of South Africa Doctor of Laws Student (LLD) (2023 to 2025)
Name of Institution Course: Year:	University of South Africa Master of Laws (LLM) (NQF 9) 2022
Name of Institution: Course: Year:	University of South Africa Certificate in Corporate Governance (NQF 5) 2015
Name of Institution: Course: Year:	University of South Africa Advanced Certificate in Sourcing and Supply Chain Management (NQF 7) 2015
Name of Institution: Course: Year:	University of the Western Cape LL. B Degree 2001
Name of the Institution: Course: Year:	IQ Academy Higher Certificate in Human Resource Management (NQF 5) 2023
Name of Institution: Course: Year:	University of South Africa Postgraduate Certificate in Labour Law (NQF 8) 2017
Name of Institution: Course: Year Award:	Institute of Directors Southern Africa (IoDSA) Company Direction 2019 Admitted as certified Director on 7 November 2019. MODULES PASSED: -Finance for non-financial managers -Corporate governance -Governing body's role in ethics, strategy, and performance

	-Governing body's role in risk, compliance, technology, and assurance -Increasing governing body effectiveness -Governance of ethics
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BASIC EDUCATION:

1. MATRICULATED AT DLANGEZWA HIGH SCHOOL

YEAR: 1996

LANGUAGE SKILLS:

LANGUAGE	READING	SPEAKING	WRITING
ISIZULU	GOOD	GOOD	GOOD
ENGLISH	GOOD	GOOD	GOOD
AFRIKAANS	GOOD	POOR	FAIR

INFORMAL TRAINING AND SEMINARS ATTENDED

1. DRAFTING OF CONTRACTS
2. COMMERCIAL LAW
3. MEDIATION SKILLS DEVELOPMENT
4. COURT ALIGNED MEDIATION
5. ADMINISTRATIVE SCRUTINY: Tenders And Licencing
6. CORPORATE GOVERNANCE offered by Black Management Forum
7. Induction for Boards offered by the National School of Government (2023)

LEADERSHIP, ADMINISTRATION AND MANAGEMENT EXPERIENCE

- I established my law firm in 2004. I am responsible for all legal work that is handled by the firm. I manage the resources of the firm. I also manage employees of the firm. I make sure that the firm thrives in changing times. I pride myself in having trained six (6) legal

practitioners from disadvantaged backgrounds. After spending years at varsity legal practitioners still need an opportunity for practical training and mentorship. I am happy that I have been able to make a difference in the lives of others. Some of the practitioners hold high positions in government today. During the worldwide pandemic, I was able to oversee adherence to occupational health protocols to ensure that the entity provides a safe work environment.

- In 2005 I was appointed as a board member in a community-based enterprise called Coastal Cashews which is based in Kosi Bay KwaZulu Natal. I served in the entity for 10 years. I always provided the leadership that the enterprise required, and I gained experience in governance.
- I am the Deputy Chairperson of the Audit Committee of the Mpumalanga Provincial Legislature, This means that I chair the audit committee when the chairperson is not available. This is an important leadership position which has strengthened my talent in leadership.
- I have served as a chairperson of the local committee of the KwaZulu Natal Liquor Authority. This is another leadership position which requires an individual who can lead especially for preparations for the meeting agenda and leading the meetings.
- I am also a commissioner of the Small Claims Court appointed by the Minister of Justice. The position requires an individual with a fit and proper personality and an individual who can lead without any fear.
- As a member of numerous audit committees, I ensure that entities prepare credible reporting Information including financial statements and performance reports.

SKILLS OBTAINED:

1. **LEGAL SKILLS-** I come from a legal background, I am a practising attorney with 21 years of professional experience. I deal mostly with both civil and criminal litigation, contract law, procurement legislation, administrative law, company, and governance protocols. I easily understand legal problems including those that public entities face from time to time.
2. **PUBLIC SECTOR UNDERSTANDING-** I have been working for numerous government structures for some time as a result I understand both the public and the private sector.
3. **COMPLIANCE-** I have served in numerous committees where matters of compliance and internal controls are reported as a result, I have taught myself to pay attention to detail. I have served in the Municipal Bid Appeals Tribunal which has trained me to understand almost all procurement irregularities. This has been a great advantage because of the training I have received from Treasury to discharge my duties well.
4. **POLICY FORMULATION AND REVIEW-** I have served in numerous board positions where issues of strategy are positioned. Policies are a map towards the intended goals and as a result, they pass the SMART principle. I have over the years taught myself to

formulate realistic and achievable strategies. In my firm, I deal with commercial transactions which gives a better understanding of company direction which includes formulation, interpretation of contracts and policy formulation.

5. **LEADERSHIP-** I am currently the deputy chairperson of the Audit and Risk Committee of the Provincial Legislature (Mpumalanga Province) I assume the duties of the chairperson when the chairperson is not available. I monitor adherence to the budget to avoid unauthorised expenditure. I ensure that internal controls and accountability policies are in place. I also assist the Legislature in adhering to legal prescripts.
6. **LABOUR PROTOCOLS-** As a director in my firm I oversee adherence to occupational health protocols, I ensure that the entity provides a safe work environment.
7. **MFMA/PFMA COMPLIANCE CHECKS AND BALANCES-** As a member of numerous audit committees, I ensure that entities prepare credible reporting documents which include financial statements, and performance reports and also ensure that credible information is included in the annual report.
8. **RISK MANAGEMENT-** As a member of numerous audit committees I ensure that entities follow a proper risk management framework to keep entities thriving in difficult times.
9. **CORPORATE GOVERNANCE AND STRATEGIC DIRECTION-** King IV emphasises ethical leadership, as a result, I value ethics. I embrace the King IV principles of Governance.

COMMUNITY DEVELOPMENT AND PROJECT PARTICIPATION:

1. From 2016 to 2017, I participated in a door-to-door campaign to encourage the community to vote in local government elections in my community.
2. In March 2018 I participated in a campaign to encourage community members to check their residential details on the IEC database and encourage them to vote in the 2019 Elections.
3. I participate in various THUMA MINA campaigns which are aimed at changing lives in the community. In one of the campaigns, a house was built for a community member in need.

REFERENCES

COMPANY NAME: [REDACTED]

NAME: [REDACTED]

POSITION HELD: [REDACTED]

CONTACT DETAILS: [REDACTED]

Work Relationship: The contact is a colleague at the Luthuli Museum

COMPANY NAME [REDACTED]

NAME [REDACTED]
POSITION HELD [REDACTED]
CONTACT DETAILS [REDACTED]
Work Relationship [REDACTED]

COMPANY NAME [REDACTED]
NAME [REDACTED]
POSITION [REDACTED])
CONTACT DETAILS [REDACTED]
Work Relationship Colleague

MEMBERSHIPS:

1. Legal Practice Council
2. KZN Society of Mediators
3. Black Lawyers Association
4. Institute of Directors Southern Africa (IoDSA)
5. Association of Arbitrators (Southern Africa)